

# MBA @ HCMR MBA Induction Report

Ref.No: IICMR/MBA/2018-19/INDUCTION/

## Introduction

Induction of the new batch at IICMR has always been a cheerful event as it marks the introduction of the fresh talent into the IICMR family. The aspirants at IICMR come from varied cultural backgrounds and diverse geographical locations. They look forward and are eager to acquire knowledge, skills and abilities to become successful management professionals.

Induction program thus signifies the commencement of an unprecedented journey of growth and ascent for the new students at IICMR.

## Agenda- Day 1

Time	Activity	Speaker
10.30 am - 10.40am	Inaugural Lighting of the lamp	All Dignitaries
10.40 am- 10.50am	Welcome Address & Progressive Journey of ATSS	Adv. Manisha Kulkarni HOD,MBA @ IICMR
10.50 am- 11.05 am	Reaching New Heights @ IICMR	Dr. Abhay Kulkarni Director – IICMR
11.05 am – 11.15 am	Release of MBA News Letter & Appreciation of Academic Achievers , Signing of MOU – PACE HR,Learnex& CRAFT Academy- Eduknox	Dr. Abhay Kulkarni Director – IICMR
11.15 am – 11.55 am	"Stepping towards Excellence"	Dr. Santosh Bhave, Director HR, Bharat Forge Ltd
11.55 am – 12.35 pm	Do's & Don'ts of Management Professionals	Mr. Prashant Pansare MD & Global CEO, Inteliment Technologies (India) Pvt. Ltd.
12.35 pm-12.40 pm	Vote of Thates	Technologies (India) Pvt. Ltd.  Dr. Hemant Antimorn And MBA I styr Coordinator  Ms. Ramy Mar MBA I va Coordinator

10.10	Lunch B	reak
12.40 pm-1.40 pm		-
01.40pm - 02.40 pm	Learnex - Financial Business Mobile Application Demonstration	Mr. Debraj Das CROCO ART ACATAMIA
02.40 pm - 04.40 pm	ICE Breaking (Mgd. Games)	Dr. IyofiBharage, Entrepreneur Cell Coordinator

## Objectives

- > To help the students and their parents to get acknowledged with the campus, the culture of the organization that nurtures its growth, members of the governing body and their expectations from the students.
- > To enable the students to get a bird's eye view of the happenings of the Institute.
- > To encourage the students to gel up with each other.
- > To make the students aware about the expectations of the global corporates in advance, so that they understand well about:
  - O Where they are?
  - o What is the destination they would like to reach?
  - O What are they required to do to reach new heights?
  - O And how are they going to plan this change in this precious two years?

## Summary

The opening day of the Induction witnessed the enthusiasm and anxiety among the students. Dr. Abhay Kulkarni, Director - IICMR welcomed the new students onboard, acclimatized the students with the culture and values of IICMR, and addressed them on Reaching New Heights to meet the expectations of Industry 4.0.



Introduction of Guests



Deep Prajwalan



The First day of the induction program was graced by The Guests of Honor – Dr. Santosh Bhave, Director HR, Bharat Forge Ltd. who addressed the students on "Stepping towards Excellence" and Mr. Prashant Pansare, MD & Global CEO, Inteliment Technologies India Pvt Ltd. who guided the students on "Dos and Don'ts of Management Professionals"

We also had one of the eminent personalities Mr. Rajaramrao (PMI President)to grace this occasion. The unique step towards excellence taken by MBA @ IICMR was signing MOU's with PACE HR, CRAFT Academy for Learnex a financial module mobile application &Edunox an application that would provide a platform to connect all the students with their mentors.

MBA @ IICMR appreciated the Academic achievers and launched the 4<sup>th</sup> edition of Newsletter "Gyandoot".



Releasing of "Gyan Doot"



Appreciation of Academic Achievers



Appreciation of Academic Achievers









MOU for Edunox

MOU for Learnex

Dr. Hemant Anbhule first year coordinator, thanked all the Dignitaries for sharing their valuable thoughts. The also thanked the Faculty members for their sincere & endless dedication & all the students for making this event a grand success.



Vote of Thanks - Induction Coordinator



MBA II Induction Volunteers

In the Second half of the First day of induction, Mr. Debraj Das gave a demonstration on how to use Learnex – Financial Business Mobile Application to learn with fun. We had our alumni to share their unforgettable memories with IICMR that enabled them to achieve their dreams.



