

# Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)



Approved by AICTE, Permanently Affiliated to SP Pune University, Recognized by DTE, Government of Maharashtra, NAAC Re-accredited

#### Criterion 7 – Institutional Values and Best Practices Key Indicator - 7.1 Institutional Values and Social Responsibilities

#### **Metric 7.1.1**

Gender equity & sensitization in curricular, cocurricular and Extra curricular activities 2018-2019

#### **List of Documents**

Sr No	Activities								
1	Activities conducted for gender sensitization								
i.	Importance of gender sensitization and selection								
ii.	Training to the gender champion								
iii.	Peer group discussion								
iv.	Women empowerment and social security								
V.	Self awareness on health and hygiene								
vi.	Self Defense need of the hour								
vii.	Rangoli Competition								
2.	Student Participation in Curricular Activities-								
i.	Induction Program								
ii.	Merit list								
3.	Student Participated in Co-curricular activities –								
i.	Business Process Excellence (BPE)								
ii.	Career Excellence Program (CEP)								
iii.	UDAAN 2018								
iv	Student Development Program (SDP)								
4.	Student Participation in Extracurricular Activity –								
i	ASR (Academic Social Responsibility)								
ii	ARKO cultural event								

#### Activities conducted for gender sensitization

#### ATSS -IICMR

## **Activities conducted for Gender Sensitization**

Quarterly report for the year 2018-2019

## From 13<sup>th</sup> August to 14<sup>th</sup> October, 2018

Importance of Gender Sensitization & selection of Gender Champions  A session on "Importance of creating gender champions at institutional level was informed to all the new students by student Development officer Adv.Manisha Kulkarni during induction  She explained guidelines received from U.G.C. regarding establishing gender champions under article 15 of Indian constitution and the process of selection, eligibility criteria for becoming gender champions.  A Leadership development program was conducted for the gender champions and leaders of different committees with an objective to develop their leadership skill and motivate them for organizing and implementing various events under different committees of the institute  From 18 <sup>th</sup> Aug or 14 <sup>th</sup> Oct, 2018  Peer group discussion  Peer group discussion  Peer group discussion  Peer group discussion  A session on "Importance of creating gender champions at institutional level was informed to all the new students by students of all the new students by students of file new students of the new students of the new students of the institutional level was informed to all the new students by students of file new students of the	Date of the activities	Name of the activities	Detail about the activities
18th Aug, 2018  Training to the gender champions and leaders of different committees with an objective to develop their leadership skill and motivate them for organizing and implementing various events under different committees of the institute  From 18 <sup>th</sup> Aug or 14 <sup>th</sup> Oct, 2018  Peer group discussion  Training to the gender champions.  A Leadership development program was conducted for the gender champions and leaders of different committees with an objective to develop their leadership skill and motivate them for organizing and implementing various events under different committees of the institute  Every week girl students along with the gender champions discuss about issues and challenges of gender inequality in the girls room during lunch. Similarly boys also discuss about the students in groups. Both the discussion are facilitated.	13 <sup>th</sup> Aug,2018	Importance of Gender Sensitization & selection of	
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Feer group discussion  Every week girl students along with the gender champions discuss about issues and challenges of gender inequality in the girls room during lunch. Similarly boys also discuss about the basic ethics, values and respect to be given to the girls students in groups. Both the discussion are facilitated.		gender champions	A Leadership development program was conducted for the gender champions and leaders of different committees with an objective to develop their leadership skill and motivate them for organizing and implementing various events under
statistical diagrams and guided by floudi teachers.	From 18 <sup>th</sup> Aug to 14 <sup>th</sup> Oct,2018		Every week girl students along with the gender champions discuss about issues and challenges of gender inequality in the girls room during lunch .Similarly boys also discuss about the basic ethics , values and respect to be given to the girls students in groups. Both the discussion are facilitated by gender champions and guided by nodal teachers.

Signature of Gender Champion : 7

Signature of Nodal Teacher

Signature of Director

Date 22/3/19

Place \_ Pure

:- Bellam

DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigol, Pune - 411 044



#### ATSS -IICMR

## **Activities conducted for Gender Sensitization**

Quarterly report for the year 2018-2019

## From 13th August to 14th October, 2018

Date of the activities

Name of the activities

Detail about the activities

Importance of Gender Sensitization & selection of Gender Champions

13<sup>th</sup>
ug,2018





Training to the gender champions

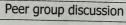
18th lug,2018





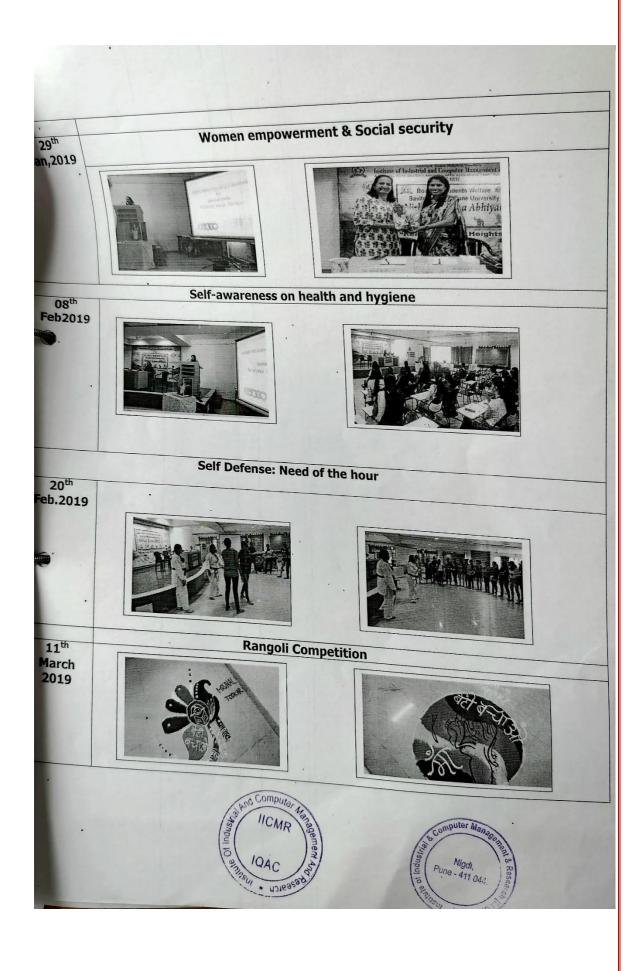
om 18<sup>th</sup> Aug o 14<sup>th</sup> t,2018













#### ATSS's

### Institute of Industrial and Computer Management and Research

## Importance of Gender Sensitization & selection of Gender Champions

#### Report

Date: 13th Aug, 2018.

**Topic:** Importance of Gender Sensitization & selection of Gender Champions

Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (IICMR) is organizing session on Importance of Gender Sensitization & selection of Gender Champions for the students of MCA/MBA..

A session on "Importance of creating gender champions" at institutional level was informed to all the new students by student Development officer Adv. Manisha Kulkarni during induction.

She explained guidelines received from U.G.C. regarding establishing gender champions under article 15 of Indian constitution and the process of selection, eligibility criteria for becoming gender champions' .Students were instructed to give their names for becoming gender champions.

Prepared By

Mungse S

Approved By

Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

Director, IICMPRECTOR

Institute of Industrial & Computer Computer & Research [I.I.C.M.R.]

Nigdi, Pune - 411 044



#### ANNEXURE - I

School/College/University Name

School/College/University logo

#### APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters)

: Naved Apaque

2. Sex (Male/Female)

: Male

3. Date of Birth (DD/MM/YY) : 16 04 1995

(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name

: Igbal Danish

5. Residential Address

clo Muzzammil khan

I-1702 Nano Homes Ravet Pune

6. Mobile Number

9130935613

7. Email Address

naved icmRegmail.com

8. Community (SC/ST/General): NT-B

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing
BE	Mech	65%	SCHBAU	2.017
4SC	Science	621.	MSBE	2012
SSC	-	821.	MSBE	2010

10. Computer Skills

MSCIT, Typing (30 speed)

11. Languages Known : English, Hindi, Marcathi, Weder.









#### ATSS's Institute of Industrial and Computer Management and Research

### Training to the gender champions Report

Date: 18th Aug, 2018

Topic: Training to the gender champions.

Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (IICMR) is organizing training to the gender champions for the students of MCA/MBA..

A Leadership development program was conducted for the gender champions and leaders of different committees with an objective to develop their leadership skill and motivate them for organizing and implementing various events under different committees of the institute

Prepared By

Mungse S

Approved By

Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

DIRECTOR

Institute of Industrial & Computer Management & Research [I.I.C.M.R.]

Nigdi, Pune - 411 044







### ATSS's Institute of Industrial and Computer Management and Research

## Peer group discussion Report

Date: 18<sup>th</sup> Aug To 14<sup>th</sup> Oct,2018

Topic: Peer group discussion. Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (IICMR) is organizing Peer group discussion for the students of MCA/MBA..

Every week girl students along with the gender champions discuss about issues and challenges of gender inequality in the girls room during lunch .Similarly boys also discuss about the basic ethics, values and respect to be given to the girls students in groups. Both the discussion are facilitated by gender champions and guided by nodal teachers.

Prepared By

Mungse S

Approved By

Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

Director, IICMR

DIRECTOR

Institute of Industrial & Computer Management & Research [I.I.C.M.R.]





#### ATSS's

# Institute of Industrial and Computer Management and Research

## Women empowerment & Social security Report

Date: 29th Jan, 2019

Topic: Women empowerment & Social security.

Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (IICMR) is organizing seminar on Women empowerment & Social security for the students of MCA/MBA..

Mrs. Nilima Pawar has taken a session on 'Women empowerment & Social security'. Girls have a right to feel safe and be safe where they live and learn. She has shared tips through many examples about social security for girls. She has also highlighted the social media security for girls. She briefed rules which need to be followed while using facebook, instagram, whatsupp such social media websites. Students have enjoyed the session very much.

