

#### Audyogik Tantra Shikshan Sanstha's

#### Institute of Industrial and Computer Management and Research (IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune University, Recognized by DTE, Government of Maharashtra, NAAC Re-accredited Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute Awarded Best Management Institute for Industry Interface by CEGR



# MBA@IICMR

Date: 23/03/2021

### Report

**Topic: BPE CONTINUUM 2021** 

Venue: Auditorium

Date, Time and mode of delivery:

19th and 20th Mar, 2021

9.30am to 5.30 pm

Offline and with MSTeams.

## Participants:

- a) Students
- b) Corporates
- c) Academicians

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## Objectives:-

- 1. To understand the transformation in the business processes post Digitalization
- 2. To identify the emerging opportunities and Challenges in the Digital era

#### Introduction:

Business environment is changing faster than ever and leaders need to transform their businesses to maintain a competitive advantage. Having this thought in mind the BPE 2021 title, "Digitalization - Transforming Business Process" was well taken in the two days seminar. It also focused on live case studies, opportunities and challenges digital era, role

HCMR

# ADIE

of HR in the transformational world and impact of Digitalization in Marketing, HR, Finance and Operations & Supply Chain Management.

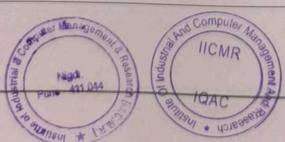
Particulars of the Program (Agenda): (in tabular form)

### **Day 1:**

# Day - 1, Friday, 19<sup>th</sup> March, 2021 Inaugural Agenda-10.00am to 11.45 am.

Registration - 9.30 am to 10.00 am

Welcome Address and Progressive Journey of BPE Continuum	Adv. ManishaKulkarni HOD, MBA@IICMR
Lighting of the Lamp	All Dignitaries
Felicitation of Guests	Dr.AbhayKulkarni Director, IICMR
Setting the context of BPE 2021	Dr.AbhayKulkarni Director, IICMR
MoU signing Ceremony	Mr. Sanjay Gandhi Chairman and MD ASPIRE Knowledge and Skills (I) Pvt. Ltd.
Digitalization for Business Process Transformation — Corporate Perspective	Mr. Rajeev Khade  Vice President & Global Head Information Technology at Sigma Electric Manufacturing



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	Corporation
Vote of thanks	Dr.SudhirHasamnis
	Associate Faculty, MBA@IICMR

Day - 1,	Friday, 19	th March,	2021
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# Session 1 - 11.45am to 01.15pm

# **Intrapreneur to Entrepreneur**

#### Mr.PradeepRathi

Managing Director

QCT Energy Pvt Ltd.

## **Lunch Break**

### Session 2 - 2.00pm to 3.30pm

#### Panel Discussion:

(0)

Digital Marketing to Digital Sales.

Moderator - Mr. Jeetendra Sharma

Associated Faculty MBA@IICMR

#### Mr.MakrandVaidya

Founder CEO,

Coreview Systems Pvt. Ltd.

Mr.KapilBhutkar

Coreview Systems Pvt. Ltd.

Mr.Rahul Jain

Managing Director

InnoServ Group

Mr.BhushanLawande

Founder & MD

E4 Development& Coaching Limited.





# Mr.SandeepRaut Founder & CEO Going Digital Tea Break Session 3 - 3.45pm to 5.30pm Dr.PradeepWagh Digital Tools transforming Entrepreneurship in the Secretary Digital Era Development EducationInternationalSociety, (DEIS), India Dr.JyotiBhanage **Concluding Remarks** SME- Human Resources, MBA@IICMR

# **Day 2:**

Session 1 – 09.50am to 12.00 pm.	
Review and Recap	Mr.Maruti Prasad
	SME Marketing
	MBA@IICMR



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Power of B2B Marketing for enabling Business Processes	Mr.Giriraj Mall, Director, Mallcom( India) Pvt Ltd.
Business Excellence Models for Process Excellence	Mr.DileepTase  General Manager
Dustries Executives (1986)	Eaton Fluid Power Ltd.

# Award Ceremony- 12.00pm TO 12.45pm

Dr.Girish M. Desai,

Trustee, PCET

**Exemplary Contribution in the field of Education** 

All Dignitaries.

Jay Dholakia,

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Global Program Director, Birlasoft.

