



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited



Criterion5- Student Support and Progression Key

Indicator - 5.1 Student Support

Metric 5.1.3

Percentage of students benefitted by guidance for competitive examinations and career counseling offered by the Institution during the last five years

Metric 5.1.3

List of Supporting Documents

Sr. No	Particulars
1	Year wise report of Program of Guidance for Competitive Examination and Career Counselling during Assessment Period



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Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Reports of A.Y. 2022-23



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Date: 7.12.22

**NOTICE
Kona Kona Shiksha Program
NISM Value Added Certification**

Academic Year 2022-23

This is to inform all MBA Second Year and first year students that (division: 1&2) your Value added certification of NISM will be carried out in the auditorium according to following schedule

Date of Event:

Batch 1 MBA First Year (both divisions)

Day & Date: Monday, 26th Nov. 2022 and Tuesday, 27th Nov. 2022

Venue: IICMR Auditorium

Timings: 9.30 am to 5.30 pm

Number of Students: 120

Batch 2 Second Year (both divisions)

Day & Date: Wednesday, 28th Nov. 2022 and Thursday, 29th Nov. 2022

Venue: IICMR Auditorium

Timings: 9.30 am to 5.30 pm

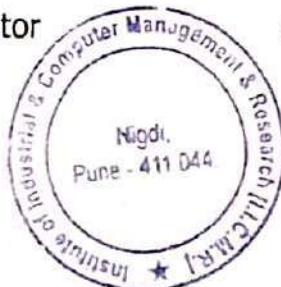
Number of Students: 80

Prepared by

Swapnisha Khambayat

Mrs. Swapnisha Khambayat

NISM - Coordinator

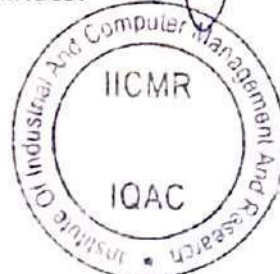


Verified by

Vinod Bhelose

Dr. Vinod Bhelose

Academic Coordinator



Approved by

Manisha Kulkarni

Dr. (Adv) Manisha Kulkarni

HOD



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Value Added Certification

Report of

Certificate course from National Institute of Securities Management

Academic Year 2022-23

Introduction:

Earning is indispensable task and an inevitable outcome of any graduates program. In due course of time individual earns and manages the own income and expenditure. Having kept this in mind IICMR MBA students should earn more and enrich themselves about incremental gains from securities market. With these purposes in mind, MBA@ IICMR organised the two days NISM certification for each (first and second) year students.

Our envisioned director Dr. Abhay Kulkarni, the academic guidance team granted the direction and content of the program well in advance and so further students were communicated about it.

MBA@ IICMR student got the feast of knowledge and certification in the Merry time of Christmas days. All MBA students will get the certificate from National Institute of Securities Management.

About the program and certification course:

Objectives:

1. Creating awareness of personal finance and awareness of pre-requisites for investing in securities markets.
2. Understanding of precautions and awareness of risk involved while investing in securities Markets
3. Capacity building for evaluation of investment opportunities in securities markets.





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4. To make the future ready in terms of employment opportunities in financial service industries.

NISM Certification offering institutional tie up MBA@IICMR :

This is educational initiative taken up by SEBI in association with Kotak Securities.

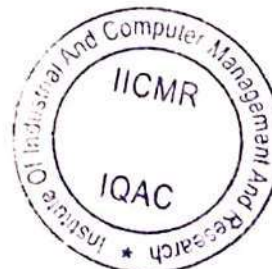
The program is known as Kona Kona Shiksha Program.

Under this program following modules are included with two assessments out of which one will be prior to start the program and one is after the course completion.

This was a 2 days program of 10 hours of instruction from their faculty. The representative faculty was Mr. Rohit Warman. He has completed **CWM** from American Academy of Financial Management and has the degree of **MBA, IT and IB** in his name. He is Credit Research Analyst and Financial Planner of Standard Board. He has got 14+ years of experience as a lead trainer.

He guided on following topics viz. Importance of Investment, Financial Investment Opportunities, Process & Pre- requisites to invest in Securities Markets, Investment in Primary Markets, Investing in Secondary Markets, Introduction to Mutual funds and ways to invest in them, Precautions while investing in Securities Markets, Career in Securities Markets.

The program was successfully completed from 26th of December to 29th of December for both batches respectively.





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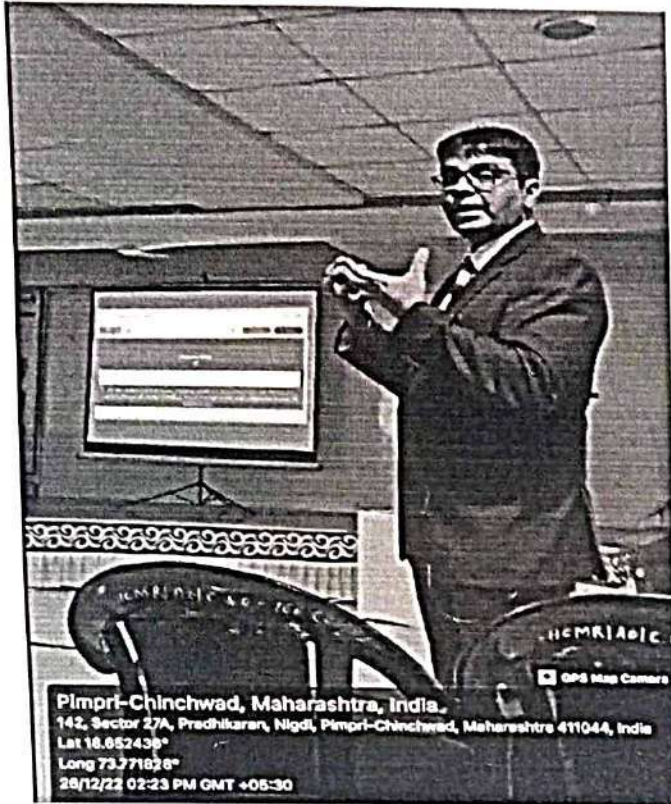


Image: Faculty Delving with Excel sheet and SEBI's websites showing the relevant content to students

About the program:

Program is composed of eight comprehensive sessions which were done as follows,

- Session I – Importance of Investment
- Session II – Financial Investment Opportunities
- Session III – Process & Pre- requisites to invest in Securities Markets
- Session IV – Investment in Primary Markets
- Session V – Investing in Secondary Markets
- Session VI – Introduction to Mutual funds and ways to invest in them
- Session VII – Precautions while investing in Securities Markets
- Session VIII – Career in Securities Markets





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Among those, I to IV were done on day 1 of both batches respectively and they were followed by V to VIII.



Comparison of Returns of BSE SENSEX & Gold			BSE	
10 Year Block	Annualised Returns of BSE SENSEX	Annualised Returns of Gold		
1980-1990	20.82%	10.79%		
1990-2000	21.24%	3.13%		
2000-2010	12.57%	13.94%		
2010-2019 (8.75 Years)	9.55%	10.25%		

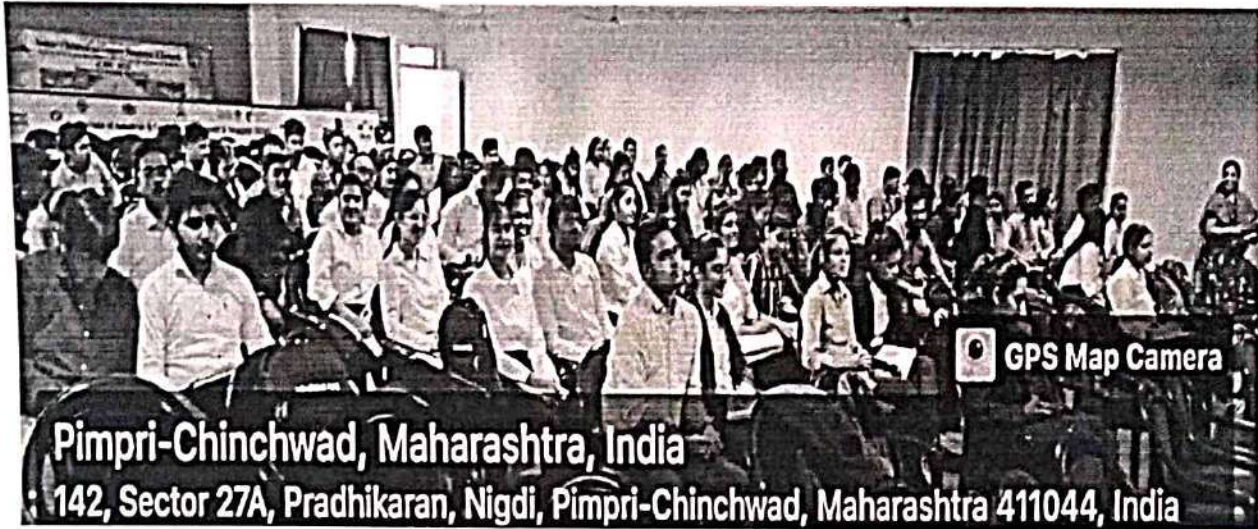
Image: example of content shared with students





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Pimpri-Chinchwad, Maharashtra, India

142, Sector 27A, Pradhikaran, Nigdi, Pimpri-Chinchwad, Maharashtra 411044, India

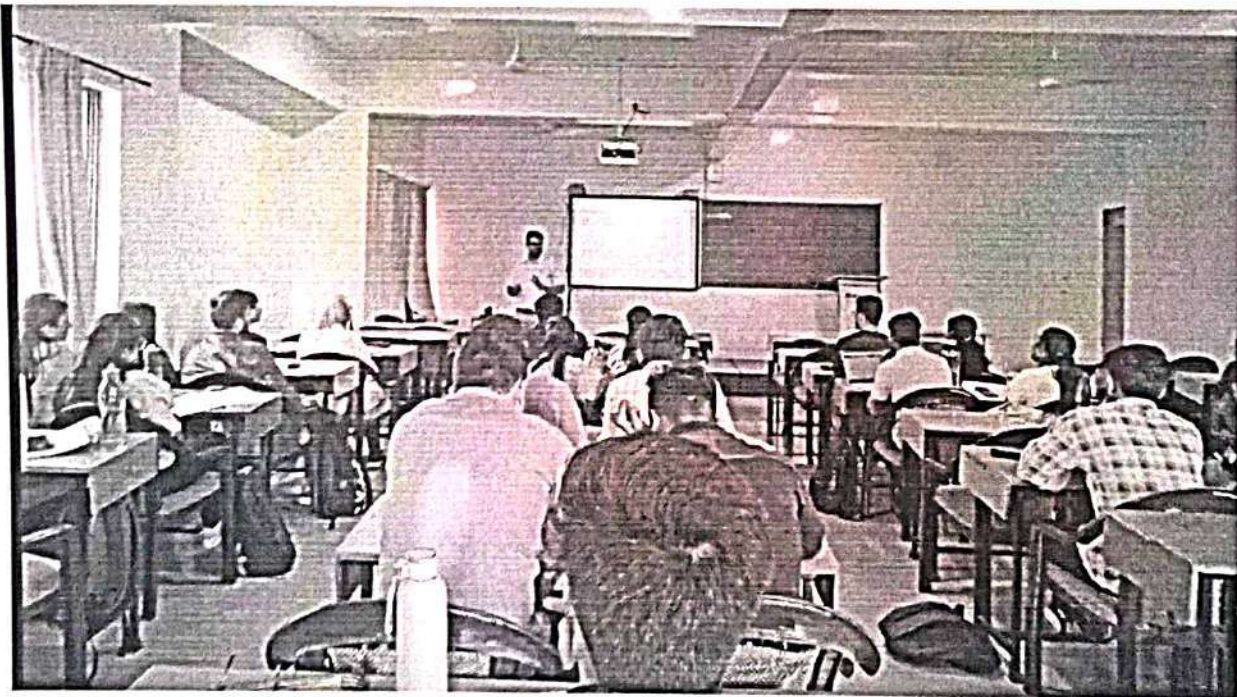
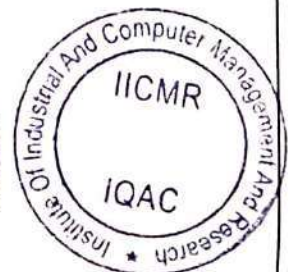


Image: Students of first and second year respectively attending the session

Feedback:

According to students the content received from the program was feast of knowledge. The delivery was very good and students remained attentive as they need to focus on examples as well as excel sheets and formulae shown by faculty.

Recent facts were shared as examples during the course of session.





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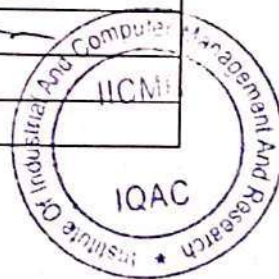
Date :

MBA First Year Academic Year 2022-23

Attendance Sheet

Batch. 1

Sr. No	Name of the Student	Signature
1.	ADARSH DUBEY	
2.	ADITYA PRASAD GURAV	
3.	ADITYA SHIVPRASAD ARSUL	
4.	ADITYA TIWARI	
5.	AKANSHA SURYAWANSHI	
6.	AMAN ASWALE	
7.	ARVIND KUMAR GUPTA	
8.	BHAVESH SHIVAJI CHAVAN	
9.	BHAVIK DHARMENDRA JAIN	
10.	BHAVIK VERMA	
11.	CHIRAG MANOJ KADAM	
12.	DARSHA SUNIL SALVE	
13.	DEEPIKA PANCHAL	
14.	DNYANESH VINOD BHIGWANKAR	
15.	EKATA RAKESH MAHADIK	
16.	HARIOM SINGH GOUD	
17.	HARSH MAHAJAN	
18.	JYOTI JANARDAN HELODE	
19.	KARTIK VIJAY KHANGAR	
20.	KRUNALI SANJAY TAKALE	
21.	MAHESH PRALHAD SHINDE	
22.	MANISH SINGH CHAUHAN	
23.	MANISHA GAHANE	
24.	MEENAKSHI BRAJRAMAN MISHRA	
25.	MILAN RAMJIBHAI DABHI	
26.	MUSKAN ASHOK PATHAK	
27.	NIDHI NIRALKUMAR AJAGIYA	
28.	NISCHAL SINGH	
29.	OM SUNIL JADHAV	



30.	PARVEZ ALIYARKHAN PATHAN	<i>[Signature]</i>
31.	PAYAL GUPTA	<i>[Signature]</i>
32.	PRASAD CHANDRAKANT WAGH	<i>[Signature]</i>
33.	PRASAD SURESH CHAUDHARI	<i>[Signature]</i>
34.	PRATIBHA RAMLALSINGH KUSHWAHA	<i>[Signature]</i>
35.	PRATIKSHA PRAMOD MAGDUM	<i>[Signature]</i>
36.	PRATIKSHA RAJKUMAR SATAV	<i>[Signature]</i>
37.	PRAVEEN KUMAR	<i>[Signature]</i>
38.	PRITAM ANIL SHINDE	<i>[Signature]</i>
39.	RANJANA RAI	<i>[Signature]</i>
40.	RITIKA RANJAN	<i>[Signature]</i>
41.	RUSHIKESH CHIPADE	<i>[Signature]</i>
42.	SAGAR DHANANJAY ASUTKAR	<i>[Signature]</i>
43.	SAHIL GAWDE	<i>[Signature]</i>
44.	SAKSHI SANJAY TOSHNIWAL	<i>[Signature]</i>
45.	SAKSHI VILAS DAGA	<i>[Signature]</i>
46.	SANIYA PANDEY	<i>[Signature]</i>
47.	SAYLI PRAKASH LIHE	<i>[Signature]</i>
48.	SEJAL KESHWANI	<i>[Signature]</i>
49.	SHRUTI GANESH PATIL	<i>[Signature]</i>
50.	SHUBHAM RAMCHANDRA GOLE	<i>[Signature]</i>
51.	SHUBHAM RAMESH NERKAR	<i>[Signature]</i>
52.	SHUBHAM SURESHRAO MOHALE	<i>[Signature]</i>
53.	SHUBHAM WANKHEDE	<i>[Signature]</i>
54.	SIMRAN NARENDRA NAIK	<i>[Signature]</i>
55.	SIMRAN VIJAY SANGTANI	<i>[Signature]</i>
56.	SUDARSHAN SURYAKANT JADHAV	<i>[Signature]</i>
57.	SUYASH SANDEEP TELI	<i>[Signature]</i>
58.	VITTHAL DNYANDEV BAJGIRE	<i>[Signature]</i>
59.	VIVEK BHIKHUBHAI MAKVANA	<i>[Signature]</i>
60.	VIVEK SHARAD CHOUDHARY	<i>[Signature]</i>
61.	YOGESH MARUTI MATKAR	

Shu





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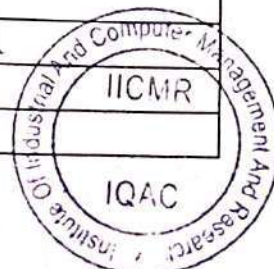
Date :

MBA First Year Academic Year 2022-23

Attendance Sheet

Batch. 2

Sr. No	Name of the Student	Signature
1	ADITYA BHARAT PATIL	
2.	ADITYA KRUSHNARAO RAJGURE	AKR
3.	AHAAN AMAAN REYAZ AHMAD	
4.	AKASH ARUN SIRSAT	
5.	AKSHAT JAIN	Akshat
6.	AKSHAY KATTE	
7.	AMAN KUMAR SINGH	Aman
8.	ANUPRIYA RAJ	Anupriya
9.	ANURAG HARSH PANDEY	Anurag Pandey
10.	DEEKSHA SHUKLA	Deeksha
11.	DEVANSHI JAISWAL	Devanshi
12.	DIPESH DIPAK RANE	Dipesh
13.	DNYANRAJ TUKARAM GADHAVE	
14.	GANESH LAXMIKANT WAGH	Ganesh
15.	GOPAL MADHUKAR HUGE	
16.	HRITVIK SHRIVASTAVA	Hritvik
17.	JAGRUTI SHRIDHAR DIGASKAR	
18.	KAJAL PRASAD TELI	Kajal
19.	KAJAL VIRENDRA SINGH	Kajal
20.	KHUSHI SAHU	Khushi
21.	KRISHNA ANTOBA CHAME	Krishna
22.	KUMAR SHANU	Kumar Shanu
23.	MAANYA KESHARWANI	Maanya
24.	MANALI GUPTA	Manali
25.	MARUF MAHAMADRAFIK MANGURE	
26.	MITALI KISAN KAPSE	
27.	NITHIN CHANDRASHEKHAR UJJIN	N. Nithin
28.	OMKAR GOVIND MESTRY	
29.	PRAMOD RAVINDRA BELDAR	



30.	PRANALI RAJU MAHAJAN	<i>Pranali</i>
31.	PRANAV VINODBHAI AJUDIYA	<i>Pranav</i>
32.	PRATIK DILIP CHAUDHARI	<i>Pratik Chaudhari</i>
33.	PRINCE RAMESHBHAI BALDHA	
34.	RAHUL RAJENDRA SUNKALE	<i>Rahul</i>
35.	RAJRATNA SUDAM DHAGE	<i>Rajratna</i>
36.	RATAN MANE	<i>Ratan</i>
37.	RHUTVI MAHENDRA GAWAI	
38.	RISHAV AGARWAL	<i>Rishav</i>
39.	RUTUJA JINESHWAR SAMBHUSHETE	<i>Rutuja</i>
40.	RUTUJA RAUT	<i>Rutuja</i>
41.	SACHIN KUMAR SHARMA	<i>Sachin</i>
42.	SACHIN KUWAL	<i>Sachin</i>
43.	SACHIN TAMBE	<i>Sachin</i>
44.	SAHIL PATIL	<i>Sahil</i>
45.	SAKSHI PARATE	<i>Sakshi</i>
46.	SANJANA SURESH GANVE	<i>Sanjana</i>
47.	SANJIBITA SANJIT MALICK	<i>Sanjibita</i>
48.	SHAEN MOHAMMAD SHIKALGAR	<i>Shaen</i>
49.	SHARDUL RAJESH ADMANE	<i>Shardul</i>
50.	SHIVANI ANIL YADAV	<i>Shivani</i>
51.	SHIVANI DNYANDEO POL	<i>Shivani</i>
52.	SHOBHNA KUMARI	<i>Shobhna</i>
53.	SHREYA GULLEKAR	<i>Shreya</i>
54.	SHRUTI ABASAHEB SARODE	<i>Shruti</i>
55.	SHUBHANGI VERMA	<i>Shubhangi</i>
56.	SNEHA HIRDESH CHOUBEY	<i>Sneha</i>
57.	SNEHAL SANGRAM NILPATREWAR	<i>Snehal</i>
58.	SUSHMA KUMARI	<i>Sushma</i>
59.	UNNATI LALIT JAIN	<i>Unnati</i>
60.	UTTAM GANDHI	<i>Uttam</i>
61.	VISHVJIT RAJANBHAI SURU	<i>Vishvjit</i>





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Date: 9/12/2022

NOTICE

MBA-2nd year Semester-III_2022_23

Employment Enhancement Program: Session 1

This is to inform all MBA II year students that the first session of EEP is scheduled. Details of the session are as follows:

1. Session Topic – Psychology of Organisation in Recruitment
2. Resource Person – **Mr. Pradeep Nair**
3. Date – Saturday (10/12/2022)
4. Time – 3.30 pm to 5.30 pm.
5. Venue – Auditorium, IICMR
6. Note – Attendance is compulsory.


All students should be in formals.

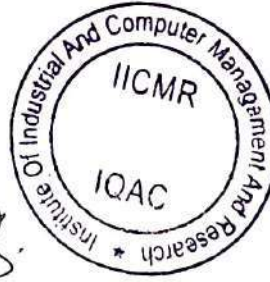
Prepared by:


Ms. Pooja Nalawade
EEP Coordinator




Submitted to:


Dr. (Adv.) Manisha Kulkarni
HOD, MBA@IICMR



Approved by:


Dr. Abhay Kulkarni
Director, IICMR

Ref.: IICMR/MBA 2022-2023/EEP-2022/1



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MBA@IICMR

Date: 12/12/2022

REPORT

1. Title of the Activity: Employability Enhancement Programme- Psychology of Organization in Recruitment

2. Date & Venue: Dec 2022. MBA@IICMR had organized its first Employability Enhancement Programme (EEP) 2022 for Second year MBA Students.

Time: 1:30 p.m. – 3: 30 p.m.

3. Outcomes of Activity:

1. The students got to know about the new recruitment trends in India, how they should structure their CV's, how to prepare for interviews, what is recruitment and why do companies recruit, organization development, organization development process, organization analysis, performance appraisal, E-mail, and business etiquettes

4. Description of the Study:

This was first EEP session conducted by Mr. Pradeep Nair. The session consists of various things that are required to consider for the journey from campus to corporate. The main take aways from the session were C V & Interview Prep, Recruitment Process, Organizational Development, Training & Development, Performance Appraisal. The session started with new recruitment trends.



Ref.: IICMR/MBA/EEP-2022/1

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5. Assessment of the Activity Outcomes:

Students got the knowledge of what is the correct format of CV, how to prepare for the interview, tips for the attire and virtual or phone interview, business etiquettes, how their body language should be during introduction and how to create a lasting first impression. Students were engaged in the session. Trainer solved their queries. Students got a better picture of their journey for campus to corporate and how they should prepare themselves for corporates.

Feedback:

The Feedback was very good. Students learnt the skills of giving online interview and writing mails effectively. Students rated the session on the basis of Relevance of the Topic, the context of Program, Quality of Content, Delivery of Content, Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were happy with the delivery and wanted more sessions from the speaker.






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Prepared by:


Ms. Pooja Malawade

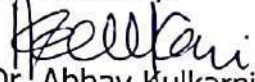
EEP Coordinator

Submitted to:


Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:


Dr. Abhay Kulkarni

Director, IICMR

Ref.: IICMR/MBA/EEP-2022/1



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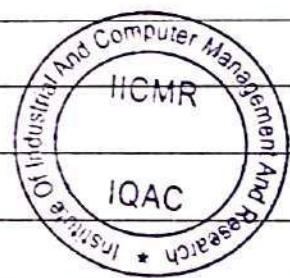
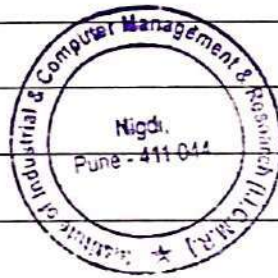
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Attendance Sheet

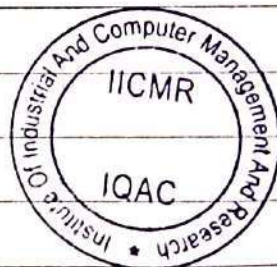
MBA I Year Div. 2

Name of the Activity: EEP 1. Date: 10/12/2022

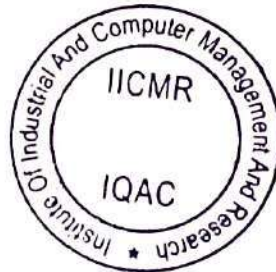
Sr.No.	Name of student	Signature
1	Aditya Ankush Nevrekar	
2	Aishwarya Raju Dadmode	<u>A. Dadmode</u>
3	Ajinkya Gajanan Mahulkar	<u>Ajinkya</u>
4	Akshay Sanjay Kothawade	
5	Anjali Amol Bhavsar	
6	Ankush Bandu Gawande	
7	Anuja Nitin Pawar	<u>Anupawar</u>
8	Ayush Ramesh Dahake	
9	Bhaves Sharma	
10	Chaitanya Rajesh Modak	<u>Chaitanya</u>
11	Darshana Pramod Thakare	
12	Diksha Arun Naitam	
13	Gaurav Gopal Chhetri	
14	Gaurav Lalchand Chaudhari	
15	Jayesh Sanjeev Ghongade	
16	Jayshri Tulshiramji Nasare	
17	Kirti Dilip Patil	
18	Kirti Shete	<u>Kirti</u>
19	Krupali Prakash Wani	
20	Kunal Girish Bantode	
21	Mayuri Pachghare	



Sr.No.	Name of student	Signature
22	Meghana Prabhakar Lohekar	
23	Milind Raosaheb Patil	
24	Mokshada Ashok Patil	
25	Nelson Jeevankishor Bara	
26	Piyush Vijaykumar Bhardwaj	<i>Piyush Bhardwaj</i> 10/12
27	Pranav Rahul Janrao	
28	Pranitha Prashant Nair	
29	Pranjal Sanjay Chaudhari	
30	Prasad Mahadev Naikwade	
31	Pratiksha Shivaji Katpure	<i>Pratiksha</i>
32	Prerna Sunil Mehetre	
33	Pritamkumar Bhanbheru	<i>Pritam</i>
34	Priyanka Kailas Rane	
35	Puja Rajendra Kapure	
36	Rahul Purushottam Niranjane	<i>Rahul</i>
37	Raj Pradeepchandra Varma	<i>Raj. Varma</i>
38	Rajeshwari Kishor Waghela	
39	Rohan Anil Yadav	
40	Rushabh Sanjay Sirsat	
41	Sachin Vishwambar Musale	
42	Sakshi Dnyaneshwar Gawande	
43	Saurabh Anup Chaudhari	
44	Sharvila Gurudas Bhondve	
45	Shashi Onkarsingh Rana	
46	Shivaji Parmeshwar Kaure	
47	Shivani Mohan Kalbhor	
48	Shraddha Rajkumar Kanhere	<i>Kanhere</i>



Sr.No.	Name of student	Signature
49	Shreyash Vijay Patil	
50	Siddhant Nitin Bhalekar	
51	Siddharth Vijay Narvekar	
52	Sonali Ratnakar Gaikwad	
53	Sushant Sambhaji Chavan	
54	Swapnil Mahadev Motipavle	<i>Sub</i>
55	Vaishnavi Mahendra Girigosavi	<i>Girigosavi</i>
56	Vikas Sudhamamal Dodani	<i>Vikas</i>
57	Vishakha Moreshwar Talele	
58	Vishal Parshuram Kale	
59	Yash Parate	





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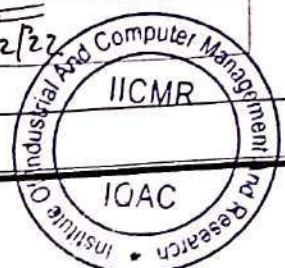
Attendance Sheet

MBA I Year Div. 1

Name of the Activity: EEP I. Date: 10/12/2022

Sr.No.	Name of student	Signature
1	Aanchal Sharma	
2	Aditi Sharma	Aditi Sharma
3	Akash Suresh Joshi	Akash Joshi
4	Amey Pradip Nakhawa	Amey Nakhawa
5	Aniket Sharma	Aniket Sharma
6	Apoorvi Dabi	Apoorvi Dabi
7	Argha Bhattacharjee	Argha Bhattacharjee
8	Ayushi Loshali	Ayushi Loshali
9	Bhumika Ashokbhai Lathiya	
10	Chitra Gururani	Chitra Gururani
11	Deblina Biswas	D. Biswas
12	Devanshi Gurjar	
13	Disha Sheshnath Rai	Disha Rai
14	Fena Jagdishbhai Makadiya	
15	Gaurav Rajkumar Rathi	Gaurav Rathi
16	Harpreet Kaur	Harpreet Kaur
17	Harshal Nandkishor Desale	
18	Hrishikesh Saggam	Hrishikesh Saggam
19	Hrushikesh Virbhadrha Dumane	Hrushikesh Dumane
20	Jay Prakash Kale (W)	
21	Jemin Kanubhai Vekariya	Jemin Vekariya

MBA@IICMR/2021-22/



Sr.No.	Name of student	Signature
22	Jyoti Shyamdasani	<i>Jyoti</i>
23	Kalyani Ravindra Belhe	
24	Karan Ramesh Pardeshi	<i>Pardeshi</i>
25	Kiran Gurmukh Nathani	<i>Kiran</i>
26	Koustov Bhowal	<i>Koustov</i>
27	Madhurima Batabyal	
28	Mitali Veerkumar Shinde	<i>Mitali</i>
29	Mohd Shoaib Khan	
30	Muskan Vijay Gupta	<i>Muskan</i>
31	Navneet Umesh Kumar Singh	
32	Nayan Chetanbhai Gevariya	<i>Nayan</i>
33	Nikunj Sutarwala	<i>Nikunj</i>
34	Palak Sharma	<i>Palak</i>
35	Poonam Tanaji Patil	<i>Patil</i>
36	Pragati Girish Malang	
37	Pranav Rajendra Joshi	
38	Pranay Santosh Pawar	<i>Pranay</i>
39	Pratik Parshuram Pawar	<i>Pratik</i>
40	Priya Ojha	<i>Priya</i>
41	Purvi Padiyar	<i>Purvi</i>
42	Purvita Rajendra Shah	<i>Purvita</i>
43	Rishabh Raju Raut	
44	Rutuja Santosh Shinde	<i>Rutuja</i>
45	Saba Sheikh	<i>Saba</i>
46	Sakshi Suparvbhai Patel	<i>Sakshi</i>
47	Samruddhi Mishra	
48	Saurabh Shankar Ghorpade	<i>Saurabh</i>

Sr.No.	Name of student	Signature
49	Sayali Veer	<i>Sayali</i>
50	Shanze Imtiyaz Parkar	<i>Shanze</i>
51	Shivangi Namdeo (W)	
52	Shivaniben Pankajbhai Pandya	<i>Shivangi</i>
53	Shrikrushna Tarmude	<i>Shri</i>
54	Shubhada Krishnarao Pawar	<i>Shubhada</i>
55	Sonali Krishna Patil	<i>Sonali</i>
56	Sruthi Sudhakaran Madathil	
57	Sumit Kumar Sharma	<i>Sumit Sharma</i>
58	Sushama Satish Chhatraband	<i>Sushama</i>
59	Tirth Rajendrakumar Andarpa	<i>T.R. Andarpa</i>
60	Trishna Prakash Ambade	<i>Ambade</i>
61	Vin Niteshbhai Tala	<i>Vin Tala</i>
62	Yash Bordia	<i>Yash</i>
63	Yashashree Anil Devapure	<i>Yashashree</i>
64	Yashika Sanjay Jain (W)	

55. Sankar Kulkarni

66. Pritam Kumar Bhambhani.

acp
Pritam





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Date: 15/12/2022

NOTICE

MBA-2nd year Semester-III_2022_23

Employment Enhancement Program: Session 2

This is to inform all MBA II year students that the second session of EEP is scheduled. Details of the session are as follows:


1. Session Topic – **Conceptual Clarity and Expression for Management**
 2. Resource Person – **Mr. Yatin Pendse**
 3. Date – Saturday (17/12/2022)
 4. Time – **2.30 pm to 4.30 pm.**
 5. Venue – Auditorium, IICMR
 6. Note – Attendance is compulsory.
- All students should be in formals.


Prepared by:

Submitted to:

Approved by:


Ms. Pooja Nalawade
EEP Coordinator


Dr. (Adv.) Manisha Kulkarni
HOD, MBA@IICMR


Dr. Abhay Kulkarni
Director, IICMR



Ref.: IICMR/MBA 2022-2023/EEP-2022/2



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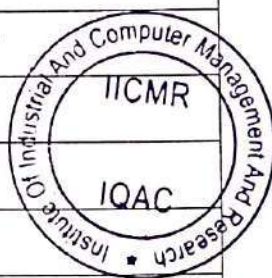
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Attendance Sheet

MBA I Year Div. 1

Name of the Activity: EEP 2 Conceptual Clarity & Expression for management Date: 15/12/2022

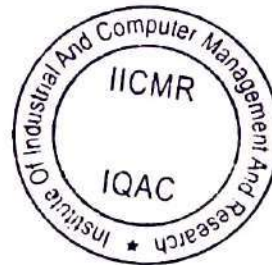
Sr.No.	Name of student	Signature
1	Aanchal Sharma	P
2	Aditi Sharma	P
3	Akash Suresh Joshi	A
4	Amey Pradip Nakhawa	P
5	Aniket Sharma	A
6	Apoorvi Dabi	P
7	Argha Bhattacharjee	P
8	Ayushi Loshali	P
9	Bhumika Ashokbhai Lathiya	A
10	Chitra Gururani	P
11	Deblina Biswas	P
12	Devanshi Gurjar	A
13	Disha Sheshnath Rai	P
14	Fena Jagdishbhai Makadiya	A
15	Gaurav Rajkumar Rathi	A
16	Harpreet Kaur	A
17	Harshal Nandkishor Desale	A
18	Hrishikesh Saggam	P
19	Hrushikesh Virbhadrha Dumane	P
20	Jay Prakash Kale (W)	A
21	Jemin Kanubhai Vekariya	P



Sr.No.	Name of student	Signature
22	Jyoti Shyamdasani	A
23	Kalyani Ravindra Belhe	P
24	Karan Ramesh Pardeshi	P
25	Kiran Gurmukh Nathani	P
26	Koustov Bhowal	A
27	Madhurima Batabyal	P
28	Mitali Veerkumar Shinde	P
29	Mohd Shoaib Khan	A
30	Muskan Vijay Gupta	A
31	Navneet Umesh Kumar Singh	P
32	Nayan Chetanbhai Gevariya	P
33	Nikunj Sutarwala	A
34	Palak Sharma	P
35	Poonam Tanaji Patil	P
36	Pragati Girish Malang	P
37	Pranav Rajendra Joshi	P
38	Pranay Santosh Pawar	A
39	Pratik Parshuram Pawar	A
40	Priya Ojha	P
41	Purvi Padiyar	P
42	Purvita Rajendra Shah	P
43	Rishabh Raju Raut	P
44	Rutuja Santosh Shinde	A
45	Saba Sheikh	P
46	Sakshi Suparvbhai Patel	A
47	Samruddhi Mishra	P
48	Saurabh Shankar Ghorpade	P



Sr.No.	Name of student	Signature
49	Sayali Veer	P
50	Shanzeer Imtiyaz Parkar	P
51	Shivangi Namdeo (W)	A
52	Shivaniben Pankajbhai Pandya	A
53	Shrikrushna Tarmude	A
54	Shubhada Krishnarao Pawar	P
55	Sonali Krishna Patil	A
56	Sruthi Sudhakaran Madathil	P
57	Sumit Kumar Sharma	P
58	Sushama Satish Chhatraband	P
59	Tirth Rajendrakumar Andarpa	P
60	Trishna Prakash Ambade	A
61	Vin Niteshbhai Tala	P
62	Yash Bordia	A
63	Yashashree Anil Devapure	P
64	Yashika Sanjay Jain (W)	P





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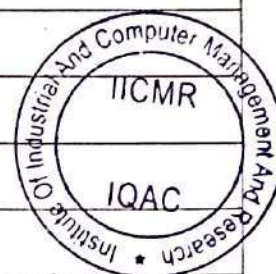
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Attendance Sheet

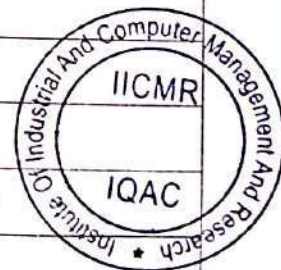
MBA I Year Div. 2

Name of the Activity: ECP 2 Conceptual clarity & Expression for Management Date: 15/12/2022

Sr.No.	Name of student	Signature
1	Aditya Ankush Nevrekar	P
2	Aishwarya Raju Dadmode	P
3	Ajinkya Gajanan Mahulkar	A
4	Akshay Sanjay Kothawade	P
5	Anjali Amol Bhavsar	P
6	Ankush Bandu Gawande	P
7	Anuja Nitin Pawar	A
8	Ayush Ramesh Dahake	P
9	Bhavesh Sharma	A
10	Chaitanya Rajesh Modak	P
11	Darshana Pramod Thakare	P
12	Diksha Arun Naitam	P
13	Gaurav Gopal Chhetri	P
14	Gaurav Lalchand Chaudhari	
15	Jayesh Sanjeev Ghongade	P
16	Jayshri Tulshiramji Nasare	
17	Kirti Dilip Patil	
18	Kirti Shete	
19	Krupali Prakash Wani	P
20	Kunal Girish Bantode	P
21	Mayuri Pachghare	



Sr.No.	Name of student	Signature
22	Meghana Prabhakar Lohekar	P
23	Milind Raosaheb Patil	A
24	Mokshada Ashok Patil	A
25	Nelson Jeevankishor Bara	A
26	Piyush Vijaykumar Bhardwaj	P
27	Pranav Rahul Janrao	P
28	Pranitha Prashant Nair	P
29	Pranjal Sanjay Chaudhari	P
30	Prasad Mahadev Naikwade	A
31	Pratiksha Shivaji Katpure	A
32	Prerna Sunil Mehetre	P
33	Pritamkumar Bhanbheru	A
34	Priyanka Kailas Rane	P
35	Puja Rajendra Kapure	P
36	Rahul Purushottam Niranjane	P
37	Raj Pradeepchandra Varma	P
38	Rajeshwari Kishor Waghela	P
39	Rohan Anil Yadav	A
40	Rushabh Sanjay Sirsat	A
41	Sachin Vishwambar Musale	P
42	Sakshi Dnyaneshwar Gawande	A
43	Saurabh Anup Chaudhari	P
44	Sharvila Gurudas Bhondve	P
45	Shashi Onkarsingh Rana	P
46	Shivaji Parmeshwar Kaure	P
47	Shivani Mohan Kalbhor	A
48	Shraddha Rajkumar Kanhere	P



Sr.No.	Name of student	Signature
49	Shreyash Vijay Patil	A
50	Siddhant Nitin Bhalekar	P
51	Siddharth Vijay Narvekar	P
52	Sonali Ratnakar Gaikwad	A
53	Sushant Sambhaji Chavan	P
54	Swapnil Mahadev Motipavle	P
55	Vaishnavi Mahendra Girigosavi	P
56	Vikas Sudhamamal Dodani	P
57	Vishakha Moreshwar Talele	A
58	Vishal Parshuram Kale	A
59	Yash Parate	P



Specialization Inclination Deliberation Series

Guidance to select the right Specialization

WHEN IT COMES TO **MBA**,
CHOOSE THE RIGHT
SPECIALIZATION.





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Specialization Inclination Deliberation Series

Monday, 27 March 2023

MBA – I Year Sem. II
Academic Year – 2022-23

Agenda Day 1

Sl. No.	Time	Session	Resource Person
1.	9.30 am to 9.45am	Student Reporting and Attendance	Class Coordinators
2.	9.45 am to 10.15 am	Meditation	
3.	10.15 am to 10.20am	Short Break	
4.	10.30am to 12.00pm	Dilemma to Decision	Dr. Shailesh Kasande Group CEO Suryadatta Group of Institutes Chairman, Governing Council, IICMR.
5.	12.00 pm to 1.00 pm	Career choice to career success	Dr. Manisha Kulkarni HoD, MBA@IICMR
6.	1.00pm to 2.00pm	Lunch Break	
7.	2.00pm to 3.30pm	Marketing Management Career Opportunities & Scope in Industries for Management students	Mr. Sameer Abhyankar Country Manager – SHW Machine Tools India P.Ltd. Product Manager – Phillips Machine tools P.Ltd.
8.	3.30 pm to 3.40 pm	Short Break	
9.	3.45pm to 5.15pm	Business Analytics - Business Trends & Scope in Industries for Management students	Mr. Manoranjan Dash MD- Marsian Technology
10.	5.15 pm to 5.30 pm	Review & Recap	MBA I Sem II students



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Specialization Inclination Deliberation Series

Tuesday, 28 March 2023

MBA – I Year Sem. II
Academic Year – 2022-23

Agenda Day 2

Sl. No.	Time	Session	Resource Person
1.	9.30 am to 9.45am	Student Reporting and Attendance	Class Coordinators
2.	11.30 am to 1.15 pm	Financial Management- Business Trends and Scope in Industries for Management students	Gaurav Bora Motilal Oswal
3.	1.30pm to 2.30pm	Lunch Break	
4.	2.30pm to 4.00pm	Human Resource Management- Business Trends, Career Opportunities & Scope in Industries for Management students.	Dr. Rashmi Mathur
5.	4.00 pm to 5.30 pm	Mentoring Session	All Mentors




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



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Report

Session on Gateway to Competent Professional

Date: 24/11/2022

Venue: Auditorium

The "Gateway to Competent Professional" session was a pivotal and enriching experience for our students, offering a comprehensive platform to cultivate the skills and knowledge essential for success in the professional realm. This session, thoughtfully curated to serve as a guide for students transitioning from academia to the professional world, covered a spectrum of crucial topics.

Dr. Manisha Kulkarni , valuable insights into current trends, challenges, and expectations in various professional fields. Moreover, the session delved into the importance of continuous learning, adaptability, and a growth mindset, emphasizing the dynamic nature of today's workplaces. Interactive activities and case studies allowed students to apply theoretical knowledge to real-world scenarios, fostering critical thinking and problem-solving skills. In essence, the "Gateway to Competent Professional" session served as a compass, guiding our students toward becoming well-rounded, adaptable, and competent professionals ready to thrive in the competitive landscape of their chosen careers.

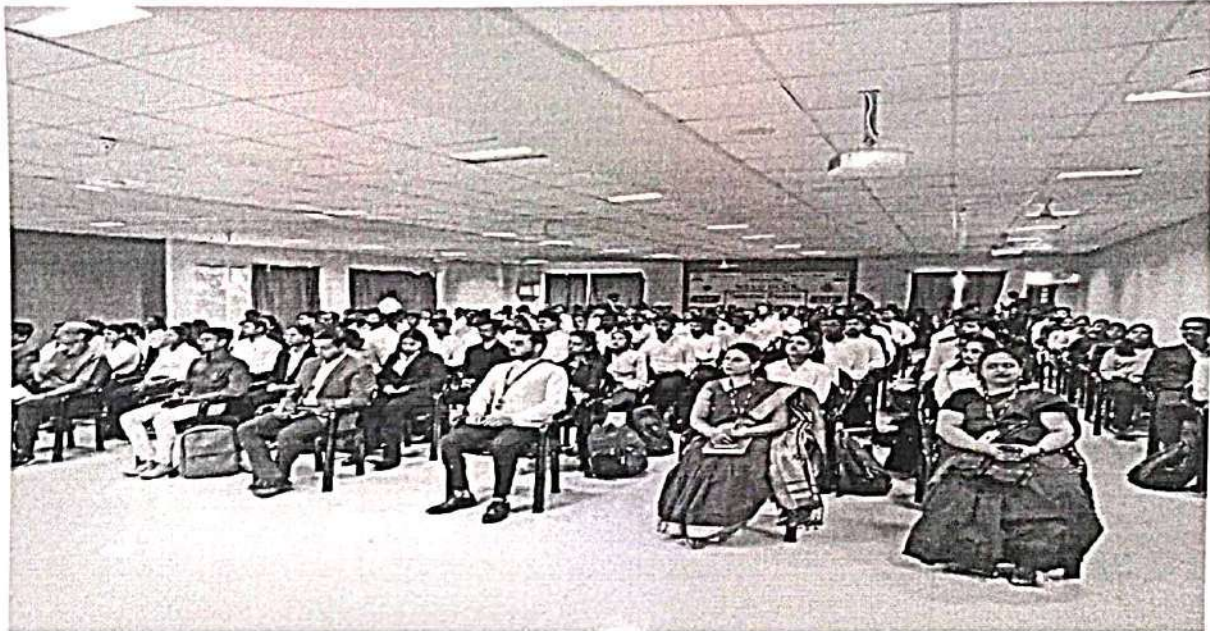




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Resource person Dr. Manisha Kulkarni



Dipti Bajpai

Prepared by
Ms. Dipti Bajpai



Dr. Manisha Kulkarni
Verified by
Dr. Manisha Kulkarni
HOD MBA@IICMR



Dr. Abhay Kulkarni
Approved by
Dr. Abhay Kulkarni
Director, IICMR



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Report

Session on Campus To Corporate

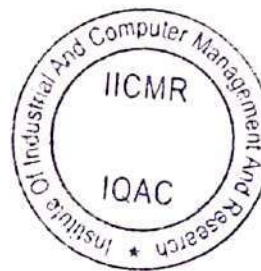
Date: 23/11/2022

Venue: Auditorium

The "Campus to Corporate" program for our students has proven to be a transformative initiative, bridging the gap between academic learning and the demands of the corporate world. This Session, designed to ease the transition from university life to professional environments, has provided invaluable insights and practical skills to our students.

Dr. Abhay Kulkarni Sir has talked about the current requirement of corporates. Sir also focused on, Man management has gained importance post Covid-19. Students need to face and ace the change in business with acquisition of top 10 skills required to success in business world. Students need to transform from exploring themselves to excel in achieving the dream transition of their future through inspiration and innovation.

The "Campus to Corporate" initiative has proven to be instrumental in empowering our students for a seamless transition into the professional arena, ensuring they are well-prepared and confident as they embark on their careers.

