



Audyogik Tantra Shikshan Sanstha's

Institute of Industrial and Computer Management and Research (IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune
University, Recognized by DTE, Government of
Maharashtra, NAAC Re-accredited



Criterion 7 – Institutional Values and Best Practices
Key Indicator - 7.1 Institutional Values and Social Responsibilities

Metric 7.1.1

**Gender equity & sensitization in curricular, co-curricular and
extracurricular activities**

2021-2022

List of Documents

Sr No	Activities
1	Activities conducted for gender sensitization
i.	Importance of Gender Sensitization and Selection of Gender Champions
ii.	Training and Gender Champions
iii.	Movie review
iv.	Session on gender Equity
v.	Quiz
vi.	Peer Group Discussion
2	Student Participation in Curricular Activities
I.	Induction Program
II.	Human Rights
III.	Advertisement and Merit list
IV.	INZWIZ -Industry Expert Session
3	Student Participated in Co-curricular activities
I.	Value Added Certifications (VAC)
II.	Career Excellence Program (CEP)
III.	Business Process Excellence (BPE)
IV	Student Development Program (SDP)
V	Students Participation in UDAAN
4	Student Participation in Extracurricular Activity –
I.	ARKO- Cultural club
II	Academic Social Responsibility

Annual Gender Equity and Sensitization Action Plan 2021-2022



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Annual Gender Equity and Sensitization Action Plan 2021-2022

Sr No	Particulars	Participants	Purpose	Proposed Date
1	Importance of Gender Sensitization & selection of Gender Champions	Budding Managers Taking Admission for the MBA Program	To foster awareness and understanding of gender sensitivity and inclusivity	During Induction
2	Training to gender champions	Budding Managers Taking Admission for the MBA Program	To equip them with institute inclusive practices	During Induction
3	Movie Review	Budding Managers Taking Admission for the MBA Program	MBA students are encouraged to advocate for policies and practices that promote gender equality, ensuring that all employees have the opportunity to contribute and excel.	During Induction
4	Session on gender equality	Budding Managers Taking Admission for the MBA Program	For MBA students, it offers valuable lessons on leadership, resilience, and the importance of fostering an inclusive workplace	During Induction
5	Quiz	Budding Managers Taking Admission for the MBA Program	A quiz designed to test knowledge and awareness about gender equality.	During Induction
6	Poster Competition	1 st Year MBA Students	Common objectives might include raising awareness about women's rights, celebrating women's achievements, or promoting gender equality.	As per the academic Calendar
7	Peer group discussion	1 st Year MBA Students	Increasing awareness about gender issues, sharing personal experiences, brainstorming solutions for gender inequality.	As per the Academic Calendar

Prepared by

Madhura Deshpande

Dr. Madhura Deshpande
Coordinator -Gender Champion

Verified by

Dr. Manisha Kulkarni

Dr. Manisha Kulkarni
HOD -MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni
Director, IICMR

DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044.





ATSS's
Institute of Industrial & Computer Management & Research
Gender Champions
Principles of Gender Equality

- Male –female equality
- महिला व पुरुष समानता
- Equal Rights
- महिला व पुरुष अधिकार
- सामान संधी
- Equal Opportunities
- सामान वागणूक
- Equal Behavior



Reelkam
DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044

1.Importance of Gender Sensitization and Selection of Gender Champions

ANNEXURE - I
School/College/University Name

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : RAHUL R. SUNKALE

2. Sex (Male/Female) : Male

3. Date of Birth (DD/MM/YY) : 08/06/1999
(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : Rajendra m. Sunkale

5. Residential Address : 302 BED Box PG,
30110 Hemukabai Rd. Pimpri, 411017

6. Mobile Number : 9206726733

7. Email Address : rahulsunkaleicmr@gmail.com

8. Community (SC/ST/General): General


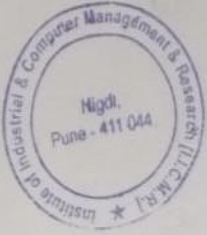
9. Educational Qualifications: (Please add additional diploma/any other additional qualifications, if any)

Degree/Class	Stream/Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/University	Year of Passing
MBA	Human Resource	7.17 SGPA	Sanhikhai Phule Pune	Pursuing
BBA(A)	Commerce	64.29%	SPPU	Apr-2020

10. Computer Skills : Advance Excel, Digital marketing

11. Languages Known : English, marathi, Hindi.

7



12. References

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

I aim to support inclusivity and equality for everyone, regardless of gender, because everyone deserves respect, fairness and opportunity. Being a Gender Champion allows me to advocate for these principles and contribute to a more equitable world. Becoming a gender champion is a commitment rooted in a profound belief in equality and inclusivity. These inequalities not only hinder personal growth but also societal progress.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

26/11/2022

Signature of Applicant :

Rakul S

Date

Place

Pune


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Institute of Industrial & Computer
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Nigdi, Pune - 411 044



ANNEXURE - I
School/College/University Name

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : SAYLI PRAKASH ITHF
2. Sex (Male/Female) : FEMALE
3. Date of Birth (DD/MM/YY) : 21/07/2001
(Attach valid proof of Date of Birth)



4. Parent/Guardian's Name : PRAKASH. K. ITHF
5. Residential Address : 102, 1st Floor Siddha
laxshumi, complex Akordi.
6. Mobile Number : 8657664547
7. Email Address : sayliithf@gmail.com
8. Community (SC/ST/General) : OBC
9. Educational Qualifications: (Please add additional diploma/any other additional qualifications, if any)

Degree/Class	Stream/Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/University	Year of Passing
MBA	marketing	7.93	Savitribai Phule Pune University	2022-2024 pending
Bcom	Account & marketing	60%	Mumbai University	2022

10. Computer Skills : Advance-Excel, Tally, digital market
11. Languages Known : English, Hindi, marathi



12. References :

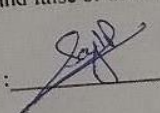
(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