Nominated President of PMI Pune, Deccan Chapter

**Book Release -**

**Indian Business Management Case Studies** 

Drushti Case Study Research Centre - MBA@ IICMR





#### **Lunch Break**

## Session 2 - 1.30 to 3.30pm

**Defining and Redefining Project Management** through Digitalization

Dr.SudhirHasamnis( Moderator )

Associate Faculty, MBA@IICMR

Mr.JayDholakia

Global Program Director,

Birlasoft

Mr.AshayDeshpande,

Project Manager, O2/Telefonica,

Tech MahindraPvt, Ltd.

Mr. Anil Bajpai

Delivery Manager ITSM, Infosys Ltd.

Global Role of HR in the era of Digital **Transformation** 

Adv. ManishaKulkarni ( Moderator)

HOD MBA@IICMR

Mr. Sameer Kukade

President - Human Capital

Praj Industries Ltd.

Mr.VinodBidvaik

CHRO & Vice President HR, Alfa Laval IMEA

Ms.MonaliRinge

Sr. Manager HR Excellence, Rieter India Pvt. Ltd.

Valedictory Session - 3.40pm to 5.30pm

Adv. ManishaKulkarni

Welcome & Review of BPE Continuum 2021

Pune - 411 044

And Com HOD MBA@IICMR

	Dr.AbhayKulkarni
Felicitation of Chief Guest – Valedictory	Director, IICMR
Experience Sharing by participants	All Participants.
	Mr. Sunil Kulkarni
Developing Thought ware for Business Process	Advisor and Ex-VP
Transformation	Operations and Plant Head
	Mahindra & Mahindra Ltd.
	Dr.MadhuraDeshpande
Vote of Thanks.	Ms.DiptiBajpai.
	BPE Coordinators.
	MBA@IICMR

Day1- The Business Process Excellence 2021 started with lots of positive energy and enthusiasm as the welcome and progressive journey was well explained by Adv. ManishaKulkarni, HOD, MBA IICMR, then digital lamp lighting was done and Setting the context of BPE 2021 was clarified by Dr. AbhayKulkarni, Director, IICMR. Immediately with a cheerful atmosphere there was a signing of MoU with Sanjay Gandhi, Chairman and MD of ASPIRE Knowledge and Skills (I) Pvt. Ltd. The Chief Guest and MIT speaker Mr. Rajeev Khade, Vice President & Global Head Information Technology at Sigma Electric Manufacturing Corporation threw light on different Digitalization for Business Process Transformation – from Corporate Perspective. He gave excellent examples of German systems, HR functions made digitalized and gave all the audience to follow two concepts which he follows- (i) PDCA- Plan- Do – Check- Act and (ii) FEMA-Failure Effects More Analysis. After that, Mr.PradeepRathi, Managing Director, QCT Energy Pvt Ltd focussed on Intrapreneur to Entrepreneur. He in his opening remarks said that Mahatma Gandhiji was an Intrapreneur as for that no business is attached for being Intrapreneur. He said Start Slow and Win. He said to stick on – (i) Calculate risk and do planning to work (ii) You should be good technology users. Later on, Vote of thanks was proposed by Dr.SudhirHasamis, Associate Faculty, MBA@IICMR.

In the post lunch session- Panel Discussion took place on Digital Marketing to Digital Sales.withan actof two stalwards**Mr.MakrandVaidya**Founder CEO, Coreview Systems Pvt. Ltd. ,**Mr. KapilBhutkar**Coreview Systems Pvt. Ltd.Later another also participated **Mr.Rahul Jain**Managing Director, InnoServ Group, **Mr.** 

BhushanLawandeFounder & MD E4 Development & Coaching Limited.&Mr.SandeepRaut Founder CEO

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Ref. IICMR/MBA/2021-22/BPE-2021/

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Going Digital and Moderator was Dr. Jeetendra Sharma, Associate Faculty, MBA@IICMR. The main points were-Companies have changed the priorities as they are targeting pincodes instead of customers only. Now, Demand Generation Vs. Demand Fulfillment takes place. Technology world changes every 18 months and Sales is the core of human psychology. Dr. PradeepWagh Secretary Development Education International Society, (DEIS), India, enlighten with Digital Tools transforming Entrepreneurship in the Digital Era. He urged that Employer has impact on society and should be good for countrymen. He also distributed his small books and videos on Udyogsadhana.

Dr.JyotiBhanage, SME- Human Resources, MBA@IICMR gave concluding remarks for the day.