Prepared By

Mungse S

Approved By

Adv. Manisha Kulkarni

computer

**IICMR** 

Dr. Abhay Kulkarni

Director, HCMR DIRECTOR

Institute of Industrial & Computer Management & Research [I.I.C.M.K.]

Nigdi, Pune - 411 044





## ATSS's Institute of Industrial and Computer Management and Research

# Self-awareness on health and hygiene Report

Date: 08th Feb2019

Topic: Self-awareness on health and hygiene.

Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (HCMR) is organizing Self-awareness on health and hygiene for the students of MCA/MBA..

Mrs. Shriya Balang gave a brief talk on Self-awareness on health and hygiene. She has shared tips on healthy food habits. She has explained about problems faced by girls like PCOD and other hormonal imbalances. She has answered many queries of the students related to Healthy diet and exercise routines.

Prepared By

and the state of t

Mungse S

Approved By

Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

Director, HCMR







#### ATSS's

#### Institute of Industrial and Computer Management and Research

## Self Defense: Need of the hour Report

Date: 20th Feb.2019

Topic: Self Defense: Need of the hour

Time: 10.00am to 12.30pm

Institute of Industrial & Computer Management & Research (IICMR) is organizing training program for Defense: Need of the hour at institute level.

Girls have a right to feel safe and be safe where they live and learn. Ms. Pallavi Shende gave the tips about self-defense. She has shown the demo of Karate techniques which could be used to protect themselves in any dangerous situation. Girl students have practiced these safety techniques.

Students enjoyed the session.

Prepared By

Mungse S

Approved By

Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

Director, HCMR





## ATSS Institute of Industrial and Computer Management and Research

Nigdi, Pune- 44

Criteria VII- Institutional Values and Best Practices
7.1.1 Number of gender equity promotion programs organized by the
institution during the last five years

AY 2018 - 19



ATSS's

Institute of Industrial and Computer Management and Research

#### "Rangoli Competition"

Report

Date: 11<sup>th</sup> March 2019 Topic: Rangoli Competition Time: 10.00am to 12.30pm

In association with student Development council, under ARKO (A Club established by the student under SDC) a rangoli competition was organized with an objective to motivate students to treat girls with dignity and respect and to foster an friendly environment to both girls and boys. Winners of the competition were awarded with a trophy and certificates.

Prepared By

60.4

Mungse S

Approved By

Adv. Manisha Kulkarni

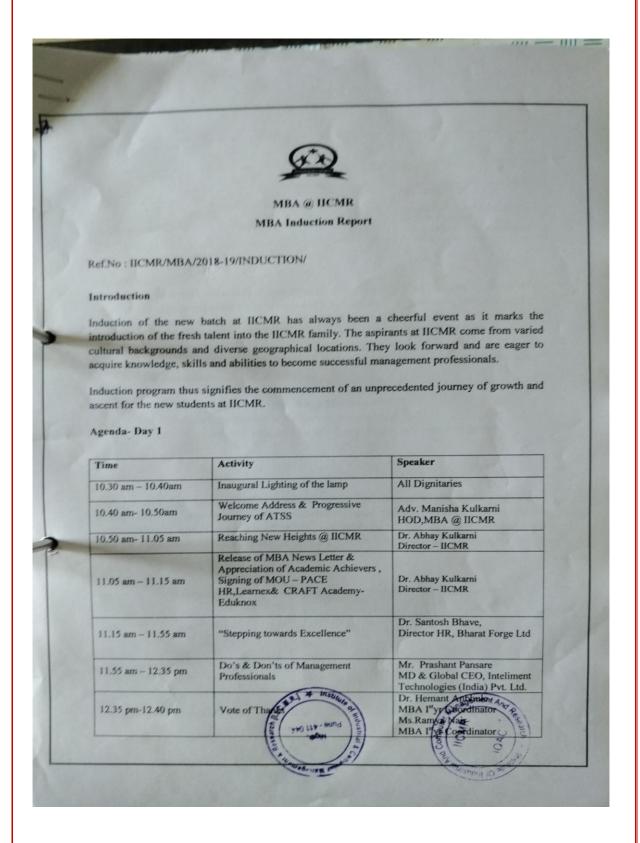
Dr. Abhay Kulkarni

Director DCAID





#### **Student Participation in Curricular Activity -Induction 2018**



	Lunch B	troak
12.40 pm-1.40 pm	Lanca D	
01.40pm - 02.40 pm	Learnex - Financial Business Mobile Application Demonstration	Mr. Debraj Das  CELLO AET ACADE MIA  Dr. lyon Bhanage,
02.40 pm - 04.40 pm	ICE Breaking (Mgt. Games)	Entrepreneur Cell Coordinator

#### Objectives

- > To help the students and their parents to get acknowledged with the campus, the culture of the organization that nurtures its growth, members of the governing body and their
- To enable the students to get a bird's eye view of the happenings of the Institute. expectations from the students.
- To encourage the students to gel up with each other.
- To make the students aware about the expectations of the global corporates in advance, so that they understand well about:
  - o Where they are?
  - O What is the destination they would like to reach?
  - o What are they required to do to reach new heights?
  - O And how are they going to plan this change in this precious two years?

#### Summary

The opening day of the Induction witnessed the enthusiasm and anxiety among the students. Dr. Abhay Kulkarni, Director - IICMR welcomed the new students onboard,acclimatized the students with the culture and values of IICMR, and addressed them on Reaching New Heights to meet the expectations of Industry 4.0.



Introduction of Guests

Deep Prajwalan

The First day of the induction program was graced by The Guests of Honor – Dr. Santosh Bhave, Director HR, Bharat Forge Ltd. who addressed the students on "Stepping towards Excellence" and Mr. Prashant Pansare, MD & Global CEO, Intelliment Technologies India Pvt Ltd. who guided the students on "Dos and Don'ts of Management Professionals"

We also had one of the eminent personalities Mr. Rajaramrao (PMI President)to grace this occasion. The unique step towards excellence taken by MBA @ IICMR was signing MOU's with PACE HR, CRAFT Academy for Learnex a financial module mobile application &Edunox an application that would provide a platform to connect all the students with their mentors.

MBA @ IICMR appreciated the Academic achievers and launched the 4<sup>th</sup> edition of Newsletter "Gyandoot".





Releasing of "Gyan Doot"

Appreciation of Academic Achievers





Appreciation of Academic Achievers









MOU for Edunox

MOU for Learnex

Dr. Hemant Anbhule first year coordinator, thanked all the Dignitaries for sharing their valuable thoughts . The also thanked the Faculty members for their sincere & endless dedication & all the students for making this event a grand success.



Vote of Thanks - Induction Coordinator



MBA II Induction Volunteers

In the Second half of the First day of induction, Mr. Debraj Das gave a demonstration on how to use Learnex – Financial Business Mobile Application to learn with fun. We had our alumni to share their unforgettable memories with IICMR that enabled them to achieve their dreams.



Mr. Debraj Das



Alumni sharing his experience at IICMR



And towards the end of the day students enjoyed the management games conducted by their seniors under the guidance of Dr. JyotiBhanage and Ms. Ramya Nair.





#### Outcome

Creating awareness amongst the students about:

- ✓ The Institute's Culture;
- ✓ The various extra and co-curricular activities carried out;
- The expectations of the institute from the students;
- The expectations of the global corporates from MBA students.

#### Agenda - Day 2

Time	Particulars	Resource Person	
10.00 am - 12.30 pm	Be The Change	Adv. Manisha Kulkarni	
12.30 pm - 01.15 pm		HOD,MBA @ IICMR	
01.15 pm – 03.15 pm	Be The Change	Adv. Manisha Kulkarni	
		HOD,MBA @ IICMR	

The students were excited to know more about what needs to be changed in them to fulfill their expectations. The Head of Department Adv. Manisha Kulkarni took a session on "Be The Change" to enable the students to adapt to the changing circumstances and be focused on their dreams. She built the confidence in the students by making each one of them understand that:

- a. Everyone is unique and possesses some strengths and weaknesses.
- b. One should try to overcome these weaknesses by building a positive attitude.
- c. The subconscious mind guides the conscious mind and hence
- d. One's thought process should learn to accept whatever happens, take learning's from the same and move ahead towards excellence.





#### **Precious Moments**





All the students were told to make a list of their weaknesses and the chits were burnt to make them experience that they are free of them and have evolved as new selves maintaining their strengths; to face the challenges of life.

#### Outcome

All the students appeared to be delighted by this experience and full of happy thoughts.

#### AgendaDay 3

Time	Particulars	Resource Person		
09.30 am – 11.30 am	Building Excellence	Dr. Abhay Kulkarni Director MBA@IICMR		
11:30 am - 01.30 pm	Innovation	Dr. SudhirHasamnis Adjunct Faculty IICMR		
01.30 pm - 02.30 pm	I	Lunch Break		
02.30 pm – 03.30 pm	Eduknox – ERP of MBA@IICMR	Eduknox -TEAM		
03.30 pm – 04.45 pm	Zumba with Fun	Ms.Ladkat		

#### Summary

The director if the instituteDr. Abhay Kulkarni imbibed the importance of improving day by day amongst the students to evolve as professionals. It was followed by a session on innovation by Dr. SudhirHasamnis adjunct faculty at IICMR. He made the students understand that in order to survive in the global economy, it was a must to excel with innovative ideas.

During post lunch the students and the faculty members were introduced to the Eduknox software, a platform to keep them connected and its use. All the students enjoyed Zumba towards the end of the day. The students were lift early as they were required to be ready early morning the next day for outbound activity.