In college, being a gender champion to advocating for policies & initiatives that promote gender equality. It involves creating a safe space, organizing awareness campaigns, discussion to challenge stereotypes & biases. My goal as a gender champion in college is to make a positive difference by a fostering an environment where everyone feel valued & has equal opportunities to thrive academically socially & personally. Through these actions, I hope to inspire fellow students diversity & create supportive equitable community within college.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant : 

Date 26/11/2022

Place Pune


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Gender Equity & Sensitization for the year 2021



Honouring Our Student of the Month



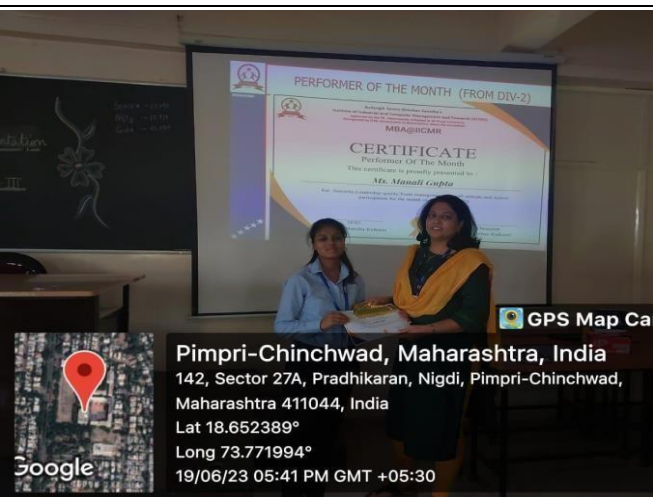
Students Hosting the Ceremony



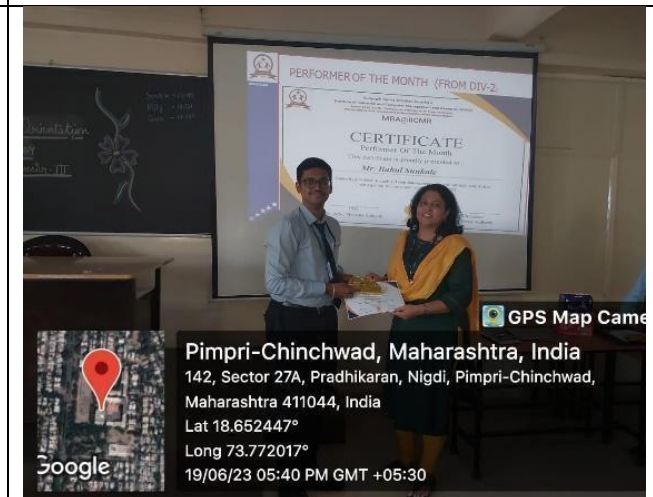
Honoring Our Star Student of the Month



Our Student Performer of the Month



Student Performer of the Month



Student Performer of the Month

Quiz Competition



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MBA @ IICMR

Date: 10/06/2021

Report on Quiz competition on 'Finance Management Competency Quiz'

Topic: Finance Management Competency Quiz at Alagappa Government Arts College, Karikudi.

Date: 9/06/2021

Outcome of Activity:

Four students participated in Quiz. The students checked their knowledge about Financial Management. They solved the quiz related to it having 50 questions.

Assessment of the activity:

Due to COVID 19 pandemic situation all the students and faculty members opted online mode of teaching and learning. To enhance the skills and understand the attainment of the students, many institutes came forward with the online quiz on various subjects.

Date	Name of the event	Name of the Institute	No of Participants
9/6/2021	Finance management Competency Quiz	Alagappa Government Arts college Karikudi	4

Outcome of the activities:

The students could able to check the knowledge about financial terms. They also received the certificates after the quiz.

Feedback of the activity:

The professional course students should participate more in such quiz which will directly enhance the domain knowledge and skills.

Prepared by

Dr. Madhura Deshpande

Dr. Madhura Deshpande
Coordinator

Verified by

Dr. Manisha Kulkarni

Dr. Manisha Kulkarni
HOD, MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni
Director, IICMR

MBA@IICMR/2021-22/Gender Champion



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International Women's Day



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Date: 08/03/2022

ASR Report

1. **Title of Activity:** International Women's Day Celebration

2. **Date & Time:** 08th March 2022, 11.30 to 12.30 PM

Venue: TI -04 classroom, Third Floor

3. **Outcomes of activity:**

a) To acknowledge the contribution of women to the strengthening of International peace and security.

b) To recognise the fact that securing peace and social progress and the full enjoyment of human rights and fundamental freedoms require the active participation, equality and development of women.

4. **Description of activity:**

In order to raise an awareness about the status and dignity of women among students, an International Women's Day celebration was organized by the MBA@IICMR Department, IICMR, Nigdi Campus on 8th March 2022. The day aimed to help nations worldwide eliminate discrimination against women. It also focused on helping women gain full and equal participation in global development. A welcome speech was addressed by Dr. Abhay Kulkarni to inspire and encourage all the women to keep excelling consistently and to keep moving on every time. Dr. Abhay Kulkarni distributed sweets to everyone and addressed the event by singing a song and thanking all the participants. He talked on from mother or daughter role at home and teaching to leadership roles at work, women juggle up many tasks. He also gave the example of his mother and gave a message to respect every women present on this earth.

A few games were held for all the teachers & students for their recreation. Sweets and snacks were kept for refreshment. Our HOD thanked and appreciated all the students for arranging this event. The session ended up with the Dr. Jyoti mam's vote of thanks.