Day 2-The day started with Review and Recap was done by Mr. Maruti PrasadSME MarketingMBA@IICMR. Mr. GirirajMall, Director, Mallcom (India) Pvt Ltd. Gave inputs on Power of B2B Marketing for enabling Business Processes. He gave a classic example of his organization of PPE suits manufacturing and safety shoes importance. The topic on Business Excellence Models for Process Excellence was well taken forward by next speaker, Mr. DileepTase, GM, Eaton Fluid Power Ltd. He detailed about Baldrige Excellence model reviews hd how the model worked to beat Japanese from US markets.

There was an Award Ceremony of one well known academician, Dr. Girish M. Desai, Trustee, PCET and another from corporate, Mr. Jay DholakiaGlobal Program Director, Birlasoftand newly nominated President, Deccan Chapter. Followed by that was Case Study Book release ceremony by the dignitaries of Drushti Case Study Research Centre - MBA@ IICMR.

The topic of panel discussion post lunch was, Defining and Redefining Project Management through Digitalization by Mr. Jay Dholakia, Global Program Director, Birlasoft, Mr. Ashay Deshpande, Project Manager, Tech Mahindra Pvt. Ltd.and Mr. Anil Bajpai, Delivery manager, ITSM, Infosys Ltd. The moderator was Dr. SudhirHasamis. The main points were- people are integral part of transformation, Time to cost is time to check, we need to respect people and get work done.

The same day another one panel discussion was conducted from HR perspective. The panelists were, Mr. Sameer KukadePresident – Human Capital Praj Industries Ltd., Mr. VinodBidvaikCHRO and VP Alfa Laval IMEA, Ms. MonaliRingeSr. Manager HR Excellence, Rieter India Pvt. Ltd. and the moderator was Adv. anishaKulkarni, HOD MBA @ IICMR. The main points highlighted were- Employee engagement changed to employee experience. HR 's role should be like ain the organization, Courage and confidence are two mantras mindset of majority should be ready to change.

The speaker for valedictory was Mr. Sunil Kulkarni, Advisor and Ex-VPOperations and Plant Head, Mahindra and Mahindra Ltd. He focused on Developing Thought ware for Business Process Transformation. He narrated a superb example of shopfloor with videos/ pictures. The major points were- highest level of safety, responsiveness through speed.

Vote of thanks was proposed by the seminar coordinators Dr. Madhura Dese and Mrs. DiptiBajpai.

# Assessment of the activity:

a. Students were delighted with the feast of corporate insights.

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b. Each panel discussions were evaluated by the Director in the whole activity. Ref.: HEMR/MBA/2021-22/BPE-2021/

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c. Even the faculty members had a good knowledge and new viewpoint.

# Outcome of the activities:

- a. Every student received an angle how best to continue in today's corporate world and given situation.
- b. Developing the problem solving attitude with digitalization.

# Feedback of the activity:

Help to understand the practical aspect from classroom learning. It gives a direction to think from before and after angle of the situation.

### Conclusion:

Actually people do not like to think but one who thinks success! Same was the feeling received from the seminar. A deep rooted commitment towards education, corporate culture and societal needs was felt amongst the audience. The delightment reached at height as the seminar was a big hit among all students and faculty members.

Prepared by

Dr. JyotiBhanage Adv. ManishaKulkarni SME- HR

HOD, MBA@IICMR

DrAbhay Kulkarni

Director, LIGMR

Institute of Industrial & Computer Management & Research [LI.C.H.R.] Migel, Pune-411 044.

Around 170 people attended the BPE-2021





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Awarded Best Management Institute for Industry Interface by CEGR

MBA @ IICMR

Name of the Event: BPE 2021, Session -1 (Morning).

MBA - I Year: Attendance Sheet Date: 1911 2021

	MBA - 1 Year : Attendance Sheet	Date: 19/1/2021
Sr. No.	Name of Student	Signature
1	Aarti Ashok Tonpe	PARTIE A MARK
2	Aashima Dinesh Sharma	
3	Abhishak Kumar	018-11-8
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10	Akshay Rajendra Bhise	NAME OF THE PARTY
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120	Vikas Madhukar Sonawane	

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MBA @ IICMR

Name of the Event: BPE -2021, Session 2 - Day 2

Date: 20|3|2021

Sr. No.	Name of Student	Signature
1	Aarti Ashok Tonpe	
2	Aashima Dinesh Sharma	
3	Abhishak Kumar	BM: 11 L
4	Abhishek Banerjee	- Mungana
5	Abhishek Chandrakant Bendale	
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1	Name of Student	Signature
1	Harshita Grover	Hambula.
36	Hrishikesh Shivaji Murade	
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4	Name of Student	Signature
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Name of the Event: BPE 2021 Day 2 - Morning shift fre which MBA - I Year: Attendance Sheet Date: 2012/202