#### **Precious Moments**





#### Outcome

The students became aware about the improvement they should be bringing in whatever tasks they perform to achieve excellence in whatever they do. The importance of innovation focused on out of the box thinking practices that the students need to inculcate amongst them. The students were made alert that their performance was available and they would be monitored through eduknox software. After the power packed sessions, the students enjoyed zumba.

Day 4

Time	Particulars	Resource Person
06.30am Onwards	Out Bound Activity	Mr. Maruti Prasad MBA II <sup>nd</sup> yrCoordinator Dr. Hemant Anbhule MBA I <sup>st</sup> yr Coordinator

An outbound activity was planned for the students at KanhePhata. The students started at 8:00 a.m. from IICMR and reached back at 7:30 p.m. At KanhePhata the students enjoyed mountaineering and rapling in rain. They performed these activities along with the available guides to ensure safety.

#### **Precious Moments**





#### Outcome

environment.

od Compute The faculty members were sable to understand the students and

s in an informal

Day 5



#### Outcome

- Making the students understand the importance of Student Development Programme
- Making the students understand, the inputs to be given to them through Career Awareness of the role of Placement Cell.
- Functioning of the library and rules & regulations.
- ► Identification of student coordinators for coordinating different activities.

Start of the batch 2018-2020 with full confidence that "Together We Can".

Prepared by

Mrs. Bhagyashri Deshpande HoD IICMRDirector IICMR

Guided By

Adv. Manisha Kulkarni

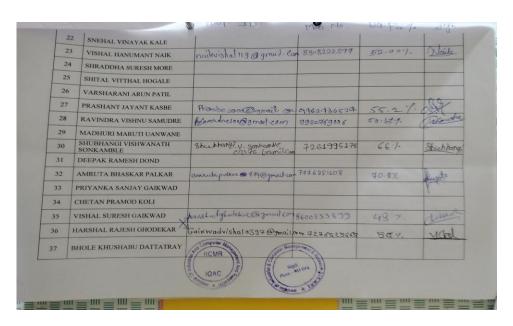
Approved by Dr. Abhay Kulkarni

DIRECTOR Institute of Industrial & Computer Management & Research [I.I.C.M.R.] Nigdi, Pune - 411 044

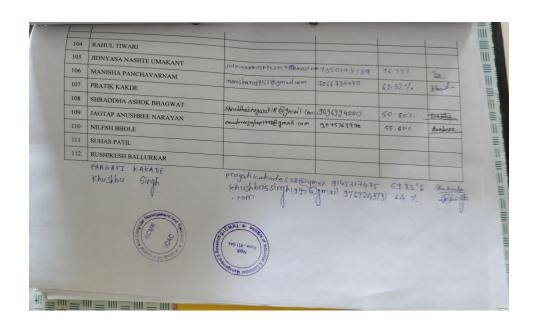




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8	KURI PRANAV MILIND	porkashmulchandariooga gooden 88888837884	66	Sk.
9	SANKALP KAILAS MUNGASE	Dangay - King Cabular	720/0	Janes -
10	KAPILESHWAR SHIVRAJ DHONDE	3 MICHAIL GM 7276184142	547.	Egese
11	PIYUSH JAIN	Kapilchonde 23(a) 9mail.com 9404088571	681.	Cepis
12	NISHANT PARSHURAM LOKHANDE	lokhardenishant sistagraphicom 9767811162		
13	PALLAVI ANIL SARODE	PALLANT CARONE ISSUED	59.15 %	Whenders.
14	SUPRIYA DILIP MAKHARE	PALLAVISARODE 15597@9mail 9075098052	747.	sarode PA
15	PRAGATI PRAVIN KAKADE	SUPINIAKHARE3223@ gmail su46284861	50.1.	(a)V
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38	SHARMA RAHUL SURESH				
39	VAIBHAV CHANDRASHEKHAR BHANDAR	E VICAMORANO CANALLA	m 45/18566.87	80	
40	RENNY JOSE CHERIAN	1282843000 (111101110	-15438631	80 69-1-	pas
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47	VIDHYA RAJARAM PATIL		0070.350327	32.00/2	-1440
48	RUTUJA SANJAY KUMBHARE	ru tujakumbhares 95@gmail	8552961824	13.514	9
49	THORAT AMRUTA RAMESH				
50	ANKITA ARVIND GAONKAR				
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#### Merit List 2018-2019

## Audyogik Tantra Shikshan Sanstha's INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT AND

RESEARCH [I.I.C.M.R.]
Institute Level Admission Merti List

Sr. No	Merit No	CET   Application ID   Name		CET Application ID Name		Gender	Candidature Type	Category / Orphan	Seat Type
1	1	81.12	ATMA	MB19254630	BHADALA AAKANKSHA ASHOK	F	Type A	OPEN	IL.
2	2	57.75	MAH-CET	MB19226687	CHEENA VIJAYKUMAR MALHOTRA	F	Type A	OPEN	IL.
3	3	57.75	MAH-CET	MB19204325	NEETHU JOHNYCHAN	F	Type A	OPEN	IL
4	4	53.89	MAH-CET	MB19250260	AISHWARYA VIDYADHAR KULKARNI	F	Type A	OPEN	IL
5	5	51.81	MAH-CET	MB19210338	SHRIKANT DILIP PISE	М	Type A	OPEN	IL
6	6	42.07	MAH-CET	MB19206016	URMILA UJWAL SATALE	F	Type A	SEBC	IL
7	7	39.29	MAH-CET	MB19226731	DEODATTA VILAS MAINKAR	М	Type A	OPEN	IL
8	8	39.06	ATMA	MB19255933	KALANKE BHUSHAN SANJAY	м	Type A	OPEN	IL
9	9	20.96	MAH-CET	MB19210456	GAURAV SANJAY AHINAVE	М	Type A	OPEN	IL
10	10	7.82	MAH-CET	MB19206151	MAHESH SAKHARAM IKKE	М	M Type A		IL
11	11	71.56	MAH-CET	MB19223738	KUMARI PRIYAMVADA	F	F All India OPEN		
12	12	66.81	MAH-CET	MB19238454	JONA SUSAN JOHN	F	All India	OPEN	IL
13	1	49.60	MAH-CET	MB19200993	VINIT KUMAR SINGH	М	All India	OPEN	ACAP

#### Second Shift

Sr. No	Merit No	Merit Marks	CET   Application ID   Name		Name	Gender	Candidature Type	Category / Orphan	Seat Type				
1	1	84.12	ATMA	MB19253349	NAIR SREERANJINI SASHI F Type A C	19 NAIR SREERANJINI SASHI F Type A OPEN	NAIR SREERANJINI SASHI F Type A C	NAIR SREERANJINI SASHI F Type A OPEN	NAIR SREERANJINI SASHI F Type A	NAIR SREERANJINI SASHI F	SREERANJINI SASHI F Type A O	OPEN	IL
2	2	77.23	ATMA	MB19252242	BANKAR PRIYANKA SUDHIR	F	Type A	ОВС	IL				
3	3	73.07	ATMA	MB19245964	KIRAN BHAGVAT NAIKWADI	F	Type A	OPEN	IL				
4	4	45.33	ATMA	MB19233563	JARE AKSHAY PANDHARINATH	М	Type A	OPEN	IL				
5	5	42.07	MAH-CET	MB19237674	AFREEN FEROZ KHAN	F	Type A	OPEN	II.				
6	6	15.55	MAH-CET	MB19254043	JYOTI VITTHAL SHINDE	F	Type A	OPEN	IL				
7	7	7.82	MAH-CET	MB19239166	SHARANYA SHRIRAMULU VAKAMALLA	F	Type A	OPEN	IL				
8	8	7.82	MAH-CET	MB19203606	NAVNATH BABAN CHAVAN	М	Type A	OPEN	IL				
9	9	6.30	ATMA	MB19238903	GHAYAL KIRAN SUDHAKAR	М	Type A	OPEN	IL				
10	10	0.51	ATMA	MB19223199	KULKARNI SHASHANK GAJANAN	М	Туре А	OPEN	IL				
11	11	13.22	MAH-CET	MB19221378	ANUSIYA RAVISHANKAR	F	All India	OPEN	IL				
12	12	13.22	MAH-CET	MB19217804	KRITI SRIVASTAVA	F	All India	OPEN	IL				
13	1	73.16	ATMA	MB19250208	PATIL RUCHITA SUSHIL	F	Type A	OBC	ACAP				
14	2	9.40	MAH-CET	MB19219584	YOGESH NARAYAN DHANOKAR	М	Туре А	OPEN	ACAP				
15	3	3.83	MAH-CET	MB19204102	MANOJ KASHINATH WAGH	М	Type A	ОВС	ACAP				
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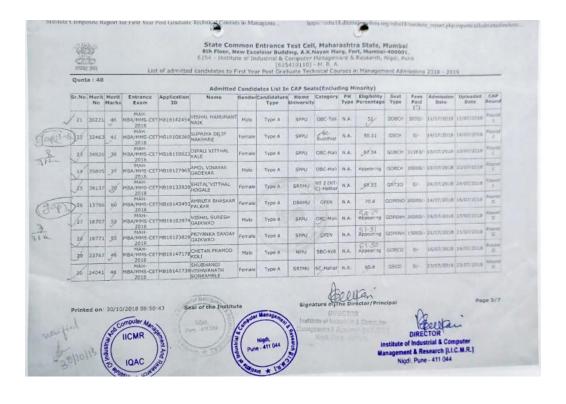
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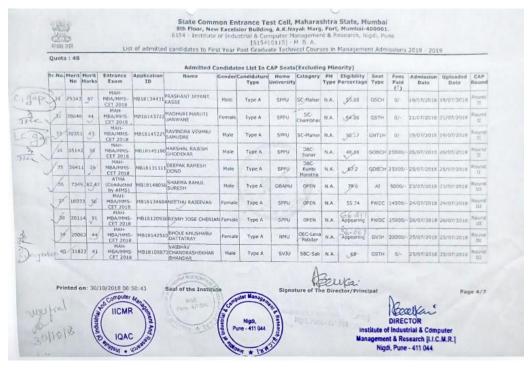
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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions 2018 - 2019.