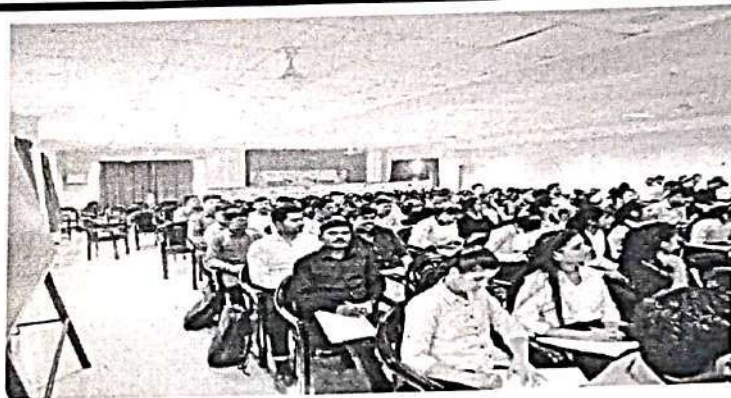




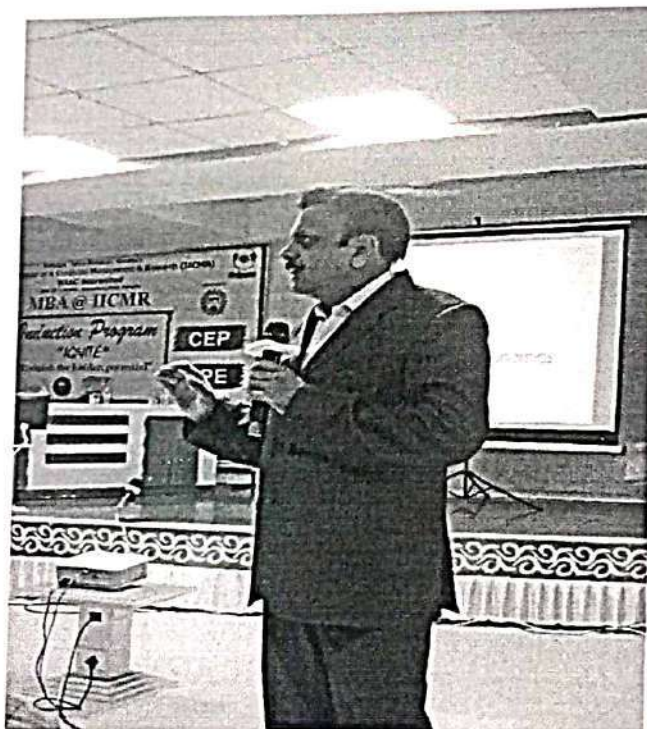
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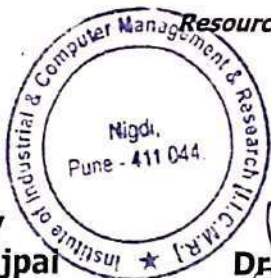
Student attending Campus to Corporate



Resource Person-Dr. Abhay Kulkarni Sir

[Signature]

**Prepared by
Ms. Dipti Bajpai**



[Signature]

**Verified by
Dr. Manisha Kulkarni
HOD MBA@IICMR**



[Signature]

**Approved by
Dr. Abhay Kulkarni
Director, IICMR**



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Date: 9/5/2023

NOTICE

MBA-1st year Semester-II_2022_24

Career Excellence Program: Session 6

This is to inform all MBA I year students that the sixth session of CEP is scheduled. Details of the session are as follows:

1. Session Topic – **Gateway to Corporate World**
2. Resource Person – **Mr. Kiran Joshi**
3. Date – Saturday (13/5/2023)
4. Time – 2.00 pm to 4.00pm.
5. Venue – Auditorium, IICMR
6. Note – Attendance is compulsory.

Carry hardcopy of your resume.

Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD , MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR



Ref.: IICMR/MBA/CEP-2022-24/6



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Date: 9/5/2023

REPORT

1. Title of the Activity: Career Excellence Program – Gateway to Corporate

1. Date & Venue: 7 May 2023. MBA@IICMR had organized its sixth Career Excellence Program (CEP) 2022 for First year MBA Students.

2. Time: 2:00 p.m. – 4:00 p.m.

3. Outcomes of Activity:

1. The students got to know importance of interview and it's preparation.
2. The students got to know how tackle interview questions.

4. Description of the Study:

1. How to manage impression in front of interviewer.
2. How to improve yourself on the basis of self management, how to communicate clear and concise.

This was first CEP session conducted by Mr. Kiran Joshi. The sessions started with very effective way of knowing where we stand and by there how to improve yourself, word like interview, express to impress, Listening and speaking skills etc..

Managing facial expression, body postures and attire. The meaning of Impression Management was discussed.



Ref.: IICMR/MBA/CEP report-2022-2024/6



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5. Activity Experience

Following Steps were covered in the Impression Management session activity:

1. Self-analysis of yourself.
2. How to overcome stage fear.
3. How to speak effectively in personal interviews, how to make it impactful.
4. How to tackle interview.

6. Assessment of Activity Outcomes:

Students got to know about gateway to corporate and how to attract the interviewer with your words, how to work with voice throw and intonation of words and pronunciation.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.



Ref.: IICMR/MBA/CEP report -2022-2024/6



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Prepared by:

Pooja
Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Manisha
Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Abhay
Dr. Abhay Kulkarni

Director, IICMR

Ref.: IICMR/MBA/CEP report -2022-2024/6



ATSS's Institute of Industrial & Computer Management & Research, Nigdi, Pune

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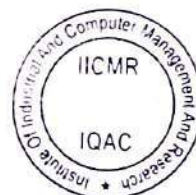
MBA-Sem I- Batch 1

Name of the Activity : *CEPG Gateway to corporate world.*

Academic Year : 2022-23

Date: 13/5/2023

Sr. No.	Course Name	
Sr. No.	Name of Candidate	
1	ADARSH DUBEY	P
2	ADITYA PRASAD GURAV	A
3	ADITYA SHIVPRASAD ARSUL	A
4	ADITYA TIWARI	P
5	AKANSHA SURYAWANSHI	P
6	AMAN ASWALE	P
7	ARVIND KUMAR GUPTA	A
8	BHAVESH SHIVAJI CHAVAN	P
9	BHAVIK DHARMENDRA JAIN	P
10	BHAVIK VERMA	P
11	CHIRAG MANOJ KADAM	P
12	DARSHA SUNIL SALVE	A
13	DEEPIKA PANCHAL	P
14	DNYANESH VINOD	P
15	EKATA RAKESH MAHADIK	P
16	HARIOM SINGH GOUD	P
17	HARSH MAHAJAN	A
18	JYOTI JANARDAN HELODE	A
19	KARTIK VIJAY KHANGAR	A
20	KRUNALI SANJAY TAKALE	P
21	LATA Joshi	A
22	MAHESH PRALHAD SHINDE	P
23	MANISH SINGH CHAUHAN	A
24	MANISHA GAHANE	P
25	MEENAKSHI BRAJRAMAN	P
26	MILAN RAMJIBHAI DABHI	P



27	MUSKAN ASHOK PATHAK	P
28	NIDHI NIRALKUMAR AJAGIYA	P
29	Nirvani Nahar	P
30	NISCHAL SINGH	P
31	OM SUNIL JADHAV	P
32	PARVEZ ALIYARKHAN PATHAN	P
33	PAYAL GUPTA	P
34	PRASAD CHANDRAKANT	P
35	PRASAD SURESH CHAUDHARI	P
36	PRATIBHA RAMLALSINGH	P
37	PRATIKSHA PRAMOD	A
38	PRATIKSHA RAJKUMAR SATAV	A
39	PRAVEEN KUMAR	A
40	PRITAM ANIL SHINDE	P
41	RANJANA RAI	P
42	RITIKA RANJAN	P
43	RUSHIKESH CHIPADE	P
44	SAGAR DHANANJAY ASUTKAR	P
45	SAHIL GAWDE	P
46	SAKSHI SANJAY TOSHNIWAL	A
47	SAKSHI VILAS DAGA	P
48	SANIYA PANDEY	A
49	SAYLI PRAKASH LIHE	P
50	SEJAL KESHWANI	P
51	SHRUTI GANESH PATIL	P
52	SHUBHAM RAMCHANDRA	P
53	SHUBHAM RAMESH NERKAR	P
54	SHUBHAM SURESHRAO	P
55	SHUBHAM WANKHEDE	P
56	SIMRAN NARENDRA NAIK	P
57	SIMRAN VIJAY SANGTANI	P
58	SUDARSHAN SURYAKANT	P
59	SUYASH SANDEEP TELI	P
60	Vedant	P
61	VITTHAL DNYANDEV BAIGIRE	P
62	VIVEK BHIKHUBHAI MAKVANA	P



63	VIVEK SHARAD CHOUDHARY	<i>P</i>
64	YOGESH MARUTI MATKAR	<i>P</i>

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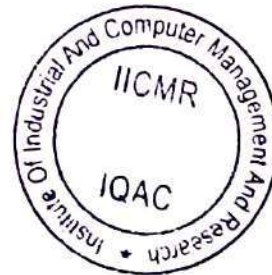
MBA-Sem I- Batch 2

Name of the Activity : *CEP 6 Gateway to corporate world*

Academic Year : 2022-23

Date: 13/5/2023

	Course Name	
Sr. No.	Name of Candidate	
1	ADITYA BHARAT PATIL	P
2	ADITYA KRUSHNARAO	P
3	AHAN AMAN REYAZ	P
4	AKASH ARUN SIRSAT	P
5	AKSHAT JAIN	A
6	AKSHAY KATTE	P
7	AMAN KUMAR SINGH	P
8	ANUPRIYA RAJ	P
9	ANURAG HARSH PANDEY	A
10	DEEKSHA SHUKLA	P
11	DEVANSHI JAISWAL	P
12	DIPESH DIPAK RANE	P
13	DNYANRAJ TUKARAM	P
14	GANESH LAXMIKANT WAGH	P
15	GOPAL MADHUKAR HUGE	P
16	HRITVIK SHRIVASTAVA	A
17	JAGRUTI SHRIDHAR DIGASKAR	P
18	KAJAL PRASAD TELI	A
19	KAJAL VIRENDRA SINGH	A
20	KHUSHI SAHU	P
21	KRISHNA ANTOBA CHAME	A
22	KUMAR SHANU	A
23	MAANYA KESHARWANI	P
24	MANALI GUPTA	P
25	MARUF MAHAMADRAFIK	P
26	MITALI KISAN KAPSE	A
27	Niranjan Karanke	A
28	NITHIN CHANDRASHEKHAR	A
29	OMKAR GOVIND MESTRY	P
30	PRAMOD RAVINDRA BELDAR	P
31	PRANALI RAJU MAHAJAN	P
32	PRANAV VINODBHAI AJUDIYA	P
33	PRATIK DILIP CHAUDHARI	A
34	PRINCE RAMESHBHAI BALDHA	P
35	RAHUL RAJENDRA SUNKALE	P
36	RAJRATNA SUDAM DHAGE	P
37	RATAN MANE	P
38	RHUTVI MAHENDRA GAWAI	A
39	RISHAV AGARWAL	A



40	RUTUJA JINESHWAR	P
41	RUTUJA RAUT	P
42	SACHIN KUMAR SHARMA	P
43	SACHIN KUWAL	A
44	SACHIN TAMBE	P
45	SAHIL PATIL	P
46	SAKSHI PARATE	P
47	SANJANA SURESH GANVE	P
48	SANJIBITA SANJIT MALICK	P
49	SHAEN MOHAMMAD	A
50	SHARDUL RAJESH ADMANE	P
51	SHIVANI ANIL YADAV	P
52	SHIVANI DNYANDEO POL	P
53	Shivdiksha Abande	A
54	SHOBHNA KUMARI	P
55	SHREYA GULLEKAR	P
56	SHRUTI ABASAHEB SARODE	P
57	SHUBHANGI VERMA	D
58	SNEHA HIRDESH CHOUBEY	A
59	SNEHAL SANGRAM	P
60	SUSHMA KUMARI	P
61	Trapti Jaiswal	A
62	UNNATI LALIT JAIN	P
63	UTTAM GANDHI	P
64	VISHVJIT RAJANBHAI SURU	P





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Date: 27/5/2023

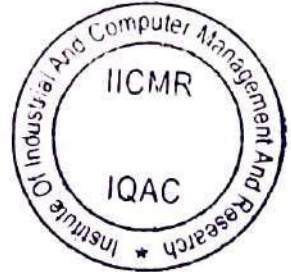
NOTICE

MBA-1st year Semester-II_2022_24

Career Excellence Program: Session 7

This is to inform all MBA I year students that the seventh session of CEP is scheduled. Details of the session are as follows:


1. Session Topic – **Communicate to Connect**
2. Resource Person – **Ms. Rama Gautam**
3. Date – Monday (29/5/2023)
4. Time – 1.30 pm to 3.30pm.
5. Venue – Auditorium, IICMR
6. Note – Attendance is compulsory.
Carry hardcopy of your resume.




Prepared by:


Ms. Pooja Nalawade
CEP Coordinator

Submitted to:


Dr. Adv. Manisha Kulkarni
HOD , MBA@IICMR

Approved by:


Dr. Abhay Kulkarni
Director, IICMR

Ref.: IICMR/MBA/CEP-2022-24/7



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Date: 29/05/2023

REPORT

1. Title of the Activity: Career Excellence Program – Communicate to Connect.

1. Date & Venue: 29 May 2023. MBA@IICMR had organized its First Career Excellence Program (CEP) 2022 for First year MBA Students.

2. Time: 01:30 p.m. – 4:00 p.m.

3. Outcomes of Activity:

1. The students got to know importance of body language and communication skills.
2. The students got to know how tackle interview questions and group discussion.

4. Description of the Study:

1. How to manage impression in group discussion.
2. How to give proper introduction about self.

This was seventh CEP session conducted by **Dr. Rama Gautam**. The sessions started with very effective way of knowing where we stand and by there how to improve yourself, Effective public speaking, PAM(Purpose, Audiance, Message) in interview, group discussion, Listening and speaking skills, Managing body postures and attire.



Ref.: IICMR/MBA/CEP report-2022-2024/7



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5. Activity Experience

Following Steps were covered group discussion activity:

1. Group discussion was conducted.
2. Types of topics in GD were discussed.
3. How to speak effectively in group discussion, how to make it impactful.
4. How exactly body posture have, facial expressions.

6. Assessment of Activity Outcomes:

Students got to know about importance of communication and how to attract the interviewer with your words, how to work with voice throw and intonation of words and pronunciation.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.



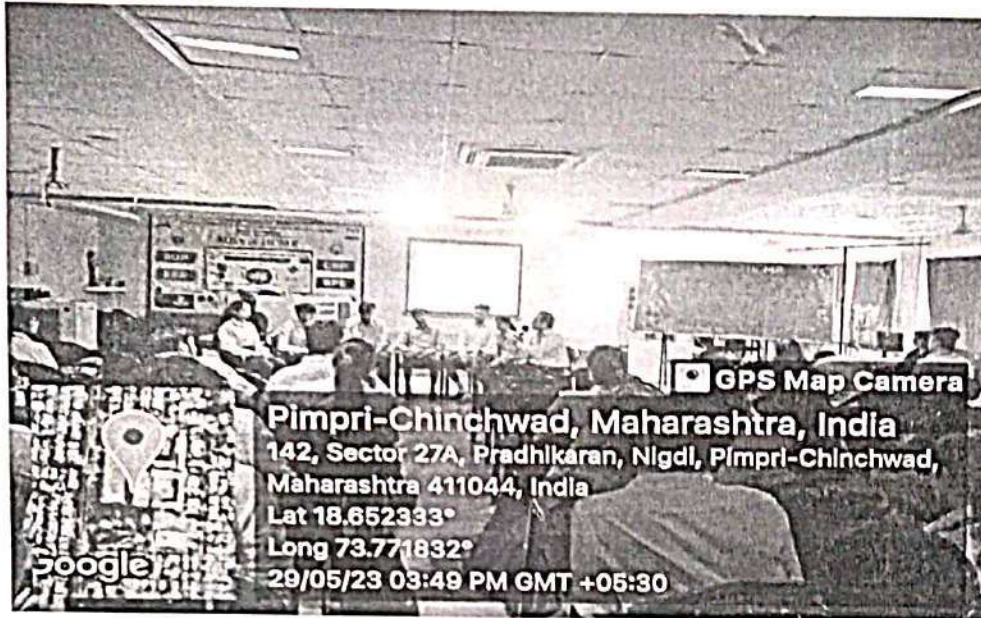
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Prepared by:

Pi
Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Manisha
Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Abhay Kulkarni
Dr. Abhay Kulkarni

Director, IICMR



Ref.: IICMR/MBA/CEP report -2022-2024/7



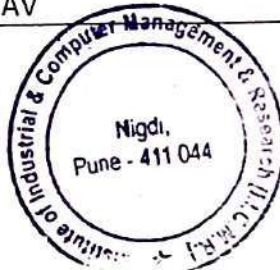
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MBA First Year Batch - 1

CEP 7: Communicate to Connect

Sr. No	Name of the Student	Signature
1.	ADARSH DUBEY	<i>Adarsh</i>
2.	ADITYA PRASAD GURAV	
3.	ADITYA SHIVPRASAD ARSUL	
4.	ADITYA TIWARI	<i>Aditya</i>
5.	AKANSHA SURYAWANSHI	
6.	AMAN ASWALE	
7.	ARVIND KUMAR GUPTA	<i>Arvind</i>
8.	BHAVESH SHIVAJI CHAVAN	<i>Bhavesh</i>
9.	BHAVIK DHARMENDRA JAIN	<i>Bhavik</i>
10.	BHAVIK VERMA	<i>(Bhavik)</i>
11.	CHIRAG MANOJ KADAM	
12.	DARSHA SUNIL SALVE	
13.	DEEPIKA PANCHAL	
14.	DNYANESH VINOD BHIGWANKAR	
15.	EKATA RAKESH MAHADIK	<i>Ekata</i>
16.	HARIOM SINGH GOUD	<i>Hariom</i>
17.	HARSH MAHAJAN	<i>Harsh</i>
18.	JYOTI JANARDAN HELODE	
19.	KARTIK VIJAY KHANGAR	<i>Kartik</i>
20.	KRUNALI SANJAY TAKALE	
21.	MAHESH PRALHAD SHINDE	<i>Mahesh</i>
22.	MANISH SINGH CHAUHAN	
23.	MANISHA GAHANE	<i>Manisha</i>
24.	MEENAKSHI BRAJRAMAN MISHRA	<i>Meenakshi</i>
25.	MILAN RAMJIBHAI DABHI	<i>Milan</i>
26.	MUSKAN ASHOK PATHAK	<i>Muskan</i>
27.	NIDHI NIRALKUMAR AJAGIYA	<i>Nidhi</i>
28.	NISCHAL SINGH	
29.	OM SUNIL JADHAV	



30.	PARVEZ ALIYARKHAN PATHAN	<i>Kurp...</i>
31.	PAYAL GUPTA	<i>Payal</i>
32.	PRASAD CHANDRAKANT WAGH	<i>Prasad</i>
33.	PRASAD SURESH CHAUDHARI	
34.	PRATIBHA RAMLALSINGH KUSHWAHA	<i>P.V.</i>
35.	PRATIKSHA PRAMOD MAGDUM	
36.	PRATIKSHA RAJKUMAR SATAV	
37.	PRAVEEN KUMAR	<i>Praveen</i>
38.	PRITAM ANIL SHINDE	<i>Pritam</i>
39.	RANJANA RAI	
40.	RITIKA RANJAN	<i>Ritika</i>
41.	RUSHIKESH CHIPADE	<i>R. Chipade</i>
42.	SAGAR DHANANJAY ASUTKAR	<i>Sagar</i>
43.	SAHIL GAWDE	
44.	SAKSHI SANJAY TOSHNIWAL	<i>Sakshi</i>
45.	SAKSHI VILAS DAGA	
46.	SANIYA PANDEY	
47.	SAYLI PRAKASH LIHE	<i>Sayli</i>
48.	SEJAL KESHWANI	<i>Sejal</i>
49.	SHRUTI GANESH PATIL	
50.	SHUBHAM RAMCHANDRA GOLE	
51.	SHUBHAM RAMESH NERKAR	<i>Shubham</i>
52.	SHUBHAM SURESHRAO MOHALE	<i>Shubham</i>
53.	SHUBHAM WANKHEDE	
54.	SIMRAN NARENDRA NAIK	
55.	SIMRAN VIJAY SANGTANI	<i>Simran</i>
56.	SUDARSHAN SURYAKANT JADHAV	
57.	SUYASH SANDEEP TELI	
58.	VITTHAL DNYANDEV BAJGIRE	<i>Vitthal</i>
59.	VIVEK BHIKHUBHAI MAKVANA	<i>Vivek</i>
60.	VIVEK SHARAD CHOUDHARY	
61.	YOGESH MARUTI MATKAR	

62. Vedant Jainabadkar

63. Lata Joshi

Lata





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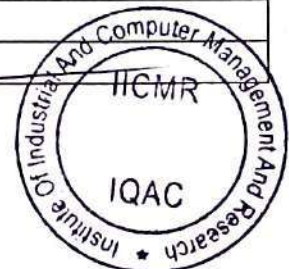
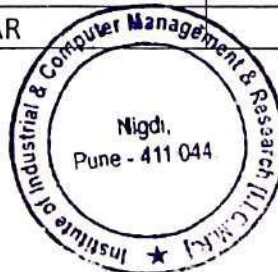
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73

MBA First Year Batch - 2

CEP 7 : Communicate to Connect

Sr. No	Name of the Student	Signature
	ADITYA BHARAT PATIL	
2.	ADITYA KRUSHNARAO RAJGURE	
3.	AHAAN AMAAN REYAZ AHMAD	P
4.	AKASH ARUN SIRSAT	
5.	AKSHAT JAIN	
6.	AKSHAY KATTE	
7.	AMAN KUMAR SINGH	P
8.	ANUPRIYA RAJ	P
9.	ANURAG HARSH PANDEY	P
10.	DEEKSHA SHUKLA	P
11.	DEVANSHI JAISWAL	
12.	DIPESH DIPAK RANE	
13.	DNYANRAJ TUKARAM GADHAVE	P
14.	GANESH LAXMIKANT WAGH	
15.	GOPAL MADHUKAR HUGE	
16.	HRITVIK SHRIVASTAVA	
17.	JAGRUTI SHRIDHAR DIGASKAR	P
18.	KAJAL PRASAD TELI	
19.	KAJAL VIRENDRA SINGH	
20.	KHUSHI SAHU	P
21.	KRISHNA ANTOBA CHAME	P
22.	KUMAR SHANU	P
23.	MAANYA KESHWANI	
24.	MANALI GUPTA	P
25.	MARUF MAHAMADRAFIK MANGURE	
26.	MITALI KISAN KAPSE	
27.	NITHIN CHANDRASHEKHAR UJJIN	
28.	OMKAR GOVIND MESTRY	
29.	PRAMOD RAVINDRA BELDAR	



30.	PRANALI RAJU MAHAJAN	<i>Pranali</i>
31.	PRANAV VINODBHAI AJUDIYA	<i>Pranav</i>
32.	PRATIK DILIP CHAUDHARI	<i>Pratik</i>
33.	PRINCE RAMESHBHAI BALDHA	<i>Prince</i>
34.	RAHUL RAJENDRA SUNKALE	<i>R</i>
35.	RAJRATNA SUDAM DHAGE	
36.	RATAN MANE	
37.	RHUTVI MAHENDRA GAWAI	<i>Rhuti</i>
38.	RISHAV AGARWAL	<i>R</i>
39.	RUTUJA JINESHWAR SAMBHUSHETE	<i>Rutu</i>
40.	RUTUJA RAUT	
41.	SACHIN KUMAR SHARMA	<i>Sachin</i>
42.	SACHIN KUWAL	
43.	SACHIN TAMBE	
44.	SAHIL PATIL	
45.	SAKSHI PARATE	<i>P</i>
46.	SANJANA SURESH GANVE	<i>Sanve</i>
47.	SANJIBITA SANJIT MALICK	<i>P</i>
48.	SHAEN MOHAMMAD SHIKALGAR	<i>P</i>
49.	SHARDUL RAJESH ADMANE	
50.	SHIVANI ANIL YADAV	<i>Shivani</i>
51.	SHIVANI DNYANDEO POL	<i>P</i>
52.	SHOBHNA KUMARI	<i>Shobhna</i>
53.	SHREYA GULLEKAR	
54.	SHRUTI ABASAHEB SARODE	<i>Sarode</i>
55.	SHUBHANGI VERMA	<i>Shub</i>
56.	SNEHA HIRDESH CHOUBEY	<i>P</i>
57.	SNEHAL SANGRAM NILPATREWAR	<i>Snehal</i>
58.	SUSHMA KUMARI	<i>Sushma</i>
59.	UNNATI LALIT JAIN	<i>Unnati</i>
60.	UTTAM GANDHI	
61.	VISHVJIT RAJANBHAI SURU	<i>Vishu</i>





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Date: 15/12/2022

Notice

Corporate Mentoring

MBA-II Year Sem. III (2022-23)

This is to inform to the students selected for corporate mentoring that the **Corporate Mentoring Guidance** session has been scheduled on **10th January 2023** at **9.30 am to 10.20 am**.

Venue: TI-4

Resource Person: **Dr. Sudhir Hasamnis**

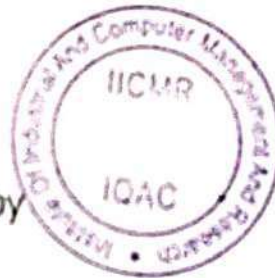
Note:

The attendance is mandatory to get the benefit of the Corporate Mentoring In upcoming session.

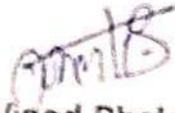
Prepared by



Verified by




Approved by


Dr. Vinod Bhelose

Coordinator


Dr. (Adv.) Manisha Kulkarni

HOD, MBA@IICMR


Dr. Abhay Kulkarni

Director, IICMR



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Report of Corporate Mentoring Conducted in the year of 2022-23

Date: 20.01.2023

1. **Title of the Activity: Corporate Mentoring**
2. **Date: 14th & 15th Jan. 2022**
3. **Students: Selected students of II Year**
4. **Time: 9.30 am to 5.30 pm**
5. **Outcomes of Activity:**
 - a. **Develop the corporate etiquette.**
 - b. **Guide students for their career and make them industry ready.**

6. **Activity Details:**

The Corporate Mentorship Program allows the students to discuss their career goals, objectives, as well as to interact with persons in the corporate world in their specialized areas prior to graduation. The Program also helps the students to connect with the corporate stalwarts in their major field of study and hence it becomes more focus oriented. The mentoring also helps the students to learn more about their chosen specialization and make them corporate ready. The mentees do gain practical guidance from the graduates and enthusiastic professionals.

The Corporate Mentorship Program offers the student an opportunity to create and maintain relationships with the expertise in their respective fields through personal interactions. The main goal of the program is to give the students a sight into the world of corporate where they would enhance their career interests and establish a professional connects.

Following students were participated in the corporate mentoring activity:

1	Purvi Padiyar	17	Chitra Gururani
2	Shanzee Parkar	18	Aditi Sharma
3	Amey Nakhawa	19	Purvita Shah
4	Vikas Dodani	20	Nayan Gevariya
5	Poonam Patil	21	Anuja Pawar
6	Pritamkumar Bhanbheru	22	Palak Sharma
7	Jemin Vekariya	23	Sushama Chhatraband
8	Ajinkya Mahulkar	24	Trishna Ambade
9	Apoorvi Dabi	25	Shrikrushna Tarmude
10	Akash Joshi	26	Koustov Bhowal





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11	Karan Pardeshi	27	Priya Ojha
12	Pranay Pawar	28	Rohan Yadav
13	Tirth Andarpa	29	Aanchal Sharma
14	Vin Tala	30	Deblina Biswas
15	Sayali Veer	31	Saurabh Ghorpade
16	Pratik Pawar	32	Sruthi Madathil

7. Activity experience:

The Corporate Mentoring activity conducted to give guidance from the corporates to the students. The students were interacted with the students & learn from the experience of the corporates.

8. Feedback Received: Overall excellent feedback has been given by the students & the were happy & expecting more interaction with the corporate mentors.

9. Conclusion: The Corporate mentoring sessions were conducted for the students of MBA@IICMR.

Prepared by

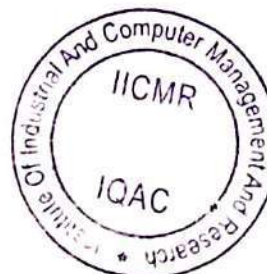
Dr. Vinod Bhelose

Coordinator

Approved by

Dr. (Adv) Manisha Kulkarni

HOD, MBA@IICMR

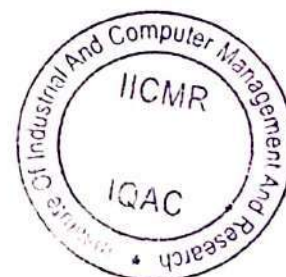
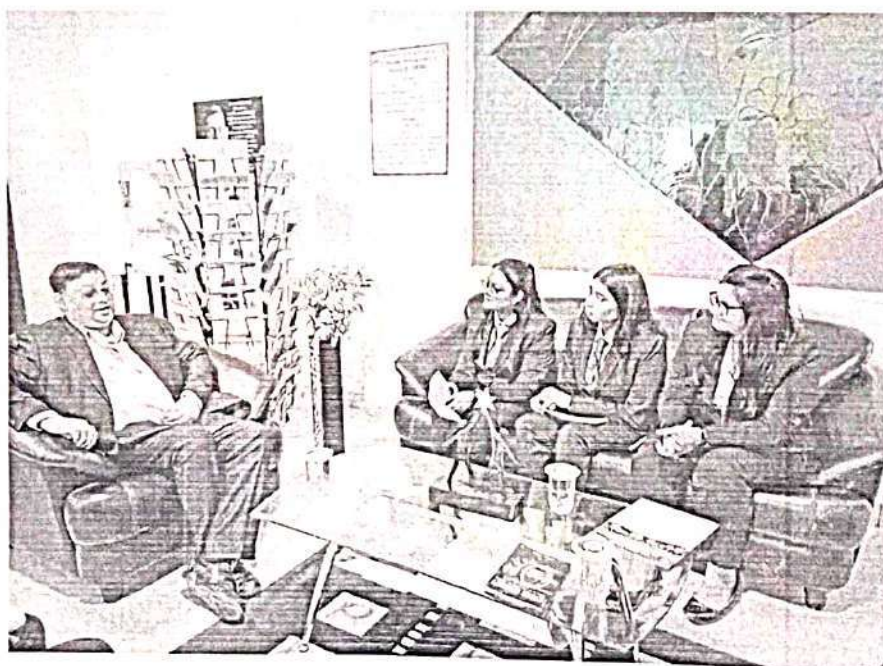




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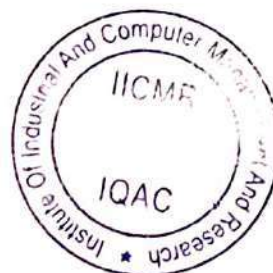
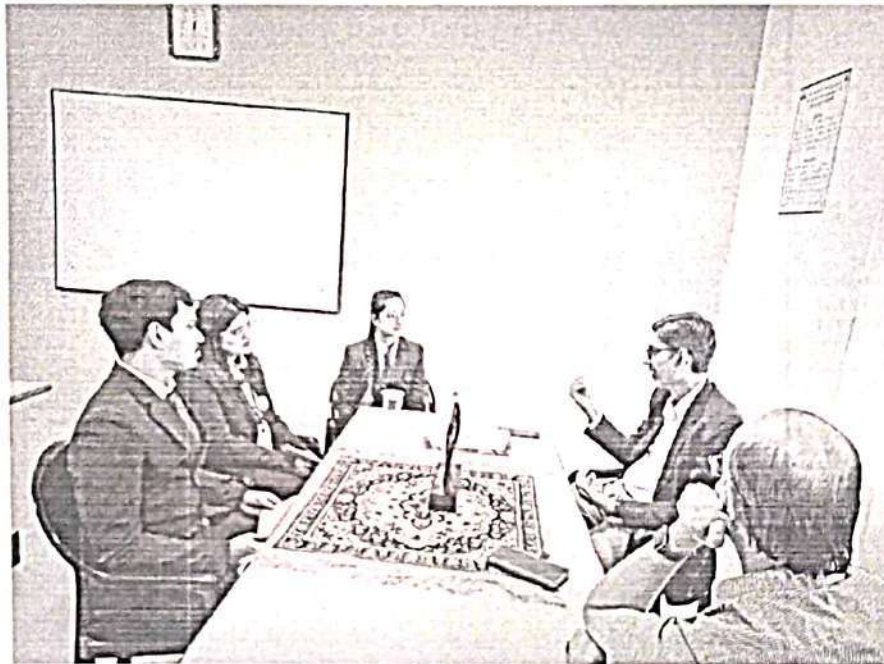




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Date: 10/01/2023

Corporate Mentoring
MBA-II Year Sem. III (2022-23)
Attendance

Sr. No.	Name of Student	Signature
1	Pooja Patil	Pooja
2	Shruti Patil	Shruti
3	Amey Patil	Amey
4	Vikas Dabhi	Vikas
5	Pooja Patil	Patil
6	Pratik Patil	Pratik
7	Tejas Patil	Tejas
8	Pratik Patil	Pratik
9	Pratik Patil	Pratik
10	Pratik Patil	Pratik
11	Karan Patil	Karan
12	Pratik Patil	Pratik
13	Pratik Patil	Pratik
14	Vin Patil	Vin
15	Sagun Vora	Sagun
16	Pratik Patil	Pratik
17	Chitra Gaurani	Chitra
18	Aditi Sharma	Aditi
19	Pooja Patil	Pooja

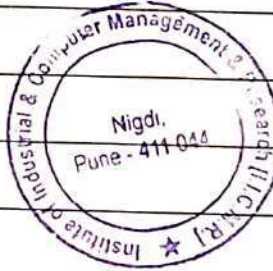


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Sr. No.	Name of Student	Signature
20	Nayan Grevariya	Nayan
21	Anuja Pawar	Anuja
22	Palak Sharma	Palak
23	Shushma Chhatraband	Shushma
24	Taishna Ambade	Ambade
25	Shrikrushna Tarmade	Shrik
26	Koustav Bhowal	Koustav
27	Priya Ojha	Priya
28	Saba Sheikh	Saba
29	Mohd Shoaib Khan	Mohd Shoaib Khan
30	Deblina Biswas	D. Biswas
31	Shruti Madathil	Shruti
32	Aanchal Sharma	Aanchal
33	Rohan Yadav	Rohan
34	Saurabh Ghorpade	Saurabh





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Report on One-to-One Mentoring

One-to-one mentoring in the MBA program at IICMR is a cornerstone of our academic approach, aimed at fostering individual growth and professional development. Each mentor at IICMR is committed to providing personalized guidance, motivation, and counseling to their assigned mentees. Through regular meetings, mentors strive to understand the unique aspirations, challenges, and strengths of their mentees, tailoring their support to suit individual needs. These interactions create a conducive environment for open dialogue, enabling mentees to seek advice on academic matters, career choices, and personal development. The mentorship program serves as a platform for fostering confidence, resilience, and a sense of belonging among students, empowering them to navigate the complexities of the business world with clarity and purpose.

Objective: Focused on enriching the overall learning experience of students.

Outcome: Through the personalized guidance and support provided by mentors, students demonstrate improved academic performance, greater clarity in career goals, and enhanced self-awareness of their strengths and areas for growth. Ultimately, the outcome of the mentoring program is evident in the professional achievements and personal growth of IICMR's MBA graduates.



Prepared By
Dr. Dileep Pawar
Mentoring Coordinator



Approved By
Dr. Abhay Kulkarni
Director, IICMR
DIRECTOR

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Report on Group Mentoring

In the vibrant ecosystem of the MBA program at IICMR, group mentoring has emerged as a cornerstone for student counselling and guidance. The group mentoring initiative, designed to foster holistic development, brings together students and mentors in a collaborative and supportive environment.

This innovative approach to mentorship capitalizes on the collective wisdom and experiences of mentors, creating a dynamic platform for students to receive guidance and counselling in a group setting. The group mentoring sessions at IICMR serve as a nexus for exchanging ideas, sharing experiences, and addressing common challenges faced by MBA students. Students are encouraged to actively participate in discussions, ask questions, and seek advice from both mentors and peers. This not only enriches their learning experience but also empowers them to navigate the complexities of the business world with confidence.

Objective: To foster holistic development mentors, by creating a dynamic platform for students to receive guidance and counselling in a group setting



Outcome: The outcomes of group mentoring at IICMR for MBA students transcend traditional academic guidance. They encompass the holistic development of individuals, preparing them not only for the challenges of the business world but also for a lifetime of continuous learning, collaboration, and success.



Prepared By
Dr. Dileep Pawar
Mentoring Coordinator



Approved By
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Date: 30/11/2022

"DISHARAMBH – Induction Program MBA-2022-23."

Report

Date: 23/11/2022 to 29/11/2022

Venue: Auditorium

Introduction:

The 'DISHARAMBH – Developing Competent Professionals' – Induction program for MBA-1st year students from 23rd November 2022 to 29th November 2022.

Students from parts of India come in Pune to take admission for PG program. The program intends to provide the overview, structure and conduction in two years, contents of the program in terms of courses offered, institute offerings in terms of certification programs and value-added programs. The program intended to give a glimpse of the PG course.

The program was attended by:

- Dr. Parag Kalkar, Dean, Commerce and Management Department (SPPU)
- Mr. Swapnil Gawade, MD & COO (Goken India Pvt. Ltd.)
- Dr. Abhay Kulkarni – Director, IICMR
- Dr. Manisha Kulkarni – HoD, MBA@IICMR
- Faculty members – MBA@IICMR -12
- The students – MBA-I, SEM-I MBA@IICMR - 82

Main Objectives: -

- To give Orientation about the PG management course to the students.
- To give insight of corporate culture to PG students.
- To motivate students for deciding the goal in their life and purpose to pursue PG course.
- To discuss the various skill sets needed to learn to become employable.
- To discuss the various career opportunities after completing MBA.

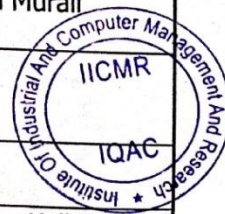
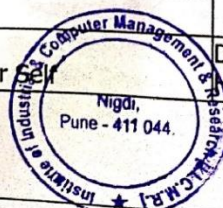
REF: IICMR/MBA/Induction Report/A.Y.2022-23



Program Schedule:

PROGRAM AGENDA			
S/n.	Time	Particulars	Resource Person
1	09.00 a.m. - 09.30 a.m.	Registration of Students	
2	09.45 am -10.15 am	"Gateway to Competent Professional"	Dr. Manisha Kulkarni, HOD. MBA@ IICMR
3	10:15 am-10:20 am	Inaugural & Lighting of the lamp	All the dignitaries
4	10:20 am-10:30 am	Signing of MoU	All the dignitaries
5	10.30 am to 11.00 am	"Changing Facets of Management Education."	Dr. Parag Kalkar Dean, Faculty of Commerce and Management, SPPU Pune
6	11.00 am to 11.30 am	"Campus to Corporate"	Dr. Abhay Kulkarni Director, IICMR Nigdi Pune
7	11.30am – 12:15 pm	"Dare to Disrupt."	Mr. Swapnil Gawade MD & COO, Goken India
9	12:15 pm – 12.25 pm	Vote of thanks	Dr. Vinod Bhelose Academic Coordinator
10	1:30 Pm-2:30 Pm	"Human Capital of MBA@IICMR."	All Faculty Members
11	02.30 pm-03:30 pm	VM Edulife Orientation and Profiling	Mr. Harshal Patil and Dr. Vinod Bhelose
12	03.30 pm to 04.30 pm	Management Game	
13	04:30 pm-5:00 pm	Review and Feedback of the day - 1	
14	10:00 am-01.00pm	"Unveiling the curtains of Professional Journey – Deciphering MBA Curriculum."	Dr. Manisha Kulkarni, HOD MBA@IICMR Dr. Vinod Bhelose Academic Co Ordinator Dr. Rajendra Agawane Exam Co Ordinator
15	02.00pm to 03.30pm	Explore to Excel – E2E Journey	Dr. Jayasri Murali
16	03:30pm - 05:00 pm	Selection of Class Coordinator and activity coordinators	
17	05.00pm – 05.30 pm	Review and Feedback of the Day - 2	
18	9.30 am to 01.00 pm	Know Your Self	Dr. Manisha Kulkarni, HOD MBA@IICMR

REF: IICMR/MBA/Induction Report/A.Y.2022-23



19	02:00pm – 03.00pm	"Orientation of Self Analysis and Enneagram Personality Test."	Dr. Madhura Deshpande
20	03:00 pm-05:00 Pm	Filling Self-analysis Form and Enneagram Test.	Dr. Madhura Deshpande
21	05.00pm – 05.30 pm	Review and Feedback of the Day - 3	
22	09.30am to 05.30 pm	Bridge Courses	Dr. Dipti V Sharma
23	09:30 am-05:30 am	Bridge Courses	Dr. Dipti V Sharma

The DISHARAMBH started with igniting the lamp. Director of Institute, Dr. Abhay Kulkarni spoke about intention of post-graduation program. He further added about the MBA program differentiation from other institutes. He spoke about the life goals and skills; students would learn in IICMR.

Director Dr. Abhay Kulkarni and HoD Dr. Manisha Kulkarni welcomed Dr. Parag Kalkar, Mr. Swapnil Gawade, Mr. Devdatta Mandore and the dignitaries of 'Webclincher' and 'Martian Technologies' officials to the institute and program.

Dr. Parag Kalkar, Dean, Commerce and Management Department (SPPU):

As the technological disruption is becoming more and more common, it is also changing the way we live. Technology has been disrupting our lives in many ways. One of them is education. It has challenged our old-fashioned teaching methods and has changed the way students learn in school. It is important to keep up with the latest trends in education, as new technologies are coming out every day and they are changing how people learn. One thing that we can do to prepare for this future is to educate managers about these new technologies so that they can understand their effects on businesses, employees, customers, etc., and make educated decisions about how to use them for their business's success. Another thing that we need to do as parents of a child who will be facing this future is make sure they understand what these technologies are doing and why they are so important. We need to help them dream about what they want their life in a world with all these new technologies to be like and help them. He delivered his thoughts on the subject 'Changing facets of management education'.

Mr. Swapnil Gawade, MD & COO (Goken India Pvt. Ltd.)

Speaking on the subject 'Dare to disrupt'. Mr. Swapnil Gawade said that the business world has been going through a lot of changes in the past few years. Businesses are being disrupted by new technologies, and they have to adapt to these changes and make sure that they don't get left behind. Technological disruption is not just limited to businesses, but it is also affecting our personal lives. The Internet of Things (IOT) has made technology more accessible and available at our fingertips. AI is also disrupting the way we do business, with robotics, genomics and 3D printing all



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Conclusion:

The entire effort to conduct the induction was achieved through every session feedback and incorporation of it in coming days activity with immediate effect. Students felt positive and delighted to know their decision to admit themselves to the institute is correct, as they felt they will get what they are here for and assured to actively participate in the entire exercise that the institute will initiate to achieve student performance and career prospects.

**Prepared by
Dr. Rajendra Agawane**

**Verified by
Dr. Manisha Kulkarni
HOD MBA@IICMR**

**Approved by
Dr. Abhay Kulkarni
Director, IICMR
DIRECTOR**

**Institute of Industrial & Computer
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Guest addressing the students



Guest addressing the student



Guest addressing the students



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Date 24/05/2023

Mentoring Circular 2

This is to inform all the Mentors that tomorrow we have Scheduled Phase-II Mentoring Session, **Leadership and Teamwork**

Time: -4:30 pm-5:30 pm

Date: -24/05/2023 Day-Friday

Venue: - IICMR TI-1 to TI-5 and Few venues of City Pride Jr. college.

All Mentors should follow the following Points for Mentoring Session.

1. Team bonding skill student should have
2. Discussion about leadership qualities
3. SWOC /SWOT Analysis of Mentees
4. If they are facing any problem in teaming up or dividing work or performing during SDPs.
5. Rating of the Mentees on the Following Parameter on the Scale of 1-5
1- Need Improvement, 5- Excellent.

Sr. No	Parameters for Mentoring	1	2	3	4	5
1	Leadership quality					
2	Team Bonding skills					
3	Presentation skills					
4	Ethics and Integrity					
5	Business etiquettes and Manners					



Prepared by

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Ms. Pooja Nalawade
Mentoring Coordinator
MBA@IICMR

Verified by

am

Dr. Vinod Bhelose
Academic- Coordinator



Approved by

Manisha

Dr. Manisha Kulkarni
HOD, MBA@IICMR

Beekam
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Date 2/06/2023

Mentoring Circular 3

This is to inform all the Mentors that tomorrow we have Scheduled Phase-II Mentoring Session, **SIP Preparation**

Time: -4:30 pm-5:30 pm

Date: -2/06/2023 Day-Friday

Venue: - IICMR TI-1 to TI-5 and Few venues of City Pride Jr. college.

All Mentors should follow the following Points for Mentoring Session.

1. One to One interview of Student
 2. Checking subject knowledge or domain knowledge
 3. Taking update for preparation for SIP interviews.
 4. Rating of the Mentees on the Following Parameter on the Scale of 1-5
- 1- Need Improvement, 5- Excellent.

Sr. No	Parameters for Mentoring	1	2	3	4	5
1	Communication Improvement					
2	Subject Knowledge					
3	Overall Personality development					
4	Certification knowledge					
5	Professionalism					
6	Skillset/Hobbies					



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Verified by

Dr. Vinod Bhelose
Academic- Coordinator



Approved by

Dr. Manisha Kulkarni
HOD, MBA@IICMR

Signature
DIRECTOR



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Date 9/06/2023

Mentoring Circular 4

This is to inform all the Mentors that tomorrow we have Scheduled Phase-II Mentoring Session, **SDP Preparation**

Time: -4:30 pm-5:30 pm

Date: -9/06/2023 Day-Friday

Venue: - IICMR TI-1 to TI-5 and Few venues of City Pride Jr. college.

All Mentors should follow the following Points for Mentoring Session.

1. Discussion regarding HR Policies in Corporate.
 2. Discussion regarding Labor Laws
 3. Discussion regarding News Analysis
 4. Rating of the Mentees on the Following Parameter on the Scale of 1-5
- 1- Need Improvement, 5- Excellent.

Sr. No	Parameters for Mentoring	1	2	3	4	5
1	Knowledge of Policies					
2	Knowledge of Labour Laws					
3	General Knowledge					



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Academic- Coordinator



Approved by

Dr. Manisha Kulkarni
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DIRECTOR

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Date 12/05/2023

Mentoring Report 1

Date: 12/05/2023 (Friday)

Time: 1:30 pm - 2:30 pm

Venue: IICMR TI-1 to TI-5 and Few venues of City Pride Jr. College

Objectives

The Phase-II Mentoring Session, specifically the Ice Breaking Session-1 (One to One Session), aims to provide a structured platform for mentors to engage with their mentees. The session focuses on personal and professional development through various activities and discussions.

Key Activities

Self-Analysis Form Discussion:

Mentors will discuss the Self-Analysis Forms filled by the mentees and provide their remarks.

Enneagram Test Result Discussion:

Mentors will go through the Enneagram test results with the mentees and provide their feedback and remarks.

SWOC/SWOT Analysis:

Mentors will conduct a SWOC (Strengths, Weaknesses, Opportunities, and Challenges) or SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis with their mentees.

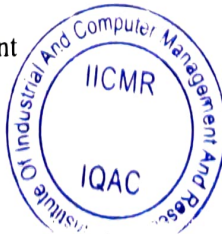
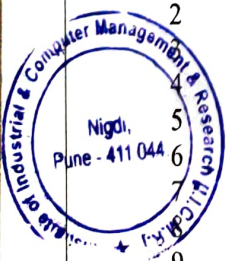
Self-Rating on Key Parameters:

Mentees will rate themselves on the following parameters using a scale of 1 to 5 (1- Need Improvement, 5- Excellent).

Parameters for Mentoring

Sr. No	Parameters for Mentoring	1	2	3	4	5
1	Communication Improvement					
2	Soft Skill Development					
3	Overall Personality Development					
4	Enhanced Employability					
5	Professionalism					
6	Goal Achievements					
7	Strong Rapport Development					
8	Ethics and Integrity					
9	More Sensitive and Sensible Citizen					
10	Business Etiquettes and Manners					

MBA@IICMR/ 2022-23/ Mentoring /Report-1



Mentor Guidelines:

Ensure all discussions are constructive and focused on the mentees' growth.

Provide clear and actionable feedback.

Encourage open and honest communication.

Maintain confidentiality and trust within the mentor-mentee relationship.

Expected Outcomes:

By the end of the session, mentees have a clearer understanding of their strengths and areas for improvement. They also have a personalized action plan to enhance their skills and achieve their goals.

Prepared by



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Verified by



Dr. Vinod Bhelose
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Approved by



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Date 24/05/2023

Mentoring Report 2

Date: 24/05/2023 (Friday)

Time: 4:30 pm - 5:30 pm

Venue: IICMR TI-1 to TI-5 and Few venues of City Pride Jr. College

Objectives

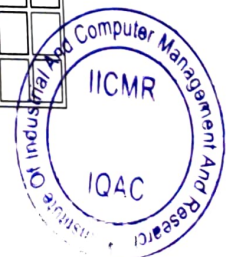
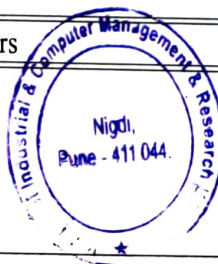
The Phase-II Mentoring Session focused on "Leadership and Teamwork" aims to equip mentees with essential skills to work effectively in teams and develop leadership qualities. This session provides a platform for mentors to guide mentees through various activities and discussions related to leadership and teamwork.