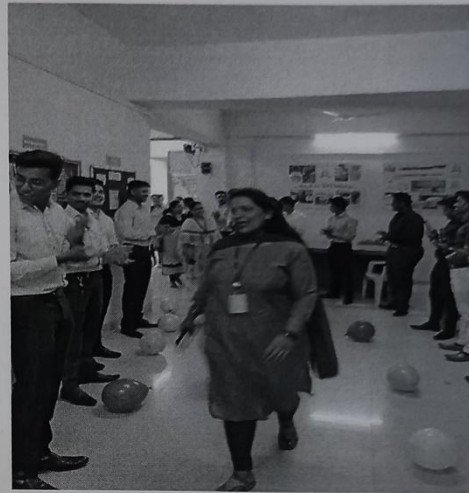
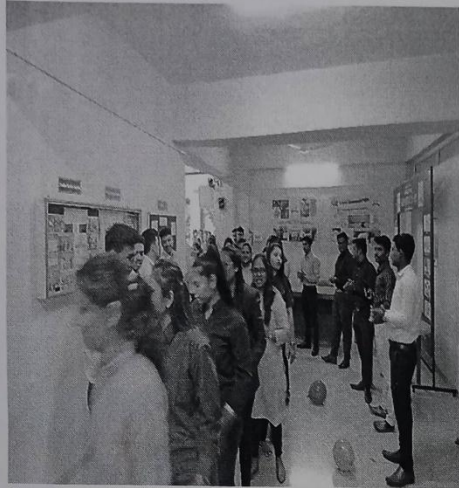
MBA@IICMR/Academic_Social_Responsibility_2021-22/

No. of Students participated: 140

No. of MBA@IICMR faculties participated: 14

Coordinator of the Event: Mr. Harshal Patil

Glimpses of the event



Activities conducted for MBA Women faculties and Students.



Prepared by

Mr. Harshal Patil
ASR Coordinator

Verified by

Dr. (Adv.) Manisha Kulkarni
HOD, MBA@IICMR



Approved by

Dr. Abhay Kulkarni
Director, IICMR



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Event Report: Panel Discussion "Women in Business- A paradigm shift"

Event Type : Extra-curricular

Event Title : Celebration of International Women's Day
Date : Saturday, March 12, 2022
Time : 2:00 PM
Coordinator(s) : 1. Dr. Madhura Deshpande
2. Mrs. Dipti Bajpai
Purpose : Social Learning

Learning Outcome entrepreneurs : Gender equality and share the success stories of Women

Batch of Students : MBA 1
No of Students : 112
Participated
Description

- : MBA@IICMR had organized a Panel Discussion on the occasion of International Women's Day. The theme of the panel discussion was "Women in Business- A paradigm Shift" The panel members were
1. Ms. Zhelum Chaubal- Director, Kesari Tours, one of the foremost travel agencies that has been a trailblazer since 1984.
 2. Dr. Ashwini Kulkarni- Executive Director and Secretary Audyogik Tantra Shikshan Sansthan.



Ref: MBA@IICMR/2021-2022/



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3. Ms Ujjwala Gosavi- Director- Climber Systems, a passionate trekker, innovator and entrepreneur. Moderator- Dr. Manisha Kulkarni, HoD MBA@IICMR, a woman of strength and a mind full of creativity.

During the panel discussion the panelist shared their life experiences, the challenges, their rise to fame their strategies for sustaining their business as also success. Ms. Zhelum shared a very simple yet unique mantra that you cannot escape fear but you must overcome fear" Fear is temporary but regret is permanent". Dr. Manisha moderated the session. Dr. Ashwini mentioned that patience, perseverance is the key to success, women should never underestimate themselves. Ms Ujjwala shared her experiences on creating a name in a field primarily dominated by males. She mentioned that in today's world innovation and creativity are the key differentiators of a person's capability and not gender.

The students and the faculty members were overwhelmed with the panel discussion. They mentioned that they were more motivated by such strong women.



Ref: MBA@IICMR/2021-2022/

Poster Competition on women's day



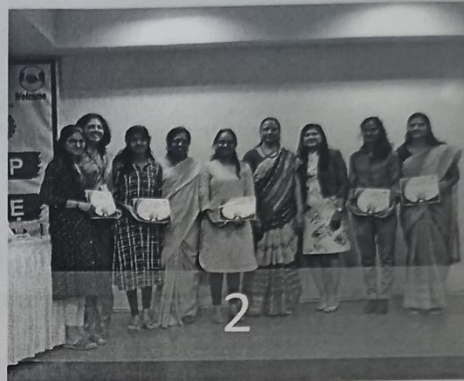


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Photographs :



Ref: MBA@IICMR/2021-2022/





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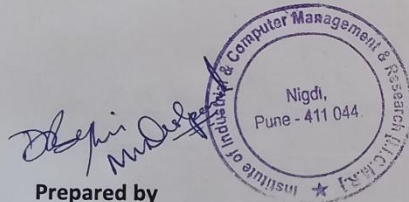
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**Feedback from
Students**

The students were delighted after the session and overall rated it 4.5. The major takeaways listed by the students were

1. Be Independent
2. You need to carry never giving up attitude.
3. Fear is temporary but regret is permanent
4. Entrepreneurship can change life of every woman and work life management
5. Be ready to face any challenge regarding your passion
6. Do anything you take up honestly & believe your self
7. Women empowerment is not in terms of all the power to women but it should be of equality in terms of work in home and at office at every where