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#### Student Participation in co-curricular activity -BPE





ATSS'S, PUNE-44, MBA @ IICMR Organizes, Business Process Excellence 2018

Connecting The Dots

#### REPORT

On

MBA @ IICMR, BPE 2018

Ref-IICMR/MBA/2018-19

Date

5th, 6th, 7th October, 2018

Venue:

IICMR, Auditorium

Time :

10:00 a.m. to 4:00 p.m.

Attended By: Faculty members and Students of IICMR and other Institute

#### Introduction

Commitment towards excellence as a core value is practiced at MBA @ IICMR through a series of activities. As a part of the tradition Business Process Excellence 2018 with a theme "Connecting The Dots" was held on 5<sup>th</sup>, 6<sup>th</sup> & 7<sup>th</sup> October 2018. The program was held with a view to enlighten the students about how the various dots need to be connected in the Business Processes to march towards excellence.

#### Day 1

The inaugural session was followed by the felicitation of chief guest by Dr.Abhay Kulkarni Director IICMR. Later, Adv. Manisha Kulkarni, HODANDA briefed about the journey BPE continuum. Dr.Abhay Kulkarni Director IICMR a detailed xplanation on what, how and why Business Excellence is inevitable.





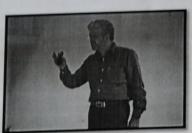
Swapnil Khanolkar MD-Asia Tredegar Corp was the chief guest for the inaugural session.

He expressed that to connect the dots, industry needs candidates with the habit of seeing interconnection between issues, information and trends which may seem to be unrelated on the surface. Sir discussed 5 commandments for success in any profession

- Continuous learning as degree has an expiry date
- · Take Risks , Think Big
- Strive for number 1 or 2 and lead
- Networking
- · Ethics and Integrity

The session was concluded by Adv. Manisha Kulkarni followed by a lunch break.





The post lunch session was taken over by Mrs. Maushmi Divekar Ex - AVP, Max New York Life Insurance. She shared her views on changes due to disruption. Mr. Jeetendra Sharma, Ex GM - Kimberly Clerk and Mr. Devdatta Mandore, Founder Webelincher. They enabled the students to think through the digital marketing journey that would help the business houses to add value to customers. Mr. Dilip Tikle, Founder and Consultant discussed about the required technology for rejuvenated business processes.



Day 2





Mr. Vighnahari Deo SKF Group IT Incident Management Process Champion, started his discussion with a statement, "Customers expectations are the same from a service whether you deliver a pizza, repair a car or deliver a project". Sir explained how responsibilities are required to be dealt with in service sector by giving the example of the latest responsibility given to him by SKF where, communication and collaboration were leading words in the project. He discussed that, to ensure successful implementation of any project on time, the following steps can be used as a guideline.

- · Know your customers
- · Tailoring customers' expectations
- Identify what can be changed in given time and things that cannot be changed.(Don't promise anything that cannot be achieved.)
- Plan for delivery with 4 W & 1H. Why, Who, Where, When, How
- Review the progress, prepare a customer user friendly communication plan.
- · Timely Appreciation on achieving small targets.

Ms. Nora Bhatia Mahindra Accelo Chief - HR & Corporate Admin, HR Role in Reskilling the Human Resource. She discussed that when four to five generations are working together in any organization to meet its goals, the role of an HR Executive is extremely challengeable. She expressed that today's generation is overwhelmed, distracted and impatient. And its only with the right attitude that one can always continue to learn, irrespective of the diversities.





CMA. Sunil Joshi, CMA Finance Forum and CFP Sudhakar Kulkarni Managing Partner, Acquie Securities spoke on the connectivity in Cost Cutting, Cost control, Financial Stability and Business Excellence and Business Excellence

resources profitability can be maintained. Businesses should try to convert the cost centers into

The day was concluded with the valuable inputs of Mr. Ankush Bhandari Head (India) IMS Proschool-CPS, on process development.

Day 3





The day started with the felicitation of Mr. Jay Dholakia, PMP Professional, Sr. Practice Director - KPIT. He discussed that the characteristics of any business process include definite boundaries, inputs & outputs, list of activities, time limits specified etc. Further he stated that any business process has three categories:

- Operational Processes Taking customer orders & managing bank
- Supporting Processes Accounting & HR Management
- Management Processes Strategic Planning & Budgeting.

Of all the three, Operational Processes are critical as they bring revenue. They deliver value to customer by helping to produce a product or service. Process Excellence should seek to ensure standardization & coordination of expectations across different processes.

This was followed by a panel discussion between Dr. Jayant Abhyankar, Founder Sharangdhar Pharma and Mr. Parag Gore, Founder Business Mantra on Emerging business Process Outsourcing as an opportunity for entrepreneurs.

Later on there was another panel discussion amongst, Mr. Parag Auty, Head - Business Excellence CVBU, Tata Motors Ltd , Mr. Sudhanshu Panse , Samanway Management Consultants and Dr. Sudhir Hasamnis, Adjunct Faculty for MBA on how to collaborate and integrate business functions.

The two panel discussions were followed by the valedictory function. The guest for the valedictory function was Mr. Sarfaraz Maner GM - HR, TATA Motors Ltd. Pane wherein he gave valuable views Human Resource most powerful resource to connect the dosyje, to enable and drive process excellence and projects The programme concluded with the distribution bethe certificates by the hands of the Chief guest and Vote of thanks by Adv. Marisha Kulkarni

coordinator of BPE 2018.

#### Outcome

- > Developing confidence amongst the students for open discussion with industry professionals.
- > Awareness about the expectations of corporates from management professionals.
- Recognition of the skills the students need to develop to adapt to the changing scenarios in employment market.
- > Connecting the dots between campus to corporates......

Prepared by Mrs. Bhagyashri Deshpande

Guided By Adv. Manisha Kulkarni HoD IICMR

Dr. Abhay Kulkarni Director IICMR

DIRECTOR Institute of Industrial & Computer Management & Research [I.I.C.M.R.] Nigdi, Pune - 411 044.





## ATSS's MBA@IICMR Business Process Excellence 2018 Connecting the Dots ....

## On October 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup>, 2018

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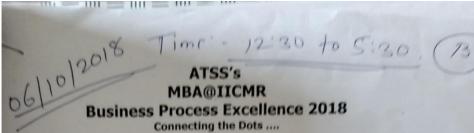




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116	UMESH KAILASSHING PARDESHI	COC.
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ATSS's MBA@IICMR

## **Business Process Excellence 2018**

Connecting the Dots ....

## On October 5th, 6th and 7th, 2018

Attendance Date 6/10/18 A.

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## ATSS's MBA@IICMR Business Process Excellence 2018 Connecting the Dots ....

On October 5th, 6th and 7th, 2018

9:30 to 11:30

Date

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Students participation in Co-curricular activity – Career Excellence Program

# MBA @ HCMR MBA-I, Semester-I Career Excellence Program-

Ref-IICMR/MBA/2018-19/CCP

Date: 20/08/18

Report

On

Exploring - Knowing Self-SWOC

Date: 14/08/2018

Venue: IICMR

**Topic:** SWOC Analysis

Speaker: Dr. Abhay Kulkarni

Objective: .

- · Understand Self strength, weakness opportunities and constraint
- How to overcome with your problems.

This was first CEP of 1<sup>st</sup> Semester conducted by Director Dr.Abhay Kulkarni. It was done in order to help students to believe on themselves and excel their attitude. Also, evaluated the foundation of SWOC analysis and made us aware how to step towards excellence.

Inputs given by the speaker -

- · How to plan career
- Thinking abilities
- Knowledge based skills (to explore)
- Soft skills (to express)
- Evolve
- Excel (Continuous improvement)





Strengths made us understand with valuable and remarkable examples. Created amazing environment and had one to one Q & A. Also, students actively participated and made the session fruitful.

Speaker pressurized on innovation aspects price, quality & value, attitudinal & behaviour.

#### Outcome-

- Students got a brief understanding about challenges, opportunities and strength and
  weakness.
- How to overcome themselves from weakness.

#### Glimpse of sessions













Prepared by, Dr. Khushboo Sahu CEP Coordinator

Submitted to, Adv. Manisha Kulkarni HOD MBA@IICMR

Approved by,
Dr. Abhay Kulkarni
DIRBITABR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





#### ATSS'S PUNE MBA @ IICMR MBA I SEM I

	CEP 2018 Attendance — Section A				
S.NO	Name of the Students	Section A/B	Signature		
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2.	Shweta G. Bhalekar	·AI	ten!		
3.	Vishal Galkwad	A'	NSOS		
4.	Aiit Pachangre	`A	Sachengest		
5	Rahu Sharma	A	Tros		
6-	Bhole Khushahu	A	Bhels.		
7	Sarade Pallavi	A	SarodeM.		
8	Shija Sebastian	A	Quijas		
9	Renny Jase	A	Remy		
10.	Ankita Bhamse	A	10 360		
11	Riya Rhamre	A	Rahamu.		
12.	Pragati kakade	A	Poerloado		
13.	R. Sanchana	A	R. Andana		
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2	Anushroe Jagtap	β.	Arriver
3.	Chaving Rheelkad.	B	5503
4	Sowath Maleisar.	B.	100
5	Shubham Jadhau	B	Janken ,
6	Jidnyasa Mashte	B	Juo
7	Manai kalokhe	13	MASK.
8	Handik Jagami	B	- Hurri
9	Ashlesha Kuxunalkan	B	(A)
10	Yash Nukum	В	ARG
11	Uruesh Bhanushali	B	CBO.
12	Deshmukh Santush	B	Dantish
13	Deshmukh Rushkesh R		Rokhonge Telering Michael Mich
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#### MBA @ HCMR

## MBA-I, Semester-I

## Career Excellence Program

# Communication Skills-(Writing and Speaking skills)

Session 4

Ref-IICMR/MBA/2018-19

Date: 05/09/18

Report

On

Communication Skills-(Writing and Speaking skills)

Date: 04/09/2018

Venue: IICMR(Auditorium) Topic: Communication Skills Speaker: Mr.Prakash Chaudhary

#### Objective:

- · Effective speaking speed, pronunciation and voice level
- · Improvement of writing skills
- · Build academic vocabulary
- · Make use of contextual clues to infer meanings of unfamiliar words from context
- Summarize and paraphrase information

This was fourth CEP session conducted by Mr.Prakash Chaudhary. The session was all about effective corporate communication skills. He conveyed us that in corporate environment, if a person is having good communication skills half the battle is won.

