



**Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research (IICMR)**

Approved by AICTE, Permanently Affiliated to SP Pune University,  
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited  
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute  
Awarded Best Management Institute for Industry Interface by CEGR

# MBA@IICMR

Date: 9/12/2022

## NOTICE

**MBA-2<sup>nd</sup> year Semester-III\_2022\_23**

### Employment Enhancement Program: Session 1

This is to inform all MBA II year students that the first session of EEP is scheduled. Details of the session are as follows:

1. Session Topic – Psychology of Organisation in Recruitment
2. Resource Person – **Mr. Pradeep Nair**
3. Date – Saturday (10/12/2022)
4. Time – 3.30 pm to 5.30 pm.
5. Venue – Auditorium, IICMR
6. Note – Attendance is compulsory.

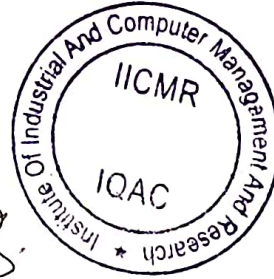
All students should be in formals.

Prepared by:



*Pi*  
Ms. Pooja Nalawade  
EEP Coordinator

Submitted to:



*Manisha*  
for Dr.(Adv.) Manisha Kulkarni  
HOD , MBA@IICMR

Approved by:

*Abhay*  
Dr. Abhay Kulkarni  
Director, IICMR

Ref.: IICMR/MBA 2022-2023/EEP-2022/1



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## MBA@IICMR

Date: 12/12/2022

### REPORT

**1. Title of the Activity:** Employability Enhancement Programme- Psychology of Organization in Recruitment

**2. Date & Venue:** Dec 2022. MBA@IICMR had organized its first Employability Enhancement Programme (EEP) 2022 for Second year MBA Students.

**Time:** 1:30 p.m. – 3: 30 p.m.

### 3. Outcomes of Activity:

1. The students got to know about the new recruitment trends in India, how they should structure their CV's, how to prepare for interviews, what is recruitment and why do companies recruit, organization development, organization development process, organization analysis, performance appraisal, E-mail, and business etiquettes

### 4. Description of the Study:

This was first EEP session conducted by Mr. Pradeep Nair. The session consists of various things that are required to consider for the journey from campus to corporate. The main take aways from the session were C V & Interview Prep, Recruitment Process, Organizational Development, Training & Development, Performance Appraisal. The session started with new recruitment trends.



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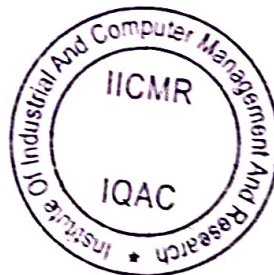
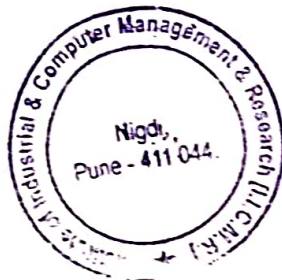
## MBA@IICMR

### 5. Assessment of the Activity Outcomes:

Students got the knowledge of what is the correct format of CV, how to prepare for the interview, tips for the attire and virtual or phone interview, business etiquettes, how their body language should be during introduction and how to create a lasting first impression. Students were engaged in the session. Trainer solved their queries. Students got a better picture of their journey for campus to corporate and how they should prepare themselves for corporates.

#### Feedback:

The Feedback was very good. Students learnt the skills of giving online interview and writing mails effectively. Students rated the session on the basis of Relevance of the Topic, the context of Program, Quality of Content, Delivery of Content, Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were happy with the delivery and wanted more sessions from the speaker.



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Prepared by:

Ms. Pooja Nalawade

EPP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

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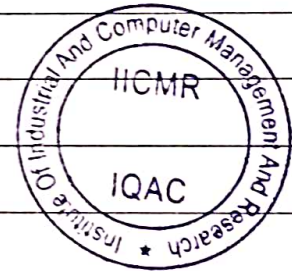
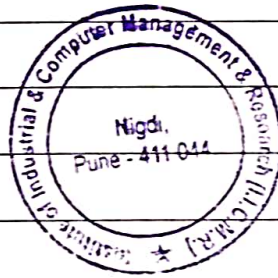
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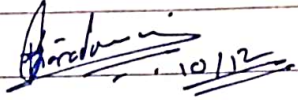
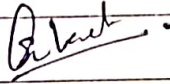
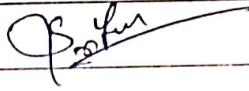
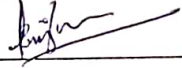
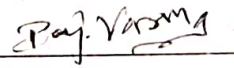
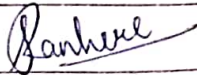
### Attendance Sheet