Key Activities

- Team Bonding Skills:**
 - Discussion on the importance of team bonding and how students can develop these skills.
- Leadership Qualities:**
 - Mentors will discuss various leadership qualities and encourage mentees to identify and develop these traits.
- SWOC/SWOT Analysis:**
 - Conduct a SWOC (Strengths, Weaknesses, Opportunities, and Challenges) or SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis with the mentees to identify areas of improvement and growth.
- Addressing Teaming Issues:**
 - Discussion on any problems mentees may be facing in teaming up, dividing work, or performing during Student Development Programs (SDPs).
- Self-Rating on Key Parameters:**
 - Mentees will rate themselves on the following parameters using a scale of 1 to 5 (1- Need Improvement, 5- Excellent).

Parameters for Mentoring

Sr. No	Parameters for Mentoring	1	2	3	4	5
1	Leadership Quality					
2	Team Bonding Skills					
3	Presentation Skills					
4	Ethics and Integrity					
5	Business Etiquettes and Manners					




Mentor Guidelines

- Facilitate open and honest discussions to help mentees identify and work on their strengths and weaknesses.
- Provide constructive feedback and practical tips to improve leadership and teamwork skills.
- Encourage mentees to share their experiences and challenges, fostering a supportive environment.
- Ensure confidentiality and build trust within the mentor-mentee relationship.


Expected Outcomes

By the end of the session, mentees have a better understanding of their leadership and teamwork capabilities. They also have actionable insights to enhance their presentation skills, ethics, and business etiquettes. Mentees feel more confident in their ability to work effectively in teams and take on leadership roles.


Prepared by


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Verified by


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Approved by


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Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Date: 01.06.22

NOTICE NISM Training session

Academic Year 2021-22

This is to inform all MBA Second Year students that (division: 1&2) your Value added certification of NISM will be carried out in the auditorium according to following schedule

Date of Event:

Batch 1 MBA Second Year (both divisions)

Day & Date: Saturday, **11.06.2022**

Venue: IICMR Auditorium

Time: 9.30 am to 5.30 pm

Number of Students: 120

Prepared by

Mrs. Swapnisha Khambayat

NISM - Coordinator

Verified by

Dr. Vinod Bhelose

Academic Coordinator

Approved by

Dr. (Adv) Manisha Kulkarni

HOD



DIRECTOR
**Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]**
Nigdi, Pune - 411 044



Audhyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
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Value Added Certification

Report of

Certificate course from National Institute of Securities Management

Academic Year 2021-22

Introduction:

Earning is indispensable task and an inevitable outcome of any graduates program. In due course of time individual earns and manages the own income and expenditure. Having kept this in mind IICMR MBA students should earn more and enrich themselves about incremental gains from securities market. With these purposes in mind, MBA@ IICMR organised the two days NISM certification for each (first and second) year students.

Our envisioned director Dr. Abhay Kulkarni, the academic guidance team granted the direction and content of the program well in advance and so further students were communicated about it.

Finxi is organisation, to provide training to the second year

About the program and certification course:

Objectives:

1. Creating awareness of personal finance and awareness of pre-requisites for investing in securities markets.
2. Understanding of precautions and awareness of risk involved while investing in securities Markets
3. Capacity building for evaluation of investment opportunities in securities markets.
4. To make the future ready in terms of employment opportunities in financial service industries.





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NISM Certification offering institutional tie up MBA@IICMR :

Under this program following modules are included with two assessments out of which one will be prior to start the program and one is after the course completion.

This was a day's program of 7 hours of instruction from their faculty. The representative faculty was Mr. Sandeep Jadhav. **He is** Credit Research Analyst and Financial Planner of Standard Board. He has got 14+ years of experience as a lead trainer.

He guided on following topics viz. Importance of Investment, Financial Investment Opportunities, Process & Pre- requisites to invest in Securities Markets, Investment in Primary Markets, Investing in Secondary Markets, Introduction to Mutual funds and ways to invest in them, Precautions while investing in Securities Markets, Career in Securities Markets.

The program was successfully completed from 26th of December to 29th of December for both batches respectively.

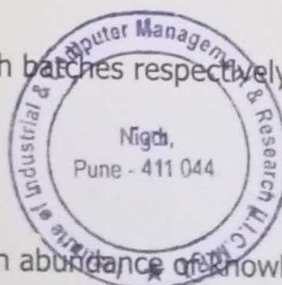
About the program: Program is composed of eight comprehensive sessions which were done as follows,

- Session I – Importance of Investment
- Session II – Financial Investment Opportunities
- Session III – Process & Pre- requisites to invest in Securities Markets
- Session IV – Investment in Primary Markets
- Session V – Investing in Secondary Markets
- Session VI – Introduction to Mutual funds and ways to invest in them
- Session VII – Precautions while investing in Securities Markets
- Session VIII – Career in Securities Markets

Among those, I to IV were done on day 1 of both batches respectively and they were followed by V to VIII.

Feedback:

Students said that the program's material was an abundance of knowledge. The way the material was presented was excellent, and the students paid attention since they needed to concentrate on the examples and the faculty's Excel sheets and formulas.





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Throughout the program, examples based on current events were presented.

A few students made a comment regarding how the session's approach could be improved in terms of student interactions.

A total of 36 students expressed satisfaction with the information and promised to use it to their fin-safe professions.

Conclusion:

The goal of NISM certification is to protect and ensure students' individual financial well-being. First-year MBA students now have a thorough understanding of mutual funds and other active securities in the market. Students who earn money from stocks and share markets can choose to grow in their careers.

Before making an investment decision, Mr. Sandeep Jadhav instructed his students to analyze financial assets and remove any risks.

Prepared by

Mrs. Swapnisha Khambayat

NISM - Coordinator

Verified by

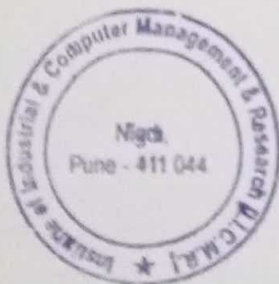
Dr. Vinod Bhelose

Academic Coordinator

Approved by

Dr. Abhay Kulkarni
DIRECTOR

Institute of Industrial & Computer
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MBA @ IICMR

Date: 4/04/2022

Aptitude Training Program Report

Introduction: -

An aptitude test is an exam used to determine an individual's skill or propensity to succeed in a given activity. Aptitude tests assume that individuals have inherent strengths and weaknesses and have a natural inclination toward success or failure in specific areas based on their innate characteristics. Aptitude tests are generally used for job placement, college program entry, and to help people to get an idea of where their interests and aptitudes can take them regarding careers.

Objective: -

An aptitude test is used to determine an individual's abilities, assessing how they are likely to perform in an area in which they have no prior training or knowledge.

Schools use aptitude tests to determine if students are inclined toward advanced placement classes or specific areas of study, such as engineering or a foreign language.

Human resources departments at some companies will use career assessment tests to learn about a potential candidate's strengths and weaknesses.

An aptitude test does not test knowledge or intelligence, only a particular skill or propensity. Therefore, it is not a test for which a person can study.

Scope: - Aptitude tests have been used in wide range of fields with an aim to assess the logical reasoning and the thinking ability of a respondent.

These tests generally comprise of multiple-choice questions, which have to be solved in a predefined time span, which in turn depends on the number of questions in test

Outcome: - The student will be able to • Use their logical thinking and analytical abilities to solve Quantitative aptitude questions from company specific and other competitive tests. Solve questions related to Time and distance and time and work etc. from company specific and other competitive tests



Session Plan: -

Sr. No	Topic Covered	Dates Time 8:30 am-9:30 am
1	Problems on Trains	1/02/2022
2	Time and Distance	2/02/2022
3	Height and Distance	3/02/2022
4	Time and Work	4/02/2022
5	Simple Interest	7/02/2022
6	Compound Interest	8/02/2022
7	Profit and Loss	9/02/2022
8	Partnership	10/02/2022
9	Percentage	11/02/2022
10	Problems on Ages	14/02/2022
11	Calendar	15/02/2022
12	Clock	17/02/2022
13	Average	18/02/2022
14	Area	21/02/2022
15	Volume and Surface Area	22/02/2022
16	Permutation and Combination	23/02/2022
17	Numbers	24/02/2022
18	Problems on Numbers	25/02/2022
19	Problems on H.C.F and L.C.M	28/02/2022
20	Decimal Fraction	02/03/2022
21	Simplification	03/03/2022
22	Square Root and Cube Root	04/03/2022
23	Surds and Indices	7/03/2022
24	Ratio and Proportion	8/03/2022
25	Chain Rule	9/03/2022
26	Pipes and Cistern	10/03/2022
27	Boats and Streams	11/03/2022
28	Allegation or Mixture	14/03/2022
29	Logarithm	15/03/2022
30	Races and Games	16/03/2022
31	Stocks and Shares	17/03/2022
32	Probability	18/03/2022
33	True Discount	21/03/2022
34	Banker's Discount	22/03/2022
35	Odd Man Out and Series	23/03/2022



Trainers Profile: -

Mr. Kiran Joshi

Kiran understands every student's drive to bag the best placement opportunity during his/her graduation and is passionate about making the dream come true. With a focus on holistic growth and preparation, Kiran has over two decades of experience in training and mentoring students to achieve their best potential.

After a Gold Medal and B. Tech in Polymer, Kiran completed his MBA.

In 1996, he co-founded Advanced Careers Centre (ACC).

With a motive to provide the BEST preparatory training for various entrance examinations, Kiran enjoyed 90%+ results through updated training modules.

In 2004 Kiran wrote an article regarding preparations for CAT.

This article is still referred by many students preparing for various entrance examinations.



Report Summary: -

- Aptitude training program was conducted to ensure that the students must clear the Aptitude test conducted by companies coming for Placement.
- Mr. Kiran Vaidya being the expert for aptitude training program has conducted almost 32 sessions to train the Management students from placement perspective so that their employability will increase which would be used to solve industry problems in coming days.
- The Aptitude training program consist of all the sections which imparts the basics to advanced aptitude skills among the students.
- Problems on trains, Clocks, Speed, Probability, Calculation of % and other arithmetic skill set are must now a days to explore the industry with confidence.
- The Training program had imparted the calculus ability amongst the students and many of the students had cracked the aptitude examination held by the Companies came for placement in our campus,
- So the outcome of the Training program was observed in the form of Placement data and other examination which students have cracked and working there at middle level Management,
- The Training program was completely offline mode.
- Student received it well and did wonders in the practice sessions and also performed good in some of the government examination they have applied for.
- Students were very happy for the session planned and had enjoyed every aspect of the Aptitude Training program and rather suggested to organised the same for upcoming batch.

Attendance: -

Sr. No	Name of the Students	Attendance in %
1	Aarti Ashok Tonpe	67%
2	Aashima Dinesh Sharma	85%
3	Abhishak Kumar	66%
4	Abhishek Banerjee	75%
5	Abhishek Chandrakant Bendale	69%
6	Adarsh Singh	72%
7	Akash Ajabrao Sawale	77%
8	Akash Anil Pacharne	72%
9	Akash Hemant Khadtale	84%
10	Akshay Rajendra Bhise	83%
11	Altamukhtar Khan	86%
12	Anjali Dhondiram Kotgire	67%
13	Ankit Sarkar	73%
14	Ankita Mondal	90%
15	Anuja Sudhir Wankhade	75%
16	Anup Ashok Raut	71%
17	Ashish Manohar Bhilare	76%
18	Asmita Kumari Sanjay Giri	78%
19	Ayush Rathi	69%
20	Bhavanaben Sureshbhai Khatri	72%
21	Biya Nicholas	77%
22	Chaitrali Dattatray Kulkarni	72%
23	Deeksha Modi	84%
24	Dhananjay Nishikant Pawar	83%
25	Dhanesh Parshuram Gawade	86%
26	Dimpal Laxman Chaudhari	67%
27	Dimple Kishore Lande	73%
28	Dipali Sanjay Nagare	90%
29	Dipti Kishore Khot	75%
30	Disha Bulasaheb Deshpande	67%
31	Divya Sanjaysingh Dikkhat	73%
32	Gauri Nivrutti Satpute	90%
33	Gopika Vivek Pp	75%
34	Harshita Grover	71%
35	Hrishikesh Shivaji Murade	76%
36	Hrishikesh Uttam Alhat	78%
37	Isha Chana	69%
38	Jayshree Shivaji Nagargoje	72%
39	Jyoti Vishwanath Surude	77%
40	Kanchan Ramdas Ambalkar	72%



41	Karamdeep Singh Ravinder Kohli	84%
42	Kesraj Singh Harshana	83%
43	Khushi Singh	78%
44	Krishna Balaji Tellawar	69%
45	Leena Satish Sonwane	72%
46	Manibhushan Kumar	77%
47	Mayuri Satishkumar Shastri	72%
48	Mohit Kumar Singh	84%
49	Mokshada Nitin Jadhav	83%
50	Motilal Vinod Garud	86%
51	Mrunal Anil Bhosale	67%
52	Mrunal Mukund Dhaybar	73%
53	Mukul Rathor	90%
54	Namit Sharma	75%
55	Namrata Janrao Ingle	67%
56	Nikhil Uttam Bhalerao	73%
57	Omkar Umesh Agashe	71%
58	Pallab Dey	76%
59	Pooja Saha	78%
60	Poonam Sumit Kate	69%
61	Poonam Sunil Mahajan	72%
62	Prabhat Kumar	77%
63	Pradnesh Pramod Bhattu	72%
64	Prajakta Rajesh Talware	84%
65	Pranali Rajendra Kokate	83%
66	Pratik Ashish Jadhav	78%
67	Preetam Prakash Phadtare	69%
68	Preeti Satish Rakshe	72%
69	Priyanka	77%
70	Priyanka Anil Lalwani	90%
71	Rishika Kumari	75%
72	Rohan Ashokrao Sawane	67%
73	Rohan Deepak Jadhav	73%
74	Rohit Devidas Kanthale	90%
75	Rohit Purushottam Gaikwad	75%
76	Ronit Rajendra Kate	71%
77	Roushan Ara	76%
78	Rushikesh Ashokrao Kubade	78%
79	Rushikesh Bhagwan Vidhole	69%
80	Sagar Baban Telange	72%
81	Sakshi Dutt	77%
82	Sakshi Vijaykumar Kahalekar	72%
83	Sanket Dattatray Zore	84%
84	Sanket Shahaji Waykar	73%

85	Satyam Kumar	90%
86	Satyam Sukhdev More	75%
87	Saurabh Anil Nerkar	67%
88	Saurabh Vijaykumar Muley	73%
89	Saurav Sarkar	71%
90	Sharad Vijay Kolte	76%
91	Sharyu Babasaheb Garje	78%
92	Shrabani Mondal	69%
93	Shraddha Balasaheb Bhise	72%
94	Shraddha Rajendra Kapure	77%
95	Shreeniwas Sharad Sonwalkar	72%
96	Shreeyash Chorge	84%
97	Shreyas Rajan Bangadkar	83%
98	Shruti Pramod Palikondawar	78%
99	Shubhanshu Sharma	69%
100	Sneha Khandu Degaonkar	72%
101	Sourav Sharma	71%
102	Swapnil Sanjay Supe	76%
103	Swapnil Vijay Katkar	78%
104	Swaroop Deshmukh	69%
105	Swetha R Nair	72%
106	Tanaya Anil Khairnar	77%
107	Tanmay Singh	72%
108	Tanushree Krishnarao Dhawad	84%
109	Tapasya Dattatray Parit	73%
110	Twinkle	90%
111	Uma Pramod Bhavsar	75%
112	Utkarsha Harish Patil	67%
113	Vaibhavi Sharma	73%
114	Vaishak Sudarshan	71%
115	Vaishali Sandeep Mopari	76%
116	Vikas Madhukar Sonawane	78%
117	Vinayak Mangalkanth Chavan	69%
118	Vishwajeet Rajendra Gaikwad	72%
119	Vyankati Baban Rahatkar	77%

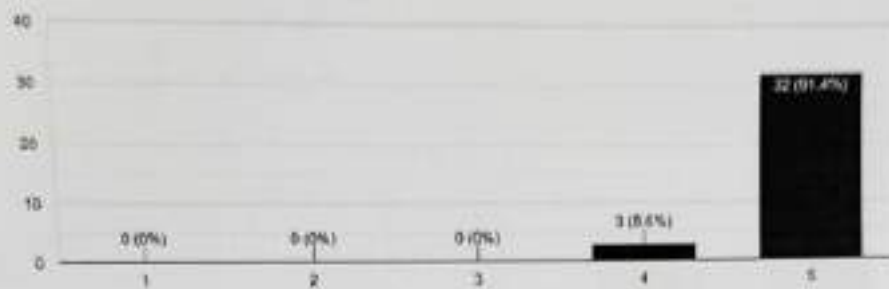
photos: -



Feedback: -

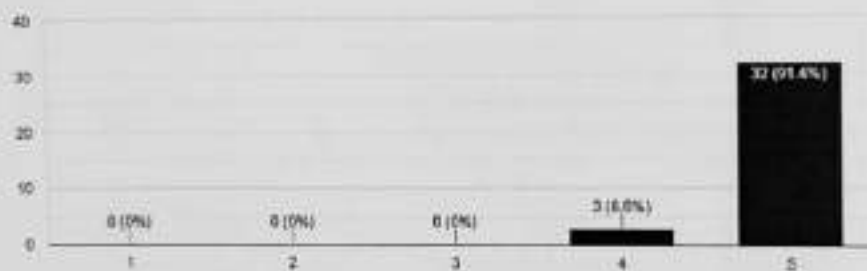
1. Relevance of the topic in context of program

35 responses



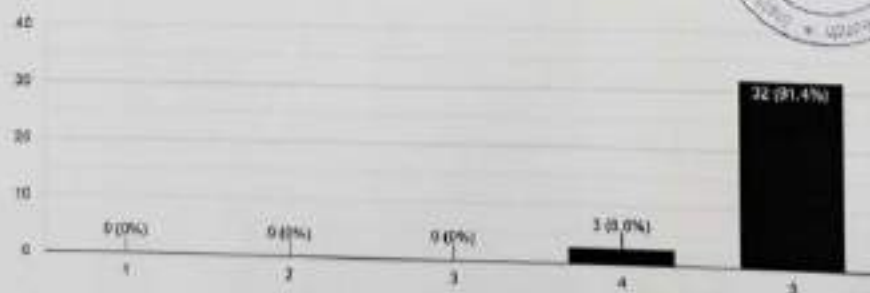
2. Quality of content

35 responses



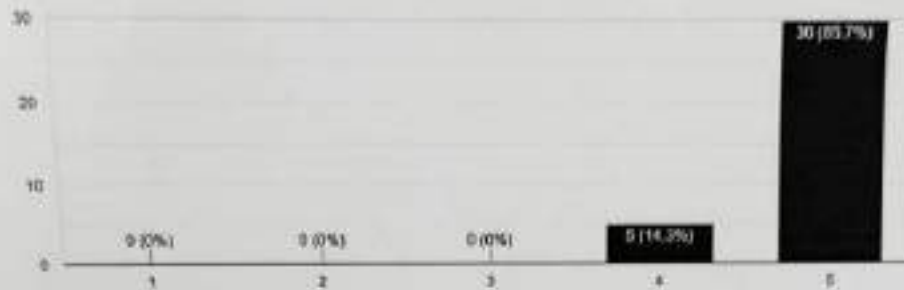
3. Delivery of the content

35 responses



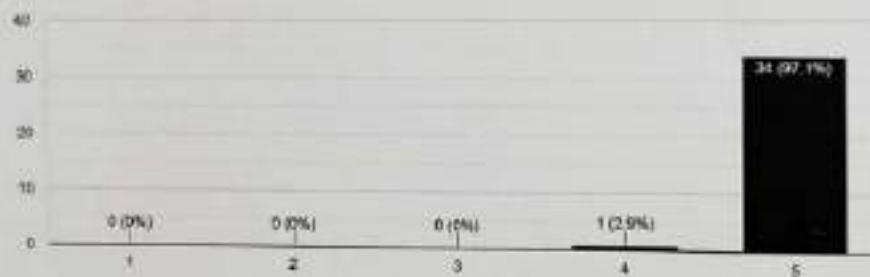
4. Practical application of the subject?

25 responses



5. Interest generated by the speaker?

35 responses



Prepared By

Mr. Maruti Prasad
Aptitude Training Program
Coordinator,
IICMR.

Verified by

Dr. Adv. Manisha Kulkarni
HOD, IICMR

Approved By

Dr. Abhay Kulkarni
Director, IICMR



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MBA@IICMR

Date: 14/02/2022

REPORT

1. Title of the Activity: Employability Enhancement Programme-Online Impression Management and Email Writing

2. Date & Venue: 31 Jan 2022. MBA@IICMR had organized its first Employability Enhancement Programme (EEP) 2022 for Second year MBA Students.

Time: 1:30 p.m. – 3: 30 p.m.

3. Outcomes of Activity:

1. The students will develop skills to face online interview which includes knowing various online platform for interview, body language ,dressing sense, effective communication and choosing the right atmosphere.
2. The students will develop effective email writing skills.

4. Description of the Study:

1. How to handle the interview in online mode.
2. How to write the emails effectively.

This was first EEP session conducted by Ms. Neha Bhosale. The session consists of knowing various application for online mode of interview. It is very important to choose right atmosphere with no noise to give the interview. Firstly right dressing sense is very important then comes right attitude which includes greeting properly and listening and then conveying the information properly. Most importantly internet, the hardware and software should be in place.



Ref.: IICMR/MBA/EEP-2022/1



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5. Activity Experience

Following Steps were covered in the Email writing and Online Impression Management activity:

1. To write an email identify you audience and choose correct voice.
2. Brainstorm, edit and proof the content of mail.
3. Hamburger Model of writing that is use of paragraphs.
4. Embedded hyperlinks and signature should be checked.
5. For online interview select right atmosphere.
6. Use of 5 Cs-Camera, Communication, Confidence, Clarity and Conciseness for online interview.
7. Voice modulation while communicating and minding the posture.

6. Assessment of Activity Outcomes:

Students got acquainted to new online interview platform and are ready for online interviews. Online and Offline students both were engaged in the session. Trainer solved their queries. Students got to know do's and don'ts for online interview. Students have got clear picture on how the writing skills are important. And they should prepare notes or write at least 7 mails in a month.

Feedback:

The Feedback was very good. Students learnt the skills of giving online interview and writing mails effectively. Students rated the session on the basis of Relevance of the Topic, the context of Program, Quality of Content, Delivery of Content, Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were happy with the delivery and wanted more sessions from the speaker.

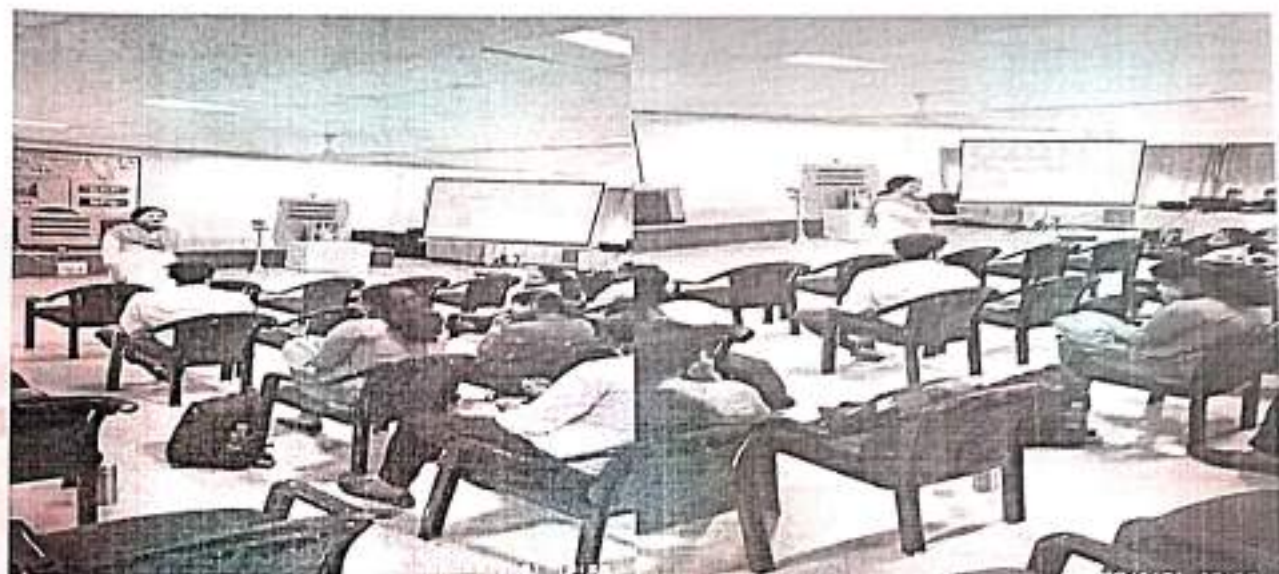
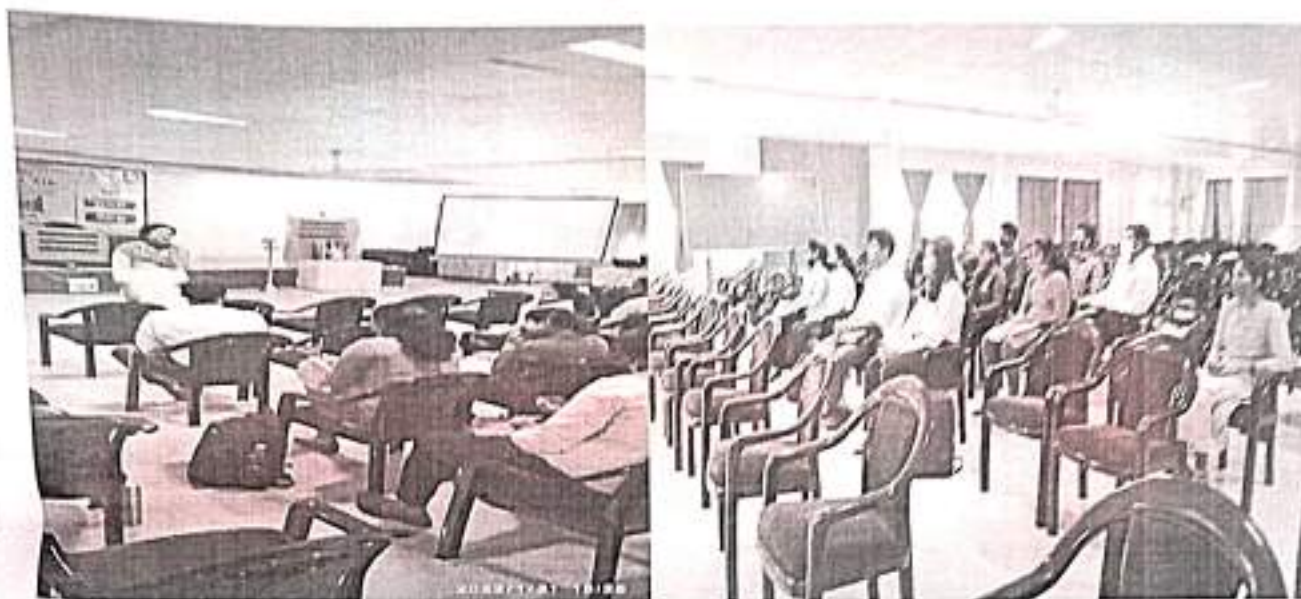




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Distance Education Management Institute for Industry, founded by I. Singh

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Awarded Best Management Institute for Industry Interface by C.I.G.I.

MBA@IICMR

Date: 17/02/2022

REPORT

1. Title of the Activity: Employability Enhancement Programme-Ace the Personal Interview

2. Date & Venue: 15 Feb 2022. MBA@IICMR had organized its first Employability Enhancement Programme (EEP) 2022 for Second year MBA Students.

Time: 1:30 p.m. – 3: 30 p.m.

3. Outcomes of Activity:

1. The students will be able to handle general as well as stress related questions asked by interviewer.
2. The students will avoid negative gestures and follow positive gestures for the interview.

4. Description of the Study:

1. How to answer the interview questions.
2. How to present yourself effectively.

This was second EEP session conducted by Ms. Mousami Nilakhe. The session depicts that the interview consists of 55% of body language, 38% of voice, tone and variation and 7% of actual words. The elements of body language are gesture, posture, smile, facial expression, eye contact and appearance. Do not cross legs or arms while sitting for interview. Do not talk about negative about last experience and about salary in first interview. Handling the stress questions by giving examples.



Ref.: IICMR/MBA/EEP-2022/2





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Platinum Category by 4B, 1B, 1C, 1D, 1E, 1F, 1G, 1H, 1I, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1R, 1S, 1T, 1U, 1V, 1W, 1X, 1Y, 1Z, 2A, 2B, 2C, 2D, 2E, 2F, 2G, 2H, 2I, 2J, 2K, 2L, 2M, 2N, 2O, 2P, 2Q, 2R, 2S, 2T, 2U, 2V, 2W, 2X, 2Y, 2Z, 3A, 3B, 3C, 3D, 3E, 3F, 3G, 3H, 3I, 3J, 3K, 3L, 3M, 3N, 3O, 3P, 3Q, 3R, 3S, 3T, 3U, 3V, 3W, 3X, 3Y, 3Z, 4A, 4B, 4C, 4D, 4E, 4F, 4G, 4H, 4I, 4J, 4K, 4L, 4M, 4N, 4O, 4P, 4Q, 4R, 4S, 4T, 4U, 4V, 4W, 4X, 4Y, 4Z, 5A, 5B, 5C, 5D, 5E, 5F, 5G, 5H, 5I, 5J, 5K, 5L, 5M, 5N, 5O, 5P, 5Q, 5R, 5S, 5T, 5U, 5V, 5W, 5X, 5Y, 5Z, 6A, 6B, 6C, 6D, 6E, 6F, 6G, 6H, 6I, 6J, 6K, 6L, 6M, 6N, 6O, 6P, 6Q, 6R, 6S, 6T, 6U, 6V, 6W, 6X, 6Y, 6Z, 7A, 7B, 7C, 7D, 7E, 7F, 7G, 7H, 7I, 7J, 7K, 7L, 7M, 7N, 7O, 7P, 7Q, 7R, 7S, 7T, 7U, 7V, 7W, 7X, 7Y, 7Z, 8A, 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I, 8J, 8K, 8L, 8M, 8N, 8O, 8P, 8Q, 8R, 8S, 8T, 8U, 8V, 8W, 8X, 8Y, 8Z, 9A, 9B, 9C, 9D, 9E, 9F, 9G, 9H, 9I, 9J, 9K, 9L, 9M, 9N, 9O, 9P, 9Q, 9R, 9S, 9T, 9U, 9V, 9W, 9X, 9Y, 9Z, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 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Research (IICMR)**

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Banked Platinum Category by AICTE as an Industry Linked Technical Institute
Awarded Best Management Institute for quality interface by CQIR

MBA@IICMR

The Rubicon session was conducted by two trainers Ms. Beena Kadam and Mr. Prashant Sonawane. The session consists of grooming for getting into corporate world. The students were told about organizational structure followed in corporates. The language used in the corporate and personal SWOT analysis was also told. The very important part is speaking confidently in public was practiced. When it comes about interview email writing, Group discussion and email writing also plays important role.

Many videos for telephonic conversation over the phone were also showed which is part of telephone etiquettes. Body language and grooming for corporate was shown by examples.

5. Activity Experience

Following Steps were covered in the Grooming for getting into corporate world activity:

1. Listing all the strengths, weakness, opportunities and threats honestly and one by one analysis was done. How to convert Weakness to strengths and threats to opportunities.
2. Various types of organization structure was explained.
3. Generating confidence in public speaking as communication is the backbone of any society. It allows us to form connections, influence decisions, and motivate change. Students were asked to introduce self in effective and funny manner.
4. Telephone etiquettes is very important for interview and regular life. There are some dos and don'ts over the call which was practiced.
5. Email etiquettes and the email writing's super basic, basics, structure of the email and the samples.
6. Body language and personality development by pictorial presentation was shown.
7. Resume writing for recruitment process was practiced.
8. Group discussion was conducted and psychometric test was given and assessed.



Ref.: IICMR/MBA/RubiconWorkshop-2022/1

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Institute of Industrial and Computer Management and
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Ranked Platinum Category by AICTE, CI for Industry Linked Technical Institute
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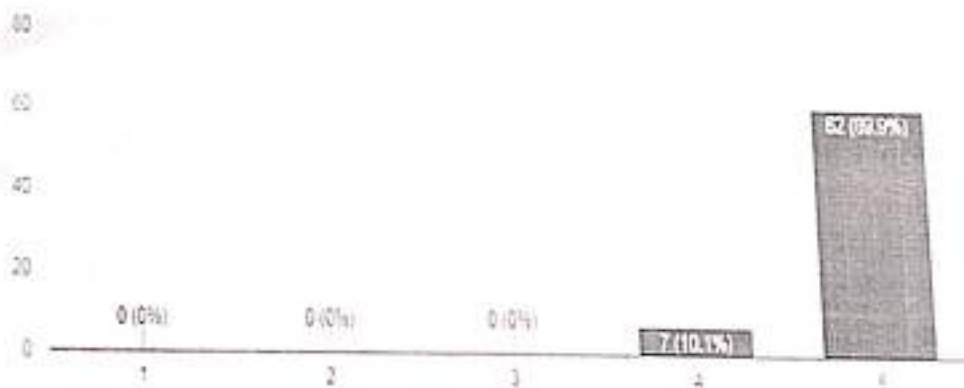
9. Career options were also discussed with the students.

6. Assessment of Activity Outcomes:

Students got to know about their strengths and weakness and the area they have to improve. They are well versed with telephone etiquettes. Students got to know do's and don'ts for telephonic conversation during the interview. Students have got clear picture on how to dress and act in corporate. The students are inculcating the habits of grooming properly for college and thereafter for office. Personal interview and group discussion feedback helped the students. The psychometric test will help them for interview in future. They have started practicing. Trainers solved all their queries.

Feedback:

The Feedback was very happy with the trainers input. Students learnt the skills of giving online interview and writing mails effectively. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session, Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were very happy with the delivery.





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Prepared by:


Pooja Nalawade

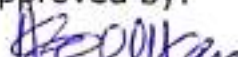
Placement Coordinator

Submitted to:


Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:


Dr. Abhay Kulkarni

Director, IICMR



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Date: 12/08/2021

NOTICE

MBA-1st year Semester-II

Career Excellence Program: Session 8

This is to inform all MBA I year students that the ^{Eighth} ~~Seventh~~ session of CEP is scheduled.

Details of the session are as follows:

1. Session Topic – **Managing Stress for Enhancing your Performance.**
2. Resource Person – **HOD, Adv. Manisha Kulkarni**
3. Date – Monday (16/08/2021)
4. Time – 2.00pm to 4.00 pm.
5. Venue – MS Teams
6. Note – Attendance is compulsory.
All students should be in formals.
All Students should unmute themselves and speak whenever necessary.

Prepared by:

Dr. Madhura Deshpande

CEP Coordinator

Submitted to:

Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

DIRECTOR
Institute of Industrial & Computer
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Date: 18/08/2021

REPORT

1. Title of the Activity: Career Excellence Programme – Managing Stress for Enhancing Performance

2. Date & Venue: 2nd August 2021. MBA@IICMR had organized its Eighth Career Excellence Programme (CEP) 2021 for First year MBA Students.

Time: 2: 00 p.m. – 5: 00 p.m.

3. Outcome of Activity:

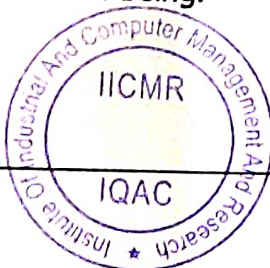
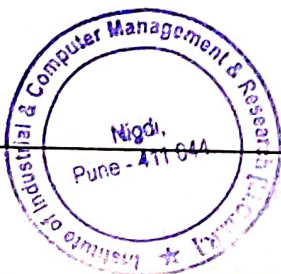
1. The students will understand what is stress and how to manage it.
2. Students should know the strategies of managing stress and accept that stress is part of life.
3. Students should be able to understand the difference between positive and negative stress and use it for their betterment.

By the end of this session, students should be able to understand the what is stress, its types, what is positive and negative stress and what are the impacts of the stress. Also what it takes to manage the amount of stress.

4. Description of the Activity:

This was Eighth CEP session conducted by MBA@IICMR and the trainer was Adv. Manisha Kulkarni. The NLP Trainer. The session was all about Stress Management for enhancing performance.

The session was planned to give students a better idea about positive and negative stress and its impacts on the well-being.



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5. Activity Experience

The trainer started with his presentation by stating the various facts about what the stress is and how a person feels when he is stressed.

Following Steps were covered in the Activity:

1. What is stress?
2. What is positive and negative stress?
3. How students should manage stress and how to deal with it?
4. What strategies can be adopted to manage stress?

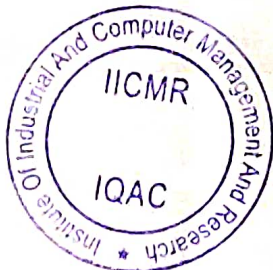
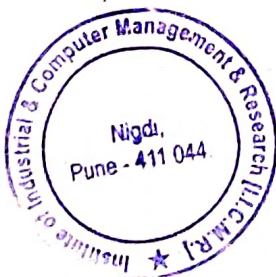
6. Assessment of Activity Outcomes:

After initial presentation and guidance on Stress Management, the Trainer emphasized that

1. Everybody feels stress. Everybody has to deal with stress.
2. Everybody should feel relaxed and accept the reality.
3. Everybody should talk about the stress. 100%interaction is the key to handle the stress.
4. Stress is a condition when an individual feels that things are going out of control for that person.

Tools of Managing Stress:

1. Stress is normal so relax and accept it.
2. Look at the changes in your body as our body shows the initial symptoms of stress.
3. Do not stretch the stress but accept it, deal with it and move on.



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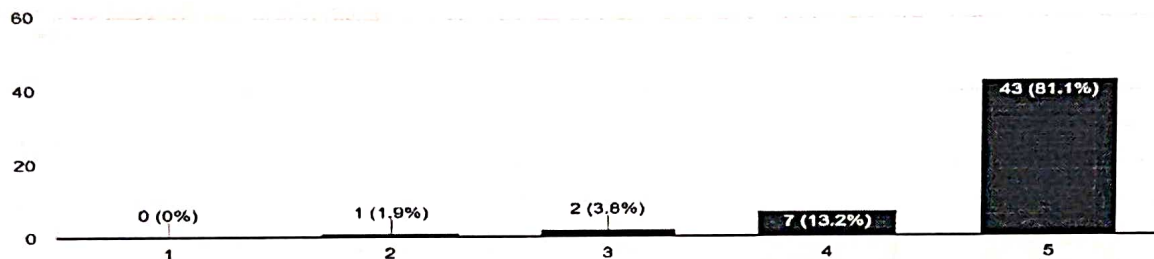
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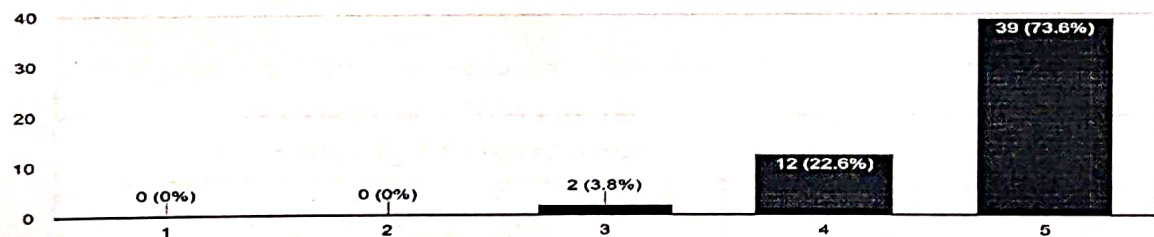
7. Feedback:

The Feedback was good. Students learnt a lot about the Stress management and asked for more sessions on meditation and stress management. The average of Student's response was 4.75.

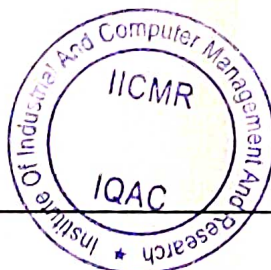
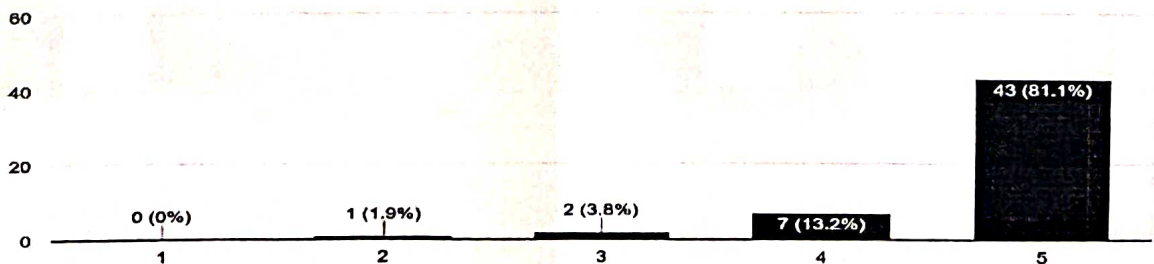
Relevance of the Topic in the context of Program
53 responses



Quality of Content
53 responses



Delivery of Content
53 responses



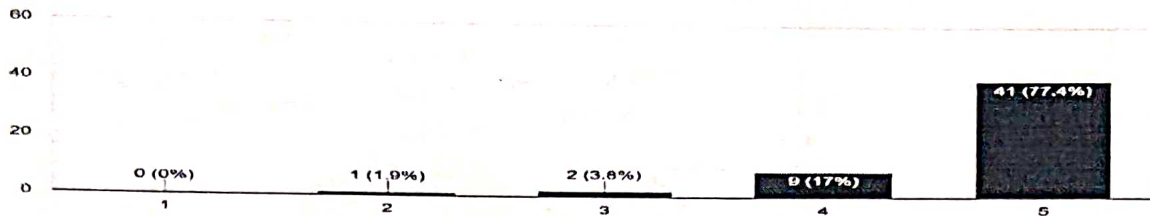
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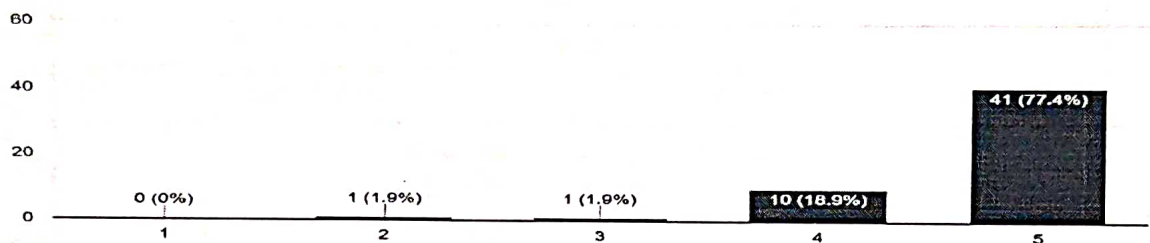
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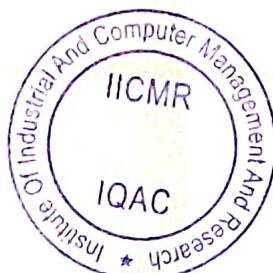
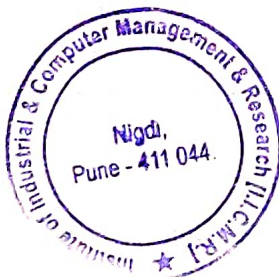
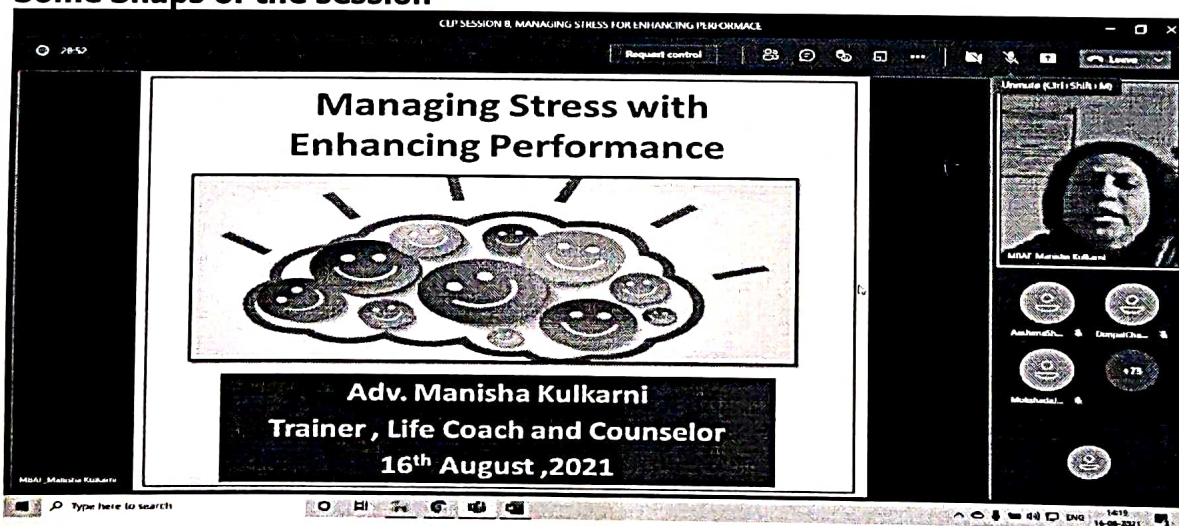
Interest Generated by Speaker
 53 responses



Overall Opinion about the Speaker
 53 responses



Some Snaps of the session



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CEP SESSION 8: MANAGING STRESS FOR ENHANCING PERFORMANCE

Resistance/
Anger/
Frustration?


We are regular
then why teachers
are scolding us ?

Why
Me ?

Without any
Reason ?

This is not
fair...?

Very
bad?



MBA@ IICMR Kulkarni

CEP SESSION 8: MANAGING STRESS FOR ENHANCING PERFORMANCE


Stress Happen
unconsciously

Negative Emotions all over
the body

Feel to cry, Anger, Irritation

Continuous thoughts
without any reason

No control on any emotions

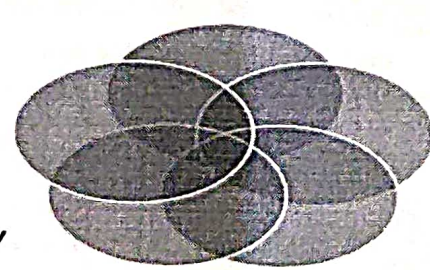


MBA@ IICMR Kulkarni

Performance
Anxiety

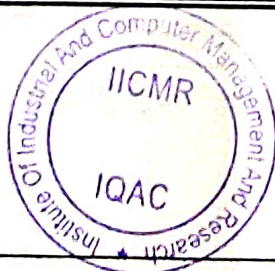
I should be right

Unconsciously
focusing on
Results



Need
Achievement
Acknowledgement
Appreciation

Desire to win



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CEP SESSION 8, MANAGING STRESS FOR ENHANCING PERFORMANCE

Request control

02:13:54

Resistance lead to stress

Anger and anxiety

I need it / I want to achieve

02:40:10

Law of Vibration

Negative thoughts create negative Vibrations

Positive Thoughts create Positive Vibration

Result of every action is happening continuously/Unconsciously

World is small-Every action or reaction will come back

02:42:17

Mantra for Managing Stress

Power of Acceptance

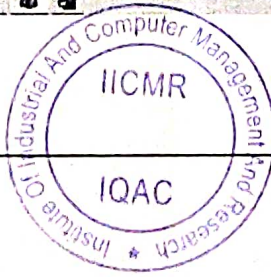
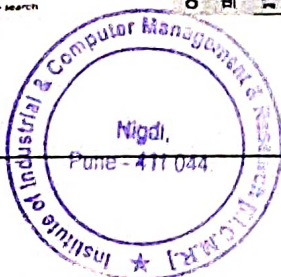
No Reason Please

Can I accept?

Can I accept that I cannot accept?

IMAGE envision

16:04 16-08-2021

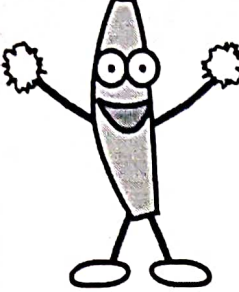


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Biggest Hurdles ...