#### Inputs given by the speaker:

- · Communication importance
- Opportunity
- Speaking
- Writing

Effective games were undertaken by the trainer, related with speaking and writing capability skills. Students were enjoying the session as well as learning through it. All students gave their full participation towards the session. Trainer gave solutions to the queries asked by the students.





#### Outcome:

Distinguish fact from opinion; Infer meanings of unfamiliar words; Develop vocabulary appropriately; Improved writing and speaking skills.

# Glimpse of sessions:









Prepared by, Dr.Khushboo Sahu CEP Coordinator Submitted to, Adv. Manisha Kulkarni HOD MBA@IICMR

Approved by,
Dr. Abhay Kulkarni
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# ATSS

# MBA @ IICMR

# MBA-I, Semester-I

CEP 2018 Attendance

Sec- A

Sr.no	Name of the Students	Section A/B	Signature
1	Puja Nair	A	puja.
2	Amerita B. Palkor	A	Junita
3	Sloweta G. Bladekas	A	Toget:
4	Ritu R. Tadpelliwar Narsharoni Patil	A	Rul
5	Narsharoni Patil	A	Haran.
6	Khushabu Bhole.	A	Bhok
7 8	Pragati kakade	A	Paleade
8	Dekksha Saxena	A	leiknal.
q.	Madhuzi Ucinwane	A	Ogothasi
10	Ankita Bhomse	A	Tho
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12	Apunva Shinde	A	Frede
43	Vishuceh Muladam	A	13.
14	Ajit Pachangre	A	Hulanga
15	Nishant Lothande	A	Mardale
16	Arjun Rawool Deepak Dond	A	Min
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## ATSS

# MBA @ IICMR

# MBA-I, Semester-I

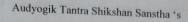
CEP 2018 Attendance

sec-B

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## Students participation in Co-curricular activity – UDAAN





# Institute of Industrial & Computer Management and Research

Nigdi, Pune-44

Inter Collegiate Business Competition

UDAAN-2019 "EMI for Excellence: Explore, Motivate and Improve"

Saturday & Sunday, 2<sup>nd</sup> and 3<sup>rd</sup> March, 2019

#### 1. Background

The overall aim of this competition is to provide students with a high level of knowledge and understanding of the concepts and processes of business management and to equip them with the practical research and analytical skills necessary for a professional career in business management.

Although creative thinking in the classroom is essential for scoring high marks, being able to transfer that thinking into solutions to address real-world problems is absolutely critical. Hence, providing an environment that fosters innovation toward more sustainable business strategies and practices is essential for management students.

Hence, We Institute of Industrial & Computer Management & Research (IICMR), in association with PMI come up with an unique idea to give students the opportunity to pitch their business cases to real-life venture by organizing inter college project competition.

This exciting competition challenge students to apply their critical thinking, communication, and technology skills to a real-world problem. This will become a forum to interact, share and express their views in the field of business and help to uncover the forte within them.

The challenge is to take an entrepreneurial approach think out of the box and at the same time ensure that your idea is environmentally viable and economically feasible. This will be real test of the power of students' logical thinking, their approach towards business and innovative ideas.

## 2. Scope (Eligibility Criteria)

This competition is Open for UG level students & PG level students of all streams from all over state to compete on a big scale and showcase their talent.

#### 3. Objectives

- 1. To explore and encourage students for conducting high-quality projects.
- 2. To motivate students to unleash hidden potentials.
- 3. To improve business management skills.





- 4. To describe and analyse the way business operate specifically the key undertakings and relationships.
- 5. To provide an academic underpinning through the application of management theory and research.

#### 4. Significance

- 1. Understand recent business ideas and innovations.
- 2. Develop out of box and logical Thinking
- 5. Flow of Event: UDAAN-2019 EMI for Excellence: Explore, Motivate and Improve

# 5.1 UDAAN Day 1: 2<sup>nd</sup> March Saturday, 2019

# Inaugural Agenda

Time	Agenda	Resource Person
10:00am - 10:05am	Welcome & Progressive journey of UDAAN	Adv. Manisha Kulkarni HOD,MBA @ IICMR
10:05am - 10:10am	Lighting of the Lamp	All Dignitaries
10:10 am - 10:20am	"Explore to Excel"	Dr. Abhay Kulkarni Director, IICMR
10:20am - 10:30am	Project Management for Academic Excellence	Mr. Makarand Hardas VP-Academic, PMI Pune Deccan India Chapter
10:30am -10.40am	"PM Mantras for Success"	Mr.Rajaram Rao President & CEO,PMI Pune Deccan India Chapter
10:40am -10.50am	Felicitation & Introduction of Judges	At the hands of dignitaries on the Dias
10:50am11.05am	"Compete for Excellence"	Mr. Anil Kudal Managing Director. Rieter India Pvt. Ltd.
11:05am -11:10am	Vote of Thanks	Mr.Maruti Prasad UDAAN 2019, Coordinator





Day 1: Verticals at Glance

Day 1st- 2nd March , Saturday, 2019		
11.00 am to 01.00 pm	The Big Wheel – Poster Round ,	
11.00 am to 01.00 pm	Bourse (All Rounds)	
11.30 am to 01.00 pm	Bidding War- Quiz	
11.30 am to 05.00 pm	Mooting (All Rounds)	
01.00 pm to 02.00 pm	Lunch	
02.00 pm to 03.30 pm	Treasure Hunt-Selfie Round	
02.00 pm to 05.00 pm	Bidding War- Bidding Round	
02.00 pm to 04.00 pm	KBMG- Mind Triggers	

# 1. The Big Wheel - A new innovative ideas/projects/business plan competition

The big wheel, a business plan competition received 187 submission of synopsis from UG and PG colleges from pune. For second round, 35 students from each track i.e. UG (Red Ocean) and PG (Blue Ocean) were shortlisted for poster round, conducted in three classroom (TL-2, TL-3, and TL-4) in MBA @ IICMR on Day 1<sup>st</sup> of Udaan 2019 from 11.00 a.m. to 1.00 p.m. For third round of presentation, 20 students from each track i.e. UG and PG were selected to present their ideas. For final round of the big wheel, interview were conducted in Auditorium from 2:00 p.m. to 3:45 p.m. on Day 2<sup>nd</sup> of Udaan 2019, were 6 students from each track participated. Judges selected following winners and runner-up from each track.

Number of Round	Round Evaluation	Judges	Winners
1	Synopsis Submission	Dr. Jyoti Bhanage Ms. Vidhya Hittalmani	Red Ocean Winner
2	Poster	Dr. Sudhir Hasamnis & Dr. Bharat Kasar Mr. Hemant Apastamb & Mr.	Mr. Pratik Sawant Ms. Anushree Deshpande
	Presentation	Makarand Hardas  Dr. Shailesh Kasande & Ms. Nupur Rao Mr. Dilip Kumar & Mr. Sanjay Gupta Mr. Vikrant Kadam  Control resh  Mr. Kunjan Mehta & Mr. Abh	Blue Ocean Winner (Post Graduates) Mr. Yash Solanke Ms. Pratiksha Nayak Mr. Ranjeet kumar  Runner-up Mr.Midhun Madhav

		Mathkari	Ms. Janvi Sathe
4	Interview		Ms.Tanuja Inamdar

#### 2. BOURSE -Mock Stock Exchange

23 teams participated in bourse-mock stock exchange conducted in auditorium from 11:00 a.m. to 1:00 p.m. on day 1<sup>st</sup> of Udaan 2019. All the participants were evaluated on the basis of their knowledge and practicality on primary and secondary market. Judges selected following winners and runner-up.

Number of Round	Round Evaluation	Judges	Winners
1	Primary Market (Purchase of Company Share)	Mr. Sarang Joshi	Mr. Pratam Runner-up
	Secondary Market (Trading Market)	Mr. Santosh Gosavi	Mr. Surendra Jangid

# 3. BIDDING WAR - Mock IPL Auction

In Mock IPL Auction, 3 teams including 18 students (total 54) each participated in first round of online cricket quiz. Out of which, 3 teams of 15 students each participated for bidding round war on day 1<sup>st</sup> of Udaan 2019 from 11:30 a.m. to 1:00 p.m. For final round only 6 students of 3 teams participated for final play war. Judges selected following students as winner and runner-up.

Number of Round	Round Evaluation	Judges	Winners
1 2 3	Cricket Quiz Bidding Final Play war	Mr. Kumar Aditya Mr. Jeetendra Sharma	Mr. Rishikesh Ghorpade Mr.Shubham Jadhav Runner-up Mr.Pratik Kakdae Mr.Urvesh Bhanushali

# 4. Kaun Banega Management Guru (KBMG)

75 students from UG and PG colleges participated in Mind triggers, as first round of KBMG where multiple choice question via online channel were programmed in computer LAB rooms. In second round, 40 students were shortlisted for analysing video caselet from 2:00 p.m. to 4:00 p.m. on day 1<sup>st</sup> of Udaan 2019.All the students were evaluated on the basis of their analytical skills and practicality on concern subject. The final and most popular round hot seat was conducted in auditorium on 2 day from 10:00 a.m. to 1:00 p.m. 10 students participated in hot seat, where judges selected following winners and runner-up.