Mr. Debraj Das English



Alumni sharing his experience at IICMR



And towards the end of the day students enjoyed the management games conducted by their seniors under the guidance of Dr. JyotiBhanage and Ms. Ramya Nair.





#### Outcome

Creating awareness amongst the students about:

- ✓ The Institute's Culture;
- ✓ The various extra and co-curricular activities carried out;
- ✓ The expectations of the institute from the students;
- ✓ The expectations of the global corporates from MBA students.

## Agenda - Day 2

Time	Particulars	Resource Person
10.00 am - 12.30 pm	Be The Change	Adv. Manisha Kulkarni HOD,MBA @ IICMR
12.30 pm - 01.15 pm	Lunch Break	
01.15 pm – 03.15 pm	Be The Change	Adv. Manisha Kulkarni HOD,MBA @ IICMR

The students were excited to know more about what needs to be changed in them to fulfill their expectations. The Head of Department Adv. Manisha Kulkarni took a session on "Be The Change" to enable the students to adapt to the changing circumstances and be focused on their dreams. She built the confidence in the students by making each one of them understand that:

- a. Everyone is unique and possesses some strengths and weaknesses.
- b. One should try to overcome these weaknesses by building a positive attitude.
- c. The subconscious mind guides the conscious mind and hence
- d. One's thought process should learn to accept whatever happens, take learning's from the same and move ahead towards excellence.





## **Precious Moments**





All the students were told to make a list of their weaknesses and the chits were burnt to make them experience that they are free of them and have evolved as new selves maintaining their strengths; to face the challenges of life.

### Outcome

All the students appeared to be delighted by this experience and full of happy thoughts.

## AgendaDay 3

Time	Particulars	Resource Person	
09.30 am – 11.30 am	Building Excellence	Dr. Abhay Kulkarni Director MBA@IICMR	
11:30 am – 01.30 pm	Innovation	Dr. SudhirHasamnis Adjunct Faculty IICMR	
01.30 pm - 02.30 pm	Lunch Break		
02.30 pm – 03.30 pm	Eduknox – ERP of MBA@IICMR	Eduknox -TEAM	
03.30 pm – 04.45 pm	Zumba with Fun	Ms.Ladkat	

## Summary

The director if the instituteDr. Abhay Kulkarni imbibed the importance of improving day by day amongst the students to evolve as professionals. It was followed by a session on innovation by Dr. SudhirHasamnis adjunct faculty at IICMR. He made the students understand that in order to survive in the global economy, it was a must to excel with innovative ideas.

During post lunch the students and the faculty members were introduced to the Eduknox software, a platform to keep them connected and its use. All the students enjoyed Zumba towards the end of the day. The students were left early as they were required to be ready early morning the next day for outbound activity.

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#### **Precious Moments**





#### Outcome

The students became aware about the improvement they should be bringing in whatever tasks they perform to achieve excellence in whatever they do. The importance of innovation focused on out of the box thinking practices that the students need to inculcate amongst them. The students were made alert that their performance was available and they would be monitored through eduknox software. After the power packed sessions, the students enjoyed zumba.

Day 4

Time	Particulars	Resource Person
06.30am Onwards	Out Bound Activity	Mr. Maruti Prasad MBA II <sup>nd</sup> yrCoordinator Dr. Hemant Anbhule MBA I <sup>st</sup> yr Coordinator

An outbound activity was planned for the students at KanhePhata. The students started at 8:00 a.m. from IICMR and reached back at 7:30 p.m. At KanhePhata the students enjoyed mountaineering and rapling in rain. They performed these activities along with the available guides to ensure safety.

#### **Precious Moments**





## Outcome

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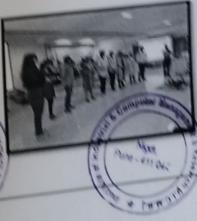












## Outcome

- Making the students understand the importance of Student Development Programme
- Making the students understand, the inputs to be given to them through Career > Awareness of the role of Placement Cell.
- Functioning of the library and rules & regulations.
- ► Identification of student coordinators for coordinating different activities.
- Start of the batch 2018-2020 with full confidence that "Together We Can".

Prepared by

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Guided By

Adv. Manisha Kulkarni

Approved by Dr. Abhay Kulkarni

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