Prepared by
Dr. Madhura Deshpande
Ms. Dipti Bajpai
Coordinator- Panel Discussion






Submitted to
Dr. Manisha Kulkarni
HOD, MBA@IICMR

Approved by

Dr. Abhay Kulkarni
Director- IICMR

Induction Program 201-2022

with
Session On Gender Equity

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<p>Date: 14/01/2022</p>	
<p>"EUPHORIA – Induction Program MBA-1"</p>	
<p>Report</p>	
<p>Date: 04/01/2022 to 12/01/2022</p>	
<p>Venue: Auditorium</p>	
<p>Introduction:</p>	
<p>The EUPHORIA – Induction program for MBA-1st year students from 04th January, 2022 to 12th January 2022.</p>	
<p>Students from parts of India come in Pune to take admission for PG program. The program intends to provide the overview, structure and conduction in two years, contents of the program in terms of courses offered, institute offerings in terms of certification programs and value-added programs. The program intended to give glimpse of the PG course.</p>	
<p>The program was attended by:</p>	
<ul style="list-style-type: none">a) Dr Abhay Kulkarni – Director, IICMRb) Adv Manisha Kulkarni – HoD, MBA@IICMRc) Faculty members – MBA@IICMR -12d) The students – MBA-I, SEM-I MBA@IICMR - 82	
<p>Main Objectives: -</p>	
<ul style="list-style-type: none">• To give Orientation about the PG management course to the students.• To give insight of corporate culture to PG students.• To motivate students for deciding the goal in their life and purpose to pursue PG course.• To discuss the various skill sets needed to learn to become employable.• To discuss the various career opportunities after completing MBA.	
	 <p>Ref.: IICMR/MBA/2022-23/Report/Euphoria</p>

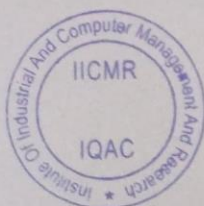


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Program Schedule of EUPHORIA- Day-1:

Date	Time	Resource Person	Topic
04-01-2022	10.00 am -10.30 am	Dr. Manisha Kulkarni, HOD. MBA@ IICMR	"Gateway to Excellence."
	10:30 am-10:40 am	All the dignitaries	Inaugural & Lighting of the lamp
	10:40 am-10:50 am	All the dignitaries	Signing of MoU and Release of Gyan Doot
	10:50 am -11:40 am	Mr. Mohan Nair- MD Esquire Health Care & Logistics Pvt. Ltd, Director- Ensigns Software & Communications Pvt. Ltd.	" Skill Sets Required in Digital Era and Inner Governance for future Managers."
	11:40 am -12:20 pm	Mr. Piyush Trivedi – Zonal sales Manager. HDB-Finance.	"Ethical Dimension of Business in Changing Landscape of Operation Globally."
	12:20 pm- 1:00 pm	Dr. Abhay Kulkarni Director ATSS's IICMR Nigdi Pune.	Vision, Mission and Values for Future managers.
	1:00 pm - 1:15 pm	Dr. Sudhir Hasamnis.	Vote of thanks
	2:00 pm-3:30 pm	Mr. Bijoy - Head Corporate Relation & Mr. Rizwan Khan-Soft Skill Trainer.	"Exploring new Possibilities of Networking."
	3:40 pm-3:50 pm	Dr. Rajendra Agawane	Orientation of Selfy with Self Event.
	3:50 pm-4:50 pm	Dr. Rajendra Agawane	Branding aspects of an Institute and the Program.
	5:20 pm-5:30 pm	Dr. Jyoti Bhanage	Feedback through QR Code



Ref.: IICMR/MBA/2022-23/Report/Euphoria



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supposed to do after the orientation session was conducted with Mrs. Pooja Nalawade madam elaborating the rules and process of doing the said activity in detail.

Selfy with Self Event- focused on students with friends in a selfy frame, (pre-designed) tag through their social accounts the photographs and account as many numbers of likes for the shared photographs as possible.

The first day of the event ended in the feedback through QR code display to students to submit for the guest sessions and key learning for the day, conducted by Dr. Jyoti Bhanage of the department.

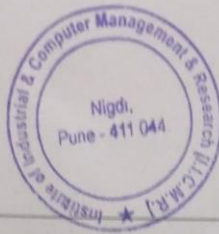
Feedback:

Students feedback for the day was very positive. They demanded such sessions which made them think and do the activity with exposure to practical aspects of the business.

Program Schedule of EUPHORIA- Day-2:

Date	Time	Resource Person	Topic
05-01-2022	10.00 am -10.20 am	Mr. Dileep Pawar	Review and Recap of Day-1
	10:20 am-10:30 am	All the students and faculty	Observed silence for Mai-Sindhu Tai Sapkal.
	10:30 am-01:00 pm	Dr. Manisha Kulkarni, HoD. MBA@ IICMR	Decoding MBA Curriculum
	02:00 pm-04:00 pm	Ms. Dipti Bajpai.	Human Capital of MBA@IICMR
	04:15 pm -04:45 pm	Dr. Manisha Kulkarni, HoD. MBA@ IICMR	Decoding MBA Curriculum
	05:15 pm -05:30 pm	Dr. Jyoti Bhanage	Feedback through QR Codes.

Day 2, Session 1:



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Date	Time	Resource Person	Topic
07-01-2022	10:00 am - 12:30 Pm	Mr. Krishnan Iyer- Coach & Motivational Speaker, Corporate Trainer	" Being Bullish."
	1:30 Pm-3:30 Pm	Mr. Naresh Motiani-Assistant General Manager at A.P. Moller - Maersk Group	"Service Industry Readiness- Live Case of Maersk".
	3:30 pm-4:00Pm	Dr. Rajendra Agawane	"Orientation of Self Analysis and enneagram Personality Test ."
	4:00 pm-5:00 Pm	Dr. Rajendra Agawane	Filling Self-analysis Form and Enneagram Test
	5:00 pm-5:30 Pm	Dr. Jyoti Bhanage	Feedback through QR Codes.

Day 4, Session 1:

The 4th day of Euphoria began with the session of coach, motivational speaker and corporate trainer Mr. Krishnan Iyer with the topic 'Being Bullish'.

He started with being positive in life, in whatever situation you are, stating about the being in the win-win situation for the same. He quoted the example of 'Starbucks', a coffee brand becoming a global entity by selling only the experience to the customers of ambiance and environment where people can sip a coffee and discuss.

Stating that the money is byproduct, you should be capable of being expert in situations where your actions should create money in itself and not that it should be hard-earned. Being a team member and team contributor is important. He suggested the example of 'Apple' corporation for being in team. 'Together everybody achieves more', he forwarded the meaning of the word team.