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	34		सर्वाध्या

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1	Harshita Grover	
36	Hrishikesh Shivaji Murade	
37	Hrishikesh Uttam Alhat	
38	Isha Chana	
39	Jayshree Shivaji Nagargoje	The state of the s
40	Jyoti Vishwanath Surude	CONTRACTOR OF THE PARTY OF THE
41	Kanchan Ramdas Ambalkar	
42	Karamdeep Singh Ravinder Kohli	a/wd
43	Kesraj Singh Harshana	***
44	Khushi Singh	Shull
45	Krishna Balaji Tellawar	
46	Leena Satish Sonwane	
47	Manibhushan Kumar	
48	Mayuri Satishkumar Shastri	
49	Mohit Kumar Singh	
50	Mokshada Nitin Jadhav	
51	Motilal Vinod Garud	
52	Mrunal Anil Bhosale	trunal.
53	Mrunal Mukund Dhaybar	Cortinas
54	Mukul Rathor	
55	Namit Sharma	
56	Namrata Janrao Ingle	
57	Nikhil Uttam Bhalerao	
58	Omkar Umesh Agashe	
59	Pallab Dey	
60	Pooja Saha	
61	Poonam Sumit Kate	
62	Poonam Sunil Mahajan	
63	Prabhat Kumar	
64	Pradnesh Pramod Bhattu	
65	Prajakta Rajesh Talware	ans.
66	Pranali Rajendra Kokate	
67	Pratik Ashish Jadhav	
68	Preetam Prakash Phadtare	
69	Preeti Satish Rakshe	tipulate
70	Priyanka	
71	Priyanka Anil Lalwani	Maluni
72	Rishika Kumari	Rialdla Kri
73	Rohan Ashokrao Sawane	Manage 17-9
74	Rohan Deepak Jadhav	Roberthan
75	Rohit Devidas Kanthale	
76	Rohit Purushottam Gaikwad Ronit Rajendra Kate	(Res)

	Name of Student	Signature
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19	Rushikesh Ashokrao Kubade	
80	Rushikesh Bhagwan Vidhole	Todal.
81	Sachin Madhukar Gaysamudre	Januar
82	Sagar Baban Telange	600
83	Sakshi Dutt	1-101:1 44
84	Sakshi Vijaykumar Kahalekar	Salaym ant
85	Sanjivani Ganesh Ayyar	
86	Sanket Dattatray Zore	al-
87	Sanket Shahaji Waykar	
88	Satyam Kumar	CONTRACTOR OF THE CONTRACTOR
89	Satyam Sukhdev More	The state of the s
90	Saurabh Anil Nerkar	
91	Saurabh Vijaykumar Muley	From
92	Saurav Sarkar	COPPE II
93	Shantanu Ramakant Sutar	
94	Sharad Vijay Kolte	
95	Sharyu Babasaheb Garje	
96	Shrabani Mondal	STATE OF STREET
97	Shraddha Balasaheb Bhise	Solvine
98	Shraddha Rajendra Kapure	
99	Shreeniwas Sharad Sonwalkar	THE RESERVE OF THE PARTY OF THE
100	Shreeyash Chorge	NEW METERS TO BE TO SERVICE THE
101	Shreyas Rajan Bangadkar	5
102	Shruti Pramod Palikondawar	-
103	Shubhanshu Sharma	Salar
104	Sneha Khandu Degaonkar	Show
105	Sourav Sharma	
106	Swapnil Sanjay Supe	
107	Swapnil Vijay Katkar	
108	Swaroopa Deshmukh	CONTRACTOR OF THE PARTY OF THE
109	Swetha R Nair	Cull
110	Tanaya Anil Khairnar	- Other
111	Tanmay Singh	
112	Tanushree Krishnarao Dhawad	Stoward
113	Tapasya Dattatray Parit	A made
114	Twinkle	
115	Uma Pramod Bhavsar	2P. Bhareas
116	Utkarsha Harish Patil	Okaru
117	Vaibhavi Sharma	
118	Vaishak Sudarshan	
119	Vaishali Sandeep Mopari	Hoperi
120	Vikas Madhukar Sonawane	

	Name of Student Vinayak Mangalkanth Chavan	Signature
1	Vishwajeet Rajendra Gaikwad	^ -
123	Vyankati Baban Rahatkar	(hint .
	Total Present	
200	Total Absent	