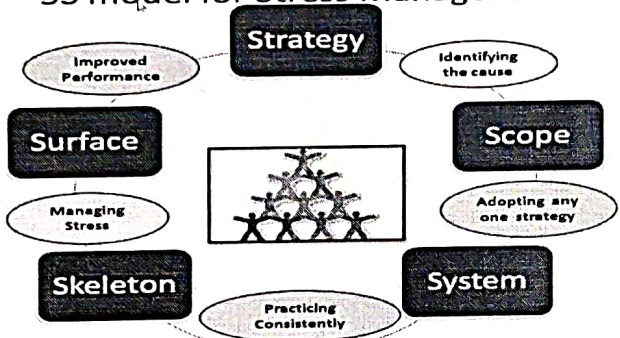
- Blaming others
- Postponing
- Giving Excuses
- Poor Planning
- Extreme Approach

CEP SESSION 8: MANAGING STRESS FOR ENHANCING PERFORMANCE

02:40:34

Request control

5S model for Stress Management



Urmila (Chit-Shit-M)

16:16 16-08-2021

CEP SESSION 8: MANAGING STRESS FOR ENHANCING PERFORMANCE

02:51:49

Request control

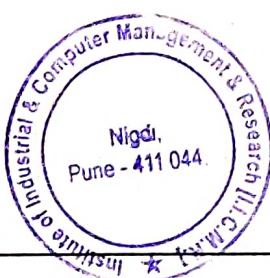
The Choice is Yours

- With a negative Attitude you can never have a positive day
- With a positive Attitude you can never have a bad day

• 😊 😊 😊

Urmila (Chit-Shit-M)

16:41 16-08-2021

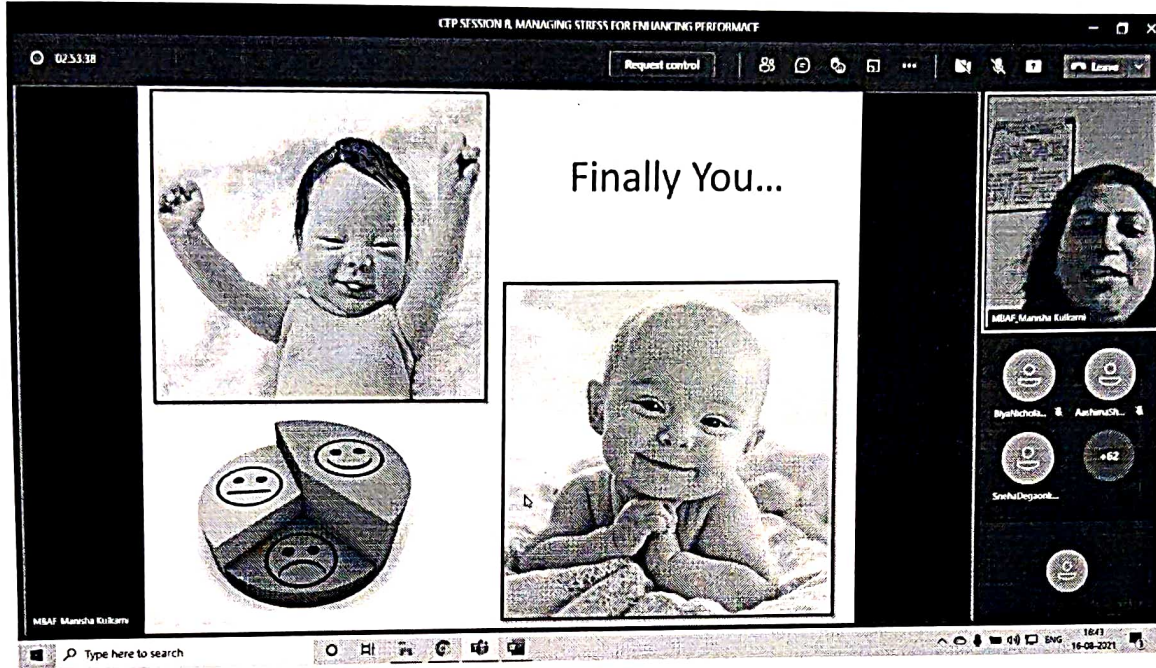


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Prepared by:

Dr. Madhura Deshpande

Dr. Madhura Deshpande
CEP Coordinator

Submitted to:

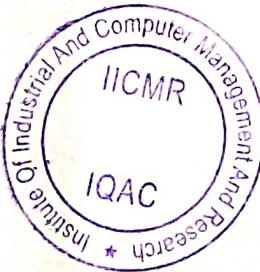
Adv. Manisha Kulkarni

Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial and Computer Management and Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



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Date: 30/07/2021

NOTICE
MBA-1st year Semester-II

Career Excellence Program: Session 7

This is to inform all MBA I year students that the Seventh session of CEP is scheduled.

Details of the session are as follows:

1. Session Topic – **Goal Setting**
2. Resource Person – **Ms. Shweta Sharma** (shreya)
3. Date – Monday (02/08/2021)
4. Time – 1.00pm to 3.00 pm.
5. Venue – MS Teams
6. Note – Attendance is compulsory.
All students should be in formals.
All Students should unmute themselves and speak whenever necessary.

Prepared by:

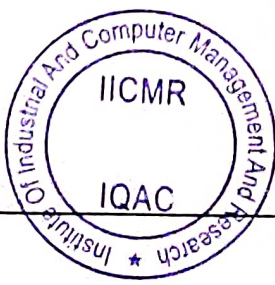
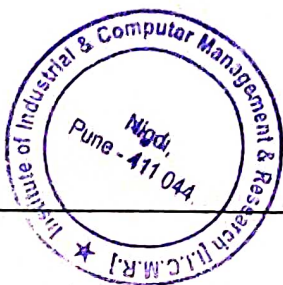
Dr. Madhura Deshpande
CEP Coordinator

Submitted to:

Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial and Computer
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Date: 04/08/2021

REPORT

1. Title of the Activity: Career Excellence Programme – Goal Setting

2. Date & Venue: 2nd August 2021. MBA@IICMR had organized its Seventh Career Excellence Programme (CEP) 2021 for First year MBA Students.

Time: 1: 00 p.m. – 3: 00 p.m.

3. Outcome of Activity:

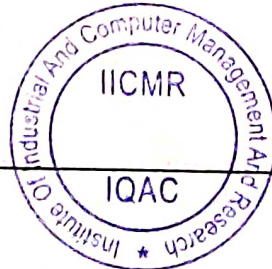
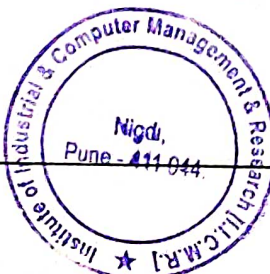
1. The students will understand how to define the goals for their career and life.
2. Students should know how to mention objectives and how goals will be assessed based on the objectives.
3. They should understand how to bifurcate and plan the short term, medium term and long-term goals.

By the end of this session, students should be able to understand the what it takes to be in the Goal setting process and how defining the objectives leads to the Goal setting process.

4. Description of the Activity:

This was Seventh CEP session conducted by MBA@IICMR and the trainer was Ms. Shreya Sharma from eclerx. The session was all about Goal setting process and how to define the objectives for the career.

The session was planned to give students a better idea about Goal setting and give them a reality check where they stand and how it actually goes in the corporate world. The goal setting has to be defined in short-, medium- and long-term goals and according a strategy should be made to ensure the achievement of said goals.



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The Objectives mentioned in the CV also play a big role in order to ensure the correct picture the students have for their future.

5. Activity Experience

The trainer started with his presentation about what the goals and objectives are for a particular individual.

Following Steps were covered in the Activity:

1. What are the goals?
2. What are objectives?
3. How students need to be strict with the choice of words while defining the goals?
4. How the objectives should be mentioned in short in the CV?

6. Assessment of Activity Outcomes:

After initial presentation and guidance on Goal setting process, the Trainer assigned the activity to the students, wherein students were asked to answer the questions provided to them in word file. And the Trainer conveyed that she will take up with the answers post the session. Further the CVs provided by the institute were analyzed by the trainer with respect to the objectives mentioned. Out of those CVs, she pointed out some CVs that were good according to the trainer and students were conveyed on the job about how the objectives should be in line with the goal they have planned.

7. Feedback:

The Feedback was good. Students learnt a lot about the Objectives setting and goal setting and how they should be lined up with actual objectives in their CV. The average of Student's response was 4.64.



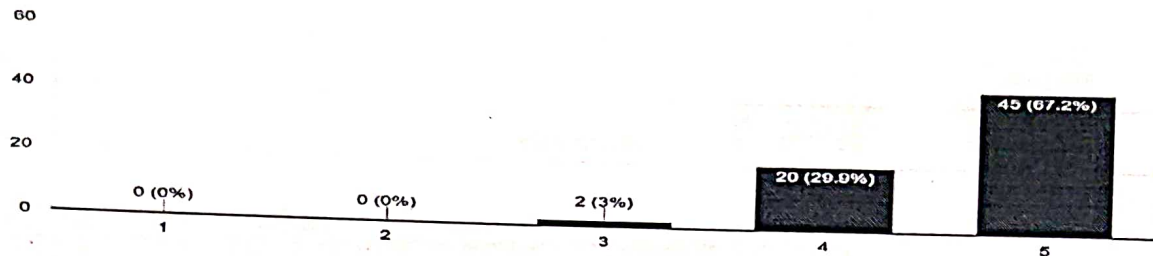
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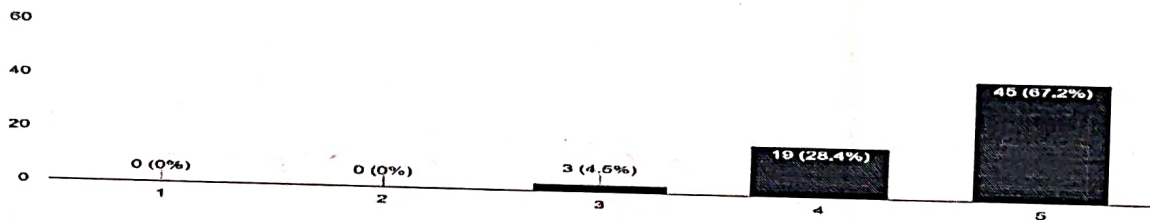
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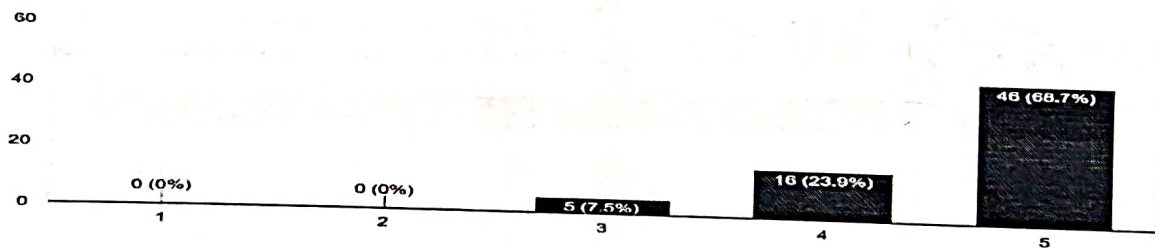
Relevance of the Topic in the context of Program 67 responses



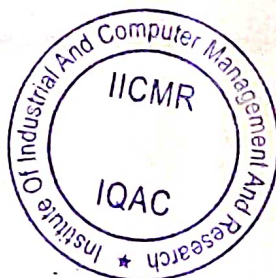
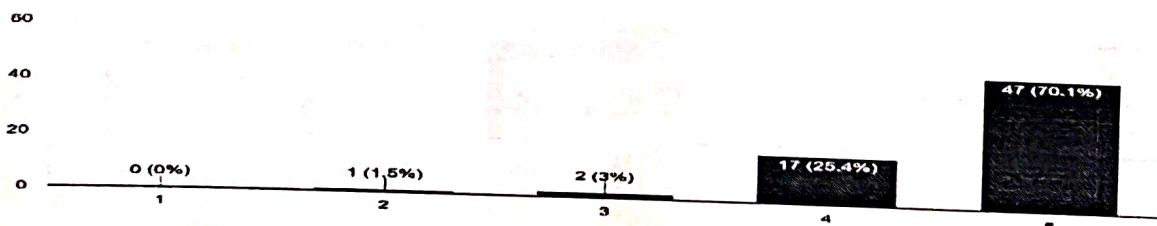
Quality of Content 67 responses



Delivery of Content 67 responses



Interest Generated by Speaker 67 responses



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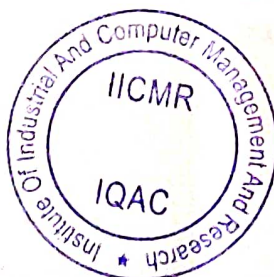
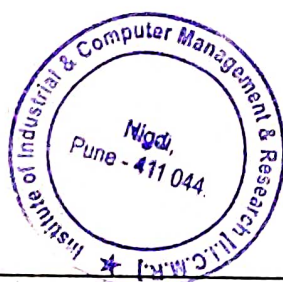
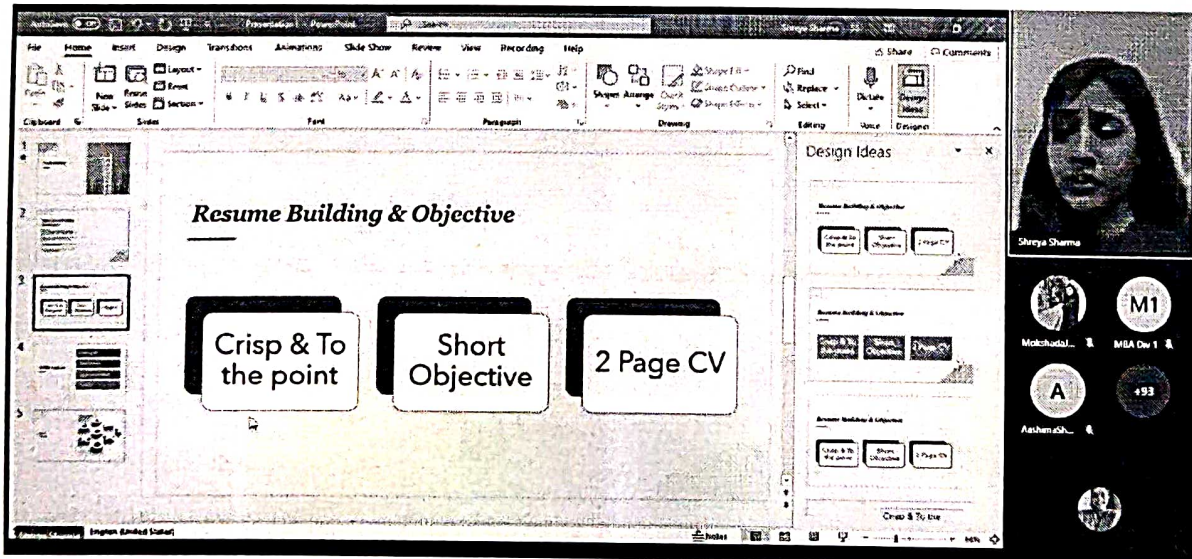
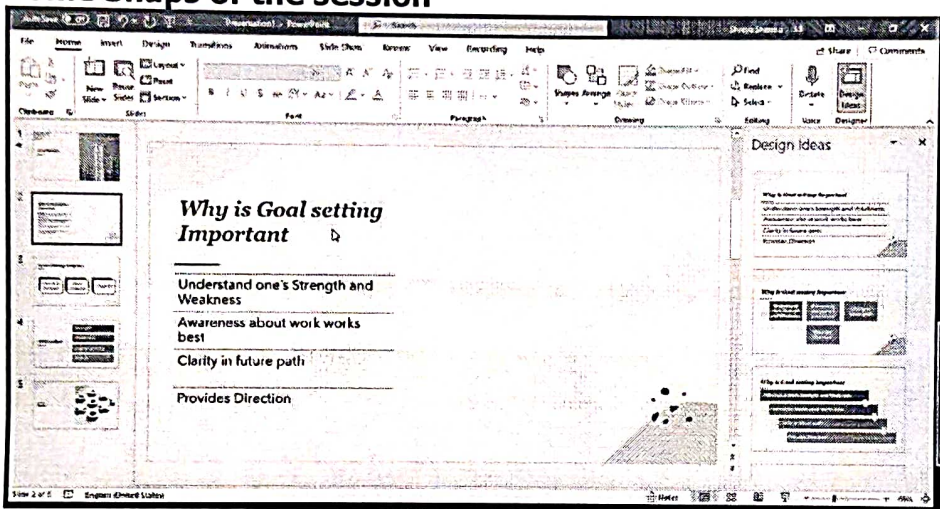
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Overall Opinion about the Speaker
67 responses



Some Snaps of the session

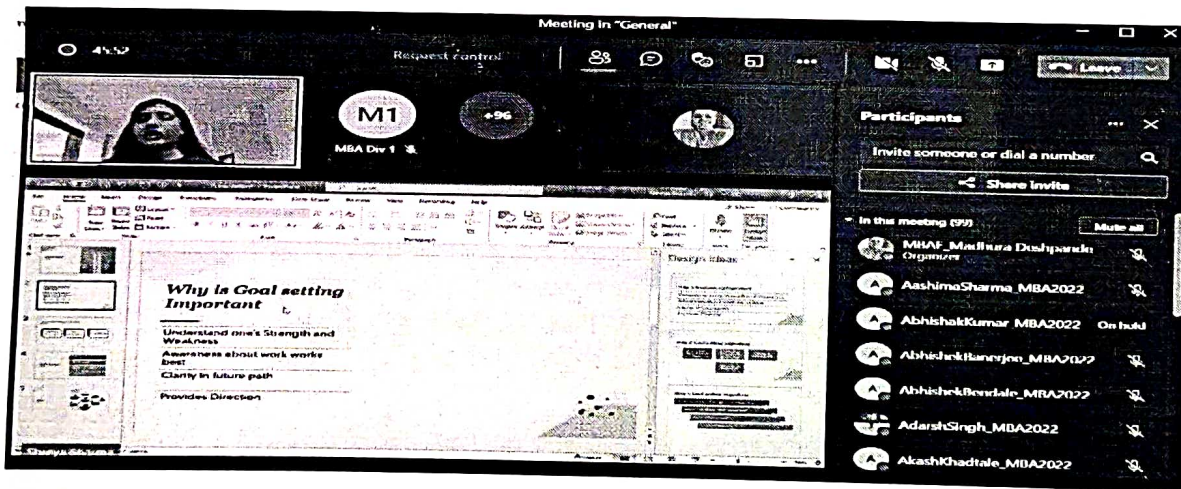
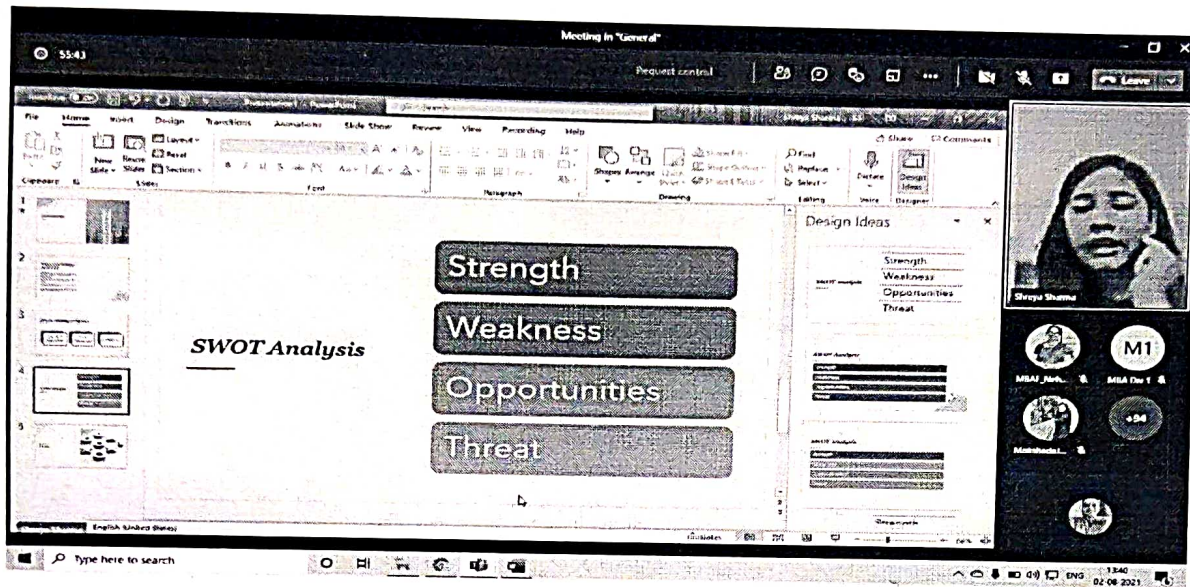


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Prepared by:

Dr. Madhura Deshpande

Dr. Madhura Deshpande

CEP Coordinator

Submitted to:

Adv. Manisha Kulkarni

Adv. Manisha Kulkarni

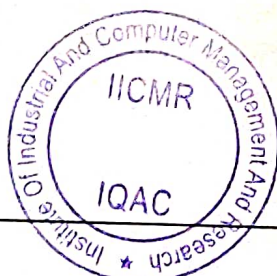
HOD, MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni

Director, IICMR
Nigdi, Pune - 411 044



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Date: 17/07/2021

NOTICE MBA-1st year Semester-II

Career Excellence Program: Session 6

This is to inform all MBA I year students that the Sixth session of CEP is scheduled.

Details of the session are as follows:

1. Session Topic – **Mastering Interview Skills**
2. Resource Person – **Mr. Rizwan Khan**
3. Date – Monday (19/07/2021)
4. Time – 2.00pm to 4.30 pm.
5. Venue – MS Teams
6. Note – Attendance is compulsory.
All students should be in formals.
All Students should unmute themselves and speak whenever necessary.

Prepared by:

Dr. Madhura Deshpande

CEP Coordinator

Submitted to:

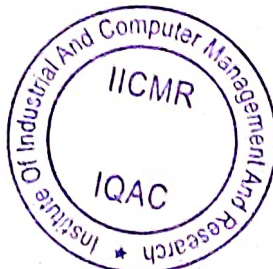
Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

DIRECTOR
Director, IICMR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



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Date: 20/07/2021

REPORT

1. Title of the Activity: Career Excellence Programme – Mastering Interview Skills

2. Date & Venue: 19th July 2021. MBA@IICMR had organized its sixth Career Excellence Programme (CEP) 2021 for First year MBA Students.

Time: 2: 00 p.m. – 4: 30 p.m.

3. Outcome of Activity:

1. The students will understand how to prepare and appear for interview.
2. Students should know how to prepare for various types of interviews.
3. They should understand how to answer the general and domain specific questions.
4. Be clear about the requirement of successful interview.

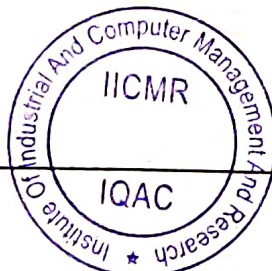
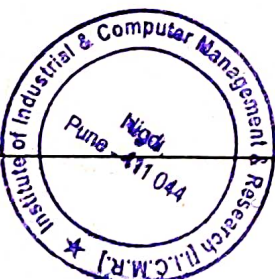
By the end of this session, students should be able to understand the do's and don'ts, tips and tricks for preparing and appearing the interview and crack the same.

4. Description of the Study:

1. How to appear and prepare for a successful interview.
2. How to prepare for Personal interviews-one to one, Panel, Telephonic, Online and Offline interviews.
3. How to prepare for domain specific interviews.

This was Sixth CEP session conducted by MBA@IICMR and the trainer was Mr.Rizwan Khan. The session was all about mastering interview skill and how to beat the nervousness before any type of interview.

To give students a better idea about how to answer a particular question, some questions drawn by SMEs were given to them and they were asked to prepare. The trainer asked the same questions and corrected the answers of students wherever it



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was necessary. It was a demo mock interview and 9 students across 4 specializations were selected and groomed by the faculties.

5. Activity Experience

The trainer started with his presentation and how to prepare for the interview. Followed by general HR round of interview.

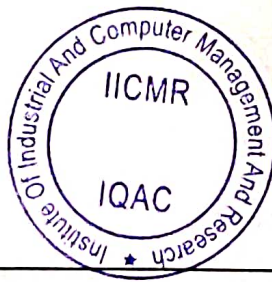
Following Steps were covered in the Activity:

1. How to prepare our candidature for an interview?
2. What to Carry while going for an interview?
3. How you can make a simple, neat, and clean resume.
4. How your Unique qualities can be highlighted while answering a question on "Tell us about yourself"?
5. How to sit in front of the interviewer and how to present and carry yourself?
6. How to answer the domain specific questions?

6. Assessment of Activity Outcomes:

After initial presentation and guidance on interview skills, sir conducted HR rounds of interview for 2 students. Again, he guided on some domain specific activities and then he further conducted 4 specialisation interviews. Towards the end of the session, forum was opened for the students and questions were asked and it was checked how they respond.

During the question answer session, he opened up more on the manners and etiquettes on appearing for an interview. Overall, it was a good, knowledgeable session and students opened up with the trainer during the question-and-answer session.



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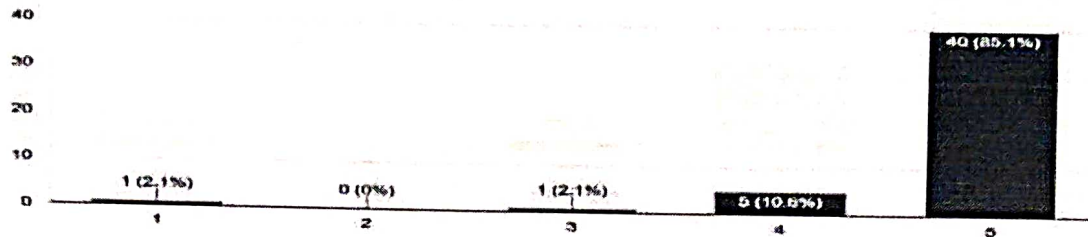


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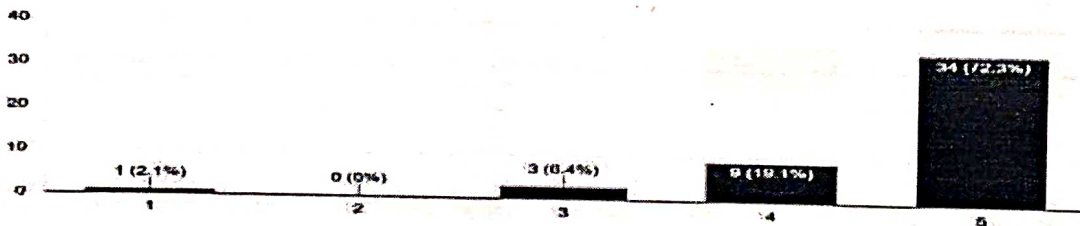
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7. Feedback:

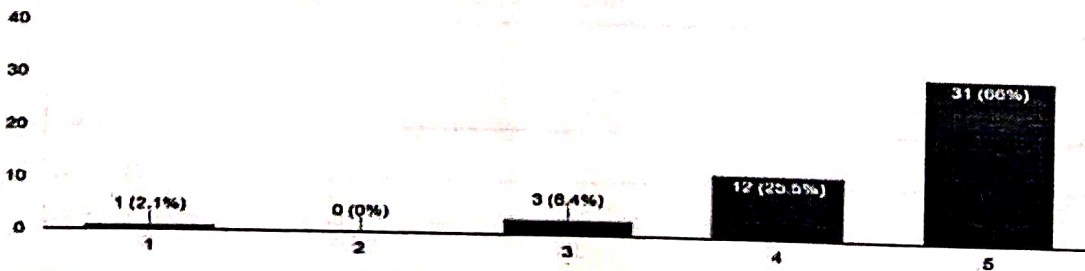
Relevance of the Topic in the context of Program
47 responses



Quality of Content
47 responses



Delivery of Content
47 responses



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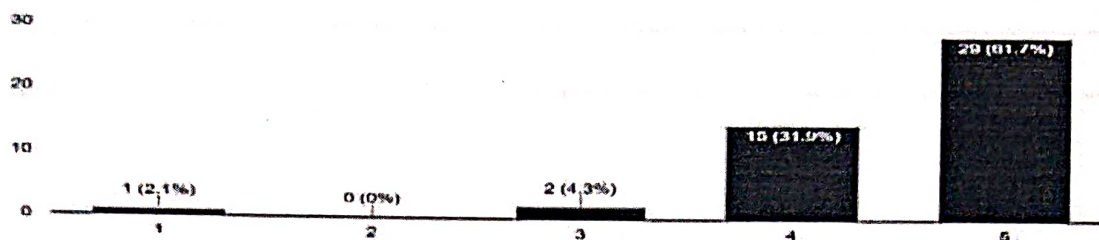


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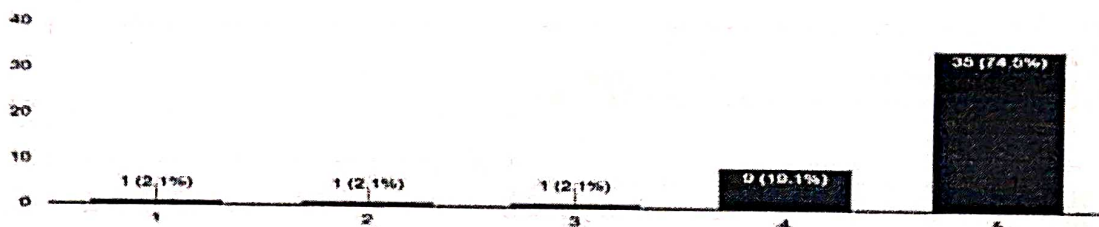
Overall Opinion about the Speaker

47 responses



Interest Generated by Speaker

47 responses



The Feedback was good. Students learnt a lot about the interview skills and preparation. They were happy with the type of delivery they received and they were looking forward for more sessions like this. Students asked the many questions in order to correct their probable mistakes while appearing for the interviews.

But, Faculties were a bit disappointed with the delivery of the speaker as the flow that was communicated to the trainer was not maintained.

Prepared by:

Dr. Madhura Deshpande

Dr. Madhura Deshpande
CEP Coordinator

Submitted to:

Adv. Manisha Kulkarni

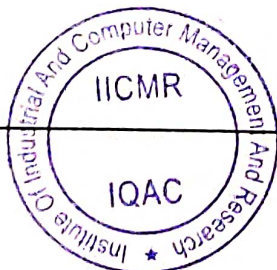
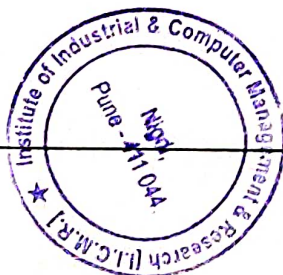
Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial and Computer Management and Research (I.I.C.M.R.)

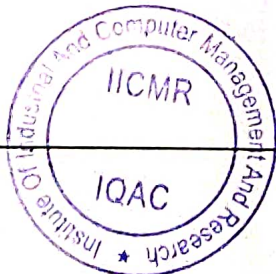
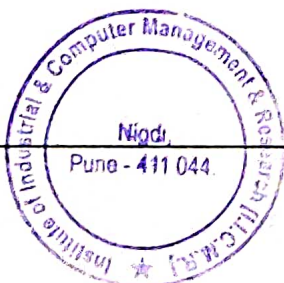
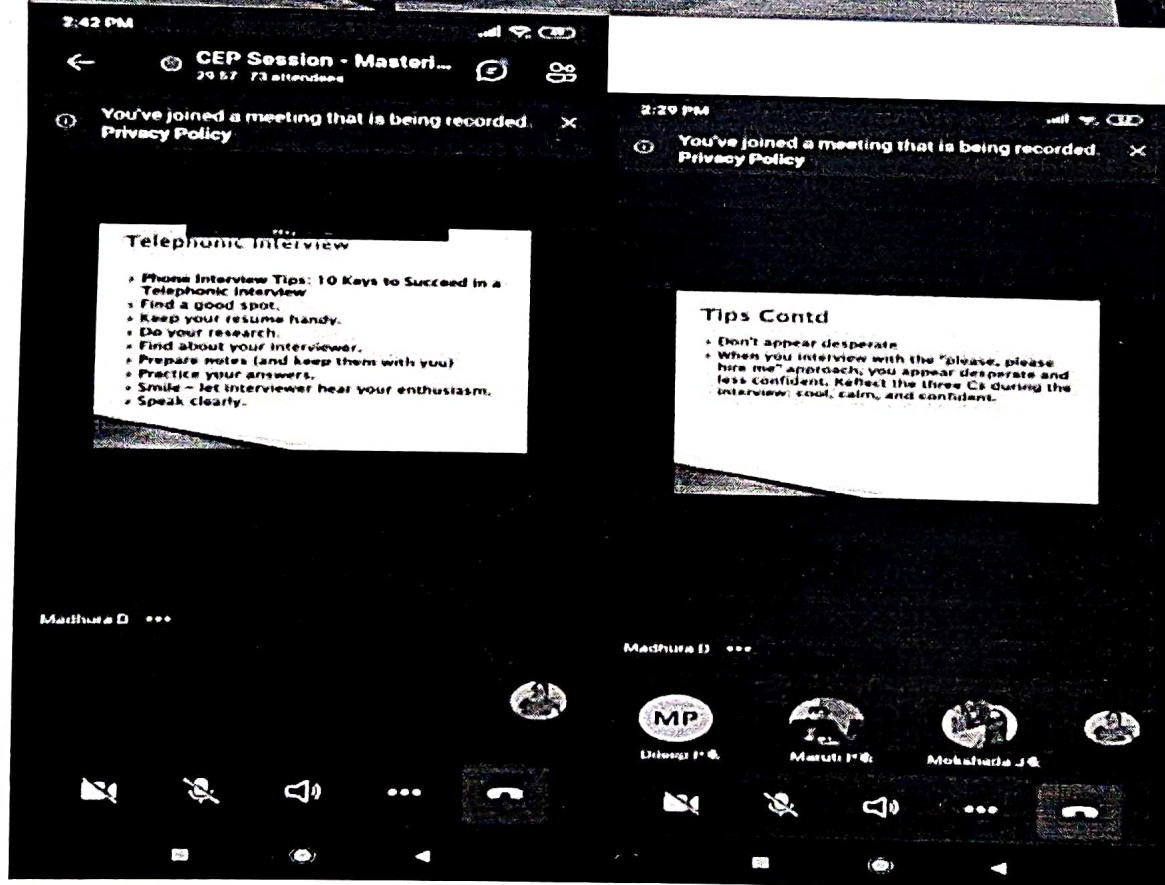
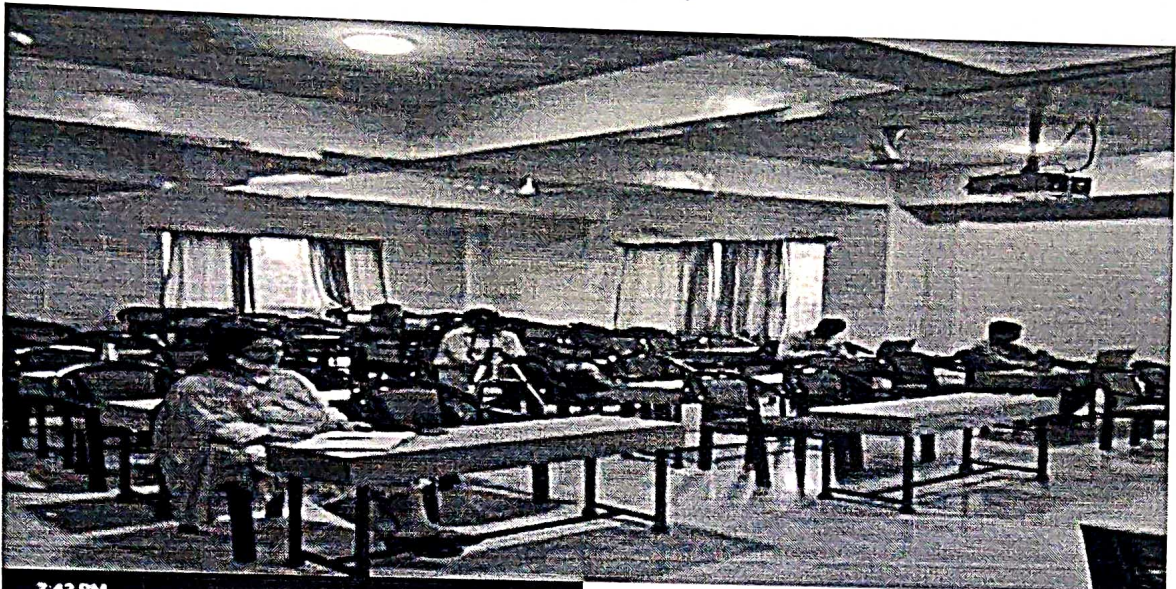
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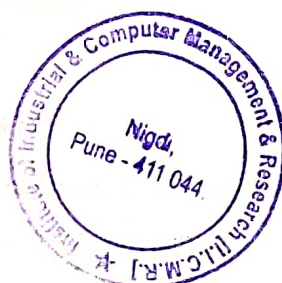
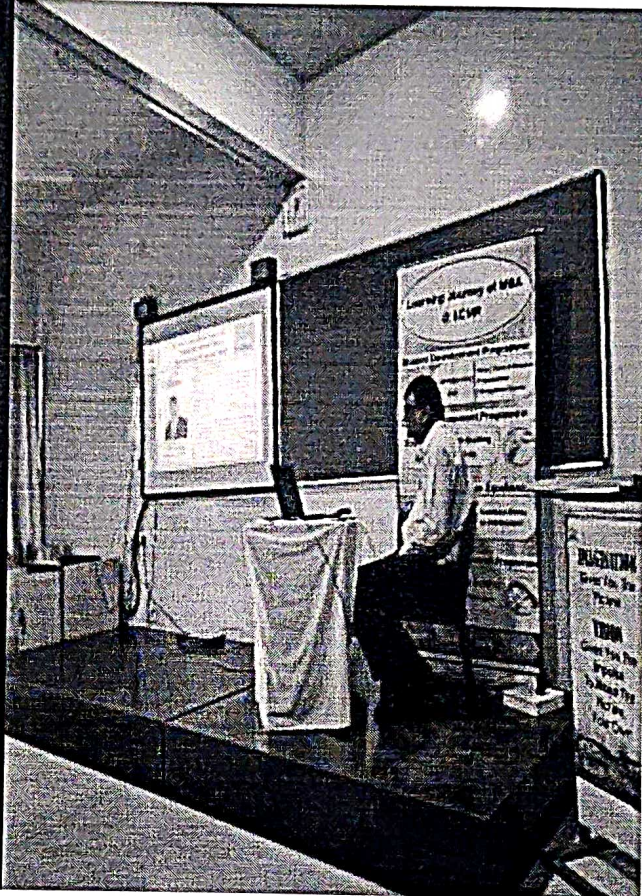
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"Mastering Interview Skills"

Questions for Demo Interview

A. Marketing Management:

Following Questions shared with Students

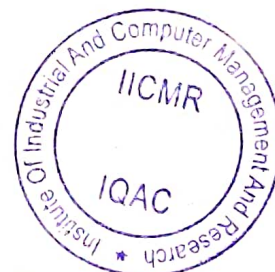
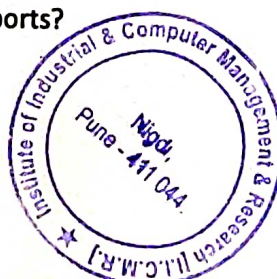
- Q.1 Can you please run your CV for me? / Tell me about yourself, tell me something new which is not part of your CV. (Questions can be reframed in different ways)
- Q.2 What inspired you to pursue a career in marketing?
- Q.3 What do you think are the five essential skills for a career in marketing?
- Q.4 How do you stay up-to-date on general marketing knowledge and trends?
- Q.5 What sets you apart from other candidates that we're interviewing for this position?
- Q.6 If we conducted a client survey and the vast majority of clients said they don't use social media, would you recommend we keep investing in our social media channels? (Reference of Marketing Analytics Expected).
- Q.7 How would you manage a new product launch?
- Q.8 How will you carry out the Porter's five Force Model analysis for our (X-Company) Company during Pandemic?
- Q.9 Could you tell me how Ola has entered into Electric Scooter Manufacturing Business and which marketing insight they have used to diversify their Business Portfolio.
- Q.10 What is your key learning from the Incident of Cristiano Ronaldo Coca-Cola controversy from Marketing Perspective?

Following Questions have not shared with Students

- Q.11 How do you perceive Pandemic from marketing Perspective? (Challenge, Opportunity, Adoption of technology to reach out new customer, Boom in Digital marketing, Pre-Pone of Digitalisation in educational marketing and Industry altogether is expected)-
- Q.12 How will you accept and explore the Challenges imposed by Pandemic in Hotel Industry to make it sustainable and Lucrative?

B. Financial Management:

1. Why have you chosen to work in finance?
2. If you could use just one type of statement to assess the financial health of a company, which would you choose and why?
3. A company buys an asset; walk me through the impact on the 3 financial statements.
4. What process do you use to create accurate sales reports?



5. Which ratios are you familiar with, and how would you use them to evaluate the company's financial health?
6. Can you tell me what EBITDA is and what is left out of it?
7. What factors do you need to consider before taking out a loan?
8. What components would you use to convince an investor about your company's financial health?
9. What are your preferred wealth management strategies?
10. If I were a client, why should I work with you?

Following Questions have not shared with Students

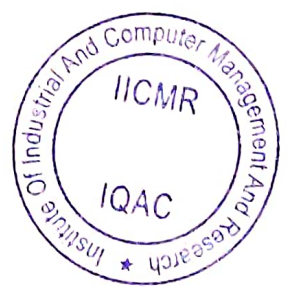
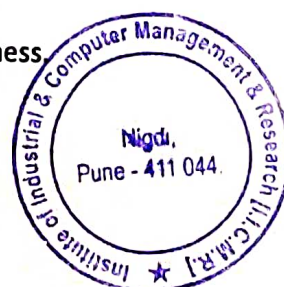
1. How would you identify the potential investor and motivate them to invest during this pandemic?
2. What are the measures that you would suggest for sustainable financial position for any Non-essential product manufacturing company during this pandemic?

C. Human Resource Management:

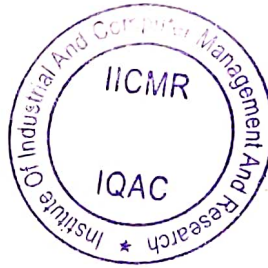
1. Explain the difference between group and team. Are you a team player?
2. How will you identify need for training in your organisation?
3. What is Thematic Apperception Test used for in HR?
4. What is the basic difference between recruitment & selection?
5. What is succession planning and why do you think it is important?
6. What is the key difference between a leader and a manager.
7. What is the difference between Job Description and Job Specification?
8. How will you differentiate between Job enrichment and Job enlargement.
9. What do you understand by the term Transfer and Promotion. Are they alike?
10. What are the stages of Team formation?

D. Operation & Supply Chain Management:

1. What do you Understand by the Term Operations management?
2. What are the different types of Operations Process
3. How Supply chain management plays a Pivotal role in a business
4. Operations Management vs Manufacturing Management
5. Critical elements of Intermittent Process



6. In your own words, please describe the difference between logistics and supply chain management.
7. What do you mean by service design Matrix?
8. How Layout plays an important role in Production Process
9. Criteria for selecting Process or Product Layout
10. Evolution of Production Management





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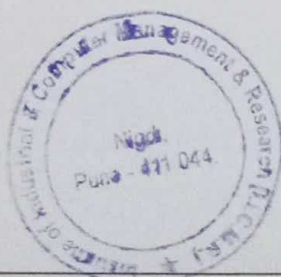
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Consolidated Report on Mentoring A.Y.2021-22

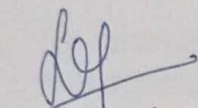
Mentoring in the MBA program at IICMR is a cornerstone of our academic approach, aimed at fostering individual growth and professional development. Each mentor at IICMR is committed to providing personalized guidance, motivation, and counseling to their assigned mentees.

Through regular meetings, mentors strive to understand the unique aspirations, challenges, and strengths of their mentees, tailoring their support to suit individual needs. These interactions create a conducive environment for open dialogue, enabling mentees to seek advice on academic matters, career choices, and personal development. The mentorship program serves as a platform for fostering confidence, resilience, and a sense of belonging among students, empowering them to navigate the complexities of the business world with clarity and purpose. This innovative approach to mentorship capitalizes on the collective wisdom and experiences of mentors, creating a dynamic platform for students to receive guidance and counselling in a group setting. The group mentoring sessions at IICMR serve as a nexus for exchanging ideas, sharing experiences, and addressing common challenges faced by MBA students.

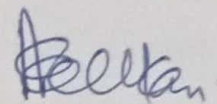
Objective: Focused on enriching the overall learning experience of students.



Outcome: Through the personalized guidance and support provided by mentors, students demonstrate improved academic performance, greater clarity in career goals, and enhanced self-awareness of their strengths and areas for growth. Ultimately, the outcome of the mentoring program is evident in the professional achievements and personal growth of IICMR's MBA graduates.



Prepared By
Dr. Dileep Pawar
Mentoring Coordinator



Approved By
Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044





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Specialisation Inclination Deliberation Series Time -Table

MBA-SEM-II w.e.f. 17/05/2022 to 19/05/2022

MBA@IICMR

MBA@IICMR				
S/n	Timing	Tue (17/05/2022)	Wed (18/05/2022)	Thur (19/05/2022)
1	9:30 am-10:30am	Addressed By-Dr. Abhay Kulkarni, Director IICMR (Finalisation of Major Specialisation)	Regular Session of MBA-SEM-II	Regular Session of MBA-SEM-II
2	10:30 am-12:30 pm	Human Resource Management- Mr. Bhavesh Jain	Business Analytics - Mr. Sunil Manikani	
3	12:30 pm-1:30 pm	Lunch Break		
4	1:30 pm-3:00 pm	Financial Management- CA, Bipin Palande	Operation and Supply chain Management- Mr. Parag Auty	Marketing Management Deliberation and Concluding Remarks -Dr. Shailesh Kasande
5	3:00 Pm-5:00Pm	Need Analysis Session -Dr. Manisha Kulkarni (HOD, MBA@IICMR)	Regular Session of MBA-SEM-II	Panel of Marketing/Finance/HRM, and BA for Assisting students to finalise Specialization.
6	5:00 pm-5:15Pm	Review of feedback of the day	Review of feedback of the day	Google Form will be shared with all the students to Fill the Final Major Specialization

Prepared By

[Signature]

Dr. Vinod Bhele
Mr. Dileep Pawar
Class Coordinator
MBA 1st year.

Guided by

[Signature]

Dr. Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By

[Signature]

Dr. Abhay Kulkarni
Director, ATSS's IICMR Nigdi Pune.





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Details of the Session Coordinator and Panel for resolving doubt of the students if any

S/n	Major Specialisation	Name of the Panel	Final Industry Expert for Orientation of Specialization Inclination Series	Faculty Coordinator
1	Marketing Management	Mr. Dileep Pawar, Dr. Rajendra Agawane	Dr. Shailesh Kasande	Dr. Rajendra Agawane
2	Financial Management	Dr. Vinod Bhelose, Dr. Madhura Deshpande	CA, Bipin Palande	Dr. Madhura Deshpande
3	Human Resource Management	Ms. Dipti Dr. Manisha Kulkarni, Ms. Swapnisha Khambayat	Mr. Bhavesh Jain	Ms. Dipti Bajpai
4	Operation and Supply chain Management	NA	Mr. Parag Auty	Mr. Dileep Pawar
5	Business Analytics	Mr. Harshal Patil	Mr. Supil Manikani	Mr. Harshal Patil

Prepared By

Dr. Vinod Bhelose

Dr. Vinod Bhelose
Mr. Dileep Pawar
Class Coordinator
MBA 1st year

Guided by

Dr. Adv. Manisha Kulkarni

Dr. Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By

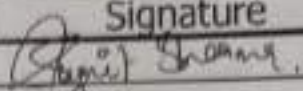
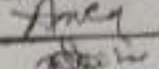
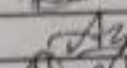
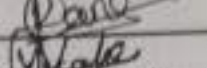
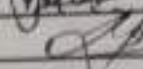

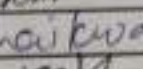
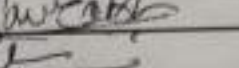
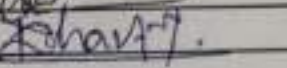
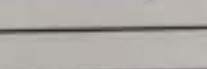
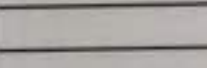
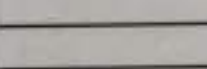
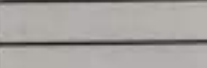
Dr. Abhay Kulkarni

Dr. Abhay Kulkarni
Director, ATSS's IICMR Nigdi Pune.