He described the philosophy of life by stating that it is only one life, quoting the example of Bill Gates contributing his income for social work more than profit. He meant to suggest that whatever you want to achieve it is only single life to do whatever you intend to do. Further he elaborated the example of 'Nike' for more information and



Ref.: IICMR/MBA/2022-23/Report/Euphoria



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Courses for the semester-1 along with course code and subject matter expert was forwarded to students.

Day 2, Session 3:

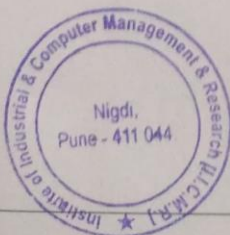
The session of institute human capital introduction was conducted by Mrs. Deepti Bajpai, to make aware students about subject matter experts and subjects they would be conducting for the semester-1. Brief introduction of the faculty by the faculty themselves was done one-by-one while introducing which subjects, they will be conducting for the semester.

Feedback:

Students feedback for the day was mixed. As they were bit confused with the credit structure and the course structure. Which was further clarified in continuation of the session in the second half as well, at which every single doubt was clarified and resolved.

Program Schedule of EUPHORIA- Day-3:

Date	Time	Resource Person	Topic
06-01-2022	10.00 am -12.30 pm	Ms. Anjali Atre - Certified Facilitator and Behavioural Skills Coach.	"Inculcating professionalism amongst the Future Managers."
	01:30 pm-03:30 pm	Dr. Manisha Kulkarni (HOD, MBA@IICMR).	"Know Yourself."



Ref.: IICMR/MBA/2022-23/Report/Euphoria



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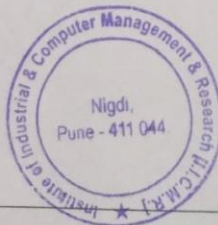
overtaking the shortcoming of the opponent teams. Which was thoroughly enjoyed by the students at the end of day.

Feedback:

Students feedback for the day was they asked such kind of industry expert session and interaction with them more, which was taken by Dr. Jyoti Bhanage Madam in online form submission.

Program Schedule of EUPHORIA- Day-6:

Date	Time	Resource Person	Topic
10-01-2022	10:00 am-10:30 pm	Dr. Manik Rajopadhye	"Knowledge centre Orientation."
	10:30 am-12:30 pm	Mr. Vinod Bhelose	"Class coordinators Orientation."
	1.30 pm-3.30 pm	Mr. Pradeep Wagh- Secretary General at Development Education (International Society)	"Laying foundation for Becoming Entrepreneurs."



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Movie Review Session

Movies Reviewed:

1. Imaginative Soch
2. Jobs
3. Miss India
4. The Founder
5. The Intern

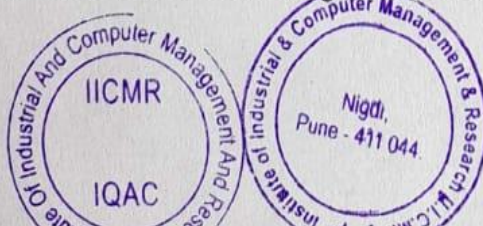
Objective of the Program:

- Encourage critical thinking and analytical skills among first-year students.
- Promote teamwork and collaboration as students worked together to present their reviews.
- Provide a platform for students to express their thoughts and ideas creatively.
- Help students draw inspiration and lessons from real-life stories and characters depicted in the movies.
- Facilitate engagement and interaction among new students to foster a sense of community.

Outcome of the Program:

- **Enhanced Analytical Skills:** Students demonstrated improved analytical abilities by dissecting and discussing various aspects of the movies, such as themes, character development, and cinematography.
- **Teamwork and Collaboration:** The presentations highlighted the students' ability to work effectively in teams, coordinating their efforts to deliver cohesive and insightful reviews.
- **Creative Expression:** The reviews showcased the students' creativity, as they used imaginative approaches to present their insights and interpretations of the films.
- **Inspirational Insights:** The movies selected for review provided valuable lessons and inspiration, particularly in areas of entrepreneurship, innovation, and personal growth.
- **Community Building:** The event facilitated meaningful interactions among students, helping them build connections and friendships early in their academic journey.

Overall, the movie review session was a successful and engaging component of the induction program, achieving its objectives and contributing to the holistic development of first-year students.





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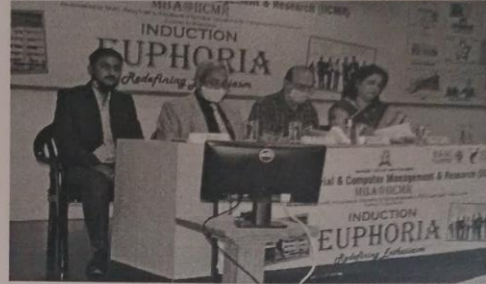


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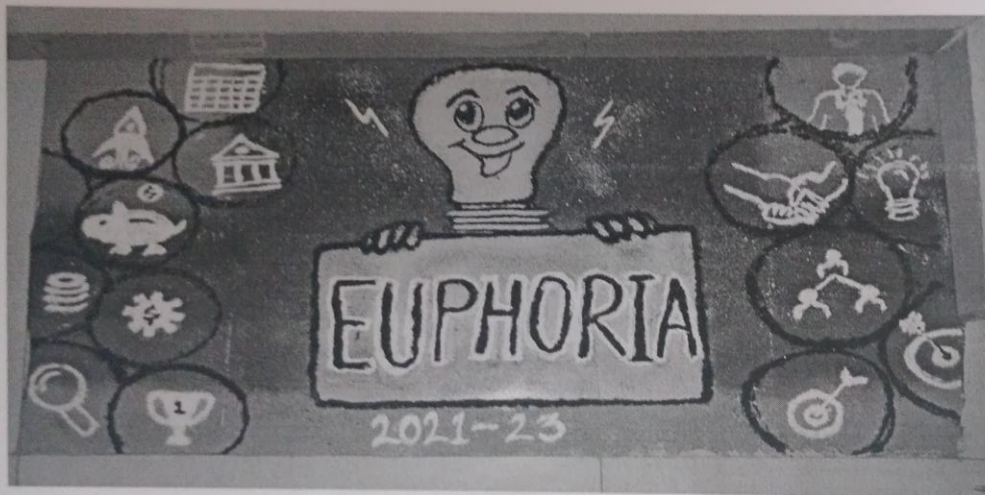
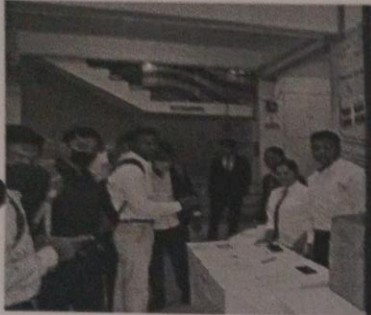