Number of Round	Round Evaluation	Judges	Winners
1 2	Mind Triggers Video Caselet	Dr. Sudhir Hasamnis	Mr. Vinit Bansal Runner-up
3	Hot Seat	Mr. Raja ram Rao Mr. Uday Sahastrabuddhe	Mr. Anushree Jagtap

#### 5. Mooting

15 students participated for mooting held between 11:00 a.m. to 5:30 p.m. on day 1<sup>st</sup> of Udaan 2019. Out of 15, 8 were moved to second round where formal topics were given to clear next round. In final round 2 students were selected by judges as winner and runner-up.

Number of Round	Round Evaluation	Judges	Winners
	Informal Topics	Mr.Chirag Shah	Mr. Satish Sahu
2	Formal Topics	Ms.Monica Bansal	Runner-up
3	Video case study	Mr.Swapnil Kulkarni	Mr. Omkar Sutar

# Glimpse of UDAAN Day 1: 2nd March, 2019







#### 9. Vote of Thanks

Dr. Abhay Kulkarni ,Convener of UDAAN 2019 gave concluding remarks and express his gratitude to PMI and the panel of judges for devoting their time and contributing towards the success of the program. He also thanked the student volunteers and the teachers without whom the event would not have been successful. He congratulated the entire team of UDAAN and appreciated the efforts taken by secretary of the event Adv.Manisha Kulkarni in making the event a grand success with the support of the entire team. As it was a team effort entire MBA team and the student volunteers were appreciated by the dignitaries. Coordinator of the event Dr. Hemant Anbhule proposed vote of thanks and the event was declared as grand success by all the Dignitaries, Judges and participants.

# 10.Take Away from the Event

- For Students
  - From management point of view, this will be an amazing and beautiful experience for enriching their knowledge
  - 2. This will provide an opportunity to bring their theoretical knowledge into practice.
  - It would help them in enhancing their analytical skills towards business and innovative ideas.
  - This will develop people skills and confidence among students to work as a team or a group.
  - 5. It would enrich their experience in handling their attitude and aptitude.

#### For Teachers

- This will provide an opportunity to understand student's inherent skills and competencies towards specific task/job.
- 2. This will create a strong cognitive and psychological bonding between students and
- This will add significance value in supervising and mentoring students' summer projects and future assignments,

Prepared by:

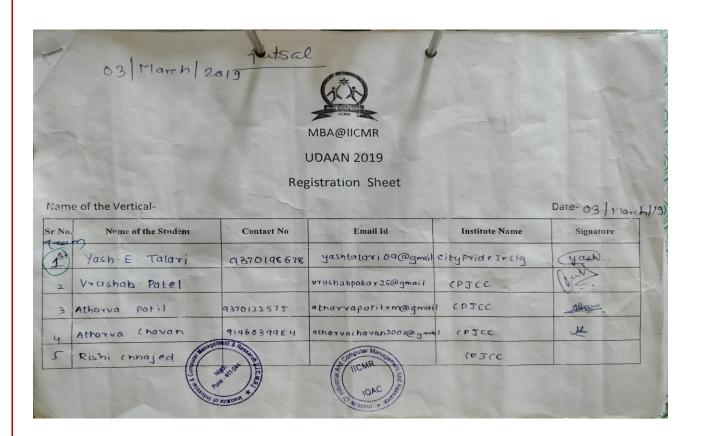
Dr. Sukhmeet Kaur

Guided by:

Ms.Manisha Kulkarni.

Approved By:

Dr. Abhay Kulkarni.
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Name of the Student	Contact No	Email Id	Institute Name	Signature
Vismay Munot (2nd team)			(PJCC	
Yash Lokhande	9922909661		cPJCC.	-Vaisl
Kuaal lakhusiai	7 350123204		HETIR.	
Saurabh Gayakwad	9511661441	- )	-A155	-
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Abhishek	7972309053		-/-	guard
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5	Name of the Student	Contact No	Email Id	Institute Name	Signature
	Sarvagya Dubey	8874157222	dubeysorvagya200	city Pride	BUN
	Ashmit Kaur Jakli	9822254642	oshuuzzz@gmail·com	city Pride colley	· ghhi
	1 solligara	9370291862	sonigrarcy 15@grailcom	City Pricle	841
-	Krishika M. Bansal	7757099932	bkushika 8@gmation	city Pridecollege	ew.
,	Prorna. Joseph	928443867	prernaljoseph@gmail.com	Indira College	Preuns.
).	Pooja Pal	7718544969	projapal 5850 gmalin	Indira College	and a
	Sandhar Andhredhar	9511997803	Gordher 1997@gmail com	#TSS-CBSCH	SIE
	Ponshaut Pandri	9145316974	p. prashant 3399@gmail	A733	ander
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MBA@IICMR

**UDAAN 2019** 

Attendance Sheet

Symposium

	Sr No.	Name of the Student	Contact No	Email Id	Institute Name	Signature
	1.	Pooja Pal	7718544969	-	Indira Clg	Dal .
A	, 2	Grisha Nagrani	9890802041		Jai Hind Jo. College	Parapani -
	3.	OMKAR S. SUTAR	9922420846	agmail. Con	AJSSMS JOM	ansuts
1	100	PRANAV . XURI	1709597664	Planar. Kuri @ hotmail	TICMR	francist
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		9	Section 1	<b>U</b> .	
Sr No.	Name of the Student	Contact No	Email Id	Institute Name	Signature
6	Phole Nilesh B.	9890210525	mileshdhole8946@gmail.w	IICMR.	Tapleau.
7.	Rishikosh Ballurkar	9923296333	Rishiballuekar @gmail-to	m TJOHR	Platine Kor.
8	R. Att Chana	200	auchanangri@gmailtor		auhana
9.	Avani Patel	8530703886	CWanispak 12002@gmail.	II(HR	Marie
10	Rucha Taware		ruchataware 303@	TICMR	to ware
11-	Sasha Gasto	9167851279	Enshacrastr 15@amail	IICMR	washacrasto
13	Khushby Singh	9767243731	thushbussing h. com	JIENAR	edingle.
13.	Shippiyd R	8330866072		TICMR	Sivpriya.
14.	Fejo Harsh Vora	9503639541	nasshvosa2018@gmail.com	EPJCC	Hay
15.	Alinda Ruben	9607048364	rubenalinda@4@gmail.com	Wadia College	Hinda
16.	Shiba Sebastian	8H11810296	shi basebastian @gmail.com	Madia College	Quela
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# Student Participation in Co-curricular Activity -SDP



Audience listening carefully



Winning Group

#### Desired Outcome:

The activity was planned with the objective of making the students aware about the happenings in the allotted industry and introduces the habit of reading news from source of their choice.

#### Students Feedback:

The students enjoyed entire activity and were happy to learn the following:

- 1. Presenting on the stage in a team.
- 2. Experience of holding, speaking and coordinating with mike across the slides.
- 3. Expressing their opinion on the news in business language.

#### Winners:

"Ikigai" Team was declared winner unanimously by both the judges.

# Student Development Achieved:

- Working on student weakness of stage fear.
- Inculcating habit of reading news.
- Awareness of major news in 9 industries amongst all students.

Prepared by

Mrs. Bhagyashri Deshpande

Adv.Manisha Kulkarni

(HOD MBA)

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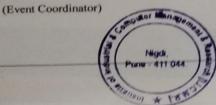
HCMR

Submitted to

Dr. Abhay Kulkarni DIRECTOR Institute brantus Hal & Computer

Management & Research [I.I.C.M.R.] Nigdi, Pune - 411 044







# Institute of Industrial & Computer Management & Research

Reg: 11cm x | MBA | 2018-19 | SDP

## MBA @ IICMR

# SDP II - News Broadcast

## **Evaluation Sheet**

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S.	No.	Group Name	Individual Participation	Dress Code	PPT	Group Coordination	Handling Questions	Total Marks
			(10)	(10)	(10)	(10)	(10)	(50)
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www.	4 %	Victory	3	6	6	16	6	21
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21	6	Dynamik	U	15	1	1 95	1	984
4	7	Dilmath		1	5	6	6	20
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# Institute of Industrial & Computer Management & Research Nigdi, Pune 44 MBA @ HCMR

Ref: HCMR/MBA/2018-19/SDP

Date: 1st Sept.2018

# Report on SDP - 3 Know your dream company

#### Plan:

Under the roof of SDP 2018-19, "Know your dream company" was conducted by MBA @ HCMR on Friday 31st August 2018. The students were allotted different sectors from where they had to choose company of their choice like IT, Agriculture, Pharmaceutical, Banking etc with consent of mentor a week in advance. They were informed to prepare PowerPoint presentation on the company chosen by them from the allotted industry.

#### **Event:**

All the nine groups presented as per the rules given to them like the company's vision, mission, objectives and future plans should be presented with the additional information of the sector. The students were allowed to prepare maximum 15 slides of their presentation.

They were given 10 mins for presentation followed by 3 mins for questions on the same.

Critical evaluation was done and feedback was given by the eminent judges Dr. Abhay Kulkarni and Adv. Manisha Kulkarni.

## Golden Moments:



#### **Desired Outcome:**

The activity was planned with the objective of making the students aware about the current happenings, importance of vision, mission objectives of the company. Even to update the students about the company future plans and innovations.