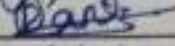

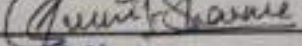

Business Analytics Panel

Final Major Specialization Selection -Attendance sheet
MBA@IICMR,MBA-SEM-II

Sr.No	Name of the Students	Signature
1	SUMIT KR. SHARMA	
2	AMEY NAKHAWA	
3	DIKSHA NAITAM	
4	ANJALI BHANSAR	
5	PRIYANKA RANE	
6	VISHAKHA TALELE	
7	SRUTHI MADATHIL	
8	PRERNA S. MEHETRE	
9	CHAITANYA R. MODAK	
10	Prasad Naikwade	
11	Saurabh Ghorpade	
12	Ajinkya Mahulkar	
13	Rohan Yaddav	
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Business Analytics Panel

Final Major Specialization Selection -Attendance sheet
MBA@IICMR,MBA-SEM-II

Sr.No	Name of the Students	Signature
1	PRERNA S. MEHETRE	
2	Amey P. Nakhawa	
3	Saurabh S. Ghorpade	
4	Ajintya G. Mahulkar	
5	Smriti Madathil	
6	Diksha Naitam	
7	Paasad Naikwade	
8	Vishakha Talele	
9	Priyanka Rane	
10	Anjali Bhavsar	
11	Sumit Sharma	
12	Chaitanya Madak	
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Financial Management Panel

Final Major Specialization Selection -Attendance sheet

MBA@IICMR,MBA-SEM-II

Sr.No	Name of the Students	Signature
1	Hrishikesh Saggam	Hrishikesh
2	Yash Boodia	Yash
3	Sonali Patil	Sonali
4	Harpreet Kaur	Harpreet
5	Purvi Padhye	Purvi
6	Bhumiha Lathiya	B.N. Lathiya
7	Raj Varma	Raj
8	MUSKAN GUPTA	Muskan
9	Aniket Sharma	Aniket
10	Jyeshtha Ambade	Jyeshtha
11	Vin Tala	Vin
12	Neha creverino	Neha
13	Kirti Patil	Kirti
14	Rajeshwari Waghela	Rajeshwari
15	Tulsi Agha	Tulsi
16	Sankar Kulkarni	Sankar
17	Ramraj Joshi	Ramraj
18	Karan R. Pardeshi	Karan
19	Jyoti T. Nasare	Jyoti
20	Sachin Musale	Sachin
21	Vikal Dodani	Vikal
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Specialization inclination Deliberation Series

Selection of Major Specialization MBA SEM-II

Attendance sheet Div-2

Sr.No	Name of the students	5/17/2022	5/18/2022	5/19/2022
1	Aditya Nevrekar			
2	Aishwarya Dadmode			
3	Ajinkya Mahulkar	<i>Ajinkya</i>	<i>Ajinkya</i>	<i>Ajinkya</i>
4	Akshay Kothawade			
5	Anjali Bhavsar	<i>Anjali</i>	<i>Anjali</i>	<i>Anjali</i>
6	Ankush Gawande		<i>Ankush</i>	
7	Anuja Pawar	<i>Anupawar</i>	<i>Anupawar</i>	<i>Anupawar</i>
8	Ayush Dahake			
9	Bhavesb Sharma			
10	Chaitanya Modak	<i>Chaitanya</i>	<i>Chaitanya</i>	<i>Chaitanya</i>
11	Darshana Thakare			
12	Diksha Naitam	<i>Diksha</i>	<i>Diksha</i>	<i>Diksha</i>
13	Gaurav Chhetri	<i>Gaurav</i>	<i>Gaurav</i>	<i>Gaurav</i>
14	Gaurav Chaudhari			
15	Jayesh Ghongade			
16	Jayshri Nasare	<i>Jayshri</i>	<i>Jayshri</i>	<i>Jayshri</i>
17	Kirti Patil	<i>Kirti Patil</i>	<i>Kirti Patil</i>	<i>Kirti Patil</i>
18	Kirti Shete			
19	Krupali Wani	<i>Krupali</i>	<i>Krupali</i>	<i>Krupali</i>
20	Mayuri Pachghare	<i>Mayuri P</i>	<i>Mayuri P</i>	<i>Mayuri P</i>
21	Meghana Lohekar	<i>Meghana</i>	<i>Meghana</i>	<i>Meghana</i>
22	Milind Patil			
23	Mokshada Patil			
24	Nelson Bara			
25	Piyush Bhardwaj			
26	Pranav Janrao			
27	Pranitha Nair			
28	Pranjal Chaudhari			
29	Prasad Naikwade	<i>Prasad Naikwade</i>	<i>Prasad Naikwade</i>	<i>Prasad Naikwade</i>
30	Pratiksha Katpure			
31	Prerna Mehetre	<i>Prerna</i>	<i>Prerna</i>	<i>Prerna</i>
32	Pritamkumar Bhanbheru	<i>Pritam</i>	<i>Pritam</i>	<i>Pritam</i>
33	Priyanka Rane	<i>Priyanka</i>	<i>Priyanka</i>	<i>Priyanka</i>
34	Puja Kapure			
35	Rahul Niranjane	<i>Rahul</i>	<i>Rahul</i>	<i>Rahul</i>
36	Raj Varma	<i>Raj</i>	<i>Raj</i>	<i>Raj</i>
37	Rajeshwari Waghela	<i>Rajeshwari</i>	<i>Rajeshwari</i>	<i>Rajeshwari</i>
38	Rohan Yadav	<i>Rohan</i>	<i>Rohan</i>	<i>Rohan</i>
39	Rushabh Sirsat	<i>Rushabh</i>	<i>Rushabh</i>	<i>Rushabh</i>
40	Sachin Musale	<i>Sachin</i>	<i>Sachin</i>	<i>Sachin</i>
41	Saurabh Chaudhari			
42	Sharvika Bhondve	<i>Sharvika</i>	<i>Sharvika</i>	<i>Sharvika</i>



44	Shashi Rana			
45	Shivaji Kaure			
46	Shivani Kalbhor	<i>Kalbhor</i>	<i>Kalbhor</i>	<i>Kalbhor</i>
47	Shraddha Kanhere			
48	Shreyash Patil	<i>Shreyash</i>	<i>Shreyash</i>	<i>Shreyash</i>
49	Siddhant Bhalekar			
50	Siddharth Narvekar			
51	Sonali Gaikwad	<i>Gaikwad</i>	<i>Gaikwad</i>	<i>Gaikwad</i>
52	Sushant Chavan	<i>Chavan</i>	<i>Chavan</i>	<i>Chavan</i>
53	Swapnil Motipavle	<i>Motipavle</i>	<i>Motipavle</i>	<i>Motipavle</i>
54	Vaishnavi Girigosavi	<i>Girigosavi</i>	<i>Girigosavi</i>	<i>Girigosavi</i>
55	Vikas Dodani	<i>Dodani</i>	<i>Dodani</i>	<i>Dodani</i>
56	Vishakha Talele	<i>Talele</i>	<i>Talele</i>	<i>Talele</i>
57	Vishal Kale			
58	Yash Parate			
	Sakshi Gawande			





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MBA@IICMR

Date: 16-01-2022

Mentoring Report A.Y. 2021-22 "Ice -Breaking Session"

The mentoring session for the MBA Batch - 2021-23 commenced with an ice-breaking session aimed at fostering rapport and setting the tone for constructive mentor-mentee interactions throughout the academic year.

The session covered various crucial aspects to ensure mentee progress and development:

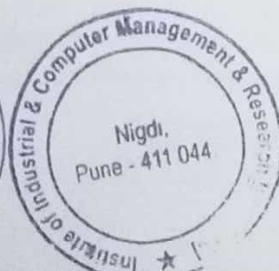
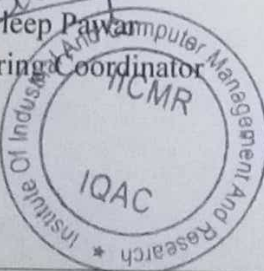
1. **Attendance Review:** Mentors reviewed the attendance records of the mentees for the week of 11th January 2022 to 15th January 2022, emphasizing the importance of regular participation.
2. **Examination Form Status:** Discussion focused on the completion and confirmation status of examination forms, ensuring mentees are prepared for upcoming evaluations.
3. **SWOC Analysis:** Mentors conducted a SWOC (Strengths, Weaknesses, Opportunities, Challenges) analysis with mentees to identify individual strengths and areas needing improvement.
4. **Goal Setting:** Mentors facilitated a session on setting goals and objectives from an employability perspective, guiding mentees towards defining clear career aspirations.
5. **Disciplinary Aspects:** Discussions were held on maintaining discipline during online classes, emphasizing the importance of professionalism and adherence to academic guidelines.
6. **Parental Communication:** Mentors communicated mentees' overall progress to their respective parents, fostering transparency and support in their academic journey.

The ice-breaking session successfully initiated a supportive mentorship dynamic, providing mentees with guidance on academic and professional growth. Mentors are encouraged to maintain regular communication and support to ensure ongoing development and achievement of goals.

Next Steps

- Mentors to follow up on action points discussed during the session.
- Schedule regular check-ins with mentees to monitor progress and provide guidance.

Mr. Dileep Pavan
Mentoring Coordinator



Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



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Date: 2-2-2022

Mentoring Report A.Y. 2021-22 Ice-Breaking Session Stage-II

The Ice-Breaking Session Stage-II for the MBA Batch 2021-23 was successfully conducted on 1st February 2022. The session aimed to delve deeper into the mentees' personal and professional development by focusing on skill improvement, goal setting, and action planning. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Major Skills Improvement Mentors discussed with their mentees to identify the primary skill each mentee wishes to improve. The most commonly identified skills included:

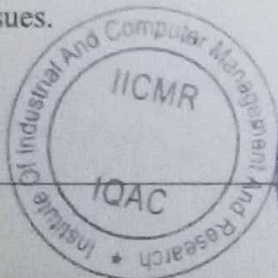
- Communication
- Leadership
- Time management
- Analytical thinking
- Technical proficiency

2. Suggested Activities for Skill Improvement Mentors suggested three activities for each mentee to undertake in order to improve their chosen skill. Examples of suggested activities included:

- **Communication:** Participating in public speaking clubs, attending communication workshops, and engaging in group discussions.
- **Leadership:** Taking up leadership roles in group projects, attending leadership seminars, and volunteering for organizing events.
- **Time Management:** Using time management tools, setting daily goals, and prioritizing tasks effectively.
- **Analytical Thinking:** Engaging in case study analyses, solving puzzles and brainteasers, and taking part in data analysis projects.
- **Technical Proficiency:** Enrolling in relevant online courses, attending technical workshops, and working on practical projects.

3. SWOC Analysis Mentees prepared their own SWOC (Strengths, Weaknesses, Opportunities, Challenges) analysis. This exercise helped them gain a comprehensive understanding of their current position and future potential. Key observations from the SWOC analyses included:

- **Strengths:** Strong academic background, good interpersonal skills, and adaptability.
- **Weaknesses:** Lack of practical experience, limited network, and time management issues.





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- **Opportunities:** Internships, networking events, and skill development programs.
- **Challenges:** High competition, balancing studies and personal life, and adapting to new technologies.

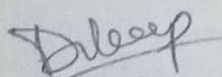
4. **Short-Term Goal Setting** Mentors guided mentees in deciding one short-term goal to be achieved within the next year. Examples of short-term goals included:

- Securing an internship in a desired field
- Improving GPA by one full point
- Developing proficiency in a specific software tool
- Enhancing public speaking skills
- Building a professional network of industry contacts

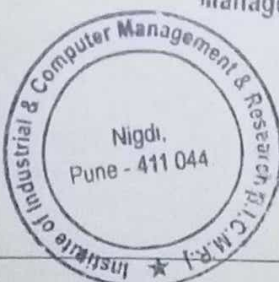
5. **Action Plans to Achieve Goals** Mentees, with the help of their mentors, devised three action plans to achieve their short-term goals. These action plans outlined clear steps, resources needed, and timelines. Examples of action plans included:

- **Securing an Internship:** Research potential companies, update resume and LinkedIn profile, and apply to at least five internships per month.
- **Improving GPA:** Attend all classes, participate in study groups, and allocate two hours daily for focused study.
- **Developing Software Proficiency:** Enroll in an online course, complete one project using the software, and seek feedback from peers and mentors.
- **Enhancing Public Speaking Skills:** Join a public speaking club, practice speaking in front of a mirror daily, and volunteer for presentations in class.
- **Building a Professional Network:** Attend industry seminars, connect with professionals on LinkedIn, and participate in networking events.

The Ice-Breaking Session Stage-II successfully facilitated meaningful discussions and actionable plans for mentees' development. Mentors are encouraged to follow up on the progress of these plans and provide continuous support to ensure the achievement of the set goals.


Mr. Dileep Pawar
Mentoring Coordinator


Dr. Abhay Kulkarni
Director
Institute of Industrial & Computer
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Nigdi, Pune - 411 044





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Mentoring Session Report A.Y. 2021-22

Third Session Phase III - Points of Focus

The third mentoring session for the MBA Batch 2021-23 was successfully conducted on 11th June 2022. The session aimed to check the progress of mentees on the parameters discussed in Phase-II and address new points of focus for Phase-III. Below is a summary of the key points discussed and outcomes achieved during the session:

A) Progress Check on Phase-II Parameters

1. Major Skills Improvement

- Mentees reviewed the primary skills they wanted to improve, as identified in the previous session. Most mentees reported progress in areas such as communication, leadership, time management, analytical thinking, and technical proficiency.

2. Suggested Activities for Skill Improvement

- Mentees shared their experiences with the three activities suggested to improve their chosen skills. Activities included participating in workshops, engaging in practical projects, and attending relevant seminars. Mentees reported varying degrees of success and sought further guidance on optimizing these activities.

3. SWOC Analysis

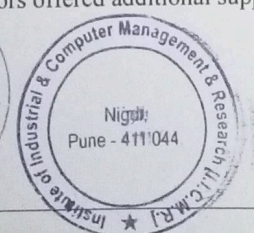
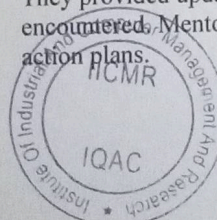
- Mentees revisited their SWOC (Strengths, Weaknesses, Opportunities, Challenges) analyses. Many mentees noted improvements in their strengths and opportunities, while also addressing some of their weaknesses and challenges. The exercise continued to be a valuable tool for self-assessment and growth.

4. Short-Term Goal Setting

- Mentees reviewed the short-term goals they had set for the next year. Goals included securing internships, improving academic performance, enhancing specific skills, and expanding professional networks. Mentees reported on their progress and any adjustments made to their goals.

5. Action Plans to Achieve Goals

- Mentees discussed the three action plans devised to achieve their short-term goals. They provided updates on the steps taken, resources utilized, and any challenges encountered. Mentors offered additional support and suggestions to refine these action plans.





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- The attendance of mentees for the current week was reviewed. Most mentees had consistent attendance, highlighting their commitment to the program. Mentors emphasized the importance of regular attendance for continued progress and engagement.
- Mentors and mentees discussed the new points of focus for Phase-III, outlining key areas for development in the coming weeks. These aspects included:
 - Enhancing practical skills through hands-on projects and real-world applications.
 - Strengthening professional networks by attending industry events and engaging with professionals.
 - Improving time management and productivity by setting clear priorities and utilizing effective tools.
 - Fostering a growth mindset by embracing challenges and learning from feedback.

The Third Session Phase III successfully facilitated a comprehensive progress check on Phase-II parameters and introduced new focus areas for Phase-III. Mentees demonstrated commitment and progress in their development, with mentors providing valuable guidance and support.

Next Steps

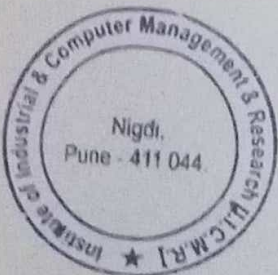
- Mentors to follow up on the progress of action plans and new focus areas.
- Schedule regular check-ins to monitor ongoing development and provide support.
- Encourage mentees to remain proactive in their learning and professional growth.

Mr. Dileep Pawar
Mentoring Coordinator

Dr. Abhay Kulkarni

Director
DIRECTOR

**Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]**
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Date: 22-6-2022

Mentoring Session Report A.Y. 2021-22:

Fourth Session Phase III - Points of Focus

The fourth mentoring session for the MBA Batch 2021-23 was successfully conducted on 20th June 2022. The session aimed to review mentee attendance, address defaulters, and evaluate progress on Phase-III Week-2 points of focus. Below is a summary of the key points discussed and outcomes achieved during the session:

A) Regular Attendance of the Mentees for Last Week (13/06/2022 to 18/06/2022)

- The attendance records for the week of 13th June 2022 to 18th June 2022 were reviewed. Most mentees maintained good attendance, reflecting their commitment to the program.

B) Defaulter List Submission & Submission of Hard Copy of Last Week's Attendance Monitoring System Copy

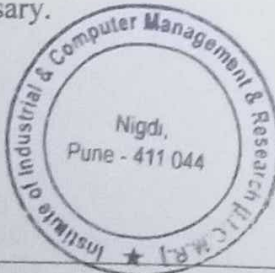
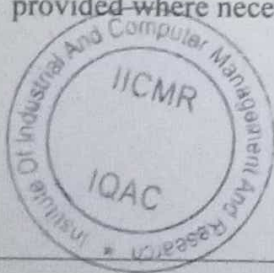
- Mentors submitted the defaulter list along with the hard copy of the previous week's attendance monitoring system. This ensured proper documentation and follow-up on mentees who did not meet attendance requirements.

C) Collection of Books as per the Attendance Policy Norms from Defaulter Mentees for Last Week

- Books were collected from defaulter mentees in accordance with the attendance policy norms. This step reinforced the importance of regular attendance and accountability.

Discussion with Mentees on the Point of Focus Aspects Phase-III Mentors engaged in discussions with mentees regarding the Phase-III Week-2 points of focus. The mentees' progress was evaluated on a scale of 1 to 5, with 1 being the lowest and 5 being the highest. The discussion centered around:

- Enhancing Practical Skills:** Mentees shared their experiences with hands-on projects and real-world applications. Progress was rated, and further guidance was provided where necessary.





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- **Strengthening Professional Networks:** Mentees discussed their efforts in attending industry events and networking with professionals. Ratings were given based on their proactive engagement and network expansion.
- **Improving Time Management and Productivity:** Mentees assessed their effectiveness in setting priorities and utilizing time management tools. Ratings reflected their ability to manage tasks efficiently.
- **Fostering a Growth Mindset:** Mentees shared their experiences in embracing challenges and learning from feedback. Progress was measured, and mentors offered encouragement and strategies for continued growth.

Impact Measurement of Week-1 – Progress Check

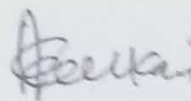
- The impact of Week-1's activities was measured by reviewing the progress made by mentees. Mentees reported improvements in their skills, goal setting, and action plan implementation. Mentors provided feedback and identified areas needing additional support.

The Fourth Session Phase III successfully addressed attendance issues, reinforced accountability, and evaluated mentee progress on key focus areas. Mentees demonstrated commitment and improvement in their development, with mentors providing valuable guidance and support.

Next Steps

- Follow up on the progress of defaulter mentees and ensure compliance with attendance policies.
- Regularly monitor and support mentee progress on Phase-III points of focus.
- Encourage mentees to remain proactive in their learning and professional growth.

Mr. Dileep Pawar
Mentoring Coordinator


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Date: 14/01/2022

"EUPHORIA – Induction Program MBA-1"

Report

Date: 04/01/2022 to 12/01/2022

Venue: Auditorium

Introduction:

The EUPHORIA – Induction program for MBA-1st year students from 04th January, 2022 to 12th January 2022.

Students from parts of India come in Pune to take admission for PG program. The program intends to provide the overview, structure and conduction in two years, contents of the program in terms of courses offered, institute offerings in terms of certification programs and value-added programs. The program intended to give glimpse of the PG course.

The program was attended by:

- Dr Abhay Kulkarni – Director, IICMR
- Adv Manisha Kulkarni – HoD, MBA@IICMR
- Faculty members – MBA@IICMR -12
- The students – MBA-I, SEM-I MBA@IICMR - 82

Main Objectives: -

- To give Orientation about the PG management course to the students.
- To give insight of corporate culture to PG students.
- To motivate students for deciding the goal in their life and purpose to pursue PG course.
- To discuss the various skill sets needed to learn to become employable.
- To discuss the various career opportunities after completing MBA.



Ref.: IICMR/MBA/2022-23/Report/Euphoria



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Program Schedule of EUPHORIA- Day-1:

Date	Time	Resource Person	Topic
04-01-2022	10.00 am -10.30 am	Dr. Manisha Kulkarni, HOD. MBA@ IICMR	"Gateway to Excellence."
	10:30 am-10:40 am	All the dignitaries	Inaugural & Lighting of the lamp
	10:40 am-10:50 am	All the dignitaries	Signing of MoU and Release of Gyan Doot
	10:50 am -11:40 am	Mr. Mohan Nair- MD Esquire Health Care & Logistics Pvt. Ltd, Director- Ensigns Software & Communications Pvt. Ltd.	" Skill Sets Required in Digital Era and Inner Governance for future Managers."
	11:40 am -12:20 pm	Mr. Piyush Trivedi – Zonal sales Manager. HDB-Finance.	"Ethical Dimension of Business in Changing Landscape of Operation Globally."
	12:20 pm- 1:00 pm	Dr. Abhay Kulkarni Director ATSS's IICMR Nigdi Pune.	Vision, Mission and Values for Future managers.
	1:00 pm - 1:15 pm	Dr. Sudhir Hasamnis.	Vote of thanks
	2:00 pm-3:30 pm	Mr. Bijoy - Head Corporate Relation & Mr. Rizwan Khan-Soft Skill Trainer.	"Exploring new Possibilities of Networking."
	3:40 pm-3:50 pm	Dr. Rajendra Agawane	Orientation of Selfy with Self Event.
	3:50 pm-4:50 pm	Dr. Rajendra Agawane	Branding aspects of an Institute and the Program.
	5:20 pm-5:30 pm	Dr. Jyoti Bhanage	Feedback through QR Code



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supposed to do after the orientation session was conducted with Mrs. Pooja Nalawade madam elaborating the rules and process of doing the said activity in detail.

Selfy with Self Event- focused on students with friends in a selfy frame, (pre-designed) tag through their social accounts the photographs and account as many numbers of likes for the shared photographs as possible.

The first day of the event ended in the feedback through QR code display to students to submit for the guest sessions and key learning for the day, conducted by Dr. Jyoti Bhanage of the department.

Feedback:

Students feedback for the day was very positive. They demanded such sessions which made them think and do the activity with exposure to practical aspects of the business.

Program Schedule of EUPHORIA- Day-2:

Date	Time	Resource Person	Topic
05-01-2022	10.00 am -10.20 am	Mr. Dileep Pawar	Review and Recap of Day-1
	10:20 am-10:30 am	All the students and faculty	Observed silence for Mai-Sindhu Tai Sapkal.
	10:30 am-01:00 pm	Dr. Manisha Kulkarni, HoD. MBA@ IICMR	Decoding MBA Curriculum
	02:00 pm-04:00 pm	Ms. Dipti Bajpai.	Human Capital of MBA@IICMR
	04:15 pm -04:45 pm	Dr. Manisha Kulkarni, HoD. MBA@ IICMR	Decoding MBA Curriculum
	05:15 pm -05:30 pm	Dr. Jyoti Bhanage	Feedback through QR Codes.

Day 2, Session 1:



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Date	Time	Resource Person	Topic
07-01-2022	10:00 am - 12:30 Pm	Mr. Krishnan Iyer- Coach & Motivational Speaker, Corporate Trainer	" Being Bullish."
	1:30 Pm-3:30 Pm	Mr. Naresh Motiani-Assistant General Manager at A.P. Moller - Maersk Group	"Service Industry Readiness-Live Case of Maersk".
	3:30 pm-4:00Pm	Dr. Rajendra Agawane	"Orientation of Self Analysis and enneagram Personality Test ."
	4:00 pm-5:00 Pm	Dr. Rajendra Agawane	Filling Self-analysis Form and Enneagram Test
	5:00 pm-5:30 Pm	Dr. Jyoti Bhanage	Feedback through QR Codes.

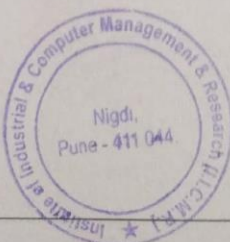
Day 4, Session 1:

The 4th day of Euphoria began with the session of coach, motivational speaker and corporate trainer Mr. Krishnan Iyer with the topic 'Being Bullish'.

He started with being positive in life, in whatever situation you are, stating about the being in the win-win situation for the same. He quoted the example of 'Starbucks', a coffee brand becoming a global entity by selling only the experience to the customers of ambiance and environment where people can sip a coffee and discuss.

Stating that the money is byproduct, you should be capable of being expert in situations where your actions should create money in itself and not that it should be hard-earned. Being a team member and team contributor is important. He suggested the example of 'Apple' corporation for being in team. 'Together everybody achieves more', he forwarded the meaning of the word team.

He described the philosophy of life by stating that it is only one life, quoting the example of Bill Gates contributing his income for social work more than profit. He meant to suggest that whatever you want to achieve it is only single life to do whatever you intend to do. Further he elaborated the example of 'Nike' for more information and



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Courses for the semester-1 along with course code and subject matter expert was forwarded to students.

Day 2, Session 3:

The session of institute human capital introduction was conducted by Mrs. Deepti Bajpai, to make aware students about subject matter experts and subjects they would be conducting for the semester-1. Brief introduction of the faculty by the faculty themselves was done one-by-one while introducing which subjects, they will be conducting for the semester.

Feedback:

Students feedback for the day was mixed. As they were bit confused with the credit structure and the course structure. Which was further clarified in continuation of the session in the second half as well, at which every single doubt was clarified and resolved.

Program Schedule of EUPHORIA- Day-3:

Date	Time	Resource Person	Topic
06-01-2022	10.00 am -12.30 pm	Ms. Anjali Atre - Certified Facilitator and Behavioural Skills Coach.	"Inculcating professionalism amongst the Future Managers."
	01:30 pm-03:30 pm	Dr. Manisha Kulkarni (HOD, MBA@IICMR).	"Know Yourself."



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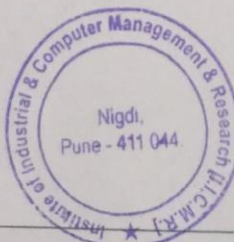
overtaking the shortcoming of the opponent teams. Which was thoroughly enjoyed by the students at the end of day.

Feedback:

Students feedback for the day was they asked such kind of industry expert session and interaction with them more, which was taken by Dr. Jyoti Bhanage Madam in online form submission.

Program Schedule of EUPHORIA- Day-6:

Date	Time	Resource Person	Topic
10-01-2022	10:00 am-10:30 pm	Dr. Manik Rajopadhye	"Knowledge centre Orientation."
	10:30 am-12:30 pm	Mr. Vinod Bhelose	"Class coordinators Orientation."
	1.30 pm-3.30 pm	Mr. Pradeep Wagh- Secretary General at Development Education (International Society)	"Laying foundation for Becoming Entrepreneurs."



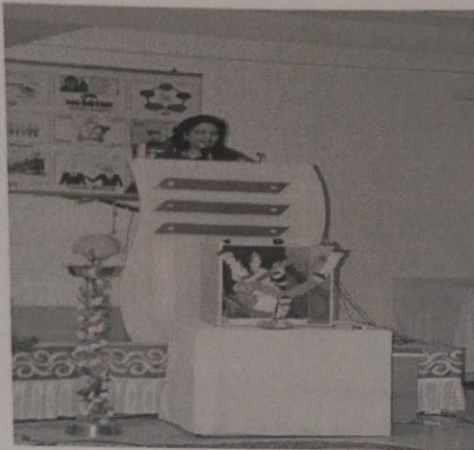
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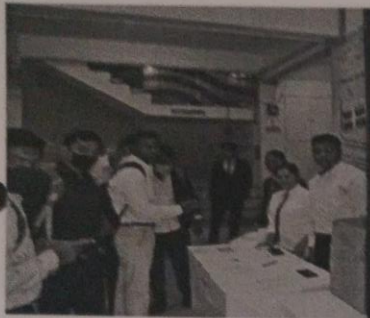
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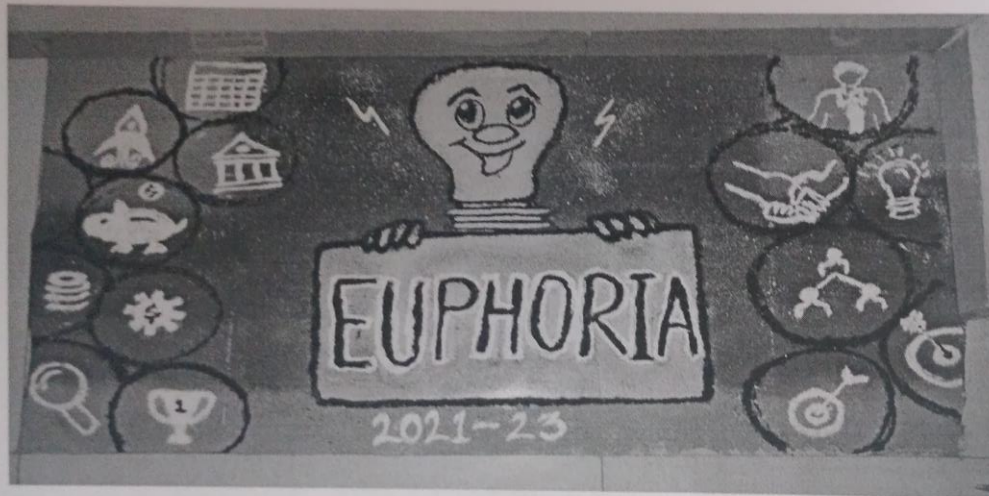
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Glimpses':



Affiliated to

Master of Business Administration
Level: Postgraduate
Intake: 120
Duration: 2 Years



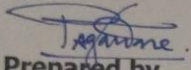
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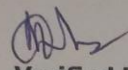


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participate in the entire exercise that the institute will initiate to achieve student performance and career prospects.


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Dr. Rajendra Agawane
EDC Coordinator


Verified by
Adv. Manisha Kulkarni
HOD MBA@IICMR


Approved by
Dr. Abhay Kulkarni
Director, IICMR
DIRECTOR
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Program Schedule of EUPHORIA- Day-8:

Date	Time	Resource Person	Topic
12-01-2022	10.30am to 11.30am	Mr. Vinod Bhelose	Bridge Course 101-MA
	11.30am to 12.30pm	Dr. Jyoti Bhanage	Bridge Course 102-OB
	1.30pm to 2.00pm	Mr. Maruti Prasad	Bridge Course 103-EABD
	2.15pm to 2.45pm	Dr. Rajendra Agawane	Bridge Course 104-BRM
	2.45pm to 3.15pm	Mr. Dileep Pawar	Bridge Course 105-BOM
	4:30 pm-5:30 Pm	Ms. Dipti Bajpai.	Bridge Course 106- DB

Day 8, Session 1:

On the last and eight day of the induction program, which was the subject orientation for the students in the semester, which started with Mr. Vinod Bhelose started with his course for the semester 101- Managerial Accounting, wherein he elaborated the contents of the syllabus and the units covered under the syllabus. Further, he discussed the course outcomes for the subjects and conveyed the requirements which should be



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Program Schedule of EUPHORIA- Day-7:

Date	Time	Resource Person	Topic
11-01-2022	10:00 am-11:00 am	Mr. Vinod Bhelose and Mr. Dileep Pawar.	Class Coordinator Orientation and commencement of Bridge course
	11:00 am-12:00 pm	Mr. Vinod Bhelose	Bridge Course 101-MA
	12:00 pm-1:00 pm	Mr. Maruti Prasad Dr. Jyoti Bhanage.	Bridge Course 103-EABD and OB
	2:00 pm-3:00 pm	Dr. Rajendra Agawane	EDC
	3:00 Pm-3:30 Pm	Mr. Vinod Bhelose	SWC Orientation
	3:30 Pm-4:00 Pm	Mr. Vinod Bhelose and Mr. Dileep Pawar.	IICMR Today Orientation
	4:00 pm-4:30 pm	Mr. Vinod Bhelose and Mr. Dileep Pawar.	Mentoring Orientation
	4:30 pm-5:00 pm	Class coordinators	Committee Selections
	5:00 pm-5:30 Pm	Dr. Jyoti Bhanage	Feedback through QR Codes.

Day 7, Session 1:

The seventh day of Euphoria started with class coordinators of event and MBA first year forwarding the orientation of 'Bridge course' for the subjects to students regarding the first semester. After this, the orientation of the subjects started according to course code wise for the semester.



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The session on orientation 'Career Excellence Program', was conducted by Dr. Madhura Deshpande. The flagship program conducted by the institute in requirements of industry skills and attributes expected from an MBA graduate.

She elaborated the terms of certification program conducted under the umbrella of career support for meeting and exceeding the industry expectations. The activities she mentioned under CEP program on corporate etiquettes, leadership skills, listening skills, interview skills, goal setting, time and stress management, group discussion, resume writing, specialization guidance, SWOC analysis and effective communication skills to mention.

The mention of these activities, its benefits and the requirements were communicated to students. As such, the activities mentioned are not limited only to the same, but as and when needed and upon the industry trends and suggestion from the management the activities will be incorporated from time to time.

Day 6, Session 5:

The next activity of the day was the orientation on 'Student development Program', conducted by Mrs. Deepti Bajpai. The flagship program conducted by the institute towards valuing individual potential and developing individual personality by giving students the required platform to showcase their talent with respect to activities;

Know your dream company, news broadcast, movie review, business plan, counseling, team management games, brainstorming, book review, model making, kaun Banega crorepati and much more. The activities schedule declaration, evaluation by experts, the themes forwarded by Subject matter experts, rules and regulations to be followed, what is the outcome expected etc. was discussed and oriented by madam to students.

Day 6, Session 6:

The orientation of 'IICMR Today', was conducted by Mrs. Pooja Gawande madam, another flagship program of the institute on the theme of 'News, views and reviews', which is collected, analyzed and presented in front of experts by student groups.



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	3:40 pm-4:10 pm	Dr. Madhura Deshpande	CEP Orientation
	4:10 pm-4:40 pm	Ms. Dipti Bajpai	SDP Orientation
	4:40 pm-5:10 pm	Ms. Puja Gavande	IICMR Today Orientation
	5:10 pm-5:30 pm	Dr. Jyoti Bhanage	Feedback and Analysis

Day 6, Session 1:

The sixth day of 'Euphoria' started with the orientation session on knowledge center of the institute, i.e. the library of the institute, which was conducted by Dr. Manik Rajopadhye, head of the knowledge center.

The session was on the resources available offline and online, the memberships the students can have an access once they fulfill the required process for the registration of the library. The number of resources that can be availed at one point of time, the regulations and rules were discussed and communicated to students in this regard.

The book bank facility made available was also communicated to students and how they can make use by doing some formal process was explained to students. The events that come under the purview of the knowledge center were communicated to students and schedule of the activities was also told to students. Overall, the orientation was on the use and application of resources for the curriculum and development of students through the use of knowledge resources made available by the institute.

Day 6, Session 2:

The second session was on 'Orientation on Class coordinators', by Mr. Vinod Bhelose, first year class coordinator. He communicated the roles and responsibilities of coordinators and also communicated the aspects that come under the purview of coordinators.



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EDC Coordinator

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HOD MBA@IICMR

Approved by
Dr. Abhay Kulkarni
Director, IICMR

DIRECTOR
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Name of the Event: Induction Program

MBA - I Year : Attendance Sheet

Date: 4/1/2022

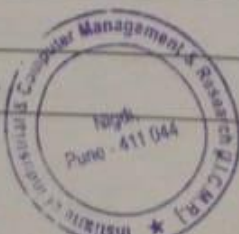
Sr. No.	Name of Student	Signature
1	AAKANSHA BHADALA	
2	AARTI HARISHCHANDRA PANDEY	
3	ABHINAV ANILRAO DATIR	
4	ABOLI ASHOK TATHE	<u>Aboli T.</u>
5	ADITYA KUMAR	
6	AFREEN FEROZ KHAN	
7	AISHWARYA VIDYADHAR KULKARNI	<u>Aishwarya</u>
8	AJIT BALASAHEB PATANGE	
9	AKHILA CHALLA	
10	AKSHAY PANDHARINATH JARE	
11	AMARNATH RAMESHWAR BABAR	<u>Amarnath</u>
12	AMIT PRABHAKAR MAMALE	
13	ANIRUDHA JAGDISH KHARE	
14	ANJALI SANJAY BADGUJAR	<u>Anjali</u>
15	ANKITA DEEPAK BHALESAIN	<u>Ankita</u>
16	ANUSIYA RAVISHANKAR	
17	APARNA SATYAWAN JADHAV	
18	APURVA RAJESH DESHMUKH	<u>Aparna</u>
19	ARATI ANIL UPLENCHWAR	<u>Arati</u>
20	ARATI JAGANNATH BHALERAO	
21	ASHWINI BHATU PATIL	<u>Ashwini</u>



Beelka
DIRECTOR

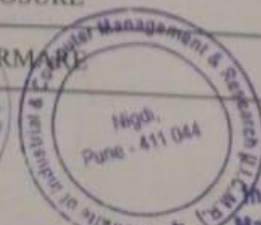
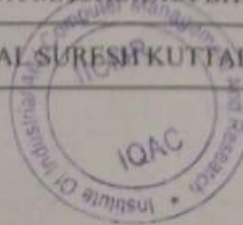
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Sr. No.	Name of Student	Signature
22	ASISH SAM RAJU	
23	ASMITA SANJEEV TIWARI	<i>Asmita</i>
24	B. DIPTI	
25	BHUSHAN SANJAY KALANKE	<i>Bhushan</i>
26	CHEENA VIJAYKUMAR MALHOTRA	<i>Cheena</i>
27	DEODATTA VILAS MAINKAR	<i>Deodatta</i>
28	DEVIKA ANIL SHARMA	<i>Devika</i>
29	DHANANJAY MAHENDRA DHANGAR	<i>Dhananjay</i>
30	DIPALI RANJIT JADHAV	<i>Dipali</i>
31	DURGADAS VIJAY PATIL	<i>Durgadas</i>
32	GANESH BHALCHANDRA GADE	<i>Ganesh</i>
33	GANESH VISHVANATH MUSMADE	
34	GAURAV SANJAY AHINAVE	<i>Gaurav</i>
35	GAYATRI BALAJI PATHAK	<i>Gayatri</i>
36	GAYATRI SHIVAJIRAO SAPURE	
37	HARSHADA SHANKAR TALARI	<i>Harshada</i>
38	HARSHAL KISHOR CHAUDHARI	
39	HARSHANI SANJAY WANKHADE	<i>Harshani</i>
40	INDRAJEET DATTATRAY PATEL	<i>Indrajeet</i>
41	JONA SUSAN JOHN	
42	JYOTI VITTHAL SHINDE	
43	KIRAN BHAGVAT NAIKWADI	
44	KIRAN SUDHAKAR GHAYAL	<i>Kirayal</i>
45	KRISHNA RAMDAS NIRWAN	
46	KRITI SRIVASTAVA	
47	KUMARI PRIYAMVADA	
48	KUNAL VALLABH PATIL	<i>Kunal</i>


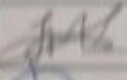


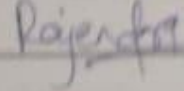
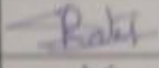
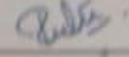

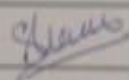

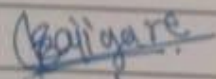
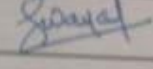
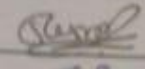
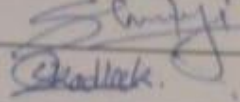
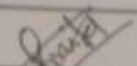


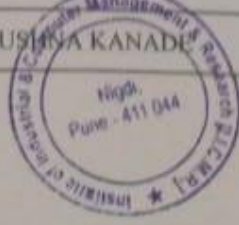
Director
DIRECTOR
 Institute of Industrial & Computer
 Management & Research [I.I.C.M.R.]
 Nadi Pune - 411 044

Sr. No.	Name of Student	Signature
49	KUNDAN SHANKAR KANDHARE	
50	LAKHAN BIBHISHAN OVHAL	<i>L. Ovhal</i>
51	LAXMI SHIVPUTRA NANDARGE	
52	MADHURA RAJESH BHEGADE	<i>Madhura</i>
53	MAHESH SAKHARAM IKKE	<i>M. Ikke</i>
54	MAHIMA DINESH TULSANI	<i>M. Tulsani</i>
55	MANALI JALINDAR LANDGE	<i>M. Landge</i>
56	MANOJ KASHINATH WAGH	
57	MANSI PRAKASH CHAVAN	<i>M. Chavan</i>
58	MAYURBHAI MURAJIBHAI GADHAVI	
59	MAYURI VISHNU NEMADE	
60	MONIKA DHONDIBHAU JADHAV	<i>M. Jadhav</i>
61	MUKTI SHANKAR TANWANI	<i>M. Tanwani</i>
62	NAVED AFAQUE	<i>N. Afaque</i>
63	NAVNATH BABAN CHAVAN	<i>N. Chavan</i>
64	NEETHU JOHNYCHAN	
65	NIKHITHA NANDKUMAR	<i>N. Nandkumar</i>
66	NIKITA NARESH LASANKAR	<i>N. Lasankar</i>
67	NIKITA RAJENDRA WAGHAVLE	<i>N. Waghavle</i>
68	NILESH BACHU BANJARA	<i>N. Banjara</i>
69	PIYUSH SUNIL MANSUKHANI	<i>P. Mansukhani</i>
70	POOJA BHARAT WAGHMODE	<i>P. Waghmode</i>
71	POORVA VIVEK KATKAR	<i>P. Katkar</i>
72	PRAJAKTA DILIP SABALE	<i>P. Sabale</i>
73	PRAJAKTA RAVINDRA KALE	<i>P. Kale</i>
74	PRANITA MACHINDRA BHOSURE	
75	PRANJAL SURESH KUTTARMARE	<i>P. Kuttarmare</i>

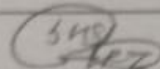
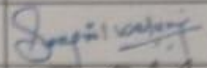
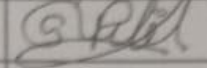
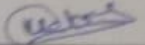
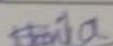
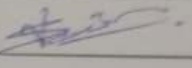
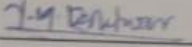


Pranjal Kuttarmare
DIRECTOR

Sr. No.	Name of Student	Signature
76	PRIYANKA SAYAJI SHINDE	
77	PRIYANKA SUDHIR BANKAR	
78	PRIYANKA SUNILKUMAR DOSHI	
79	JAYPAL PURUSHOTTAM DHANGAR	
80	RAHUL BALU BUCHHE	
81	RAJASHREE KALURAM DHORE	
82	RAJENDRA NEMICHAND JANGID	
83	RIZWAN RAHIM SHAIKH	
84	RUCHITA PATIL	
85	RUTUJA SANJAY PAWAR	
86	SAGAR GANESH SHIMPI	
87	SHAMRAO BHIMRAO SALVE	
88	SHARANYA SHRIRAMULU VAKAMALLA	
89	SHARAYU SATISH MAHENDRAKAR	
90	SHASHANK GAJANAN KULKARNI	
91	SHEETAL BALU KAMBLE	
92	SHIVRAJ SHAHURAO CHOUDHARI	
93	SHIVSHANKAR ASHOK KHELAGE	
94	SHRADDHA RAMBHAU PACHGHARE	
95	SHRADDHA SARJERAO RAJIGARE	
96	SHRIKANT DADASAHEB WAYAL	
97	SHRIKANT DILIP PISE	
98	SHRUTI DASHRATH SHINDE	
99	SHUBHAM SATISH JAGTAP	
100	SHUBHANGI SANJAYRAO PATIL	
101	SHWETA SURESH KADLAK	
102	SMITA BALKRUSHNA KANADE	




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Sr. No.	Name of Student	Signature
103	SREERANJINI SASHI NAIR	
104	SUMIT HAZARILAL SHARMA	
105	SUNIL SAHEBRAO KAMBLE	
106	SWAPNIL DILIP WALUNJ	
107	SWAPNIL YOGRAJ PATIL	
108	SWETA BRAMHADAS CHAWARE	
109	TEJESHRI AJIT PAWAR	
110	UDAY BABURAO RANVIRKAR	
111	URMILA UJWAL SATALE	
112	VAIBHAV SUKHDEV JADHAV	
113	VAISHNAVI SHRIKANT PATIL	
114	VIDULA SUDHAKAR PRAGANE	
115	VINIT KUMAR SINGH	
116	VRUNDA SHARAD DESHPANDE	
117	YOGESH NARAYAN DHANOKAR	
118	YOGIRAJ MUKUNDA KASHIWAR	
119		
120		
Total Present		
Total Absent		




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Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Reports of A.Y. 2020-21

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counselling offered by the Institution during the year

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Date: 19/08/2020



Report

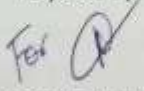
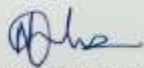
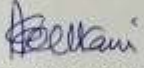
EEP Session 1 – "Tricks and Techniques of Aptitude Test"

As a part of Employability Enhancement Program, Placement Cell of MBA@IICMR has collected the information from the students related to the area where the students are willing to have expert sessions. Along with those expectations Placement Cell of MBA@IICMR clubbed the previous experience during the campus placement drives conducted in the institute and organized a session on **"Tricks and Techniques of Aptitude test"** on **19th August 2020** from 2.40pm to 3.40pm. The resource person for this session was **Mr. Kiran Joshi** who is having a 20 years of rich experience and is been a faculty in IIM Udaipur for aptitude preparation.

Sir explained about the types of aptitude test, what the sections in the aptitude test are and how one should approach the test. He emphasized that the students must perform in all the sections to get through because someone scores 100% in Math's and 10 in English then that student will not be able to clear the test whereas if a student scores 40% in Math's and 40% in English will clear the test.

He removed all the myths about the aptitude test which students were having. The session was very much interactive and students were asking valid questions which were answered well by Mr. Kiran Joshi sir.

Prepared by   Approved by 

Mrs. Neha Inamdar Adv. Manisha Kulkarni Dr. Abhay Kulkarni
Head Corporate Relations HOD - MBA DIRECTOR
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Date: 27/08/2020

Report

EEP Session 2 – "Practice Aptitude Test"

As a part of Employability Enhancement Program, Placement Cell of MBA@IICMR has arranged for a practice aptitude test for the students in collaboration with First Naukri on 26th August 2020.

The test was divided into 5 sections, namely

1. Logical Reasoning
2. Data Interpretation
3. Quantitative Techniques
4. Reading Comprehension
5. Verbal Ability

Total 41 students appeared for the test and the results were displayed by the placement cell on 27th August 2020.

Key take away for the test were-

1. How actual aptitude test is conducted.
2. How to manage time during the exam.



LOGICAL REASONING 00:09:23

Question 1 of 10

Search for information on the website and answer the question that follows.

A city population is 100,000. 15% of the population is in the school. The rest of the population is in the city. How many students are not in the school?

1. 10
2. 15
3. 20
4. 25
5. 30

Click on the correct answer.

Submit

PMMAT 2021 SET B

Question 1 of 10

Search for information on the website and answer the question that follows.

A city population is 100,000. 15% of the population is in the school. The rest of the population is in the city. How many students are not in the school?

1. 10
2. 15
3. 20
4. 25
5. 30

Click on the correct answer.