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Glimpses':



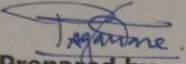
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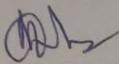


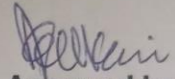
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participate in the entire exercise that the institute will initiate to achieve student performance and career prospects.


Prepared by
Dr. Rajendra Agawane
EDC Coordinator


Verified by
Adv. Manisha Kulkarni
HOD MBA@IICMR


Approved by
Dr. Abhay Kulkarni
Director, IICMR

DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
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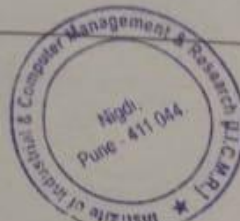
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Name of the Event: Induction Program

MBA - I Year : Attendance Sheet

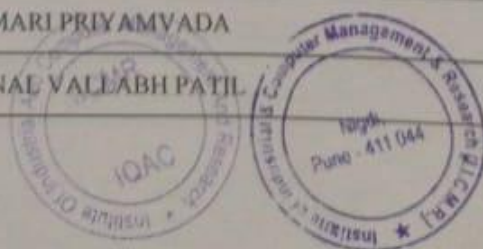
Date: 4/1/2022

Sr. No.	Name of Student	Signature
1	AAKANSHA BHADALA	
2	AARTI HARISHCHANDRA PANDEY	
3	ABHINAV ANILRAO DATIR	
4	ABOLI ASHOK TATHE	<u>Aboli T</u>
5	ADITYA KUMAR	
6	AFREEN FERAZ KHAN	
7	AISHWARYA VIDYADHAR KULKARNI	<u>Aishwarya</u>
8	AJIT BALASAHEB PATANGE	
9	AKHILA CHALLA	
10	AKSHAY PANDHARINATH JARE	
11	AMARNATH RAMESHWAR BABAR	<u>A. Babar</u>
12	AMIT PRABHAKAR MAMALE	
13	ANIRUDHA JAGDISH KHARE	
14	ANJALI SANJAY BADGUJAR	<u>Anjali</u>
15	ANKITA DEEPAK BHALESAIN	<u>Bhalesain</u>
16	ANUSIYA RAVISHANKAR	
17	APARNA SATYAWAN JADHAV	
18	APURVA RAJESH DESHMUKH	<u>A. Deshmukh</u>
19	ARATI ANIL UPLENCHWAR	<u>Arati</u>
20	ARATI JAGANNATH BHALERAO	
21	ASHWINI BHATU PATIL	<u>Arati</u>

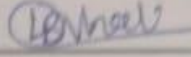
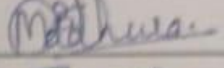
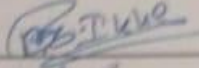

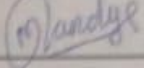
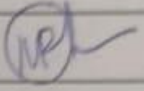
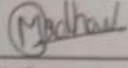
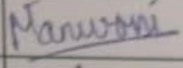
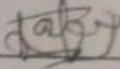
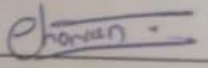
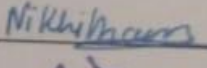
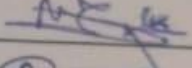
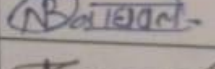
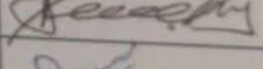

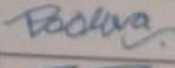
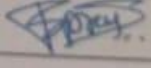
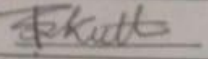


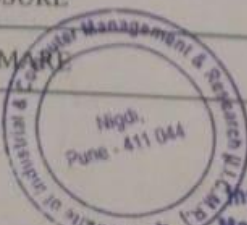
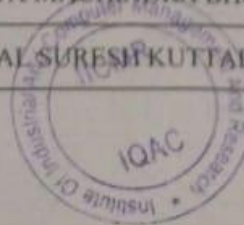
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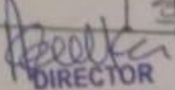
Sr. No.	Name of Student	Signature
22	ASISH SAM RAJU	
23	ASMITA SANJEEV TIWARI	
24	B. DIPTI	
25	BHUSHAN SANJAY KALANKE	
26	CHEENA VIJAYKUMAR MALHOTRA	
27	DEODATTA VILAS MAINKAR	
28	DEVIKA ANIL SHARMA	
29	DHANANJAY MAHENDRA DHANGAR	
30	DIPALI RANJIT JADHAV	
31	DURGADAS VIJAY PATIL	
32	GANESH BHALCHANDRA GADE	
33	GANESH VISHVANATH MUSMADE	
34	GAURAV SANJAY AHINAVE	
35	GAYATRI BALAJI PATHAK	
36	GAYATRI SHIVAJIRAO SAPURE	
37	HARSHADA SHANKAR TALARI	
38	HARSHAL KISHOR CHAUDHARI	
39	HARSHANI SANJAY WANKHADE	
40	INDRAJEET DATTATRAY PATEL	
41	JONA SUSAN JOHN	
42	JYOTI VITTHAL SHINDE	
43	KIRAN BHAGVAT NAIKWADI	
44	KIRAN SUDHAKAR GHAYAL	
45	KRISHNA RAMDAS NIRWAN	
46	KRITI SRIVASTAVA	
47	KUMARI PRIYAMVADA	
48	KUNAL VALLABH PATIL	