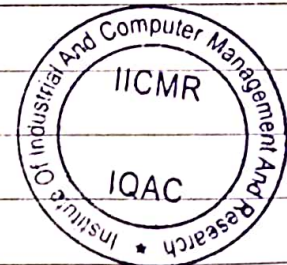
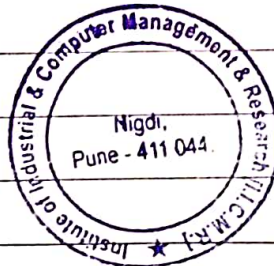
### MBA I Year Div. 2

Name of the Activity: EEP 1. Date: 10/12/2022

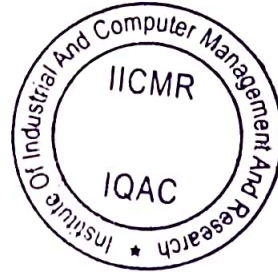
Sr.No.	Name of student	Signature
1	Aditya Ankush Nevrekar	
2	Aishwarya Raju Dadmode	
3	Ajinkya Gajanan Mahulkar	
4	Akshay Sanjay Kothawade	
5	Anjali Amol Bhavsar	
6	Ankush Bandu Gawande	
7	Anuja Nitin Pawar	
8	Ayush Ramesh Dahake	
9	Bhavesh Sharma	
10	Chaitanya Rajesh Modak	
11	Darshana Pramod Thakare	
12	Diksha Arun Naitam	
13	Gaurav Gopal Chhetri	
14	Gaurav Lalchand Chaudhari	
15	Jayesh Sanjeev Ghongade	
16	Jayshri Tulshiramji Nasare	
17	Kirti Dilip Patil	
18	Kirti Shete	
19	Krupali Prakash Wani	
20	Kunal Girish Bantode	
21	Mayuri Pachghare	



Sr.No.	Name of student	Signature
22	Meghana Prabhakar Lohekar	
23	Milind Raosaheb Patil	
24	Mokshada Ashok Patil	
25	Nelson Jeevankishor Bara	
26	Piyush Vijaykumar Bhardwaj	
27	Pranav Rahul Janrao	
28	Pranitha Prashant Nair	
29	Pranjal Sanjay Chaudhari	
30	Prasad Mahadev Naikwade	
31	Pratiksha Shivaji Katpure	
32	Prerna Sunil Mehetre	
33	Pritamkumar Bhanbheru	
34	Priyanka Kailas Rane	
35	Puja Rajendra Kapure	
36	Rahul Purushottam Niranjane	
37	Raj Pradeepchandra Varma	
38	Rajeshwari Kishor Waghela	
39	Rohan Anil Yadav	
40	Rushabh Sanjay Sirsat	
41	Sachin Vishwambar Musale	
42	Sakshi Dnyaneshwar Gawande	
43	Saurabh Anup Chaudhari	
44	Sharvila Gurudas Bhondve	
45	Shashi Onkarsingh Rana	
46	Shivaji Parmeshwar Kaure	
47	Shivani Mohan Kalbhor	
48	Shraddha Rajkumar Kanhere	



Sr.No.	Name of student	Signature
49	Shreyash Vijay Patil	
50	Siddhant Nitin Bhalekar	
51	Siddharth Vijay Narvekar	
52	Sonali Ratnakar Gaikwad	
53	Sushant Sambhaji Chavan	
54	Swapnil Mahadev Motipavle	<i>Swapnil</i>
55	Vaishnavi Mahendra Girigosavi	<i>Girigosavi</i>
56	Vikas Sudhamamal Dodani	<i>Vikas</i>
57	Vishakha Moreshwar Talele	
58	Vishal Parshuram Kale	
59	Yash Parate	





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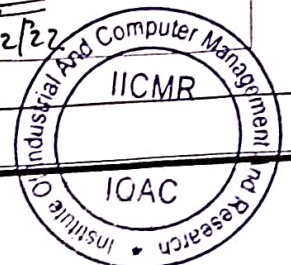
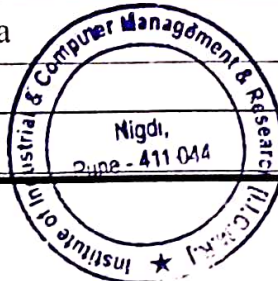
### Attendance Sheet