Submit

15:39 | 0.1KB/s

78

ssments.firstnaukri.com

11

firstnaukri.com

Firstnaukri.com

Mock Test Panel

FNMAT 2021 SET N

End Test

Sections

LOGICAL REASONING

DATA INTERPRET

QUANTITATIVE AB

READING COMPREH

VERBAL

VERBAL

00:08:57

Question 2 of 15

Choose the suitable article to complete the sentence.

Everyone who works in this department owns _____ computer.

- ☐ A
- ☐ An
- ☐ The
- ☐ No article

Question Palette

- | | | | | |
|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 |

Legend

- ☐ Answered
- ☐ Not Answered
- ☐ Not Visited
- ☐ Marked and Answered
- ☐ Marked and Not Answered

PREVIOUS

NEXT

Mark for Review

Version 1.0.6

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MBA @ IICMR

Date: 11/03/2021

Report

EEP Session 12 – "Mock Apti Test"

Employability Enhancement Program 12 was scheduled on Wednesday, 11th March 2021.

Aptitude test for students was conducted by First Naukri online.


Key take away of the session were-

1. Students understood how to solve aptitude test online
2. The detailed report with scores helped the students to know what went right and what went wrong.

Name Of the Candidate	Assessment Test 8 Score(60)/Status	Assessment Test 8- LOGICAL REASONING(10)	Assessment Test 8-DATA INTERPRETATION(10)	Assessment Test 8- QUANTITATIVE ANALYSIS(10)	Assessment Test 8-READING COMPREHENSION(15)	Assessment Test 8- VERBAL(15)	Percentage
kiran nitin gophane	14	5	1	4	0	4	24
Poorva Vivek Katkar	32	8	6	4	4	10	54
Naved Aafaque	26	3	4	6	7	6	44
Shinde priyanka sayaji	9	2	2	3	0	2	15
Bhushan Sanjay Kalinke	32	2	4	4	14	8	54
Monika Dhondibhau Jadhav	18	2	2	2	14	5	30
Sweta Bramhadas Chaware	23	5	2	1	14	7	39
Ashwini Bhatu Patil	17	1	1	3	14	8	29
vidula sudhakar pragane	24	4	3	4	4	9	40
Harshada Shankar	0	0	0	0	0	0	0

Talari							
Sagar Ganesh Shimpi	23	2	5	1	7	8	39
Aarati Uplenchwar	29	3	4	4	5	13	49
Rajashree kaluram dhore	22	2	2	3	8	7	37
Shweta Suresh Kadlak	24	3	4	3	7	7	40
Gayatri Balaji Pathak	22	5	1	2	9	5	37
Aishwarya kulkarni	19	1	0	3	8	7	32
Amarnath Rameshwar Babar.	22	4	3	7	4	4	37
Mukti Tanwani	30	3	5	5	8	9	50
Urmila Ujwal Satale	16	2	4	2	2	6	27
Shraddha Pachghare	27	4	0	3	11	9	45
Mahima Tulsani	30	3	5	2	9	11	50
Gayatri Shivajirao Sapure.	19	2	3	3	4	7	32

Prepared by

For 

Mrs. Neha Inamdar
Head Corporate Relations

Verified by



Adv. Manisha Kulkarni
HOD - MBA

Approved by



Dr. Abhay Kulkarni
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Date: 03/09/2020

Report

EEP Session 3 – "How to make choices for your career and role of aptitude test in the selection process"

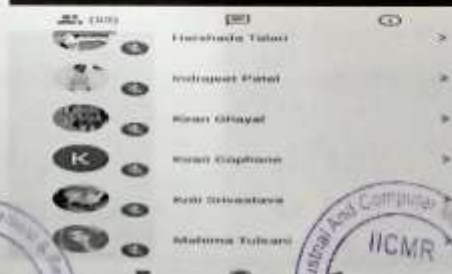
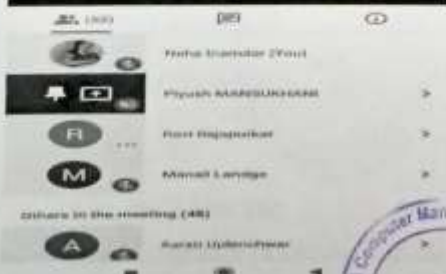
Employability Enhancement Program 3 was scheduled on Wednesday, 2nd September 2020. The topic for the session was "How to make choices for your career and role of aptitude test in the selection process", the resource person for the session was CA. Ravi Rajapurkar.

Sir explained about the various options available for the students to opt for their career, how the world is changing after this pandemic and what all new opportunities will be emerging out of this.

He also explained about the importance of aptitude test for the selection process. How students should maintain their positive mindset during the difficult situations. Sir also suggested few books and magazines which will be helpful for the students during their final placement process.

Key take away of the session were-

1. Students understood the career options available specialization wise after completing the MBA Degree.
2. Students got familiar with the online sources available and useful for placement preparations.



2:46 PM

78%

M

Manali Landge

(49)



Neha Inamdar (You)



Sumit Sharma



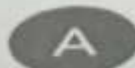
Ravi Rajapurkar



Manali Landge



Others in the meeting (45)



Aarati Uplenchwar



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Fed R

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MBA @ IICMR

Date: 24/09/2020

Report

EEP Session 6 – "Extempore on Business News"

Employability Enhancement Program 6 was scheduled on Wednesday, 23rd September 2020. The topic for the session was "Business news - Extempore", the resource person for the session was Dr. Sudhir Hasamnis.

Sir explained about the about what he is expecting from this extempore and how a student should present. Students also presented the business news from "Economic Times" of last week and the presentations cover 4 major sectors namely Automobile, Retail, Insurance and Media.

Students prepared presentations and explained the news in detail they also gave an idea about the impact of the news content.

Key take away of the session were-

1. Students understood how to read a business news and how to interpret it.
2. Students got familiar and learned about 20 business which were trending.



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Date: 07/10/2020

Report

EEP Session 7 – "Basics of interview – How to explain your resume"

Employability Enhancement Program 7th was scheduled on Wednesday, 30th September 2020. The topic for the session was "Basics of Interview- How to explain your resume", the resource person for the session was Ms. Shreya Sharma – Manager Human Capital – Growthsource Financial Technologies.

She explained about the expectations which a recruiter has and how a student should answer the question in the interview. The focus area for the session was how to explain the resume and Shreya has given justice to it, she explained very nicely to the students about each section of the resume what is the importance of that section and what a recruiter is trying to know from each section.

Key take away of the session were-

1. Students understood how to make the resume.
2. Students got to know the different sections of resume and the relevance of them, also got familiar with how to explain the resume.



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Date: 08/10/2020

Report

EEP Session 8 – "How to face the interviews"

Employability Enhancement Program 8 was scheduled on Wednesday, 7th October 2020. The topic for the session was "How to face the interview", the resource person for the session was Mr. Arnab Das – Head HR – Canara HSBC.

Sir explained about the expectations which a recruiter has and how a student should answer the question in the interview. He explained about, how to answer the question, Introduce yourself? and in that answer only how to hone the interview.

He explained various common questions and model answer for each. He also explained the students and made them familiar with live mock interviews and expectation mapping.

Key take away of the session were-

1. Students understood the career options available in banking and finance.
2. Students got to know the employer side of the interview and how to lead our interview.



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Date: 17/09/2020

Report

EEP Session 4 and 5 – "Basic of GD and Mock GD"

Employability Enhancement Program 4 and 5 was scheduled on Wednesday, 9th and 16th September 2020. The topic for the session was "Basics of GD and mock GD", the resource person for the session was Ms. Sameeksha Mandhan.

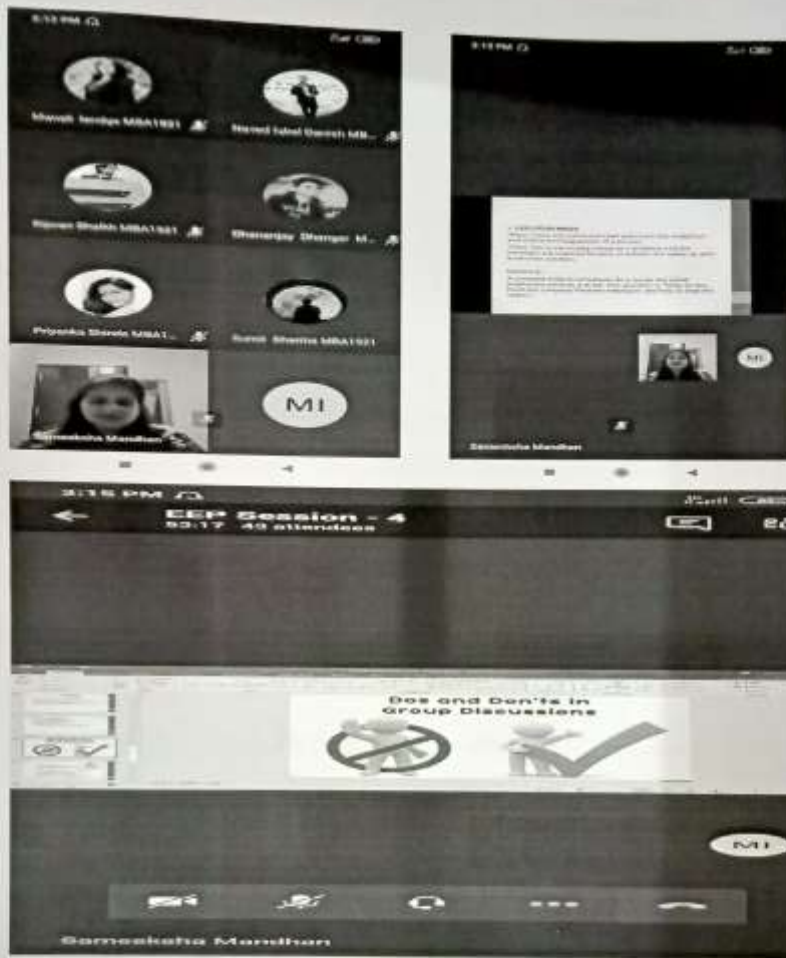
The session was completely focused on "Group Discussion". The trainer explained about the common mistakes done by the students during the GD round and what are the best ways to prove you as a strong candidate during the GD round. She also explained about the various parameters on which the GD is judged.

Key take away of the session were-

1. Students understood about the do's and don'ts of GD.
2. Students got familiar with the parameters on which the GD is judged.



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Prepared by

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Mrs. Neha Inamdar
Head Corporate Relations

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Date: 11/03/2020

Report

EOP Session 11 – "Mission Placements – Helicopter View"

Employability Enhancement Program 11 was scheduled on Wednesday, 10th March 2020. The topic for the session was "Mission Placements – Helicopter View".

Director Dr. Abhay Kulkarni explained about the entire process of placement and how one should appear for the interviews. What students should speak in GD how they can appear for the same. He explained to the student's simplest way to present them. What care students should take for giving online interviews.

Key take away of the session were-

1. Students understood helicopter view of Placements and online interviews.
2. Students got familiar with the simple tips for attending the interviews.

In meeting (35)		
AM	Aarati Uplenchwar MBA1921	
AM	Aarti Pandey MBA1921	
AM	Aishwarya Kulkarni	
AM	AMARNATH BABAR	
AM	Aparna Jadhav MBA	
BM	Bhushan Kalanke MBA1921	
BM	DEVIKA SHARMA MBA1921	
DK	Dr. Abhay Kulkarni (Guest) (Guest)	
DK	Gayatri Pathak MBA1921	
DK	Harshada Talari MBA1921	
KM	Kiran Naikwadi MBA1921	
KM	Kriti Sivasatya MBA1921	
MM	Mahima Tulsani MBA1921	

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MBA@IICMR

Consolidated Report on Mentoring

A.Y.2020-21

Mentoring aimed at fostering professional development, skill enhancement, and personal growth for participants. The program matched experienced mentors with mentees seeking guidance and support in their career paths.

The primary objectives of the mentoring program were:

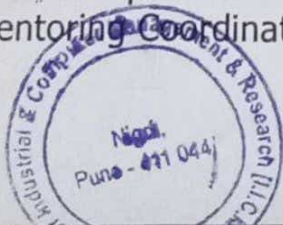
1. To provide mentees with personalized guidance and support from experienced professionals.
2. To facilitate the transfer of knowledge, skills, and best practices.
3. To help mentees set and achieve specific career and personal development goals.
4. To enhance networking opportunities and professional relationships.

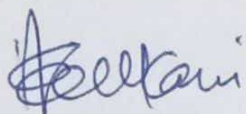
The mentoring sessions focused on various aspects of professional and personal development, including:

- **Career Planning:** Setting short-term and long-term career goals.
- **Skill Development:** Identifying and enhancing key skills required for career advancement.
- **Networking:** Building professional networks and improving communication skills.
- **Problem-Solving:** Addressing specific challenges faced by mentees in their current roles.

The mentoring program was a resounding success, achieving its objectives of fostering professional and personal development for mentees. The positive feedback and tangible outcomes underscore the value of mentoring in career advancement and skill enhancement. Implementing the recommended improvements will further strengthen the program, benefiting future participants and contributing to their ongoing professional growth.


Dr. Dileep Pawar
Mentoring Coordinator




Dr. Abhay Kulkarni
Director, IICMR

**Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)**
Nigdi, Pune - 411 044



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MBA @ IICMR

Date: 03/11/2020

NOTICE

All the students please take a note that, as a part of Employability Enhancement Program, we are conducting our 10th activity. This session will be dedicated to understand the overall feedback of the sessions conducted previously and discussing the further course of action. This session will also cover the doubt clearing session for the students by the Head Corporate Relations, Mrs. Neha Inamdar.

Students must participate in the sessions actively to get maximum returns.

Topic : "Doubt Clearing and getting ready for Placement Season"
 Resource Person : Mrs. Neha Inamdar – Head Corporate Relations – MBA@IICMR
 Day & Date of Interview : Wednesday, 4th November 2020
 Time : 2.40 pm to 3.40 pm
 Mode/Platform : Microsoft Teams.

Instructions:

1. Students must attend these sessions in formals only screenshots will be taken.

Prepared by

(Signature)

Mrs. Neha Inamdar
 Head Corporate Relations

Verified by

(Signature)

Adv. Manisha Kulkarni
 HOD - MBA

Approved by

(Signature)

Dr. Abhay Kulkarni
 Director, IICMR
 Institute of Industrial & Computer
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Date: 10/12/2020

Report

EEP Session 10 – "Doubt Clearing Session"

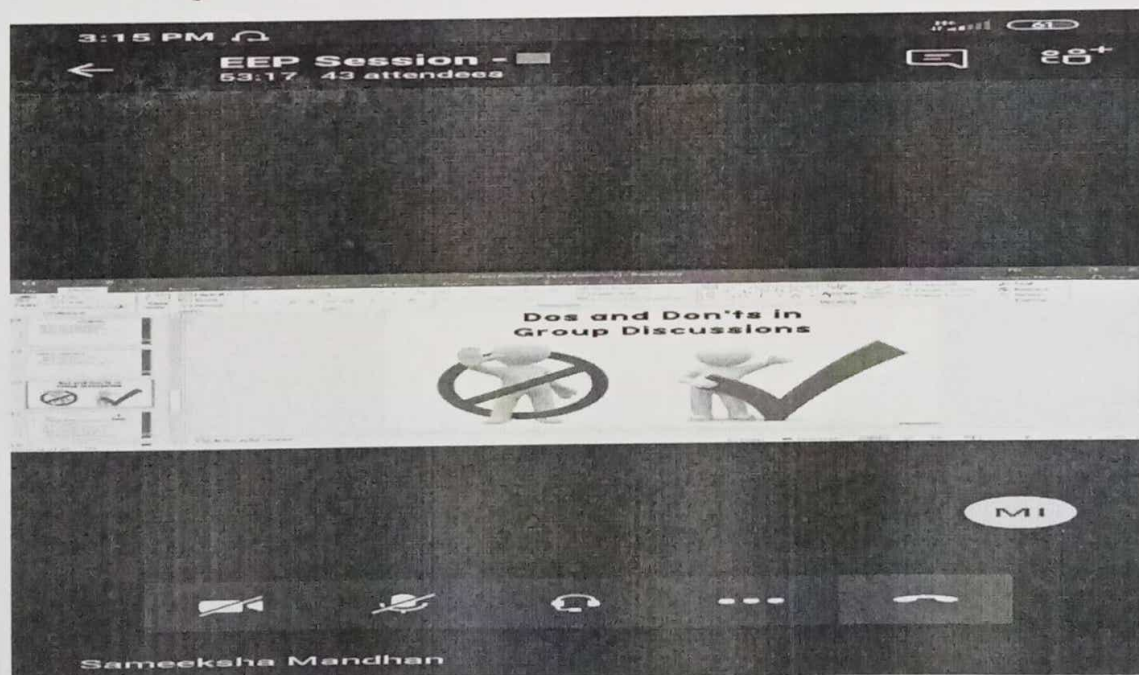
Employability Enhancement Program 10 was scheduled on Wednesday, 9th December 2020. The topic for the session was "Doubt Clearing session", the resource person for the session was Mrs. Neha Inamdar.

Students were having few queries related to the companies and specialization preferences for the placements. Students asked very specific questions such as will they be allowed for the placements on the basis of minor specialization? Is there any maximum limit for applying to companies? If they have enrolled for some companies and get selected in one of them then will they be allowed for previously enrolled companies?

Head Corporate Relations Mrs. Neha Inamdar sorted the queries of the students and gave them the confidence.

Key take away of the session were-

1. Students understood the process of placements in detail.
2. Students got familiar with the online placement preparations.



Prepared by

Nimlay

Verified by

Nha

Approved by

Abhay

Mrs. Neha Inamdar
Head Corporate Relations

Adv. Manisha Kulkarni
HOD - MBA

Dr. Abhay Kulkarni
Director, IICMR

DIRECTOR
Institute of Industrial & Computer
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MBA @ IICMR

Date: 12/10/2020

NOTICE

All the students please take a note that, as a part of Employability Enhancement Program, we are conducting our 9th activity i.e. "Opportunities in Healthcare Sector" the external faculty for this will be Ms. Annie Mathen- GM HR at Sahyadri Group of Hospitals.

Students must participate in the sessions actively to get maximum returns.

Topic	: "Opportunities in Healthcare Sector"
Resource Person	: Ms. Annie Mathen- GM HR at Sahyadri Group of Hospitals
Day & Date of Interview	: Saturday, 17 th October 2020
Time	: 2.40 pm to 3.40 pm
Mode/Platform	: Microsoft Teams.

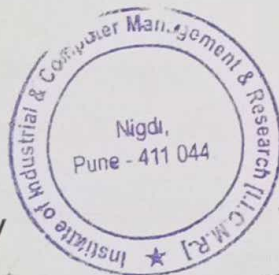
Instructions:

- Students must attend these sessions in formal only screenshots will be taken.

Prepared by

Neha Inamdar

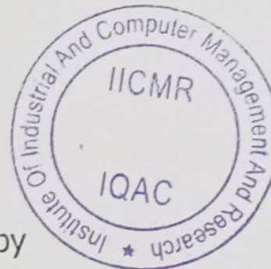
Mrs. Neha Inamdar
Head Corporate Relations



Verified by

Manisha Kulkarni

Adv. Manisha Kulkarni
HOD - MBA



Approved by

Abhay Kulkarni

Dr. Abhay Kulkarni
Director, IICMR
DIRECTOR
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Date: 18/10/2020

Report

EEP Session 9 – "Opportunities in Healthcare Sector"

Employability Enhancement Program 9 was scheduled on Wednesday, 17th October 2020. The topic for the session was "Opportunities in Healthcare sector", the resource person for the session was Ms. Annie Mathen – Group HR Sahyadri Hospitals.

She explained about the various career opportunities available in healthcare sector and also explained about the entire healthcare sector how it works, who all are the stakeholders, what is their supply chain. She also explained about the ROI concept in healthcare sector which was really something which the students did not know.

I was also good to know about the different departments in healthcare and how multispecialty hospitals are managed. She was very much candid and explained about the role of HR in multispecialty hospital, how they are answerable for the utilization part of operation theaters and other facilities available in super specialty hospitals.

Key take away of the session were-

1. Students understood the career options available in healthcare sector for MBA students.
2. Students got familiar with important concepts commonly used in healthcare sector.



4:09 PM

Zoom

Suresh V (Guest)

Mahima M

MM

Mukti M

Sharayu M

Sweta M

Priyamvada M

Cheena M

MI

Prepared by

Neha

Verified by

Manisha

Approved by

Abhay

Mrs. Neha Inamdar
Head Corporate Relations

Adv. Manisha Kulkarni
HOD - MBA

Dr. Abhay Kulkarni
Director, IICMR
DIRECTOR
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MBA @ IICMR

Date: 11/02/2021

"IGNITE – UNLEASH YOUR HIDDEN POTENTIAL"

MBA-I, SEM-I – Induction program Report

Date: 02/02/2021 to 09/02/2021

Venue: Microsoft teams for students

IICMR auditorium for faculty

Introduction:

The induction program for MBA 1st year students was held from 2nd February, 2021 to 9th February, 2021. Due to Covid-19, Pandemic situation the academic year 20-21's admission delayed till 31st January, 2021. This was second batch of new MBA syllabus introduced in July 2019. And due to Corona, there was an uncertainty regarding the admission, syllabus and exams. Induction program is a mandatory program according to AICTE and SPPU. So to introduce the new changes to students and to introduce them towards PG program, induction was needed.

This also included the different subjects within the course and the overview of the evaluation process that would play an important part towards successful completion of the course. The new 2019 MBA SPPU syllabus gives opportunity to do two specializations simultaneously (major and minor specializations), so the guidance was needed regarding major and minor specialization. This program gave an overview on the various activities and programs that would be conducted in the organization in the coming year. The last but not the least, various placement activities and opportunities is to be provided by the institute to the students were communicated to the students

The program was attended by:



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- a) Dr Abhay Kulkarni – Director, IICMR
- b) Adv Manisha Kulkarni – HoD, MBA@IICMR
- c) Faculty members – MBA@IICMR
- d) The students – MBA-I, SEM-I MBA@IICMR

Main Objectives:-

- To give introduction about PG Program of SPPU to MBA Ist year students.
- To discuss the various activities and programs to be conducted in the coming year.
- To give overall view of the entire syllabus of MBA 1st year.
- To clear the doubts about PG program.
- To give introduction about MBA@IICMR – values & policies.

Particulars of Ignite – Unleash your hidden potential – Introduction program:

IGNITE Induction – 2021 Agenda

Day-1
Aarambh
Tuesday - 02/02/2021

S/n.	Time	Particulars	Resource Person
1	10.00am to 10.15am	Welcome Address	Adv. Manisha Kulkarni, HoD. MBA@ IICMR
2	10.15am to 10.30am	Inaugural & Lightening of the lamp	All the dignitaries
3	10.30am to 11am	Signing of MoU	All the dignitaries
4	11.00am to 11.45am	Developing Passion post distribution	Dr. Parag Kalkar, Dean faculty of Commerce and Management, SPPU
5	11.45am to 12.30pm	Road for Excellence	Dr. Abhay Kulkarni, Director, IICMR

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6	12.30pm to 1.15pm	Management Education for Career development	Mr. Rajesh Dubbawar, VP Operations Lumax Auto technologies Ltd.
7	1.15pm to 1.30pm	Vote of Thanks	Dr. Sudhir Hasamnis, associate faculty MBA@IICMR

Day-2
Dream It
Wednesday - 03/02/2021

1	09.30am to 11.00am	Develop Your Inner You	Dr. Abhay Kulkarni, Director, IICMR
2	11.00am to 12.30pm	Emerging Managerial Skills 2025	Mr Jacob Vergees, GM, SKF India Ltd.
	12.30pm to 1.30pm	Lunch Break	
3	01.30pm to 04.00pm	Human Capital in MBA@IICMR	Ms. Dipti Bajpai Ms. Puja Gavande SME MBA@IICMR

Day-3
Believe It
Thursday - 04/02/2021

1	10.30am to 12.30pm	Decoding MBA Curriculum	Adv. Manisha Kulkarni, HoD. MBA@ IICMR
	12.30pm to 1.30pm	Lunch Break	
3	1.30pm to 2.00pm	Examination orientation (ESE & CCE)	Dr. Jyoti Bhanage Examination Coordinator
4	2.00pm to 3.00pm	E-learning platforms: Vmedulife & MS Teams	Mr. Maruti Prasad SME-MBA@IICMR
5	3.00pm to 3.15pm	Short Break	
6	3.30pm to 4.30pm	Exploring World of Books	Dr. Manik Rajopadhye Knowledge Centre

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Day- 4
Achieve It
05/02/2021

1	10.30am to 11.30am	Evolve to Excel through SDP	Ms. Dipti Bajpai SDP Coordinator
2	11.30am to 12.00pm	Prerana - Entrepreneurship Incubation Centre	Ms. Dipti Bajpai
3	12.00pm to 12.30pm	MBA@IICMR Board of Student Development for You	Mr. Vinod Bhelose BSD- Coordinator Coordinators of each activity
	12.30pm to 1.30pm	Lunch Break	
4	1.30pm onwards	Selection/ Nomination for various Committee/ Activity Heads & Members	Mr. Maruti Prasad Mr. Harshal Patil

Day-5 (Only for Div. 2)
06/02/2021

1	10.30am to 11.15am	Developing personality through CEP	Mr. Dileep Pawar CEP Coordinator
2	11.15am to 12.00pm	Current Affairs-IICMR today	Ms. Dipti Bajpai
3	12.00pm to 12.30pm	Get set go for Placement	Ms. Neha Inamdar Head, Corporate Relations
	12.30pm to 1.30pm	Lunch Break	
4	1.30pm to 2.30pm	Grooming Professionally	Mr. Vinod Bhelose Mr. Dileep Pawar
5	2.30pm to 4.30pm	Exploring the inner you	Mr. Maruti Prasad Ms. Dipti Bajpai

Day- 6 (Div -2)
08/02/2021

1	10.30am to 11.30am	Bridge Course 101-MA	Mr. Vinod Bhelose
2	11.30am to 12.30pm	Bridge Course 102-OB	Dr. Jyoti Bhanage
	12.30pm to 1.30pm	Lunch Break	

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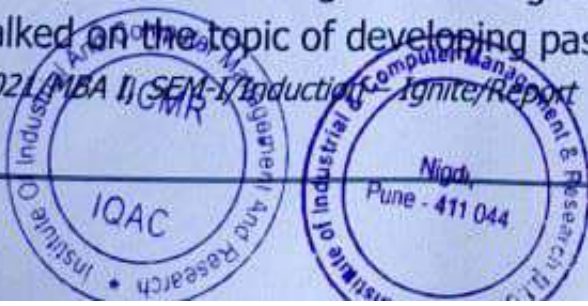
3	1.30pm to 2.00pm	Bridge Course 106-DB	Ms. Dipti Bajpai
4	2.15pm to 2.45pm	Bridge Course 107-MF	Ms. Kiran Rao
5	2.45pm to 3.15pm	Bridge Course 109-ED	Ms. Puja Gavande
Day- 7 (Div -2) 09/02/2021			
1	10.30am to 11.30am	Bridge Course 103-EABD	Mr. Maruti Prasad
2	11.30am to 12.30pm	Bridge Course 104-BRM	Dr. Abhay Kulkarni
	12.30pm to 1.30pm	Lunch Break	
3	1.30pm to 2.00pm	Bridge Course 105-BOM	Mr. Dileep Pawar
4	2.15pm to 2.45pm	Bridge Course 112-DAF	Mr. Harshal Patil
5	2.45pm to 3.15pm	Bridge Course 10 - Elective orientation	Mr. Maruti Prasad Ms. Kiran Rao

Day 1 – 2nd February, 2021

The induction program started on 2nd February, 2021 at 10:00am. HoD. Manisha Kulkarni welcomed all the students who took admission IICMR. She explained the meaning of the event name – 'Ignite'. In the explanation she talked about the current pandemic situation due to Covid 19 and still the academic year had commenced with the new enthusiasm among the students. The name was apt as new beginning 'to ignite the spark in the students'.

Then to start the auspicious journey of teaching learning, dignitaries were called to lit the lamp digitally followed by signing 4 MoU for placements of the students. Director, Dr. Abhay Kulkarni Signed 4 MoU with Event Bee, Shriram Life Insurance, E4 development corporation and Sunaad Gardens.

In very next session, Dean Dr. Parag Kalkar congratulated students for opting MBA curriculum. He talked on the topic of developing passion post disruption. In the



beginning of the session, he addressed all the faculties from MBA@IICMR. Every Faculty was overwhelmed with his sweet gesture. He then guided about the reaching new heights through passion about your goals.

In the very next session, Dr Abhay Kulkarni, Director of IICMR talked about 'Road map for excellence'. He first talked about the hurdles faced while going digital. He said we should gear up technological skills to utilize the pandemic situation we were in then. He motivated students for the MBA journey.

Mr. Rajesh Dubbawar, VP Operations Lumax Auto technologies Ltd., started his speech by congratulating students of IICMR. His topic was 'Management Education for Career development'. He shared his experience about the career. He guided that he had come from vernacular background also from rural area but with persistent efforts he could achieve CEO position in his company. He motivated students to learn new things required for career enhancement. Then he further added the balance of right and left balance.

Vote of thanks were proposed by Dr Sudhir Hasmnis. He showed his records received for continually posting nature updates on Facebook for 3 years. He showed his medal and certificate to audience and led by example of consistency. Then he took overview of the program. He declared the end of session for the day.

Day 2 – 3rd February, 2021

The theme of the second day was 'Dream it'. The theme was designed on the book named India 2020, A vision for the millennium by A P J Abdul Kalam. The day started with the address by director, Dr Abhay Kulkarni. He talked on topic of 'Develop Your Inner You'. He guided about knowing yourself would be important while commencing the Journey as PG student.

The GM of SKF India Ltd, Mr Jacob Vergees talked about 'Emerging Managerial Skills 2025'. Then he talked about VUCA – Volatility, Uncertainty, Complexity and Ambiguity. The VUCA are the characteristics of Industry 4.0. The role of a manager is changing in the era where Industry is moving towards next era in terms of technology. He further added that human values would never change. So he asked students to be good human beings first then inculcate the human skills and habits.

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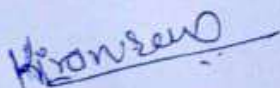


It was positive feedback, each student took away a key benefit point from this activity. The Feedback of Induction 2019 states that students were happy with content and subject relevance delivered by Mr. Jitendra Joshi from Abhi logistic groups, Mr. Yerwa from Flash Electronics and Mr. Yasodhan Phatak from Infosys. Overall 31 % of students agreed quality generated by session "Together we can" by Adv. Manisha Kulkarni. Sessions like SDP, CEP, ED Cell, Treasure Hunt and Management Quiz was appreciated by the students. Overall 32 % of students were satisfied with grooming session given by Director, Dr. Abhay Kulkarni. Selection of Class Representatives and other committee selection was enjoyed by the students. Students participated at maximum level and also shared their views on programs conducted.

Conclusion:

The Induction program held on Microsoft Teams platform was a great success as it fulfilled the objectives. The students understood about the procedures, rules, discipline, MBA@IICMR's development programs for the students, syllabus, examination pattern and placement activities. The students cleared their doubts on many things. As the faculty members congratulated and wished them for their commencement of the journey at IICMR. The students promised that they would be attentive in lectures, participate in the activities and achieve the goals set by them while coming for MBA.

Prepared by



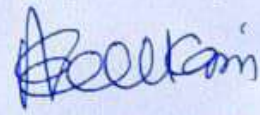
Ms. Kiran Rao
Coordinator

Guided by




Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved by



Dr Abhay Kulkarni
Director, IICMR
DIRECTOR

Institute of Industrial & Computer
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Mentoring Report A.Y. 2020-2021

Understanding the Mentees Perspective for Employability Ramp

The session for the MBA Batch 2020-22, titled "Understanding the Mentees Perspective for Employability Ramp," was successfully conducted on 12th June 2021. The session focused on multiple parameters critical to mentees' overall development and employability. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, indicating their commitment to the program. A few instances of irregular attendance were noted, and mentors stressed the importance of consistent participation.

2. Attitude of Mentees towards Learning

- The mentors discussed the mentees' attitudes towards learning. The majority of mentees displayed a positive and proactive approach towards their studies and extra-curricular activities. Mentors provided additional encouragement to a few mentees to foster a more enthusiastic attitude towards learning.

3. Progress of Mentees in Terms of Overall Understanding of Syllabus till Date from SEM-II

- The progress of mentees in understanding the SEM-II syllabus was evaluated. Many mentees demonstrated a solid grasp of the material, while some required further support and clarification on certain topics. Mentors provided additional resources and guidance to help these mentees improve their understanding.

4. Behavioural Aspects of Mentees

- Behavioural aspects, including punctuality, cooperation, and classroom etiquette, were discussed. Most mentees exhibited good behaviour and professionalism. Mentors provided feedback and strategies for improvement to those who needed it.

5. E2E Assignment Updates





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- The status of the E2E (End-to-End) assignments was reviewed. Many mentees had made significant progress on their assignments, demonstrating their ability to apply theoretical knowledge to practical scenarios. Mentors provided guidance to those who were lagging behind.

6. Mentees Overall Progress Discussion (Moral and Motivation of Mentees)

- Mentors discussed the overall progress of mentees, focusing on their morale and motivation. Most mentees appeared motivated and confident in their abilities. Mentors provided additional support and motivation to mentees who were feeling overwhelmed or demotivated.

7. VAC- Excel and DM- LSDB Progress for Div-2 and BPDS and VCC for Div-1

- The progress in VAC- Excel and DM- LSDB for Division-2, as well as BPDS and VCC for Division-1, was evaluated. Mentees in both divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The session successfully addressed various aspects crucial to the mentees' development and employability. Mentees showed progress in multiple areas, with mentors providing valuable feedback and support.

Mr. Dileep Pawar
Mentoring Coordinator

Dr. Abhay Kulkarni
DIRECTOR
Director
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Mentoring Report A.Y. 2020-2021 Measuring the Outcome of Special Activity of MBA@IICMR

The fifth mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 19th June 2021. The session focused on evaluating mentees' progress and outcomes from recent activities and sessions. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, demonstrating their commitment to the program. Instances of irregular attendance were noted, and mentors emphasized the importance of consistent participation.

2. Learning and Takeaways from CEP Sessions

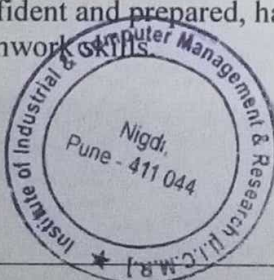
- **Impression Management:** Mentees shared their insights and learnings from the session. Many reported improved awareness and techniques for managing first impressions and professional interactions.
- **Presentation Skills:** Mentees discussed enhancements in their presentation abilities, including structuring content, engaging the audience, and using visual aids effectively.
- **Speaking Skills:** Improvements in public speaking, confidence, and clarity were noted. Mentees expressed a better understanding of verbal and non-verbal communication skills.

3. Action Plan for Personality Development

- Mentees outlined their action plans to implement changes in their personality development. Plans included regular practice, seeking feedback, and setting specific, measurable goals for improvement.

4. Preparedness for Group Discussion (SDP Activity)

- The readiness of mentees for group discussions was evaluated. Most mentees felt confident and prepared, having practiced critical thinking, effective communication, and teamwork skills.





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Mentoring Report A.Y. 2020-2021 Measuring the Outcome of Special Activity of MBA@IICMR

The fifth mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 19th June 2021. The session focused on evaluating mentees' progress and outcomes from recent activities and sessions. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, demonstrating their commitment to the program. Instances of irregular attendance were noted, and mentors emphasized the importance of consistent participation.

2. Learning and Takeaways from CEP Sessions

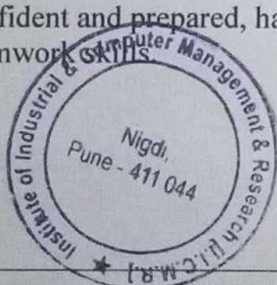
- Impression Management:** Mentees shared their insights and learnings from the session. Many reported improved awareness and techniques for managing first impressions and professional interactions.
- Presentation Skills:** Mentees discussed enhancements in their presentation abilities, including structuring content, engaging the audience, and using visual aids effectively.
- Speaking Skills:** Improvements in public speaking, confidence, and clarity were noted. Mentees expressed a better understanding of verbal and non-verbal communication skills.

3. Action Plan for Personality Development

- Mentees outlined their action plans to implement changes in their personality development. Plans included regular practice, seeking feedback, and setting specific, measurable goals for improvement.

4. Preparedness for Group Discussion (SDP Activity)

- The readiness of mentees for group discussions was evaluated. Most mentees felt confident and prepared, having practiced critical thinking, effective communication, and teamwork.





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5. E2E Assignment Updates and Progress

- The status of the E2E (End-to-End) assignments was reviewed. Many mentees had made significant progress, demonstrating the application of theoretical knowledge to practical scenarios. Mentors provided guidance to those needing additional support.

6. Learning from IICMR Today and Its Use in SDP (Group Discussion)

- Mentees discussed their takeaways from the "IICMR Today" sessions and how they could apply these learnings to group discussions. Insights included current trends, innovative practices, and relevant case studies.

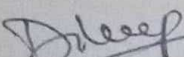
7. Current Affairs Updates of the Business World

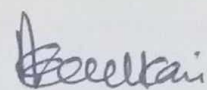
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills regarding current affairs.

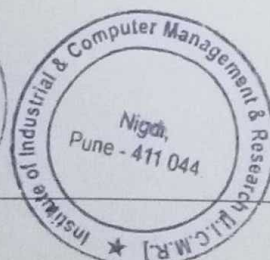
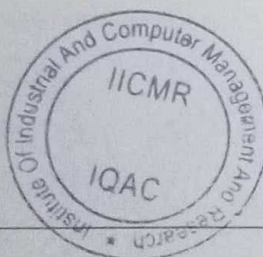
8. VAC- Excel and DM- LSDB Progress for Div-2 and BPDS and VCC for Div-1

- The progress in VAC- Excel and DM- LSDB for Division-2, as well as BPDS and VCC for Division-1, was evaluated. Mentees in both divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The fifth session effectively measured the outcomes of recent special activities and sessions, highlighting the progress and areas of improvement for mentees. Mentees showed significant advancements in various skills and areas of knowledge, with mentors providing valuable feedback and support.


Mr. Dileep Pawar
Mentoring Coordinator


Dr. Abhay Kulkarni
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Mentoring Report A.Y. 2020-2021 Measuring the Outcome of Special Activity of MBA@IICMR

The session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 28th June 2021. The session focused on evaluating mentees' progress and outcomes from recent activities and sessions. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, demonstrating their commitment to the program. Instances of irregular attendance were noted, and mentors emphasized the importance of consistent participation.

2. Learning and Takeaways from CEP Sessions

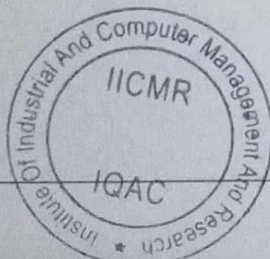
- **Impression Management:** Mentees shared their insights and learnings from the session. Many reported improved awareness and techniques for managing first impressions and professional interactions.
- **Presentation Skills:** Mentees discussed enhancements in their presentation abilities, including structuring content, engaging the audience, and using visual aids effectively.
- **Speaking Skills:** Improvements in public speaking, confidence, and clarity were noted. Mentees expressed a better understanding of verbal and non-verbal communication skills.
- **Explore Presentation to Express:** Mentees explored techniques to enhance their presentation skills further, focusing on expressing ideas clearly and effectively.

3. Action Plan for Personality Development

- Mentees outlined their action plans to implement changes in their personality development. Plans included regular practice, seeking feedback, and setting specific, measurable goals for improvement.

4. Key Learning from the Last SDP of Group Discussion

- Mentees discussed the key learnings from the previous SDP group discussion. Insights included effective communication strategies, critical thinking, and the importance of teamwork and collaboration.





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5. E2E Assignment Updates and Progress

- The status of the E2E (End-to-End) assignments was reviewed. Many mentees had made significant progress, demonstrating the application of theoretical knowledge to practical scenarios. Mentors provided guidance to those needing additional support.

6. Learning from IICMR Today and Its Use in SDP (Group Discussion - Next SDP)

- Mentees discussed their takeaways from the "IICMR Today" sessions and how they could apply these learnings to the next group discussion. Insights included current trends, innovative practices, and relevant case studies.

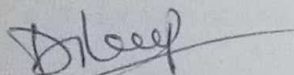
7. Current Affairs Updates of the Business World

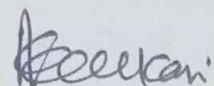
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills regarding current affairs.

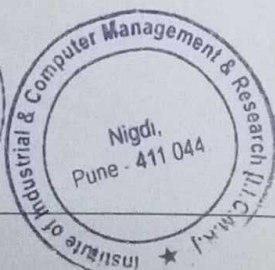
8. VAC- Excel and DM- LSDB Progress for Div-2 and BPDS and VCC for Div-1

- The progress in VAC- Excel and DM- LSDB for Division-2, as well as BPDS and VCC for Division-1, was evaluated. Mentees in both divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The session effectively measured the outcomes of recent special activities and sessions, highlighting the progress and areas of improvement for mentees. Mentees showed significant advancements in various skills and areas of knowledge, with mentors providing valuable feedback and support.


Mr. Dileep Pawar
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Mentoring Report A.Y. 2020-2021 Measuring the Outcome of Special Activity of MBA@IICMR

The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 17th July 2021. The session focused on evaluating mentees' progress and outcomes from recent activities and sessions. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, demonstrating their commitment to the program. Instances of irregular attendance were noted, and mentors emphasized the importance of consistent participation.

2. Upcoming CEP - Mock Interview Preparedness

- Mentees received inputs from mentors on preparing for the upcoming mock interviews. Tips included practicing common interview questions, refining resumes, and improving interview etiquette.

3. Overall Feedback of the Week

- Mentors provided feedback on the mentees' performance and engagement over the past week. Positive aspects were highlighted, and areas needing improvement were discussed.

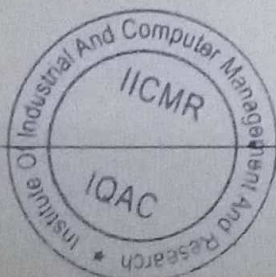
4. Absenteeism for Previous SDP (1&2)

- Mentees who were absent for the previous SDP sessions (1&2) were asked to provide concrete reasons for their absence. Those who were absent due to work commitments were required to submit their offer letters to the mentors. Mentors were requested to forward any received offer letters to the class coordinator.

5. Exam Form Update

- Mentees were reminded to complete and submit their exam forms. The importance of meeting deadlines and ensuring accurate information was emphasized.

6. Action Plan for Personality Development





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- Mentees outlined their action plans to implement changes in their personality development. Plans included regular practice, seeking feedback, and setting specific, measurable goals for improvement.

7. Learning from IICMR Today and Its Use in Professional Life

- Mentees discussed their takeaways from the "IICMR Today" sessions and how they could apply these learnings in their professional lives. Insights included current trends, innovative practices, and relevant case studies.

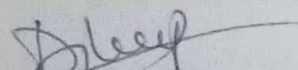
8. Current Affairs Updates of the Business World

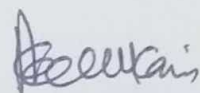
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills regarding current affairs.

9. VAC - DM - LSDB Progress of L-2 and VAC - Finance Importance in Placement for Div-2 and BPDS and VCC for Div-1

- The progress in VAC - DM - LSDB for L-2, as well as the importance of VAC - Finance in placements for Div-2, was evaluated. Additionally, the progress in BPDS and VCC for Div-1 was reviewed. Mentees in all divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The session effectively measured the outcomes of recent special activities and sessions, highlighting the progress and areas of improvement for mentees. Mentees showed significant advancements in various skills and areas of knowledge, with mentors providing valuable feedback and support.


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Measuring the Outcome of Special Activity of MBA@IICMR

The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 3rd July 2021. The session focused on evaluating mentees' progress and outcomes from recent activities and sessions. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- The attendance records for the mentees were reviewed. Most mentees maintained regular attendance, demonstrating their commitment to the program. Instances of irregular attendance were noted, and mentors emphasized the importance of consistent participation.

2. Application of CEP Sessions in Professional Life

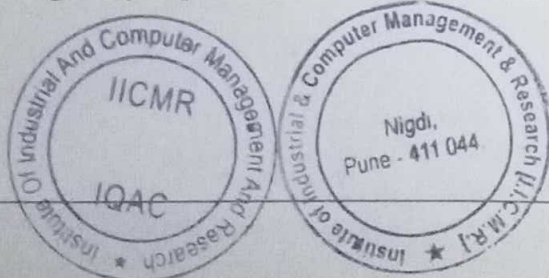
- Impression Management:** Mentees shared their experiences of applying impression management techniques in professional settings, noting improvements in their networking and initial interactions.
- Presentation Skills:** Mentees discussed how they have applied enhanced presentation skills in meetings and presentations, leading to more effective communication and audience engagement.
- Speaking Skills:** Improvements in public speaking, confidence, and clarity were noted. Mentees expressed a better understanding of verbal and non-verbal communication skills.

3. Action Plan for Personality Development

- Mentees outlined their action plans to implement changes in their personality development. Plans included regular practice, seeking feedback, and setting specific, measurable goals for improvement.

4. Preparedness of Coming SDP - Story of the Week and Month - Finance

- Mentees discussed their preparation for the upcoming SDP focusing on finance stories of the week and month. This included staying updated with the latest financial news and being ready to present and discuss these topics.





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5. Key Learning from E2E Activity Presentation

- Mentees shared key learnings from their E2E activity presentations. Insights included the importance of thorough preparation, clear communication, and the application of theoretical knowledge to practical scenarios.

6. Learning from IICMR Today and Its Use in SDP - Story of the Week and Month - Finance

- Mentees discussed their takeaways from the "IICMR Today" sessions and how these learnings could be applied to their upcoming SDP presentations on finance stories. Insights included current trends, innovative practices, and relevant case studies.

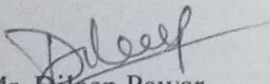
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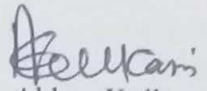
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills regarding current affairs.

8. VAC - DM - LSDB Progress of L-2 and VAC - Finance Importance in Placement for Div-2 and BPDS and VCC for Div-1

- The progress in VAC - DM - LSDB for L-2, as well as the importance of VAC - Finance in placements for Div-2, was evaluated. Additionally, the progress in BPDS and VCC for Div-1 was reviewed. Mentees in all divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The session effectively measured the outcomes of recent special activities and sessions, highlighting the progress and areas of improvement for mentees. Mentees showed significant advancements in various skills and areas of knowledge, with mentors providing valuable feedback and support.


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One to one Mentoring

The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 10th July 2021. This session focused on one-to-one mentoring, allowing for personalized feedback and discussion on individual progress. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- Each mentee's attendance records were reviewed. Most mentees demonstrated regular attendance, showcasing their commitment to the program. Instances of irregular attendance were addressed, and mentors emphasized the importance of consistent participation.

2. Exam Form Updates of SPPU - MBA - SEM-II

- Mentees were reminded to complete and submit their exam forms for the second semester of the MBA program. The importance of meeting deadlines and ensuring accurate information was stressed.

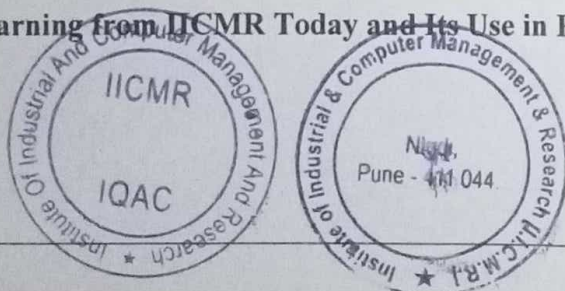
3. Action Plan for Personality Development

- Mentees discussed their action plans for personality development with their mentors. These plans included setting specific, measurable goals for improvement, seeking feedback, and regularly practicing new skills.

4. Absenteeism for Previous SDP

- Mentees who were absent for previous SDP sessions provided concrete reasons for their absence. Those who were absent due to work commitments submitted their offer letters to the mentors. Mentors were asked to forward any received offer letters to the class coordinator.

5. Learning from IICMR Today and Its Use in Professional Life





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- Mentees shared their takeaways from the "IICMR Today" sessions and discussed how these learnings could be applied in their professional lives. Insights included current trends, innovative practices, and relevant case studies.