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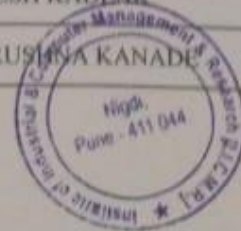
Sr. No.	Name of Student	Signature
49	KUNDAN SHANKAR KANDHARE	
50	LAKHAN BIBHISHAN OVHAL	
51	LAXMI SHIVPUTRA NANDARGE	
52	MADHURA RAJESH BHEGADE	
53	MAHESH SAKHARAM IKKE	
54	MAHIMA DINESH TULSANI	
55	MANALI JALINDAR LANDGE	
56	MANOJ KASHINATH WAGH	
57	MANSI PRAKASH CHAVAN	
58	MAYURBHAI MURAJIBHAI GADHAVI	
59	MAYURI VISHNU NEMADE	
60	MONIKA DHONDIBHAU JADHAV	
61	MUKTI SHANKAR TANWANI	
62	NAVED AFAQUE	
63	NAVNATH BABAN CHAVAN	
64	NEETHU JOHNYCHAN	
65	NIKHITHA NANDKUMAR	
66	NIKITA NARESH LASANKAR	
67	NIKITA RAJENDRA WAGHAVLE	
68	NILESH BACHU BANJARA	
69	PIYUSH SUNIL MANSUKHANI	
70	POOJA BHARAT WAGHMODE	
71	POORVA VIVEK KATKAR	
72	PRAJAKTA DILIP SABALE	
73	PRAJAKTA RAVINDRA KALE	
74	PRANITA MACHINDRA BHOSURE	
75	PRANJAL SURESH KUTTARMARE	




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Sr. No.	Name of Student	Signature
76	PRIYANKA SAYAJI SHINDE	
77	PRIYANKA SUDHIR BANKAR	
78	PRIYANKA SUNILKUMAR DOSHI	
79	JAYPAL PURUSHOTTAM DHANGAR	
80	RAHUL BALU BUCHHE	
81	RAJASHREE KALURAM DHORE	
82	RAJENDRA NEMICHAND JANGID	
83	RIZWAN RAHIM SHAIKH	
84	RUCHITA PATIL	
85	RUTUJA SANJAY PAWAR	
86	SAGAR GANESH SHIMPI	
87	SHAMRAO BHIMRAO SALVE	
88	SHARANYA SHRIRAMULU VAKAMALLA	
89	SHARAYU SATISH MAHENDRAKAR	
90	SHASHANK GAJANAN KULKARNI	
91	SHEETAL BALU KAMBLE	
92	SHIVRAJ SHAHURAO CHOUDHARI	
93	SHIVSHANKAR ASHOK KHELAGE	
94	SHRADDHA RAMBHAU PACHGHARE	
95	SHRADDHA SARJERAO RAJIGARE	
96	SHRIKANT DADASAHEB WAYAL	
97	SHRIKANT DILIP PISE	
98	SHRUTI DASHRATH SHINDE	
99	SHUBHAM SATISH JAGTAP	
100	SHUBHANGI SANJAYRAO PATIL	
101	SHWETA SURESH KADLAK	
102	SMITA BALKRUSHNA KANADE	




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103	SREERANJINI SASHI NAIR	
104	SUMIT HAZARILAL SHARMA	5410 AET
105	SUNIL SAHEBRAO KAMBLE	
106	SWAPNIL DILIP WALUNJ	Swapnil Walunj
107	SWAPNIL YOGRAJ PATIL	S. R. Patil
108	SWETA BRAMHADAS CHAWARE	
109	TEJESHRI AJIT PAWAR	
110	UDAY BABURAO RANVIRKAR	
111	URMILA UJWAL SATALE	Urmila
112	VAIBHAV SUKHDEV JADHAV	
113	VAISHNAVI SHRIKANT PATIL	
114	VIDULA SUDHAKAR PRAGANE	
115	VINIT KUMAR SINGH	
116	VRUNDA SHARAD DESHPANDE	
117	YOGESH NARAYAN DHANOKAR	
118	YOGIRAJ MUKUNDA KASHIWAR	J. M. Kashikar
119		
120		
Total Present		
Total Absent		



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Assessment of Human Rights



Savitribai Phule Pune University
Examination Session 2021
Marks Inward System for Colleges

2204230657420

4/23/2022

1 of 2

College Name	IMMIP011860 - AUDYOGIK TANTRA SHIKSHAN SANSTHA'S INSTITUTE OF INDUSTRIAL & COMPUTER		
Pattern Name	20519 - MBA (REV.2019)	Batch No	202110170936
Subject Name	191 - HUMAN RIGHTS - I	Exam Type	INTERNAL OUT OF 25
Teacher Name	Kulkarni Manisha Prasad (Mob. No.: 9011042367) - Internal Examiner		

Total Students	Present Students	Absent Students	Not Applicable	Detained
123	123	0	0	0

Seat No Marks/Grade	Seat No Marks/Grade	Seat No Marks/Grade	Seat No Marks/Grade
17919 23	17944 21	17969 20	17994 22
17920 23	17945 23	17970 22	17995 23
17921 19	17946 18	17971 22	17996 22
17922 21	17947 23	17972 23	17997 22
17923 21	17948 22	17973 22	17998 22
17924 19	17949 22	17974 21	17999 20
17925 22	17950 20	17975 22	18000 22
17926 22	17951 22	17976 22	18001 20
17927 21	17952 22	17977 21	18002 20
17928 22	17953 22	17978 22	18003 22
17929 23	17954 19	17979 21	18004 22
17930 21	17955 22	17980 21	18005 22
17931 22	17956 22	17981 22	18006 22
17932 18	17957 22	17982 18	18007 22
17933 18	17958 22	17983 19	18008 22
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17935 21	17960 22	17985 22	18010 21
17936 22	17961 19	17986 21	18011 22
17937 18	17962 18	17987 20	18012 22
17938 20	17963 21	17988 22	18013 18
17939 22	17964 21	17989 20	18014 20
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17941 21	17966 21	17991 23	18016 21
17942 21	17967 19	17992 20	18017 20
17943 21	17968 20	17993 22	18018 23