#### Students Feedback:

The students enjoyed entire activity and were happy to learn the following:

- 1. Experience to overcome the fear of stage daring, mike handling and posture.
- 2. Expressing their opinion about the given content and time limit.
- 3. Energizing the whole activity with competing, communicating and coordinating.

#### Winners:

"Impressive Eagles" Team who presented on IIM (A) was declared winner unanimously by both the judges.

#### Student Development Achieved:

- ✓ Overcoming on student stage fear, confidence and communication.
- Inculcating habit of designing, reading and explaining the information.

Prepared by

Dr. Jyoti Bhanage

(Event Coordinator)

Submitted to

Adv.Manisha Kulkarni

(HOD MBA)

Approved by

Dr.Abhay Kulkarni
DIRECTOR

Institute of industrial and imputer

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Nigdi, Pune - 411 044







# Institute of Industrial & Computer Management & Research

Ref: 11CMR/MBA/2018-19/SDP

MBA @ IICMR

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4	Dynamite-7	. 7	7	7	6	7	34.
5	Informine conf	8	\$	9.	7	7	39
6	Kookees	- 3	7	5	7	7	311
8	Philo math.	7	8.	7	10.	7	39
9	Felisla.	10	e	8	6	-	37

Judge: Adv. Manisha Kulkarni











Institute of Industrial & Computer Management & Research

Ref: 11 CMR/MBA / 2018-19/50P

MBA @ IICMR

SDP III - Know Your Dream Organization

		Ev	aluati	on Sh	eet		
S. No.	Group Name	Individual Participation	Dress Code	PPT	Group Coordination	Handling Questions (10)	Total Marks
_/	- 1.1	(10)	(10)	(10)	(10)	=7	90
1	Textile	5	6	5	6	P	
2	Patanial	7	6	5	6	7	2
3	Phanne	6	5	6	. 7	-6	50
4	eduation	6	7	7.	6	8	347
5	Reliance	7	6	4	7	6	30
6	Ctub Mahnd	6	6	6	7	8	33
7	7 T. Sector	7	8	7	6	7	34
8	Take-Rally	6	100	P	6	4	27
9	Automobile	1	-1	1		4	30
- 1	To as the	and and	Let Managene	1	Computer	-	
Judge:	Dr. Abhay Kulkaru		1	A Russia	ICAC		
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## Academic Year 2018-2019

## **Certification in Advanced Excel**

## MBA @ IICMR

## Value Added Certification

#### Advance Excel

# Report

#### Ref.: IICMR/MBA/2018-19/VAC-AdvanceExcel/

#### Introduction:

The value added certification of "Advance Excel" was conducted by Ms. Pooja Kapure and Mr. Sunil Bhise for students of MBA 2<sup>nd</sup> year at IICMR. The session was conducted in a format of 8 sessions of 2 hours. Topics covered in session was different uses of excel, Conditional formatting, Advance sort and filter options, pivot table and pivot chart, data validation, scenario and goal seek, financial functions, lookup, hyperlinks and also different shortcuts and formulas. The session helped students to understand the use of excel in the upcoming business environment.

#### Objectives:

- · To understand different functions used in excel
- . To understand and use the excel tool
- . To make students learn and practice the different functions of excel

#### Schedule

Sr. No.	Date	Day	Time	Venue
1	04/09/18	Tuesday	1.30pm to 4.30 pm	LAB
2	18/09/18	Tuesday	1.30pm to 4.30 pm	LAB
3	21/09/18	Friday	1.30pm to 4.30 pm	LAB
4	25/09/18	Tuesday	1.30pm to 5.30 pm	LAB
5	26/09/18	Wednesday	1.30pm to 4.30 pm	LAB





6 28/09/18 Friday 1.30pm to 4.30 pm LAB
7 29/09/18 Saturday 1.30pm to 3.30 pm LAB
8 09/10/18 Tuesday 1.30pm to 4.30 pm LAB

# Day 1: 4th September 2018 -

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On the very first day of the certification students learned the different shortcuts and formulas which are used in excel. Students also learned preparation of simple charts.

# Day 2: 18th September 2018 -

In this session the concepts covered were conditional formatting and its types. The assignment was given and solved by the students in the session itself.

## Day 3: 21" September 2018 -

In this session students learned to use the different chart tools and sort and filter function for effective presentation of data and to get the expected data from excel.

# Day 4: 25th September 2018 -

In this session students learned the use of sparkline and different paint tools as well as preparation of pivot table and charts.

#### Day 5: 26th September 2018

In this session students solved the assignment of pivot table and learned the concept of data validation.

#### Day 6: 28th September 2018 -

In this session students learned the concept of scenario management and vlookup function

#### Day 7: 29th September 2018 -

In this session students learned to prepare the bill with the calculation of discount.

HCMR

#### Day 8: 9th October 2018 -

in this session all the financial concepts such as calculation of future value, present value, PMT, IPMT, different rates, depreciation by various methods and NPV is practiced by the students.

#### Outcomes:

- Use of excel by the students has increased
   Students understood the different functions of excel which were new to them.
- 3. Students used these functions for their sip project report preparation.









## **Certification in Business English**



g. Formal and informal letter writing

Unit 05:

Presentation

# 4 Certification duration:

- The certification started on 15<sup>th</sup> January 2019 and completed by 12<sup>th</sup> April 2019.
- The duration of the course was 10 hours.

# 4 Methodology of training:

The sessions focused on applied and practical methods by using the following concepts:

- · Brainstorning
- Dividing the large group into small groups and given these small groups specific tasks as report writing, listening activities etc.
- Collective interactions.
- Audio and video
- Discussion in groups
- Practical exercises, individually and collectively.

# # Positive aspect of the training:

- The participants were interested and enthusiastic by the way session was conducted.
- The relationships among the participants were in harmony.
- Students improved their Communication skills, time management, presentation skills etc.

# 4 Challenges in training

There were very few hours for practice. As there were only 10 hours assigned, modality to involve more students into practical exercises was not fully applied.

# 4 Feedback Analysis;





# The main goal for this certification was:

- To have basic grammatical knowledge, since they are graduates.
- To help the students improve their proficiency in English.
- To attain basic proficiency in all the four language skills, namely listening, speaking. reading and writing (LSRW).

# 4 Course Contents:

#### Unit 01:

Students should be given practice in listening to the sounds of the language to be able to recognize them, to distinguish between them to mark stress and recognize and use the right intonation in sentences

Speaking skills may be developed through working on the following:

- a. Understanding paralinguistic (voice quality, volume, pace, voice modulation, articulation, pronunciation, etc.) attributes
- b. Describing objects/situations/people
- c. Individual/Group activities
- d. Extempore, debate etc.
- e. Just a Minute (JAM) Sessions

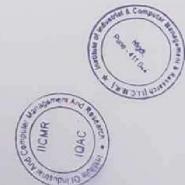
#### Unit 03:

Reading skills may be developed through working on the following:

- a. Skimming the text
- b. Reading and understanding of textual materials
- c. Identifying the topic sentence
- d. Inferring vocabulary (Use of Dictionary/Glossary/ Listing Jargons) and contextual meaning

Basic skills of simple and short composition

- a. Writing sentences
- b. Techniques of creative writing
- c. Use of appropriate vocabulary
- d. Paragraph, essay and precis writing
- e. Coherence and cohesiveness
- f. Note Making



# Part 3: English for the rest spoken world

 Everyday communication - Introduction, shopping, meeting friends, travelling, telephonic communication, negotiation, etc.

## Part 4: Business Letters and Reports

- A. Introduction to business letters, Types of business letter, Layout of business letter
- B. Reports: definition & purpose, reports writing

#### Part 5: Public speaking

- A. Discussion
- B. Email correspondence april check
- C. Presentation

Students have improved the confidence in public speaking by giving them various topics during debates and discussions. Students also enjoyed the experience of understanding the basis grammar and writing skills.