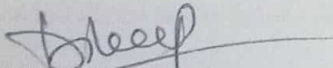
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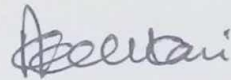
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills regarding current affairs.

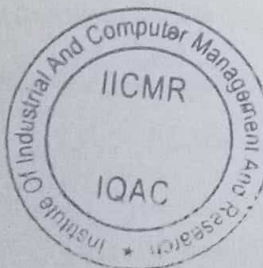
7. VAC - DM - LSDB Progress of L-2 and VAC - Finance Importance in Placement for Div-2 and BPDS and VCC for Div-1

- The progress in VAC - DM - LSDB for L-2, as well as the importance of VAC - Finance in placements for Div-2, was evaluated. Additionally, the progress in BPDS and VCC for Div-1 was reviewed. Mentees in all divisions showed satisfactory progress, with some excelling in their respective courses. Mentors encouraged continuous improvement and utilization of available resources.

The one-to-one mentoring session provided a personalized approach to evaluating mentees' progress and addressing individual concerns. Mentees showed significant advancements in various skills and areas of knowledge, with mentors providing valuable feedback and support.


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The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 24th July 2021. The session focused on evaluating the mentees' progress and addressing key areas of concern. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- Attendance records were reviewed, and it was noted that attendance is decreasing day by day. Mentors emphasized the importance of regular attendance and encouraged mentees to improve their participation.

2. Learning from Last CEP - Mastering Interview Skills - Mock Interview

- Mentees shared their learnings from the mock interview session of the last CEP on mastering interview skills. They discussed improvements in their interviewing techniques, confidence, and overall performance.

3. Overall Feedback of the Week

- Mentors collected and discussed feedback on the week's activities. The feedback highlighted both positive experiences and areas needing improvement.

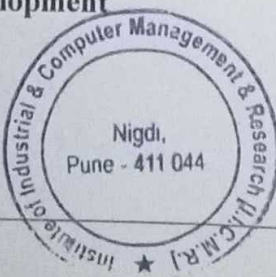
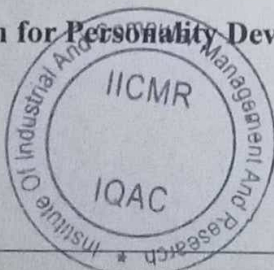
4. Absenteeism for Last CEP

- Mentees who were absent for the last CEP provided concrete reasons for their absence. Those who missed the session due to work commitments submitted their offer letters to the mentors. Mentors were requested to forward any received offer letters to the class coordinator.

5. Exam Form and Exam Fees Updates

- Mentees were reminded to complete and submit their exam forms and pay the exam fees. Mentors stressed the importance of adhering to deadlines to avoid any last-minute issues.

6. Action Plan for Personality Development





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- Mentees discussed their action plans to implement the changes they want to work on in terms of their personality development. These plans included setting specific goals, regular practice, and seeking feedback.

7. Learning from IICMR Today and Its Use in Professional Life

- Mentees shared their takeaways from the "IICMR Today" sessions and discussed how these learnings could be applied in their professional lives. Insights included current trends, innovative practices, and relevant case studies.

8. Current Affairs Updates of the Business World

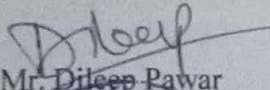
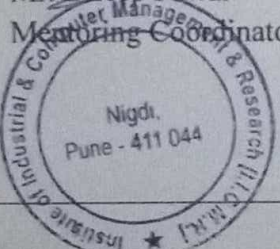
- Mentees were updated on recent developments in the business world. Discussions included major economic trends, industry-specific news, and significant corporate events, enhancing mentees' awareness and analytical skills regarding current affairs.

9. VAC - DM - LSDB Progress of Level-2

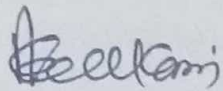
- The completion status of Level-2 of VAC - DM - LSDB was reviewed. Mentees who had not completed it provided concrete reasons. Mentors reminded them that today was the last day for completion and collected feedback on the LSDB internship.
- Overall feedback on the VAC - Finance sessions was collected, focusing on the regularity of attendance. Mentors discussed the importance of VAC - Finance in placement for Div-2 and BPDS and VCC for Div-1.

Outcomes

- Mentees showed significant progress in various skills and areas of knowledge.
- Personalized action plans for personality development were set.
- Concrete reasons for absenteeism were documented and offer letters were collected.
- Mentees were reminded of the importance of regular attendance and timely submission of exam forms and fees.
- Key learnings from the CEP and IICMR sessions were discussed and their applications in professional life were emphasized.
- Current affairs updates enhanced mentees' knowledge and analytical skills.


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The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 24th July 2021. The session focused on critical areas of mentee development, attendance, and practical applications of learnings. Below is a summary of the key points discussed and outcomes achieved during the session:

1. Regular Attendance of Mentees

- Attendance records indicated a decline in regular attendance. Mentors stressed the importance of consistent participation and discussed strategies with mentees to improve attendance.

2. Learning from Last CEP - Mastering Interview Skills - Mock Interview

- Mentees shared insights from the last CEP session on mastering interview skills through mock interviews. They highlighted improvements in their confidence, communication skills, and overall interview performance.

3. Absenteeism for Last CEP

- Mentees who were absent for the last CEP provided concrete reasons for their absence. Those absent due to work commitments submitted their offer letters to the mentors. Mentors were requested to forward any received offer letters to the class coordinator.

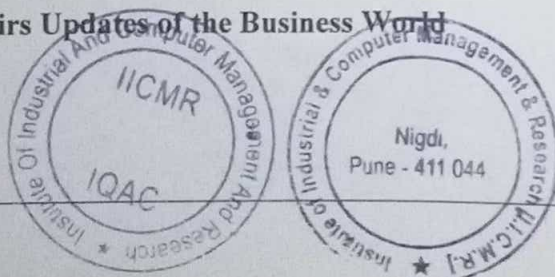
4. Action Plan for Personality Development

- Mentees discussed their action plans to implement changes for their personality development. These plans included setting specific, measurable goals, seeking continuous feedback, and engaging in regular practice.

5. Learning from IICMR Today and Its Use in Professional Life

- Mentees shared their key takeaways from the "IICMR Today" sessions and discussed how these learnings could be applied in their professional lives. The discussion covered current trends, innovative practices, and relevant case studies.

6. Current Affairs Updates of the Business World





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Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
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MBA@IICMR

- Mentees were updated on recent developments in the business world, including major economic trends, industry-specific news, and significant corporate events. This activity aimed to enhance mentees' awareness and analytical skills.

7. VAC - DM - LSDB Progress of Level-2

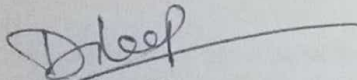
- The completion status of Level-2 of VAC - DM - LSDB was reviewed. Mentees who had not completed it provided concrete reasons. Mentors emphasized the importance of meeting deadlines and collected feedback on the LSDB internship experience.

8. VAC - Finance

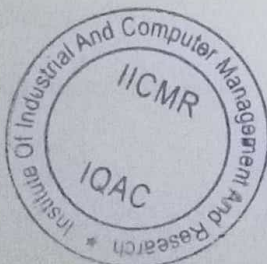
- Overall feedback on the VAC - Finance sessions was collected, focusing on the regularity of attendance. Mentors discussed the importance of VAC - Finance in placement for Div-2 and BPDS and VCC for Div-1, encouraging mentees to maintain regular attendance and engagement.

Outcomes

- Mentees demonstrated significant progress in various skills and areas of knowledge.
- Personalized action plans for personality development were set and discussed.
- Concrete reasons for absenteeism were documented, and offer letters were collected where applicable.
- Mentees were reminded of the importance of regular attendance and timely completion of course requirements.


Mr. Dileep Pawar
Mentoring Coordinator


Dr. Abhay Kulkarni
Director
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's
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Mentoring Report A.Y. 2020-2021 Measuring the Outcome of Special Activity of MBA@IICMR

The mentoring session for the MBA Batch 2020-22, titled "Measuring the Outcome of Special Activity of MBA@IICMR," was successfully conducted on 7th August 2021. The session focused on assessing mentee progress, addressing attendance concerns, and discussing various developmental aspects. Below is a summary of the key points discussed and outcomes achieved during the session:

Key Points Discussed

1. Regular Attendance of Mentees

- Attendance records from 8th June to 26th July were reviewed for each mentee. Current week's attendance (2nd August - 7th August 2021) was also discussed. Mentors emphasized the importance of consistent attendance and its impact on academic and professional development.

2. Confirmation of SIP Status for Working Students

- SIP status for working students was confirmed as per the director's instructions. Mentors ensured compliance with administrative requirements regarding SIP.

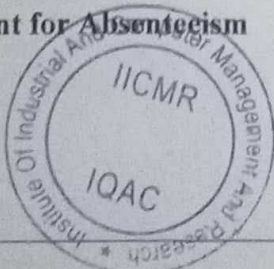
3. Completion of Excel Sheet of Mentee Details

- Mentors were instructed to complete and share an Excel sheet of mentee details, as directed by the director. The completed sheet was shared via the mentoring email ID, CC'd to the director and HOD.

4. CEP - Goal Setting

- Mentees discussed key learnings from the CEP session on goal setting, both in professional and personal life. Strategies for effective goal setting and implementation were highlighted.

5. Punishment for Absentecism





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- Mentors discussed the consequences of absenteeism with mentees, emphasizing the importance of regular attendance and participation in academic and extracurricular activities.

6. Action Plan for Personality Development

- Mentees outlined their action plans for personal development, focusing on areas identified for improvement. These plans included specific goals, activities, and timelines.

7. Learning from IICMR Today and Its Use in Professional Life

- Mentees shared insights gained from the "IICMR Today" sessions and discussed practical applications in their professional lives. Discussions covered current industry trends, case studies, and innovative practices.

8. VAC - DM - LSDB Progress of Level-2

- Progress of Level-2 of VAC - DM - LSDB was reviewed. Mentors highlighted mentees who had not completed this level and discussed reasons for delays. Concrete reasons for non-completion were documented for follow-up.

9. Feedback of LSDB - Digital Marketing Internship

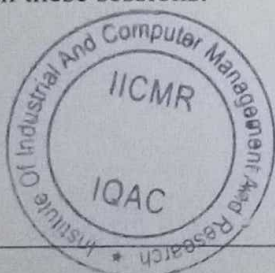
- Feedback on the LSDB - Digital Marketing internship was collected from mentees who had completed it. Mentors noted mentees' experiences and gathered suggestions for improvement.

10. VAC - Finance

- Overall feedback on VAC - Finance sessions was collected, focusing on attendance regularity and session engagement. The importance of VAC - Finance in placement for Div-2 and BPDS and VCC for Div-1 was discussed to motivate mentees to participate actively.

11. Feedback and Follow-up BPDS and VCC for Div-1

- Feedback and follow-up actions were discussed for BPDS and VCC sessions for Div-1 mentees. Mentors provided guidance and encouragement for mentees' continued progress in these sessions.





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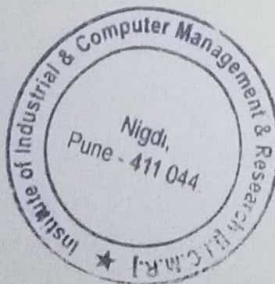
Outcomes

- Mentees demonstrated improved awareness and commitment to attendance and academic engagement.
- Action plans for personality development were established, focusing on specific goals and timelines.
- Administrative tasks such as SIP status confirmation and Excel sheet completion were addressed.
- Key learnings from CEP sessions were applied to goal setting and professional development.
- Discussions on LSDB and VAC sessions provided insights into practical applications and career relevance.

Mr. Dileep Pawar
Mentoring Coordinator

Dr. Abhay Kulkarni
Director

DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





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Reports of A.Y. 20219-20



Audyogik Tantra Shikshan Sanstha's
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MBA @ IICMR

Date: 20/08/2019

Report

Employability Enhancement Program session-1

PERSONALITY & GROOMING

Ref no.: MBA@IICMR/PC/EEP/R001

Day: Tuesday

Venue: IICMR- Auditorium

Guest speaker: MS. Smita santoki

Objectives of session:

There are some primary objectives of the session .

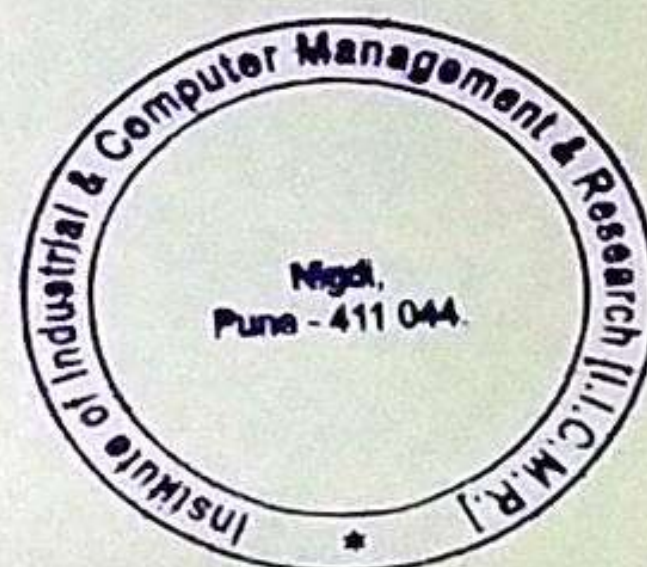
1	How to develop leadership skill in yourself.
2	How to build good network and work on your skill
3	How to Groom yourself.
4	Smart goal setting.

EEP session started at 2 pm in auditorium by Ms. smita Santoki Ma'am . Topics covered by Ma'am are as follows.

➤ PERSONALITY

- It is not related to bodily structure alone. It includes both structure & dynamics
- It's neither good or bad. It is Unique
- Refers to persistent qualities of an individual
- Personality is Acquired
- Defined in terms of behavior & is influenced by social interaction

MBA@IICMR/File_Name/File_No.



➤ **AMAZING ATTITUDE**

- Affective > Emotions or Feelings
- Cognitive > Beliefs or Opinions held consciously
- Conative > Inclination for Action
- Evaluative > +ve or -ve response to stimuli

➤ **QUALITIES OF A LEADER**

Honesty, Creativity, Patience, Integrity, Approachable, Authentic, Delegate, Focus Empower, Confidence etc.

- **GROOMING- Looks, Attitude, Posture, Dress & Hairstyle**
- **DRESS FOR SUCCESS**
- **"SMART" GOALS SETTING**

S- SPECIFIC

M- MEASURABLE

A- ACHIEVABLE

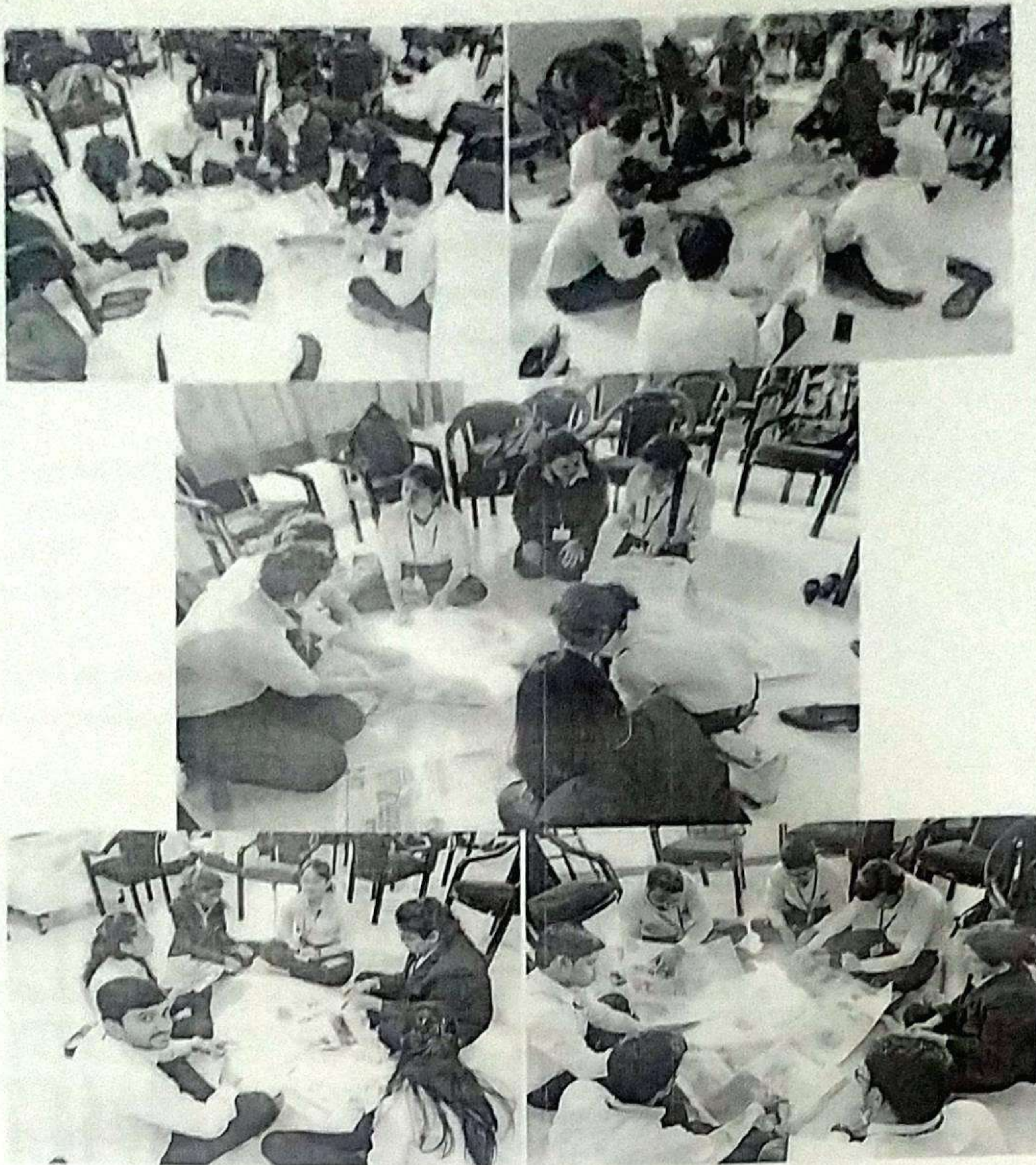
R- REALISTIC

T- TIME-ORIENTED

- **How to make and give powerful presentation.**

Some Photographs which are clicked during the activities.





Prepared by:

MS. Neha Inamdar
Head corporate Relations

Submitted to

Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By

Dr. Abhay kulkarni
Director, IICMR





Audyogik Tantra Shikshan Sanstha's
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MBA @ IICMR

Date: 03/09/2019

Report

Employability Enhancement Program session-2 "Resume Building"

Ref no.: MBA@IICMR/PC/002

Day: Tuesday

Venue: LAB

Guest Speaker: Mr. Pankaj Mittal

Objectives of workshop:

There are some primary objectives of this one day workshop.

1	Primary Objective was to build a good cum formal resume for MBA students
2	How to highlight the major skills technical, softskill
3	How to prepare yourself to face the interview and what knowledge required

During the One day workshop of Resume Building, Mr. Pankaj Mittal guide student how to build a strong resume and articulate all the skills that need to be prioritize with that he also put emphasis on making a formal and descriptive resume. He also guide the student regarding the Interview skills which focuses on building good foundation of knowledge.

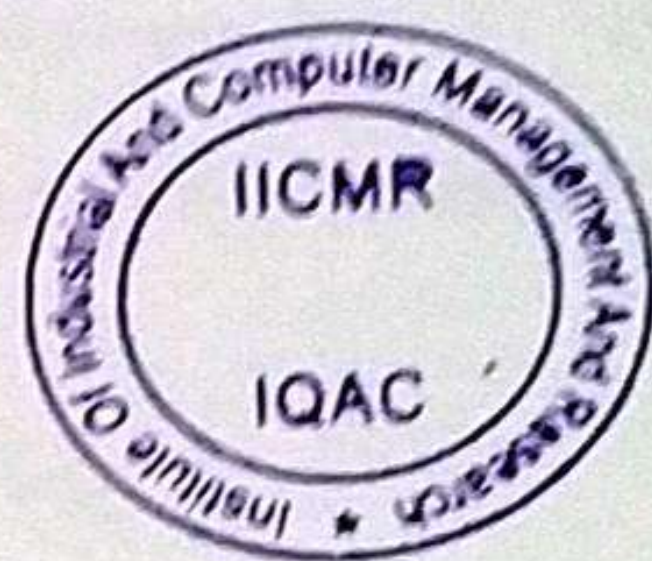




Prepared by:
MS. Neha Inamdar
Head corporate Relations

Submitted to
Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By
Dr. Abhay kulkarni
Director, IICMR



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Andhyogya Tanta Shiksha Samithi's
Institute of Industrial and Computer Management and Research
Established on 01.10.1983, Approved by AICTE, Bangalore on 01.01.84
(Autonomous)

MBA @ IICMR

Date: 27/08/2019

Report

Employability Enhancement Program session-3 "How to Read a Job Description"

Ref no: MBA@IICMR/PC/003

Day: Monday, Tuesday & Wednesday

Venue: LAB

Lecturer: Ms. Neha Inamdar

Objectives of workshop:

There are some primary objectives of this one day workshop.

1	Primary Objective was to identify the intricacies in the Job Description
2	How Student can identify the required skills in the Job Description
3	How does a Student can find the right skill, so to enhance himself in making the correct decision in choosing a Job
4	Corporate Expectations from the students was conveyed and skills that is required.

This one of Job description and it was a great learning for the MBA student, They get to know about the different forms of Job Description that showcase the skills required from student. Ms. Neha Inamdar ma'am has guide the student in selecting the right Job Description with accordance to their Skills

LinkedIn and Resume Profiling :-

1. Student had been guided as to how they can update their Resume and put forth the major skill they possess
2. Upgradation of Student Profile on LinkedIn availing the option of skills to recruiters.

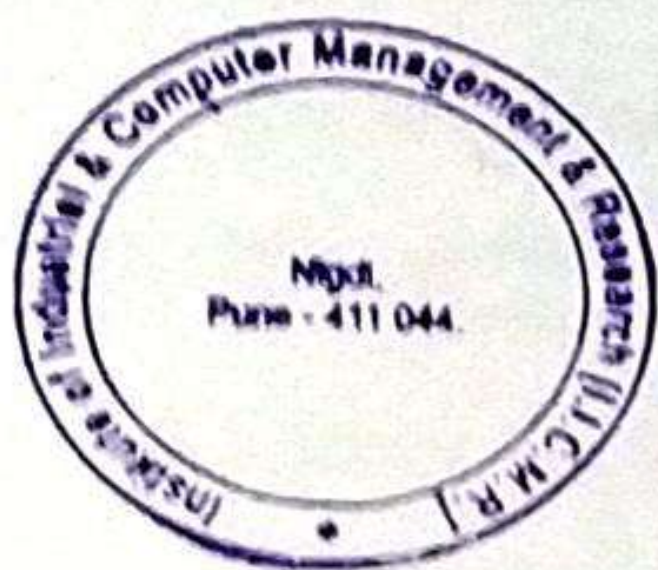




Prepared by:
MS. Neha Inamdar
Head corporate Relations

Submitted to
Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By
Dr. Abhay kulkarni
Director, IICMR



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Audyogik Tantra Shikshan Sanstha's
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MBA @ IICMR

Date: 10/09/2019

Report Employability Enhancement Program session- 4 Group Discussion

Ref no.: MBA@IICMR/PC/EEP/R004
Day: Tuesday
Venue: IICMR- Auditorium
Guest speaker: MS. Sameeksha Mandhana

Objectives of session:

There are some primary objectives of the session .

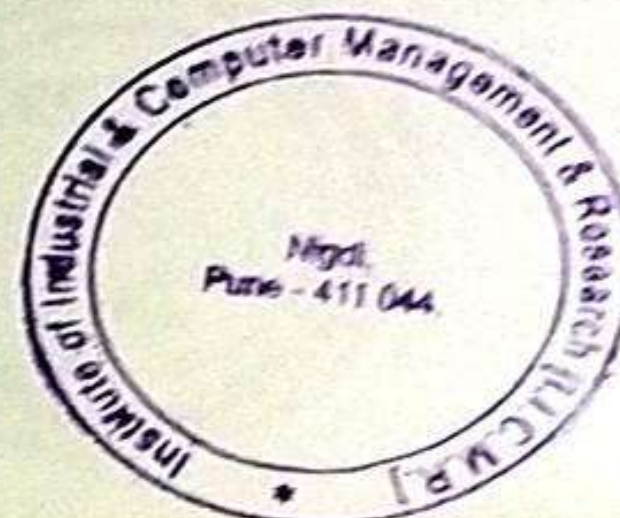
1	How to face Group Discussion.
2	To Improve Confidence among the students.

EEP session started at 4 pm in auditorium by Ms. Sameeksha Mandhana Ma'am . Topics covered by Ma'am are.

How to Prepare for Group Discussion

- Train yourself to be a good listener. Develop the patience to listen attentively.
- Acknowledge that everyone has something valuable to say.
- When speaking in a GD, your job is to articulate your point of view in a way that is easy for others to comprehend.
- Inculcate the good habit of structuring your thoughts and presenting them logically.
- Writing essays on a variety of topics is good practice developing thought structure.
- The only way to prepare is to read more, develop a keen interest in current affairs.
- Seek opportunities to discuss these in groups.

MBA@IICMR/File_Name/File_No.

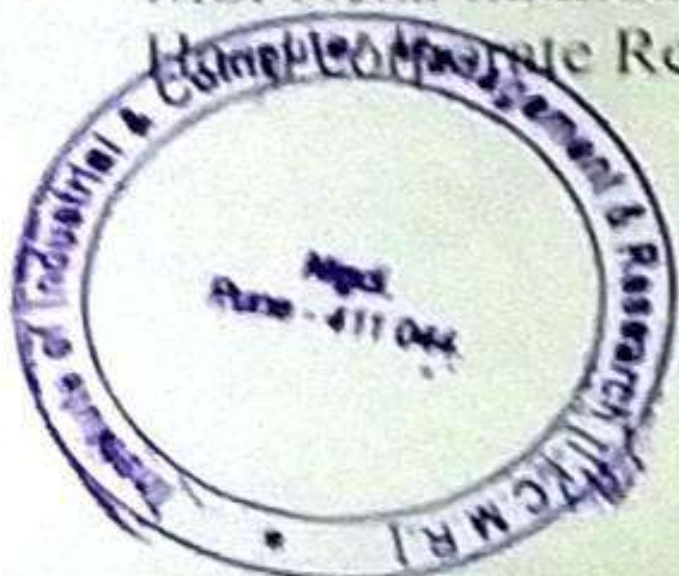


- Learn to respect others for what they are.
- Learn to be open-minded and recognize the fact that people think differently about issues.
- Train your mind to think analytically.
- Your GD arguments should have 'meat'.
- The objective of a selection in GD is mainly to check your team playing skills. You have to understand the other persons' point of view, while making your point and ensure that your team as a whole reaches a solution or agreement that is both feasible and accepted by all team members.



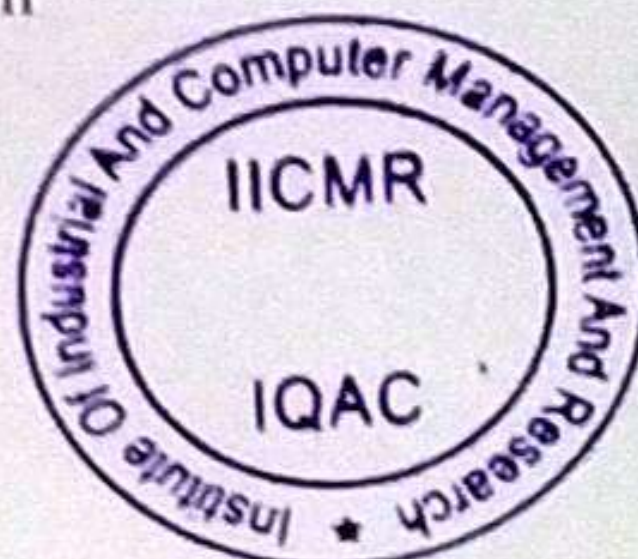
Prepared by:

MS. Neha Inamdar
Head, Corporate Relations



Submitted to

Adv. Manisha Kulkarni
HOD, MBA@IICMR



Approved By

Dr. Abhay kulkarni
Director, IICMR



Audhyogik Tantra Vidyashan Sanshodhan
Institute of Industrial and Computer Management and Research
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MBA @ IICMR

Date: 20/09/2019

Report

Employability Enhancement Program session- 5 "Quantitative Aptitude"

Ref no.: MBA@IICMR/PC/005

Day: Friday

Venue: TI-01

Guest Lecturer: Mr. Kiran Joshi

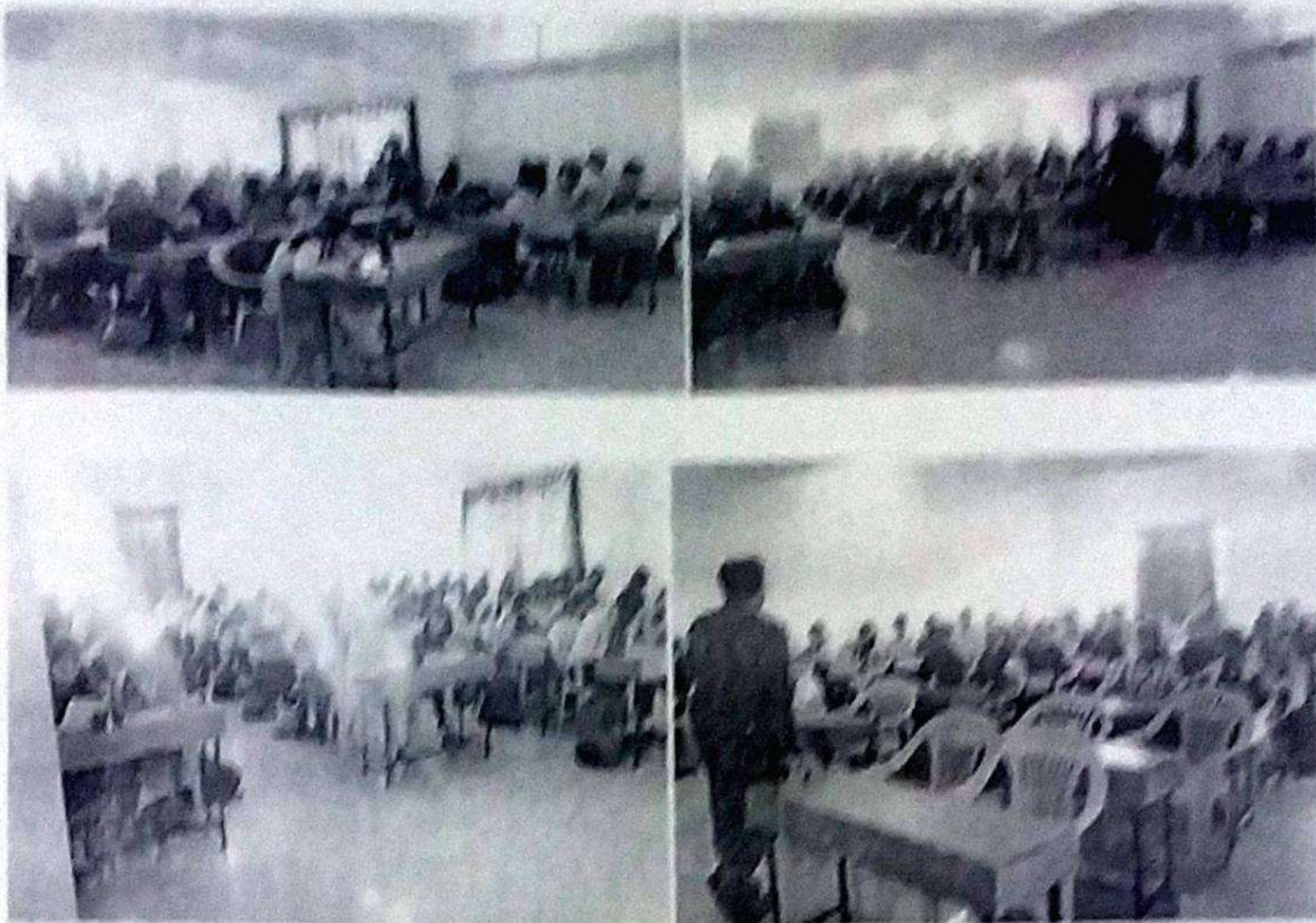
Objectives of workshop:

There are some primary objectives of this one days workshop.

1	Check the Aptitude skills of Student
2	Interpretation of student skills on Quantitative Aptitude through a test
3	Tips and Tricks to Get through with the concept with the logic

During the One day workshop of Aptitude, Mr. Kiran Joshi guide student how important the aptitude skill can be for them and also helps the student in getting through with the aptitude Test of different companies.





Prepared by:
MS. Neha Inamdar
Head corporate Relations

Submitted to
Adv. Manisha Kulkarni
HOD, MBA@IICMR

Approved By
Dr. Abhney Kulkarni
Director, IICMR





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Consolidated Report on Mentoring A.Y.2019-20

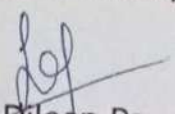
Mentoring is designed to foster professional development, skill enhancement, and personal growth among participants. The program successfully matched experienced mentors with mentees seeking career guidance and support, resulting in significant positive outcomes for all involved.

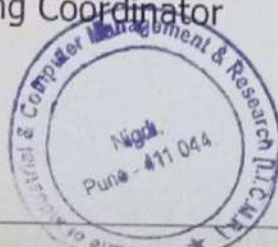
The program's structure included bi-weekly mentoring sessions focusing on career planning, skill development, networking, and problem-solving, with additional communications encouraged for ongoing support. Progress was tracked through regular check-ins and feedback forms, ensuring accountability and continuous improvement.

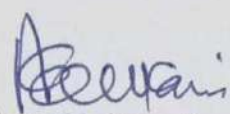
The objectives of mentoring include:

- Professional Development:
- Career Guidance
- Knowledge Transfer
- Networking
- Personal Growth

The mentoring program achieved significant outcomes, including enhanced skills, career advancement, expanded professional networks, and increased confidence among mentees. Several mentees secured promotions or new job opportunities due to the guidance received, while all participants appreciated the structured approach and available resources. Feedback highlighted the positive mentor-mentee relationships and the tailored advice provided, which were instrumental in the mentees' development.


Dr. Dileep Pawar
Mentoring Coordinator




Dr. Abhay Kulkarni
Director, IICMR

DIRECTOR
**Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)**
Nigdi, Pune - 411 044.





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MBA @ IICMR

Date: 10/09/2019

Induction Program MBA-I Year (2019-20)

NOTICE

Dear Students,
Welcome to MBA@IICMR, Pune!

The Induction Program for MBA-I Year 2019-20 is scheduled from
Monday, 16th Aug. 2019 onwards as per the Program Schedule given below...

All students are requested to attend & participate at the venue mentioned in the program schedule. Attendance is mandatory on all the days for students in formal dress code.

Dr. Abhay Kulkarni

Director, IICMR,
Nigdi, Pune - 44





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MBA @ IICMR

Date: 27/09/2019

Notice

Dear Students,

We are happy to announce that, the program **"Sampurna Lakshya"** is scheduled for the students of MBA@IICMR as per the following details.

Name of the Program: **"Sampurna Lakshya"**

Objective: To guide the participants to live happily in present situation.

Day & Date of the Program: Saturday, **28th September 2019.**

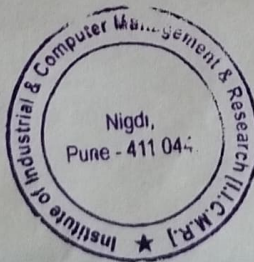
Venue: IICMR Auditorium.

All the students are requested to participate in the program in formal attire.

Dr. Abhay Kulkarni

Director, MBA@IICMR

Nigdi, Pune



INDUCTION

MBA 2019

THE SPARK: SHAPING DYNAMIC MINDS

DAY 1: 16th September 2019



Induction-The Spark : Shaping Dynamic Minds



Inaugural Ceremony



VAC-HR Certificate Distribution by Mr. Jitendra Joshi



MoU with Mr. Nilesh Komatwar



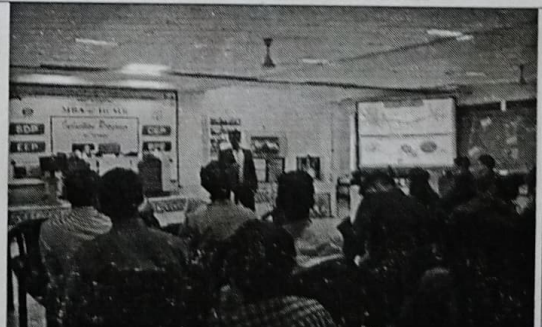
Gyandhoot magazine Inaugural



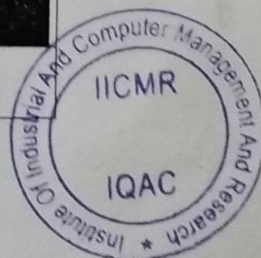
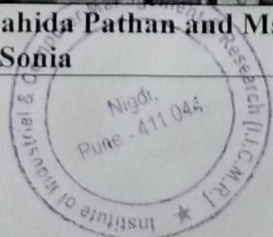
Interaction Session of MBA 2nd year with Mr. Jitendra Joshi



MoU with Ms. Vahida Pathan and Ms. Sonia



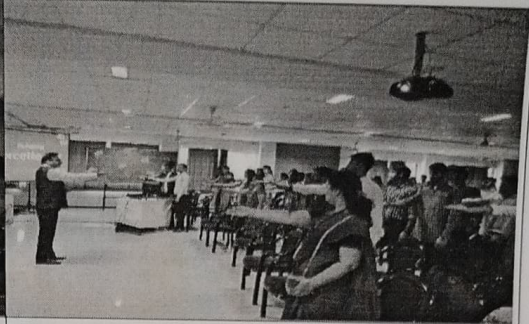
Brain Hacking Session with Mr. Ashish Patel



DAY 2: 17th September 20



Dr. Abhay Kulkarni on MBA –Vision
Mission & Action



Dr. Abhay Kulkarni on MBA –Vision
Mission & Action



Treasure Hunt Activity



Mr. Vinod Bhelose and Mr. Samadhan
Jadhav with Tresaure Hunt Winner

DAY 3: 18th September, 2019



Mr. Manoj Kumat Phutane –Kala Genset



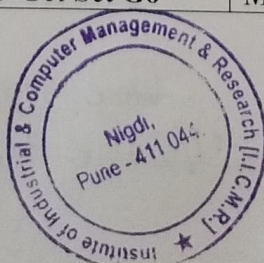
MoU with Pinnacle (Mr. Pradip Gaikwad)



Ms. Neha Inamdar-Get Set Go



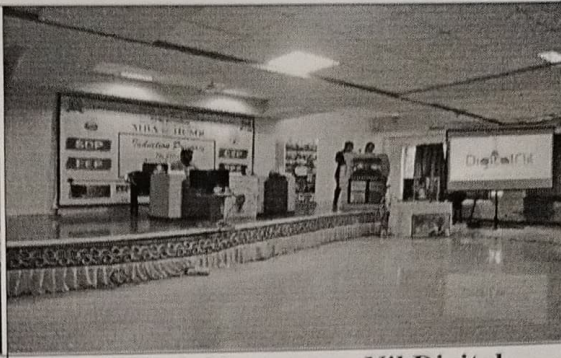
Ms. Dipti Bajpai –SDP Coordinator



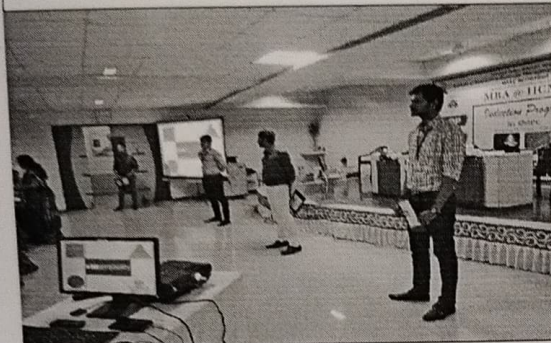
Day 5: 20th September, 2019



Ms. Manisha Bhati, DreamHunt India



Mr. Nilesh Komatwar, Nil Digital Enterprises Pvt. Limited



Adv. Manisha Kulkarni Together We Can



Together We Can-Students Interaction

Day 6: 21st September, 2019



Decoding MBA Curriculum Adv. Manisha Kulkarni



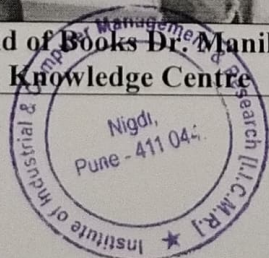
Examination Pattern (ESE & CCE) Dr. Jyoti Bhanage



Exploring World of Books Dr. Manik Rajopadhye, Knowledge Centre



Code of Conduct Mr. Vinod Bhelose & Mr. Samadhan Jadhav

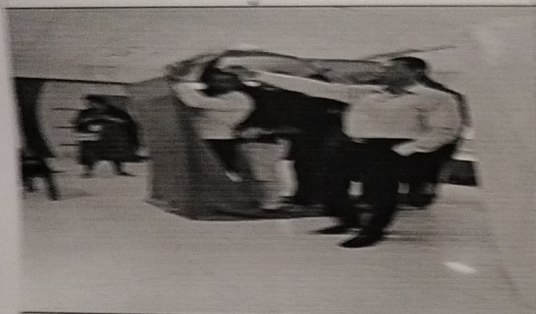




Activity Session



Activity Session



Activity Session



Activity Session

DAY 11: 5th October 2019

Industrial Visit –Mahindra Accelo



Batch A-Mahindra Accelo



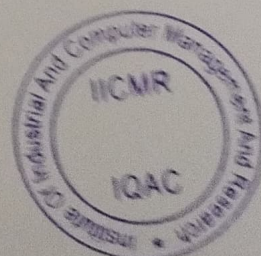
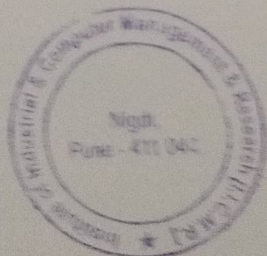
Batch B-Mahindra Accelo

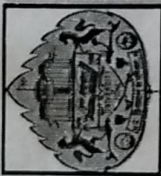


Batch A with Mr. Vinod Bhele



Batch B with Mr. Samadhan Jadhav





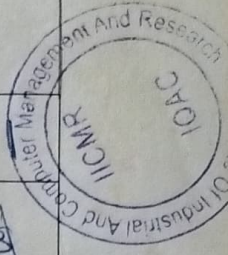
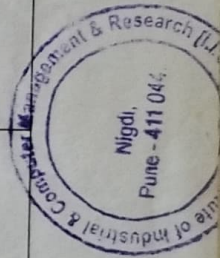
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Institute of Industrial & Computer Management & Research (IICMR)
NAAC Re-Accredited

Best ICT B School – Times Research
MBA Induction Programm (Batch 2019-21)

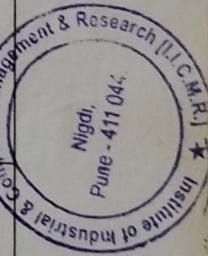
The Spark: Shaping Dynamics Minds

16th - 18th Sep. 2019

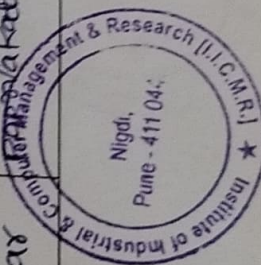
Sr.N o	Name of the Participant	e-mail.id	Mobile No	16/09	21/09	30/09	04/10	19/10	5
✓ 1	Harshada Shankar Talari	harshada.talari@gmail.com	9922465589	Harshada Talari	Harshada Talari	Harshada Talari	Harshada Talari	Harshada Talari	5
✓ 2	Madhura Rajesh Blegade	madhura.blegade@gmail.com	8308247445	Madhura Blegade	Madhura Blegade	Madhura Blegade	Madhura Blegade	Madhura Blegade	
✓ 3	Nikita Ravendra Waghale	Nikita.waghale1397@gmail.com	7219740950	Nikita Waghale	Nikita Waghale	Nikita Waghale	Nikita Waghale	Nikita Waghale	
✓ 4	Vaishnavi Shrikant Patil	Vaishnavi.patil11VP@gmail.com	8623073434	Vaishnavi Patil	Vaishnavi Patil	Vaishnavi Patil	Vaishnavi Patil	Vaishnavi Patil	



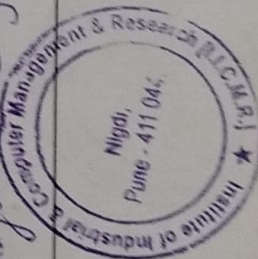
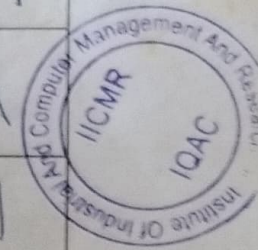
Sr.N o	Name of the Participant	e-mail.id	Mobile No	1 16/01	2 17/01	3 18/01	4 19/01	5
5	Swarnil Dillip Wadga	Swarnilwadga476@gmail.com	9881015070					
6	Anandnath. Rameshwar Babar	anandnathbabar123@gmail.com	7447283985					
7	Sumit H. Sharma	vinudderi@gmail.com	7256970871					
8	Bheetol Kumble	bheetolkumble@gmail.com	7028221250					
9	Mandali Landge	mandali.landge@gmail.com	7057216996					
10	Monika Tadhar	Monikajadhav@gmail.com	9975102970					
11	ADITYA KUMAR	adityasingh424297@gmail.com	9431398210					
12	Shaikh Rizwan	rjwanshaikh887@gmail.com	7057228047					
13	Kriti Srivastava	Kritisrivastava45@gmail.com	7057293767					
14	Krushna Niswan	niswanrushish1@gmail.com	9130072712					





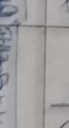

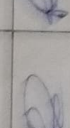
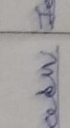




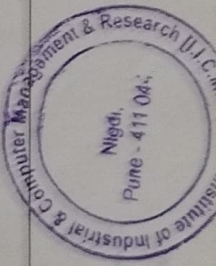
Sr.N o	Name of the Participant	e-mail.id	Mobile No	1 st Sign	2 nd Sign	3 rd Sign	4 th Sign	5 th Sign
15	Poonit machindkar Bhosure	Poonitobm1998@gmail.com	9145435315	—	—	—	—	—
16	Priyanka Doshi	Priyadoshwichekar@gmail.com	7030315364	—	—	—	—	—
17	Aishwarya Kulkarni	Aishwaryas02@gmail.com	8795330413	—	—	—	—	—
18	Devika Sharma	devikasharma2702@gmail.com	8928057642	—	—	—	—	—
19	Anushiya. Ravishanker	anushiya2300@gmail.com	9689145347	—	—	—	—	—
20	Ashwini B. Patil	ashupatil1311@gmail.com	8788863610	—	—	—	—	—
21	Shinde Priyanka	shindepriyanka0402@gmail.com	9823502954	—	—	—	—	—
22	Jadhav Aparna	aparnajadhav215k@gmail.com	8788280496	—	—	—	—	—
23	Kiran Naikureli	Kgophane7@gmail.com	7775003611	—	—	—	—	—
24	Pooja Katkar	poojakatkar8197@gmail.com	8624970610	—	—	—	—	—



Sr.N o	Name of the Participant	e-mail.id	Mobile No	1 16/01	2 17/01	3 18/01	4 19/01	5 20/01
25	Tarunni Mukti	muktidanurvi@gmail.com	8308301201	Harunni	Harunni	Harunni	Harunni	Harunni
26	Harshavi Nanthado.	harshavi@gmail.com harshavi4212@gmail.com	7083270319	Harshavi	Harshavi	Harshavi	Harshavi	Harshavi
27	Brisham Kalamke	kbrishamkalamke@gmail	9146881283	Brisham	Brisham	Brisham	Brisham	Brisham
28	Sheadha Pachhare	Pachhavesheadha@gmail.com	7774079706	Sheadha	Sheadha	Sheadha	Sheadha	Sheadha
29	Anjali Badgajar.	anjaliabadgajar26@gmail.com	8600605737	Anjali	Anjali	Anjali	Anjali	Anjali
30	Pooja Waghmade	Poojawaghmade846@gmail.com	7793910665	Pooja	Pooja	Pooja	Pooja	Pooja
31	Durgadas Patil	durgadeshpatil1822@gmail.com	9621611118	Durgadas	Durgadas	Durgadas	Durgadas	Durgadas
32	Swathi Patil	swathi.patil1385@gmail.com	9834577412	Swathi	Swathi	Swathi	Swathi	Swathi
33	Mainkar Deodatta	m.deodatta373@gmail.com	7507858267	Mainkar	Mainkar	Mainkar	Mainkar	Mainkar
34	Jona John	jona.john189@gmail.com	9162372730	Jona	Jona	Jona	Jona	Jona



Sl. No.	Name of the Participant	e-mail id	Mobile No	Signature (Date)
35	Jyoti Shubhanshu	JyotiShubhanshu@gmail.com	888846616	 3/10/19
36	Shruti Jagan R.	shrutip11@gmail.com	8330118781	 3/10/19
37	Nikita Naresh Lokhande	Nikitalokhande@gmail.com	7028171811	 3/10/19
38	Aboli A. Tarte	tartecabuz2299@gmail.com	7057566097	 3/10/19
39	Ankita O. Ghale Jain	ankitabhailejain98@gmail.com	9923612701	 3/10/19
40	Pawar Rutuja S.	Rutujap155@gmail.com	8308134094	 3/10/19
41	Patil Shubhanga S.	Patilshubhangis867@gmail.com	7744029598	 3/10/19
42	Shinde Priyanka	shindepriyanka04@gmail.com	9503522954	 3/10/19
43	Jadhav Aparna	aparnajadhav215K@gmail.com	8788280496	 3/10/19
44	Waghmode Pooja	Poojapaghmode5460@gmail.com	7798910665	 3/10/19





Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Reports of A.Y. 2018-19



ATSS'S IICMR, Pune -44

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Corporate Mentoring Report

For the Academic Year 2018-19

Session 6 & 7 – Online image building and resume writing.