### MBA I Year Div. 1

Name of the Activity: EEP I. Date: 10 / 12 / 2022

Sr.No.	Name of student	Signature
1	Aanchal Sharma	
2	Aditi Sharma	Aditi Sharma
3	Akash Suresh Joshi	Akash
4	Amey Pradip Nakhawa	Amey
5	Aniket Sharma	Aniket
6	Apoorvi Dabi	Apoorvi
7	Argha Bhattacharjee	Argha Bhattacharjee
8	Ayushi Loshali	Ayushi
9	Bhumika Ashokbhai Lathiya	
10	Chitra Gururani	Chitra Gururani
11	Deblina Biswas	D. Biswas
12	Devanshi Gurjar	
13	Disha Sheshnath Rai	Disha
14	Fena Jagdishbhai Makadiya	
15	Gaurav Rajkumar Rathi	Gaurav
16	Harpreet Kaur	Harpreet
17	Harshal Nandkishor Desale	
18	Hrishikesh Saggam	Hrishikesh
19	Hrushikesh Virbhadra Dumane	Hrushikesh
20	Jay Prakash Kale (W)	
21	Jemin Kanubhai Vekariya	Jemin

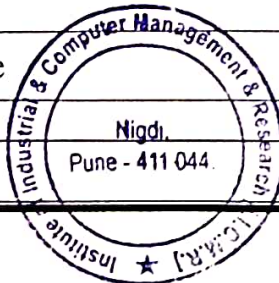
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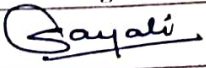

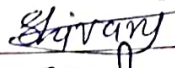
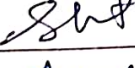
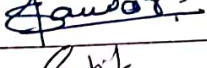
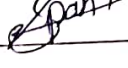
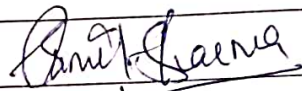

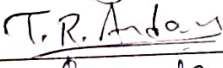
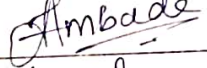
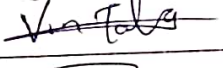
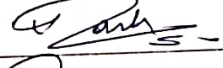
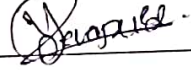




Sr.No.	Name of student	Signature
22	Jyoti Shyamdasani	<i>Jyoti</i>
23	Kalyani Ravindra Belhe	
24	Karan Ramesh Pardeshi	<i>Pardeshi</i>
25	Kiran Gurmukh Nathani	<i>Kiran</i>
26	Koustov Bhowal	<i>Koustov</i>
27	Madhurima Batabyal	
28	Mitali Veerkumar Shinde	<i>Mitali</i>
29	Mohd Shoaib Khan	
30	Muskan Vijay Gupta	<i>Muskan</i>
31	Navneet Umesh Kumar Singh	
32	Nayan Chetanbhai Gevariya	<i>Nayan</i>
33	Nikunj Sutarwala	<i>Nikunj</i>
34	Palak Sharma	<i>Palak</i>
35	Poonam Tanaji Patil	<i>Patil</i>
36	Pragati Girish Malang	
37	Pranav Rajendra Joshi	
38	Pranay Santosh Pawar	<i>Pranay</i>
39	Pratik Parshuram Pawar	<i>Pratik</i>
40	Priya Ojha	<i>Priya</i>
41	Purvi Padiyar	<i>Purvi</i>
42	Purvita Rajendra Shah	<i>Purvita</i>
43	Rishabh Raju Raut	
44	Rutuja Santosh Shinde	<i>Rutuja</i>
45	Saba Sheikh	<i>Saba</i>
46	Sakshi Suparvbhai Patel	<i>Sakshi</i>
47	Samruddhi Mishra	
48	Saurabh Shankar Ghorpade	<i>Saurabh</i>

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Sr.No.	Name of student	Signature
49	Sayali Veer	
50	Shanzee Imtiyaz Parkar	
51	Shivangi Namdeo (W)	
52	Shivaniben Pankajbhai Pandya	
53	Shrikrushna Tarmude	
54	Shubhada Krishnarao Pawar	
55	Sonali Krishna Patil	
56	Sruthi Sudhakaran Madathil	
57	Sumit Kumar Sharma	
58	Sushama Satish Chhatraband	
59	Tirth Rajendrakumar Andarpa	
60	Trishna Prakash Ambade	
61	Vin Niteshbhai Tala	
62	Yash Bordia	
63	Yashashree Anil Devapure	
64	Yashika Sanjay Jain (W)	

65. Sankar Kulkarni  
66. Poitankumar Bhanbhesu.