Ma Ramya Nair

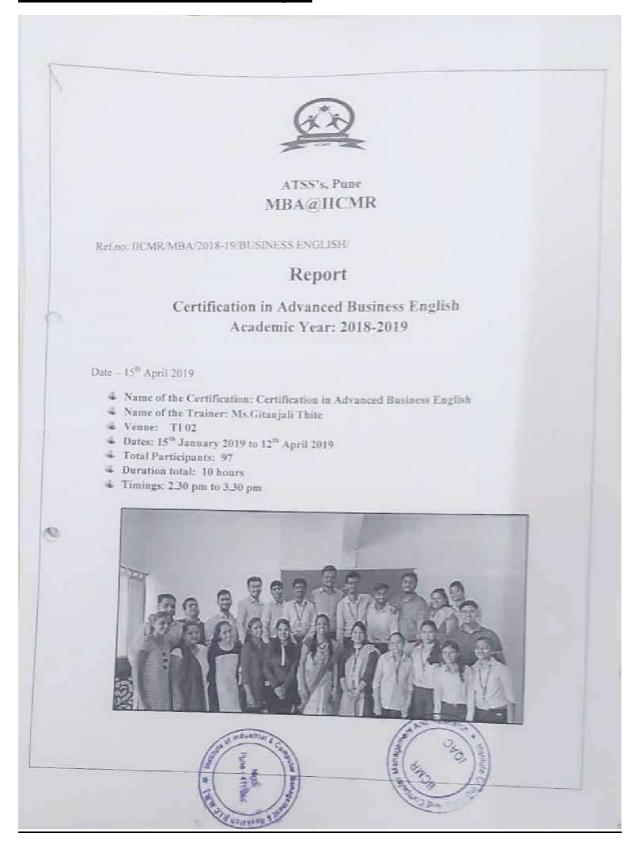


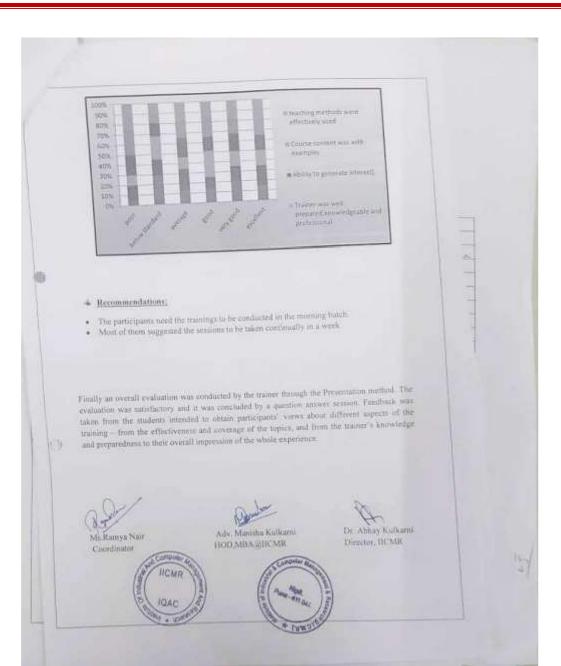
Adv. Manisha Kulkami HOD,MBA@HCMR



Dr. Abhay Kalkami Director, HCMR

# **Certification in Advanced Business English**





## Certification in Wealth and Portfolio Management and Banking



#### MBA @ IICMR

# Value Added Certification Wealth and Portfolio Management and Banking Report

Ref.: IICMR/MBA/2018-19/VAC-Finance/

#### Introduction:

The value added certification of "Wealth and Portfolio Management and Banking" was conducted by Mr.Aneesh Day for students of MBA 2<sup>nd</sup> year at IICMR. The session was conducted 30 hours. Topics covered in session were related wealth management, portfolio management and banking. The various topics covered were about different rules used in financial market (i.e. Rule of 72,Rule of 100,etc), financial assets and their classes, commodities, human life cycle and its linkage with financial decisions, wealth management pyramid, different formulas and its usage, Mutual Funds, Banking, and Insurance. The session helped students to understand the importance of financial planning and wealth management.

#### Objectives:

- · To understand different instruments in financial market.
- To understand the concept & types and working of mutual funds, banking and insurance.
- To educate and make students sound to take investment decisions.

#### Schedule

Sr. No.	Date	Day	Time	Venue
1	10/06/2018	Sunday	10.30 am to 5.00 pm	TL 1
2	17/05/2018	Sunday	10.30 am to 5.00 pm	LAB
3	24/06/2018	Sunday	10.30 am to 5.00 pm	gen-LAB

4	05/09/2018			
E		Wednesday	10.30 am to 5.00 pm	TU1
12	06/09/2018	Thursday	10.30 am to 5.00 pm	71.1
6	19/09/2018	Wednesday	10.30 am to 5.00 pm	71.4
		T. S. COLLEGE A.	10.30 am to 3.00 pm	11.1

# Day 1: 10<sup>th</sup> June 2018 -

On the very first day of the certification students learned the basic concepts which are used in the financial market. Students also learned different rules, assets and asset classes, products and commodities in the financial market

## Day 2:17th June 2018 -

In this session the concepts covered were Human life cycle and its relevance to financial requirements and financial decisions, needs of financial planning, limitations of financial planning, wealth management pyramid, and different formulas such as future value, present value, NPV, IRR.

# Day 3: 24th June 2018 -

In this session students learned the detailed concept of mutual fund, its types and different mutual funds which were trading in the market. Practical analysis of the mutual fund is also shown by the trainer where students used the website www.valueresearchonline.com and learned to read and understand the analysis.

# Day 4: 5th September 2018 -

In this session students learned about the effect of taxation on different mutual funds and investments, difference between dividend and growth option, different ratios used for analysis of mutual funds, etc.

# Day 5: 6th September 2018

In this session the concepts covered were insurance & Banking under which the students learned about types of insurance policies, websites for analysis and decision making, types of banks, how banks work, different terminologies used in banking

## Day 6: 19th September 2018 -

#### Evaluation:

Evaluation is done in three different types i.e. MCQs, Personal Interview and Group Discussion which was conducted by the trainer Mr.Aneesh Day.

#### Outcomes:

- Students' awareness about Financial Market and products has been increased.
   Students understood about financial planning and investments
   Students understood different types of mutual funds and importance of investments.
   Few students started investing in SIP.

Prepared by Ma. Vidhya Hittalmani Coordinator

Adv. Manisha Kulkami HOD MBAGIICMR

Approved by Dr. Abhay Kulkarro Director, HCMR





# Student Participation in Extracurricular Activity – International Yoga Day 2018 under ASR (Academic Social Responsibility)



Audyogik Tantra Shikshan Sanstha's

Institute of Industrial and Computer Management and Research

Affiliated to SP Pune University, Approved by AICTE New Delhi, Recognized by Gov. of Maharashtra)

# MBA @ IICMR

Date: 22/06/2019

# ACTIVITY REPORT

1. Title of Activity: Celebration of International Yoga Day

2. Date & venue: 21st June, 2019 at IICMR Auditorium, Nigdi.

Time: 8.30am to 10.30am

## 3. Outcomes of activity:

- a. Generate awareness of yoga in students and faculty members.
- b. Understand the various Yoga activities which help for excellent learning abilities.
- c. Perform better practice of Yoga in day to day life routine for wellness.
- d. Question Answer session helped students and faculty members to resolving health related issues.

#### 4. Description of activity:

Since its inception in the year 2015, June 21st is celebrated as The International Day of Yoga all over the world. This idea was proposed by our Prime Minister, Mr. Narendra Modi. He said, "Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfilment, harmony between man and nature, a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in well being."

5th International Yoga Day was celebrated at Institute of Industrial and Computer Management and Research (IICMR) with great enthusiasm. Dr. Ajit Jagtap form Patanjali Yog was invited to demonstrate to Yoga asanas. Dr. Abhay Kulkarni, Director welcomed all & felicitate the guest. He introduced the importance of Yoga in day to day activities followed by the video of PM.

MBA@IICMR/Academic\_Social\_Responsibility\_2019-20/SV

Shri Narendra Modi massage on this occation. All the students & staff members performed sitting and standing asanas, importance of these were explained simultaneously. The celebration concluded with synchronized explained simultaneously. The celebration concluded with synchronized explained simultaneously. The celebration concluded with synchronized explained shlokas and speech by Dr. Ajit Jagtap. He encouraged students to recitation of shlokas and speech by Dr. Ajit Jagtap. He encouraged students to practice regular yoga to remain fit and improve concentration.

Regular practice of yoga will surely help our students and faculty members to achieve a better life, physically, mentally and spiritually as well.

# 5. Activity Experience:

- a. Dr. Abhay Kulkarni, Director IICMR addressed the audience about the importance of the Yoga activity and encouraged students & staff members to perform Yoga activities.
- b. Participant performed the asanas as demonstrated by Dr. Ajit Jagtap. During Performing of every asanas, he explained it's importance to achieve wellness in our life. The audience gain knowledge of various Yoga asanas during the activity
- c. 53 Students and 8 Faculty members participated in the activity.
- d. Summary & conclusion: The activity was organized by the institute to promote and invoke the sentiment of National Pride in proliferating Yoga among youth. The participants performed & gain lots of knowledge from this activity. The activity conducted successfully in the campus of IICMR.

## 6. Assessment of activity outcomes:

Each one of the participants performed the yoga asanas. Many of them were performed first time, hence somehow it was difficult for them. But they learn a lot during the activity.

#### 7. Feedback:

Overall the participants were satisfied with the activity conducted in the campus. It was positive feedback, each participant took away a key benefit point from this activity. Dr. Jagtap informed to the Director Dr. Abhay Kulkarni to start yoga activities 21st of every month and he is ready to teach the faculty members.

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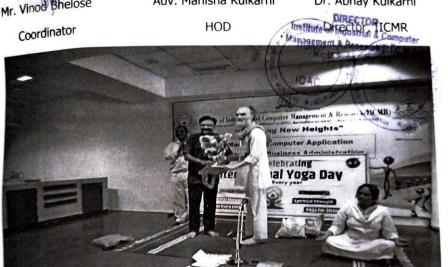


Mr. Vinod Bhelose

able Adv. Manisha Kulkarni

HOD

Coordinator







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# Student Participation in Extracurricular Activity -ARKO Dandiya Event



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# INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH



#### ARKO CLUB

#### **Dandiya Event Report 2018**

Event: "Dandiya Fest 2018"

Day & Date: Tuesday, 13th OCT. 2018

Time: - 5.30 pm to 9.30 pm

Venue: City Pride School Ground.

#### Brief Summary:

Dandiya Fest 2018 program were planned at City Pride School Ground. DJ music system was arranged by ARKO Club. The Navratri celebration was started with all City Pride School students & staff to play Dandiya &Garba. Students played Garba& Dandiya with lot of energy and enthusiasm. Dr. Ashwini Kulkarni had also participated in Dandiya play &Garba. After City Pride School, City Pride Junior College (Commerce & Science) played Dandiya &Garba.

All students & teachers were in the colorful traditional dressing, melodious music & smiley faces have created the clouds of joy in IICMR-CPS campus. MCA 2nd year students "Pranjali", MCA 1" year student "Divyesh" Best Drapery and Best Dance Award respectively All students enjoyed this program up to 9.30 pm.

#### Feedback & Key learning's:

It was a wonderful & memorable experience for all the faculty members and also for the students as they learnt the role & importance of our cultural festival in our life. All have experienced thehappiness & satisfaction during festival days. Students have learnt lessons of working in a team integrated with creative ideas. Overall the students have enjoyed the event & learnt many aspects of event management like planning, time management, financial adjustments, & cultural values.





DIRECTOR
Institute of Industrial & Computer
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