Ref-IICMR/MBA/EEP/0007

Date: 24/09/2018

TOPIC OF THE SESSION: Online image building and resume writing.

Speaker: Mrs. Neha Inamdar

OBJECTIVES:

1. To make students comfortable with the online resources which are important for making a good online presence?
2. Basics of resume writing.

The session was started on time. This activity was confined in 2 consecutive sessions i.e. on 17th and 24th of September 2019. Mrs. Neha explained the students about Online image building and resume writing and how the online platforms such as LinkedIn, Referhire are different from Facebook.

PHOTOS:



KEY TAKEAWAYS:

1. Students understood various professional platforms available and got insights about LinkedIn 5 star profile

Prepared by,
Ms. Neha Inamdar
Head Corporate Relations

Submitted to,
Adv. Manisha Kulkarni
HOD MBA@IICMR

Approved by,
Dr. Abhay Kulkarni
Director

DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



ATSS'S IICMR, Pune -44

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Corporate Mentoring Report

For the Academic Year 2018-19

Session 1 – Job Description and Job Specification

Ref-IICMR/MBA/EEP/0002

Date: 13/08/2018

TOPIC OF THE SESSION: Job Description and Job Specification

Speaker: Mr. Deshpande (Pace HR)

OBJECTIVES:

1. To make students understand the difference between Job Description and Job Specification.
2. Explain about how this is important for understanding the exact need of the recruiter.

The session was started on time. Mr. Deshpande welcomed all the students for the session. Mr. Deshpande explained the students the difference between the two and also make the students understand the implications by live examples and case studies.

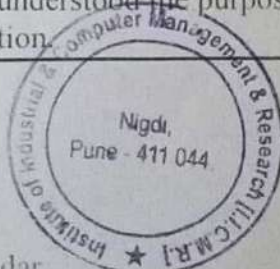
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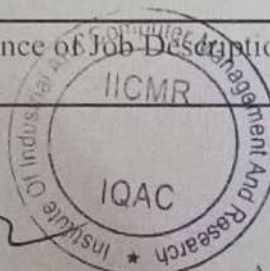
KEY TAKEAWAYS:

- | |
|---------------------------------------------------------------------------------------------|
| 1. Students understood the purpose and importance of Job Description and Job Specification. |
|---------------------------------------------------------------------------------------------|

Prepared by,
Ms. Neha Inamdar
Head Corporate Relations



Submitted to,
Adv. Manisha Kulkarni
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Approved by,
Dr. Abhay Kulkarni
Director

Abhay Kulkarni

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ATSS'S IICMR, Pune -44

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Corporate Mentoring Report

For the Academic Year 2018-19

Session 2 – Developing a new you for final placement

Ref-IICMR/MBA/EOP/0003

Date: 20/08/2018

TOPIC OF THE SESSION: Developing a new you for final placement

Speaker: Adv. Manisha Kulkarni

OBJECTIVES:

1. To make students understand how they can evolve their personality.
2. Explain about how this is important for a student to know his/her strengths and weaknesses.

The session was started on time. Adv. Manisha welcomed all the students for the session. Adv. Manisha Kulkarni explained the students about how to understand their inner strength and after the session she said that every student will be a new one after this session.

PHOTOS:



KEY TAKEAWAYS:

1. Students understood the various parameters and factors helpful for developing themselves.

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Head Corporate Relations

Submitted to,

Adv. Manisha Kulkarni
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Approved by,

Dr. Abhay Kulkarni
DIRECTOR

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MBA @ IICMR

Corporate Mentoring Report

For the Academic Year 2018-19

Session 3 – Exploring career options for successful future

Ref-IICMR/MBA/EEP/0004

Date: 27/08/2018

TOPIC OF THE SESSION: Exploring career options for successful future

Speaker: Dr. Abhay Kulkarni

OBJECTIVES:

1. To make students understand about the various opportunities available in various fields.
2. Explain about the disruptive global environment and challenges for youngsters.

The session was started on time. Dr. Abhay Kulkarni welcomed all the students for the session. He explained the students about the current industry trends and need of high accuracy and data driven decisions.

He helped the students to know their interest at ease.

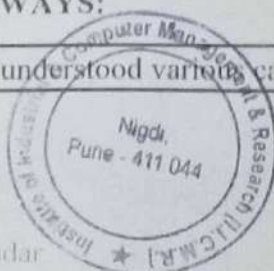
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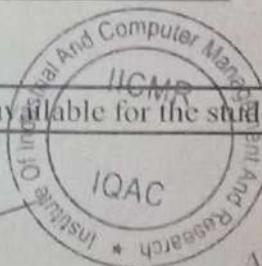
KEY TAKEAWAYS:

1. Students understood various career avenues available for the students.

Prepared by,
Ms. Neha Inamdar
Head Corporate Relations



Submitted to,
Adv. Manisha Kulkarni
HOD MBA @ IICMR



Approved by,
Dr. Abhay Kulkarni
Director **DIRECTOR**
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



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Corporate Mentoring Report

For the Academic Year 2018-19

Session 4 – Basic Aptitude preparation techniques.

Ref-IICMR/MBA/EEP/0005

Date: 03/09/2018

TOPIC OF THE SESSION: Basic Aptitude preparation techniques.

Speaker: Ms. Sharmita Dey

OBJECTIVES:

1. To make students comfortable with the online aptitude test.
2. Explain about the techniques of aligning the thoughts before psychometric and logical test.

The session was started on time. Students were given an opportunity to actually solve the time bound online aptitude practice tests.

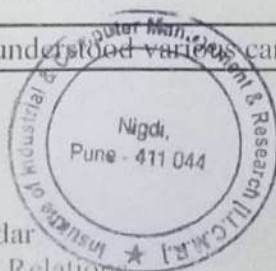
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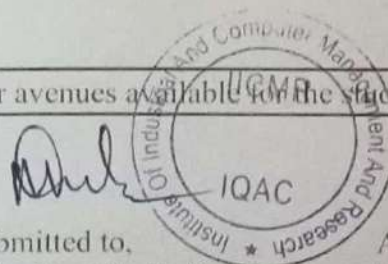
KEY TAKEAWAYS:

1. Students understood various career avenues available for the students.

Prepared by,
Ms. Neha Inamdar
Head Corporate Relations



Submitted to,
Adv. Manisha Kulkarni
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Approved by,
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Director

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Corporate Mentoring Report

For the Academic Year 2018-19

Session 10 & 11 – Group Discussion.

Ref-IICMR/MBA/EEP/00010

Date: 08/01/2019

TOPIC OF THE SESSION: Group Discussion.

Speaker: Ms. Rachita Joshi

OBJECTIVES:

1. To make students comfortable with the GD Process.
2. Explain about the techniques of starting and concluding the GD and have a mock session for GD.

The session was started on time. Students were given an opportunity to actually do the mock session for GD

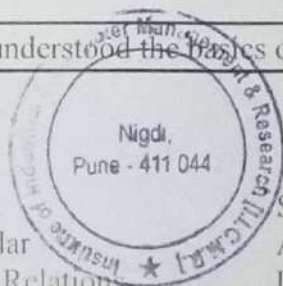
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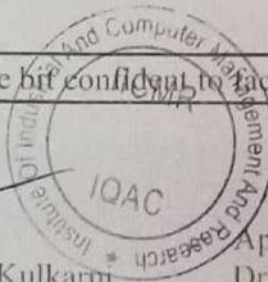
KEY TAKEAWAYS:

1. Students understood the basics of GD and were bit confident to face the GD.

Prepared by,
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Head Corporate Relations



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Approved by,
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Director

DIRECTOR
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Corporate Mentoring Report

For the Academic Year 2018-19

Session 12 & 13 – Get Set Go - Mock Interviews for Jaro Education & eClerx.

Ref-IICMR/MBA/EEP/00011

Date: 15/02/2018

TOPIC OF THE SESSION: Get Set Go - Mock Interviews for Jaro Education & eClerx.

Speaker: Dr. Abhay Kulkarni

OBJECTIVES:

1. To make students comfortable with the online aptitude test.
2. Explain about the techniques of aligning the thoughts before psychometric and logical test.

The session was started on time. It was a combo of 2 sessions viz; 22/01/2019 and on 15/02/2019 Students were given an opportunity to actually face the mock interview session before appearing for final interview at company office.

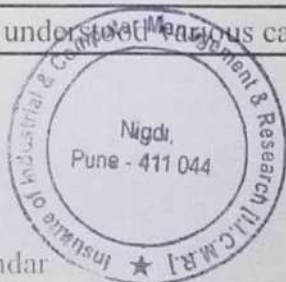
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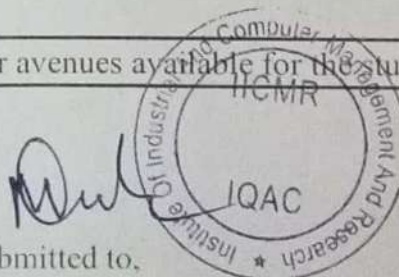
KEY TAKEAWAYS:

1. Students understood various career avenues available for the students.

Prepared by,
Ms. Neha Inamdar
Head Corporate Relations



Submitted to,
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Approved by,
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ATSS'S IICMR, Pune -44

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Corporate Mentoring Report

For the Academic Year 2018-19

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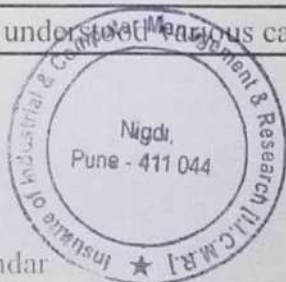
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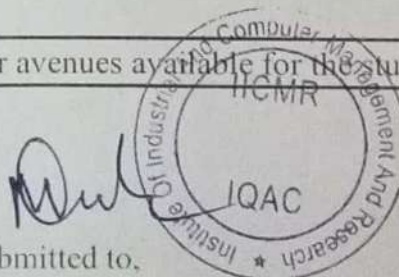
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ATSS'S IICMR, Pune -44

MBA@ IICMR

Corporate Mentoring Report

For the Academic Year 2018-19

Session 1 – Job Description and Job Specification

Ref-IICMR/MBA/EEP/0002

Date: 13/08/2018

TOPIC OF THE SESSION: Job Description and Job Specification

Speaker: Mr. Deshpande (Pace HR)

OBJECTIVES:

1. To make students understand the difference between Job Description and Job Specification.
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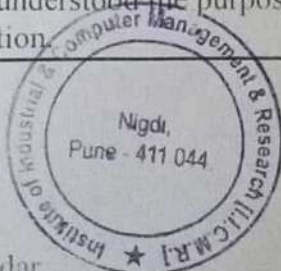
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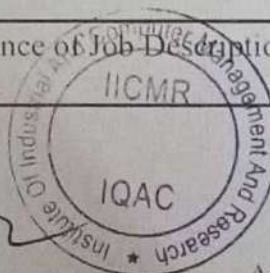
KEY TAKEAWAYS:

- | |
|---------------------------------------------------------------------------------------------|
| 1. Students understood the purpose and importance of Job Description and Job Specification. |
|---------------------------------------------------------------------------------------------|

Prepared by,
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Head Corporate Relations



Submitted to,
Adv. Manisha Kulkarni
HOD MBA@ IICMR



Approved by,
Dr. Abhay Kulkarni
Director

Abhay Kulkarni

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Nigdi Pune - 411 044

Ref: IICMR/MBA/SEMINAR/2018-19/



Audyogik Tantra Shikshan Sanstha's		
Institute of Industrial & Computer Management and Research		
IICMR-Nigdi, Pune-44		
MBA@IICMR		
Seminar On Corporate Mentoring - Building Professional Excellence		
Date-11/08/2018		
Agenda		
Time	Particulars	Resource Person
11.30am - 11.35am	Welcome & Introduction of Guest	Ms. Chani Bhate
11.35am - 11.45am	Felicitation of Guest & opening of the topic	Dr. Abhay Kulkarni
11.45am - 12.40pm	Corporate Mentoring - Building Professional Excellence	Mr. Jay Dholakiya
12.40pm - 12.45pm	Vote of Thanks & Concluding remark	Ms. Chani Bhate

Dr. Hemant Anbhule
Coordinator

Adv. Manisha Kulkarni
HOD, MBA

Dr. Abhay Kulkarni
Director, IICMR.



Ref: IICMR/MBA/SEMINAR/2018-19/



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial & Computer Management and Research

IICMR-Nigdi, Pune-44

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Date-08/08/2018

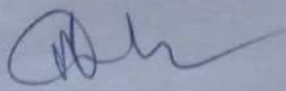
Notice


Seminar On Corporate Mentoring - Building Professional Excellence

This to inform MBA I and MBA II year students that the Seminar on Corporate Mentoring - Building Professional Excellence is organized on 11/08/2018 at Auditorium from 11.30am to 12.30pm by Mr. Jay Dholakiya. All the students need to attend the seminar in full uniform. Attendance is compulsory for the seminar.




Dr. Hemant Anbhule
Coordinator


Adv. Manisha Kulkarni
HOD, MBA


Dr. Abhay Kulkarni
Director, IICMR.

Ref: IICMR/MBA/SEMINAR/2018-19/

Seminar 01

“Corporate Mentoring - Building Professional Excellence”

Date: 11/08/2018

Day: Saturday

Venue: MBA@IICMR Auditorium

Time: 11.00 am to 01.00 pm

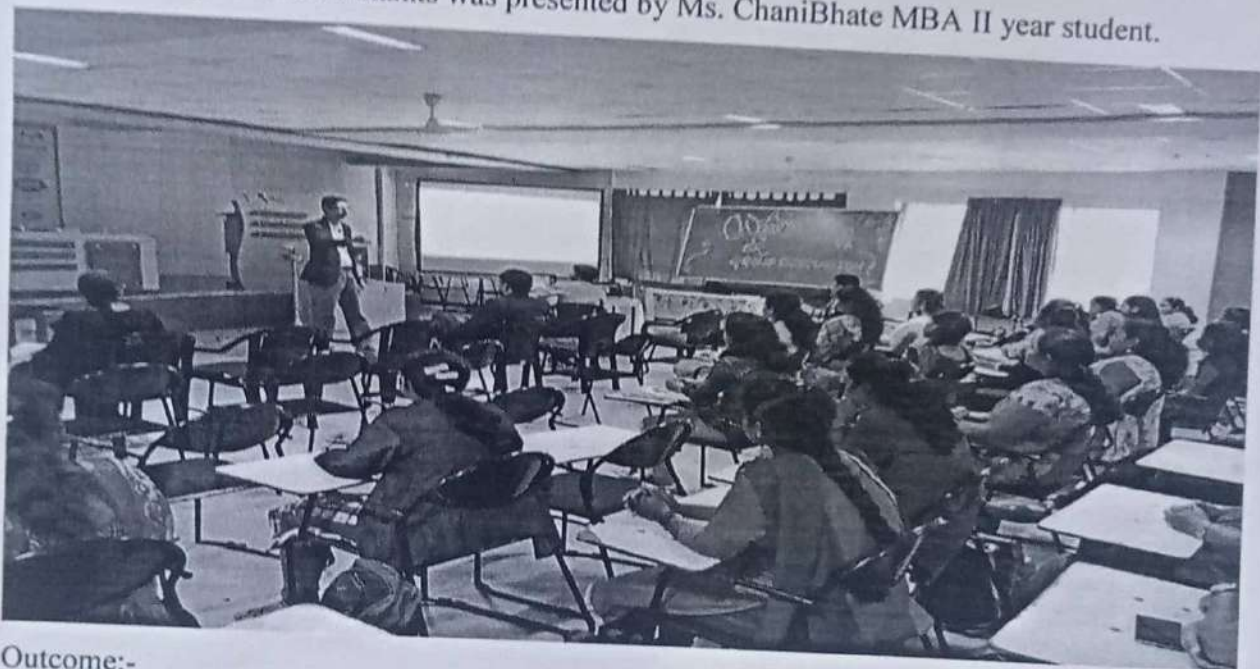
Speaker – Mr. Jay Dholakia – Practice Director Digital Transformation SBU, KPIT, Pune.

MBA @ IICMR organized a seminar for MBA I & II year students on the topic “Corporate Mentoring - Building Professional Excellence”.

The session started with the opening speech by Dr. Abhay Kulkarni, Director, IICMR. Dr. Abhay Kulkarni emphasized about the need of the corporate mentoring for MBA students. He explored the corporate world in front of the students in very effective way. He shared his views about the awareness of business & required professional traits. He made students aware about the skills which are required in the students before entering the corporate world.



Mr. Jay Dholakia who was the speaker for the seminar started his speech with some questions. This methodology is really effective because students understood the seriousness of the topic. Mr. Jay covered very crucial points in his session, which need to be incorporated by students if they want to be good professionals. Mr. Jay Dholakia covered the areas like Appearance, Mannerism, Reliability, Competence, Ethics, Phone etiquette, Organizing Skills, Accountability in his speech. He also explained the importance of work priorities for career success. He further elaborated the need of Time Management & Resource Management. In the last Mr. Jay demonstrated diary management with its importance. The anchoring & vote of thanks was presented by Ms. ChaniBhate MBA II year student.



Outcome:-

Students understood the importance of corporate excellence along with the things needed to practice to achieve the corporate excellence.

Prepared By
Dr. Hemant Anbhule
Coordinator

Checked By
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HOD, MBA@IICMR

Approved By
Dr. Abhay Kulkarni
Director, IICMR.





MBA @ IICMR
MBA Induction Report

Ref.No : IICMR/MBA/2018-19/INDUCTION/

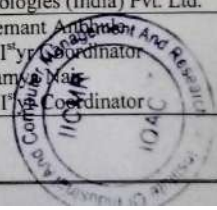
Introduction

Induction of the new batch at IICMR has always been a cheerful event as it marks the introduction of the fresh talent into the IICMR family. The aspirants at IICMR come from varied cultural backgrounds and diverse geographical locations. They look forward and are eager to acquire knowledge, skills and abilities to become successful management professionals.

Induction program thus signifies the commencement of an unprecedented journey of growth and ascent for the new students at IICMR.

Agenda- Day 1

Time	Activity	Speaker
10.30 am – 10.40am	Inaugural Lighting of the lamp	All Dignitaries
10.40 am- 10.50am	Welcome Address & Progressive Journey of ATSS	Adv. Manisha Kulkarni HOD,MBA @ IICMR
10.50 am- 11.05 am	Reaching New Heights @ IICMR	Dr. Abhay Kulkarni Director – IICMR
11.05 am – 11.15 am	Release of MBA News Letter & Appreciation of Academic Achievers , Signing of MOU – PACE HR,Learnex& CRAFT Academy-Eduknox	Dr. Abhay Kulkarni Director – IICMR
11.15 am – 11.55 am	“Stepping towards Excellence”	Dr. Santosh Bhawe, Director HR, Bharat Forge Ltd
11.55 am – 12.35 pm	Do's & Don'ts of Management Professionals	Mr. Prashant Pansare MD & Global CEO, Intelimint Technologies (India) Pvt. Ltd.
12.35 pm-12.40 pm	Vote of Thanks	Dr. Hemant Ambekar MBA I st Year Coordinator Ms. Ramya Warde MBA I st Year Coordinator



And towards the end of the day students enjoyed the management games conducted by their seniors under the guidance of Dr. JyotiBhanage and Ms. Ramya Nair.



Outcome

Creating awareness amongst the students about:

- ✓ The Institute's Culture;
- ✓ The various extra and co-curricular activities carried out;
- ✓ The expectations of the institute from the students;
- ✓ The expectations of the global corporates from MBA students.

Agenda - Day 2

Time	Particulars	Resource Person
10.00 am – 12.30 pm	Be The Change	Adv. Manisha Kulkarni HOD,MBA @ IICMR
12.30 pm - 01.15 pm	Lunch Break	
01.15 pm – 03.15 pm	Be The Change	Adv. Manisha Kulkarni HOD,MBA @ IICMR

The students were excited to know more about what needs to be changed in them to fulfill their expectations. The Head of Department Adv. Manisha Kulkarni took a session on "Be The Change" to enable the students to adapt to the changing circumstances and be focused on their dreams. She built the confidence in the students by making each one of them understand that:

- a. Everyone is unique and possesses some strengths and weaknesses.
- b. One should try to overcome these weaknesses by building a positive attitude.
- c. The subconscious mind guides the conscious mind and hence
- d. One's thought process should learn to accept whatever happens, take learning's from the same and move ahead towards excellence.



The fifth day of the induction session started in full swing by floating the gas balloons, having the ambitions of the students mentioned on them, in the sky. The students and the faculty members enjoyed the view of their ambitions reaching greater heights.

Agenda

Time	Particulars	Resource Person
10.00 am – 12.30 pm	Exploring opportunities for New Business Avenues	Mr. Mohan Nair
12.30 pm – 1.30 pm	Walk the process of Teaching Learning	Adv. Manisha Kulkarni HOD, MBA @ IICMR
01.30 pm – 02.15 pm	Lunch Break	
2.30 am – 2.45 pm	Business at a Glance	Ms. VidhyaHittalmani Exam Coordinator
2.45pm – 3.00 pm	Continuous Improvement through evaluation	Ms. VidhyaHittalmani Exam Coordinator
03.00 pm onwards	Know your self	Adv. Manisha Kulkarni HOD, MBA @ IICMR

Dr. Abhay Kulkarni, Director - IICMR felicitated the Guest of Honor – Mr. Mohan Nair, Managing Director of Esquire Health Care Pvt. Ltd. He addressed the students on “Exploring opportunities for New Business Avenues”.

He encouraged the students to be their own selves and strive hard. According to him, in today's tech savvy world and Internet of Things, the world of Supply Chain Management was full of opportunities. To tap these opportunities, the students need to do the following:

- Develop the habit of reading,
- Develop the habit of taking initiative,
- Come up with innovative ideas and
- And learn to execute.

After the guest session the HOD Adv. Manisha Kulkarni discussed the entire process of teaching and learning at IICMR.

In the post lunch session, students performed a role play “Business at a Glance” to make the students understand their core subjects under the guidance of Prof. VidyaHittalmani. She then discussed the evaluation pattern for the internal assessment made by the institute.

In order that the students understand how to work effectively in teams, Adv.. Manisha Kulkarni, made the students identify the personality type that they belong to, by discussing on “Know Yourself”. The four personality types that were discussed were – Analytical, Expressive,

11.45 am – 12.00 noon	Exploring World of Books	Dr. ManikRajopadhe Librarian
12.00 noon – 12.15 pm	MBA@IICMR Student Welfare Council for You	Dr. Hemant Anbhule MBA 1 st yr Coordinator
12.15 pm – 01.00 pm	Lunch Break	
01.00 pm Onwards	Together We Can	Adv. Manisha Kulkarni HOD, MBA @ IICMR

After understanding the academic curriculum, the students were made to understand the extracurricular and co-curricular activities that were planned for them for complete grooming.

SDP Coordinator Prof. Bhagyashri Deshpande discussed with the students, the development that takes place by participating in the activities conducted under the program. A role play was conducted by the first year students to help the students understand the contents of SDP like mentoring, self-analysis, identification of the skills etc. The role play was also helpful in understanding the student grooming that takes place through the SDP activities like public speaking, handling questions, convincing skills, and building confidence.

CEP Coordinator Dr. KhushbooSahu conducted a session on Career Excellence Programme to make them understand that for final placement it is necessary that they get well verse with effective communication skills, corporate etiquettes, SWOC Analysis, presentation skills etc. The students will get to learn and practice these skills under the guidance of corporate trainers during the first two semesters of MBA.

IICMR librarian Dr. ManikRajyopadhyaya guided the students about library facilities, rules and regulations and availability of book banks.

After this session, the placement coordinator Mrs. Neha Inamdar conducted a session to make the students aware about the various companies that are awaiting capable MBA candidates and ensured them that if they stay focused, sky is the limit.

The entire team of MBA was officially introduced to the students from Subject Matter Experts to First year coordinators and student coordinators and monitors were elected to move ahead in the journey of excellence.



Outcome

- Making the students understand the importance of Student Development Programme for personal excellence.
- Making the students understand, the inputs to be given to them through Career Excellence Programme.
- Awareness of the role of Placement Cell.
- Functioning of the library and rules & regulations.
- Identification of student coordinators for coordinating different activities.
- Start of the batch 2018-2020 with full confidence that "Together We Can".

Prepared by
Mrs. Bhagyashri Deshpande
HoD IICMR Director IICMR

Guided By
Adv. Manisha Kulkarni

Approved by
Dr. Abhay Kulkarni





MBA @ IICMR
MBA Induction Report

Ref.No : IICMR/MBA/2018-19/INDUCTION/

Introduction

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12.40 pm-1.40 pm	Lunch Break	
01.40pm – 02.40 pm	Learnex – Financial Business Mobile Application Demonstration	Mr. Debraj Das CHIEF GUEST ACADEMIA Dr. Jyoti Bhargava, Entrepreneur Cell Coordinator
02.40 pm – 04.40 pm	ICE Breaking (Mgt. Games)	

Objectives

- To help the students and their parents to get acknowledged with the campus, the culture of the organization that nurtures its growth, members of the governing body and their expectations from the students.
- To enable the students to get a bird's eye view of the happenings of the Institute.
- To encourage the students to gel up with each other.
- To make the students aware about the expectations of the global corporates in advance, so that they understand well about:
 - Where they are?
 - What is the destination they would like to reach?
 - What are they required to do to reach new heights?
 - And how are they going to plan this change in this precious two years?

Summary

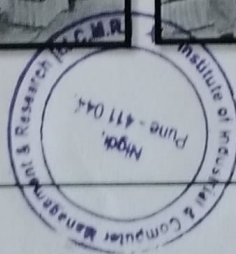
The opening day of the Induction witnessed the enthusiasm and anxiety among the students. Dr. Abhay Kulkarni, Director - IICMR welcomed the new students onboard, acclimatized the students with the culture and values of IICMR, and addressed them on Reaching New Heights to meet the expectations of Industry 4.0.



Introduction of Guests



Deep Prajwalan



The First day of the induction program was graced by The Guests of Honor – Dr. Santosh Bhawe, Director HR, Bharat Forge Ltd. who addressed the students on “Stepping towards Excellence” and Mr. Prashant Pansare, MD & Global CEO, Inteliment Technologies India Pvt Ltd. who guided the students on “Dos and Don’ts of Management Professionals”

We also had one of the eminent personalities Mr. Rajaramrao (PMI President) to grace this occasion. The unique step towards excellence taken by MBA @ IICMR was signing MOU’s with PACE HR, CRAFT Academy for Learnex a financial module mobile application & Edunox an application that would provide a platform to connect all the students with their mentors.

MBA @ IICMR appreciated the Academic achievers and launched the 4th edition of Newsletter “Gyandoot”.



Releasing of “Gyan Doot”



Appreciation of Academic Achievers



Appreciation of Academic Achievers

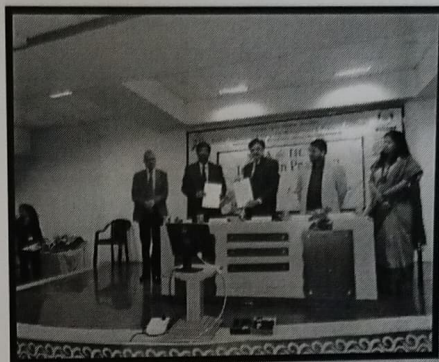


Signing of MOU



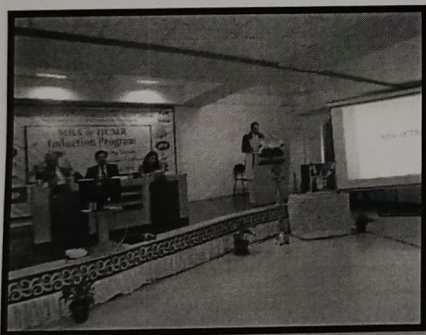


MOU for Edunox

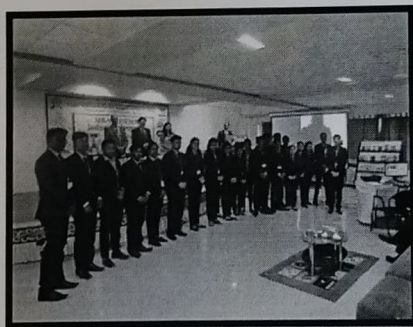


MOU for Learnex

Dr. Hemant Anbhule first year coordinator, thanked all the Dignitaries for sharing their valuable thoughts . The also thanked the Faculty members for their sincere & endless dedication & all the students for making this event a grand success.

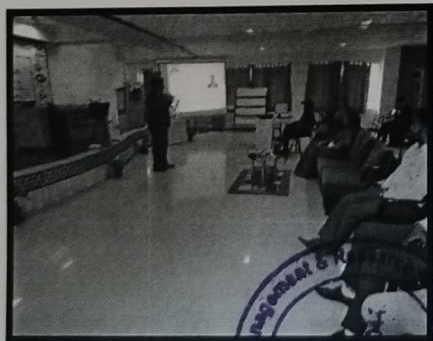


Vote of Thanks – Induction Coordinator

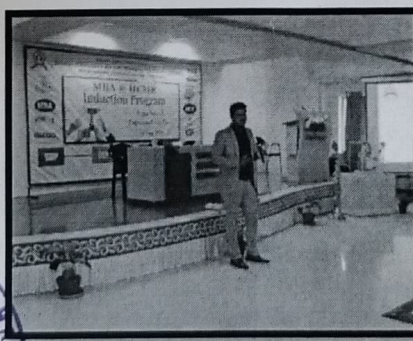


MBA II Induction Volunteers

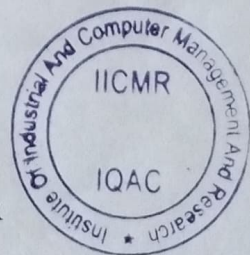
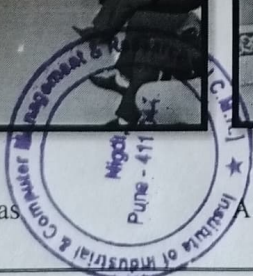
In the Second half of the First day of induction, Mr. Debraj Das gave a demonstration on how to use Learnex – Financial Business Mobile Application to learn with fun. We had our alumni to share their unforgettable memories with IICMR that enabled them to achieve their dreams.



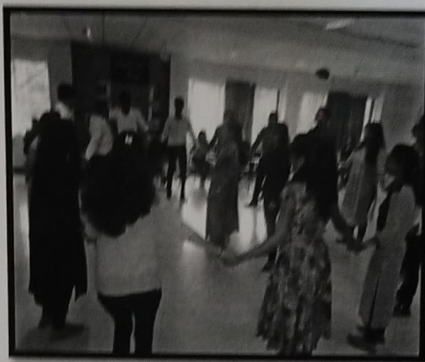
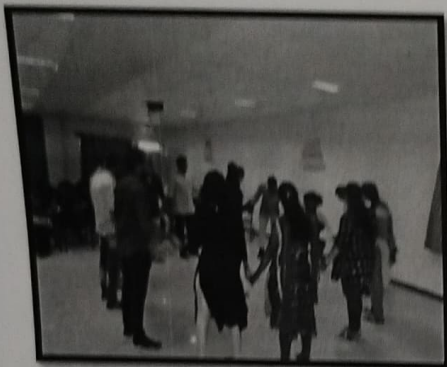
Mr. Debraj Das



Alumni sharing his experience at IICMR



And towards the end of the day students enjoyed the management games conducted by their seniors under the guidance of Dr. JyotiBhanage and Ms. Ramya Nair.



Outcome

Creating awareness amongst the students about:

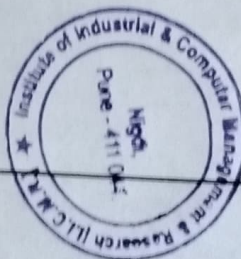
- ✓ The Institute's Culture;
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Agenda - Day 2

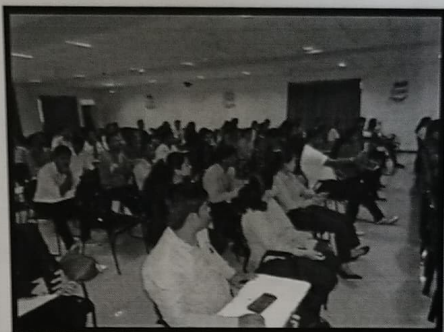
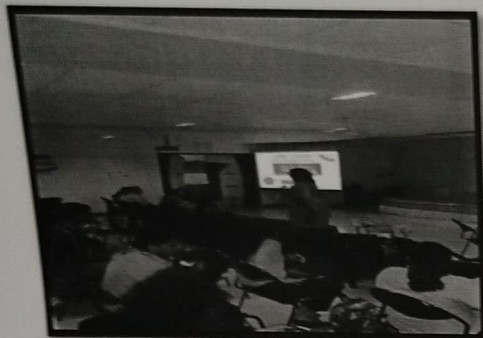
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Precious Moments



All the students were told to make a list of their weaknesses and the chits were burnt to make them experience that they are free of them and have evolved as new selves maintaining their strengths; to face the challenges of life.

Outcome

All the students appeared to be delighted by this experience and full of happy thoughts.

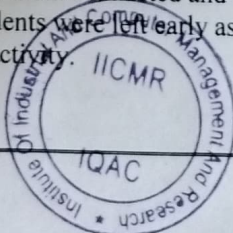
AgendaDay 3

Time	Particulars	Resource Person
09.30 am – 11.30 am	Building Excellence	Dr. Abhay Kulkarni Director MBA@IICMR
11.30 am – 01.30 pm	Innovation	Dr. SudhirHasamnis Adjunct Faculty IICMR
01.30 pm - 02.30 pm	Lunch Break	
02.30 pm – 03.30 pm	Eduknox – ERP of MBA@IICMR	Eduknox -TEAM
03.30 pm – 04.45 pm	Zumba with Fun	Ms.Ladkat

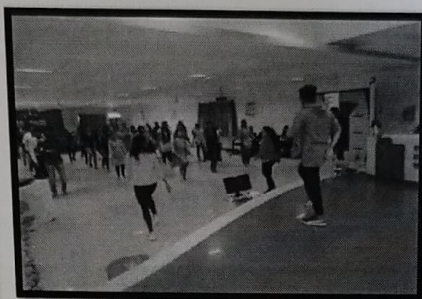
Summary

The director of the institute Dr. Abhay Kulkarni imbibed the importance of improving day by day amongst the students to evolve as professionals. It was followed by a session on innovation by Dr. SudhirHasamnis adjunct faculty at IICMR. He made the students understand that in order to survive in the global economy, it was a must to excel with innovative ideas.

During post lunch the students and the faculty members were introduced to the Eduknox software, a platform to keep them connected and its use. All the students enjoyed Zumba towards the end of the day. The students were left early as they were required to be ready early morning the next day for outbound activity.



Precious Moments



Outcome

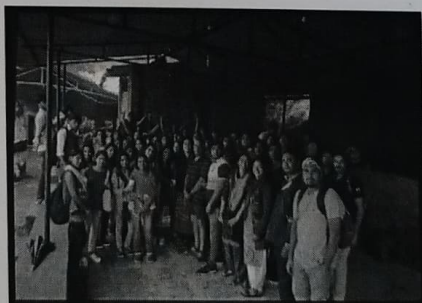
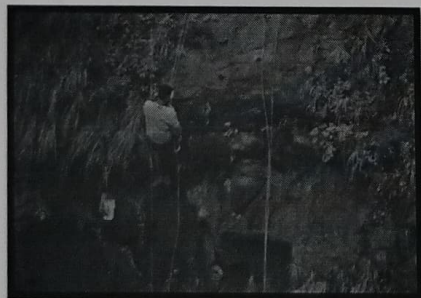
The students became aware about the improvement they should be bringing in whatever tasks they perform to achieve excellence in whatever they do. The importance of innovation focused on out of the box thinking practices that the students need to inculcate amongst them. The students were made alert that their performance was available and they would be monitored through eduknox software. After the power packed sessions, the students enjoyed zumba.

Day 4

Time	Particulars	Resource Person
06.30am Onwards	Out Bound Activity	Mr. Maruti Prasad MBA II nd yr Coordinator Dr. Hemant Anbhule MBA I st yr Coordinator

An outbound activity was planned for the students at KanhePhata. The students started at 8:00 a.m. from IICMR and reached back at 7:30 p.m. At KanhePhata the students enjoyed mountaineering and rapling in rain. They performed these activities along with the available guides to ensure safety.

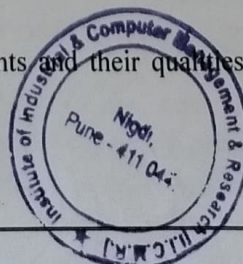
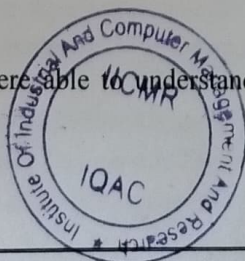
Precious Moments



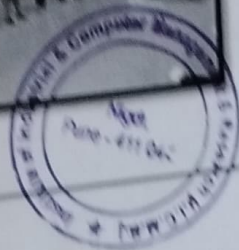
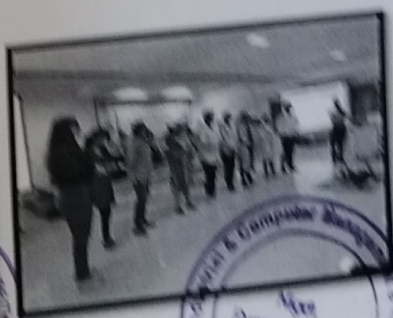
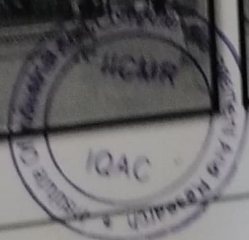
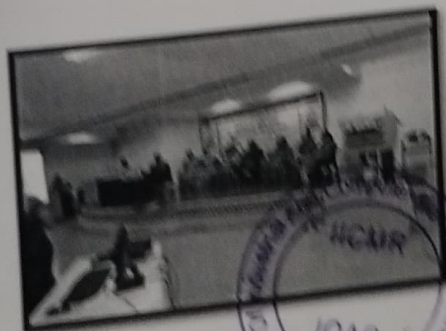
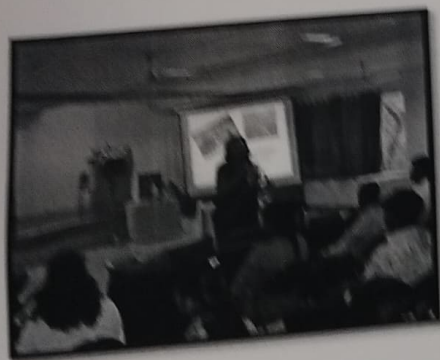
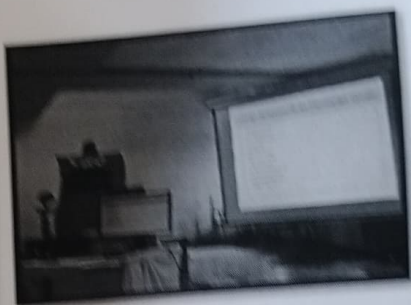
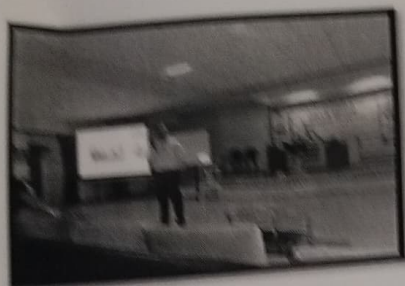
Outcome

The faculty members were able to understand the students and their qualities in an informal environment.

Day 5



Precious Moments



Outcome

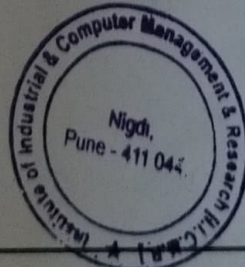
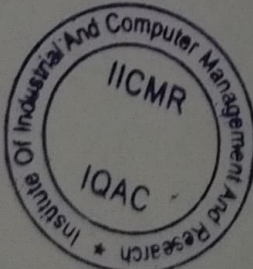
- Making the students understand the importance of Student Development Programme for personal excellence.
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- Awareness of the role of Placement Cell.
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- Start of the batch 2018-2020 with full confidence that "Together We Can".

Prepared by
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HoD IICMR Director IICMR

Guided By
Adv. Manisha Kulkarni

Approved by
Dr. Abhay Kulkarni

DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044

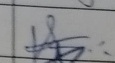

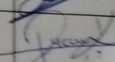
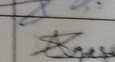
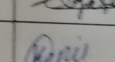
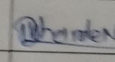
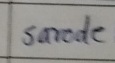
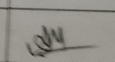
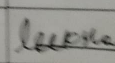
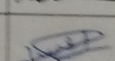



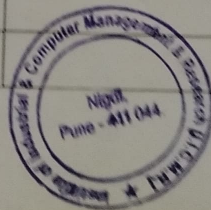
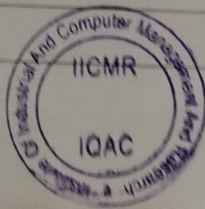
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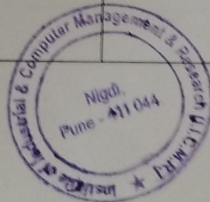
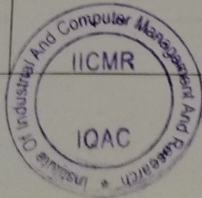
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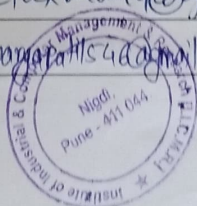
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7	MULCHANDANI AAKASH ANILKUMAR	pmulakashmalchandanico9@gmail.com	8888837884	66	
8	KURI PRANAV MILIND	pranav.kuri@htmail.com	7709597664	72%	
9	SANKALP KAILAS MUNGASE	SANKALPMUNGASE@GMAIL.COM	7276184142	54%	
10	KAPILESHWAR SHIVRAJ DHONDE	kapiidhonde23@gmail.com	9404088571	68%	
11	PIYUSH JAIN				
12	NISHANT PARSHURAM LOKHANDE	lokhandenishant5157@gmail.com	9767811162	59.15%	
13	PALLAVI ANIL SARODE	PALLAVISARODE16597@gmail.com	9075098052	74%	
14	SUPRIYA DILIP MAKHARE	SUPRIYAKHARE3229@gmail.com	8446884881	50%	
15	PRAGATI PRAVIN KAKADE				
16	DEEKSHA SAXENA	deekshasaxena68@gmail.com	9650998837	71.25%	
17	JYOTSNA DILIP HANMANTE	Shonma0317@gmail.com	7587404673	62%	
18	RELEKAR PRUTHA PRAVIN	prutha.p.relekar@gmail.com	7798981068	65%	
19	SAWANT POOJA SUNIL				
20	DIPALI VITTHAL KALE				
21	UTTAM MAHADEO WAGHMARE				



22	SNEHAL VINAYAK KALE				
23	VISHAL HANUMANT NAIK	naikvishal119@gmail.com	8808222599	52.00%	Naik
24	SHRADDHA SURESH MORE				
25	SHITAL VITTHAL HOGALE				
26	VARSHARANI ARUN PATIL				
27	PRASHANT JAYANT KASBE	pkasbe2000@gmail.com	9162736527	55.2%	Kasbe
28	RAVINDRA VISHNU SAMUDRE	rsamudre100@gmail.com	9922769006	50.17%	Ravindra
29	MADHURI MARUTI UANWANE				
30	SHUBHANGI VISHWANATH SONKAMBLE	shubhangi.v.sonkamble 020766@gmail.com	7261995178	66%	Shubhangi
31	DEEPAK RAMESH DOND				
32	AMRUTA BHASKAR PALKAR	amruta.palkar@774@gmail.com	7776881608	70.8%	Amruta
33	PRIYANKA SANJAY GAIKWAD				
34	CHETAN PRAMOD KOLI				
35	VISHAL SURESH GAIKWAD	haeshulghodekar@gmail.com	8600333899	48%	Vishal
36	HARSHAL RAJESH GHODEKAR	Gaikwadvishal0397@gmail.com	7276525465	59%	Vishal
37	BHOLE KHUSHABU DATTATRAY				



38	SHARMA RAHUL SURESH				
39	VAIBHAV CHANDRASHEKHAR BHANDARE	v6828750@gmail.com	7545663780	69%	QPSL
40	RENNY JOSE CHERIAN				
41	JYOTI ASHOK JADHAV				
42	NEETHU RAJEEVAN	neethurajeevan229@gmail.com	9881929948	55%	Neethu
43	SAYLI SUNIL BOMPILWAR				
44	GOVINDNARAYAN SANJAY BHAKKAD	Govind844664@gmail.com	7758016150	66.88%	Govind
45	PRANOTI DEEPAK AGALE	pranoti.agale22@gmail.com	9860345064	69.66%	P. Agale
46	ASHLESHA DHANANJAY KURUNDKAR	ashlesha.kurundkar@gmail.com	9970356527	52.00%	AD
47	VIDHYA RAJARAM PATIL				
48	RUTUJA SANJAY KUMBHARE	rutujakumbhare95@gmail.com	8552961824	73.51%	R.
49	THORAT AMRUTA RAMESH				
50	ANKITA ARVIND GAONKAR				
51	ANIRUDH KULKARNI	Kanirudh.j@gmail.com	8390117392	62.8%	AK
52	LAXMAN HANUMANT TATE	tate.laxman@gmail.com	8885559533	54%	Lat
53	AISHWARYA PRADIP PATIL	aishwaryapatil54@gmail.com	7447609722	74.92%	Ashu



104	RAHUL TIWARI				
105	JIDNYASA NASHTE UMAKANT	jidnyasanashte2017@gmail.com	7350143139	76.77%	<u>Too</u>
106	MANISHA PANCHAVARNAM	manisharaj751@gmail.com	7066734490	62.32%	<u>Manisha</u>
107	PRATIK KAKDE				
108	SHRADDHA ASHOK BHAGWAT	shraddhabhagwat18@gmail.com	9096994200	50.80%	<u>shraddha</u>
109	JAGTAP ANUSHREE NARAYAN	anushreejagtap1998@gmail.com	9075763970	55.61%	<u>Anushree</u>
110	NILESH BHOLE				
111	SUHAS PATIL				
112	RUSHIKESH BALLURKAR				

PRAGATI KAKADE
Khushbu Singh

pragatikakade528@gmail.com 9145317475 69.83%
khushbussingh1997@gmail.com 9767243731 64%
Rushika Singh