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4/23/2022

Seat No Marks/Grade	
18019	22
18020	18
18021	22
18022	20
18023	22
18024	22
18025	21
18026	20
18027	19
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18032	19
18033	22
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18039	23
18040	18
18041	19




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MSRTC staff get 41% hike; they say nothing less than merger would do

VALLABH OZARKAR
MUMBAI, NOVEMBER 24

IN AN attempt to get MSRTC workers to call off their month-long strike, the Maharashtra government announced a pay hike of up to 41 per cent for the transport corporation employees on Wednesday. The employees, however, said they were not satisfied with the hike and will call off their strike only when the Maharashtra government accepts their demand of merging the corporation with the state government.

State Transport Minister Anil Parab announced the pay hike for different slabs at a press conference following the second round of meeting with BJP MLCs Gopichand Padalkar and Sadabhau Khot, who is also the Rayat Kranti Sanghna chief, along with delegation of transport staffers.

Even as Parab appealed to them to resume duty, the workers, who are staying put at Azad Maidan along with various depots, continued to insist on the merger, reasoning that they will automatically start getting all benefits after becoming government employees.

Parab announced Rs 5,000 monthly hike on basic pay for those who have been in service for 1-10 years, Rs 4,000 for 11-20 years of service and Rs 2,500 for those who have been with the Maharashtra State Road Transport Corporation (MSRTC) for the past 20 years. He also promised the employees a raise in their monthly allowances.

In a meeting held with workers' delegation on Tuesday, Parab had said that he had proposed the pay hike till the report of the committee appointed by the court to look into the merger demand is submitted. Following four hours of meeting with workers' delegation, Parab met Chief Minister Uddhav Thackeray and Deputy CM Ajit Pawar before announcing the pay hike.

In Pune's big export trajectory on track, industry for more growth

DIPANITA NATH
PUNE, NOVEMBER 24

SOME OF the biggest names of the art world are sharing space at Koregaon Park gallery Monalisa Kalagram through works representative of their oeuvre. Titled *Contemporary Signatures*, the exhibition comprises works of the Masters, such as Ramkumar's bold and vibrant abstracts, Suhas Roy's *Radha* series and a large water-colour called *Family* by Badri Narayan.

There are limited edition serigraphs by S.H. Raza, Jehangir Sabavala and Sakti Burman. Other well-known names include Shuvaprassana, Thota Vaikuntam, Jayasri Burman and Michelle Poonawalla. This is the biggest art exhibition in Pune since the pandemic began — and underlines a reawakening in the creative world.

"*Contemporary Signatures* is a selection of artwork in the signature styles of the artist. But we have deliberately chosen vibrant and joyous works because we all need some joy in our lives after going through very difficult times during the

pandemic, 2020-21, only 946 companies had applied for and received 28,180 certificates. However, this year, from April to October, 1,039 companies had applied for and have received 38,670 certificates. With the financial year months away from ending, Pune is all set to cross the figures of fiscal 2019-20.

Pune usually exports, auto components, engineering goods, special chemicals and processed food, said Girbane. "Exports are making a significant contribution to the smart economic recovery from the impact of the pandemic," he said.

The robust exports come even as freight charges touch all-time high and congestion in

ports threaten to derail many players. Acknowledging the same, Girbane said margins for exporters have been hit. "Overall, we feel the pent-up demand is fueling export markets," he said.

While most of the local exporters are from Pune district, there are many from other districts, including Sangli, Kolhapur, and Satara. To avail a COFO (certificate of origin), exporters from these locations usually sent their representatives to Pune to get their documents validated and stamped at the MCCIA offices.

"Now, they can apply for COFO from their own offices as MCCIA has launched an online facility, after 62 years of COFO being issued in offline mode only. More than 70 companies from various districts have already used this facility, launched in October 2021," said Girbane.

IN NUMBERS

2
Covid-19 deaths in Pune on Wednesday.

19,168
Death toll in district.

279
New cases on Wednesday.

11,56,206
The total positive cases so far in the district.

EXPENSES

Sl. No.	Particulars	Amount
1	Cost of Tender	Rs. 17,700/-
2	Schedule GST in Rs.	Rs. 15,800/-
3	Contract class and Monetary limit	Rs. 15,800/-
4	Registered/Registered Contractor in State/Central Govt. Department	Rs. 15,800/-
5	Registered/Registered Contractor in State/Central Govt. Department	Rs. 15,800/-

months loaded from Web Site 11 to 22.12.2021. No costs shall be remitted, or documents shall be solely or any addendum/amendment sent upto 22.12.2021 at 4.00 while preparing and submitting accompanied with tender

3.00 pm on 24.12.2021 and at 4.00 PM at office of the Management Committee, of the Chief Administrative Officer, Koyambettu, Channarayana - 600 100.10.00 AM to 4.00 PM and details of tender schedules

ders.in.gov.in
ADMINISTRATIVE OFFICER
TMC, KWCIC, Ch - 100

Audayogik Tantra Shikshan Sanstha's
Institute of Industrial & Computer Management & Research (IICMR)
Approved by AICTE, Recognized by Govt. of Maharashtra, Permanently Affiliated to Savitribai Phule Pune University, NAAC Re-Accredited

Admission Notice 2021-22

Applications are invited from Eligible students for the seats under the **Kontant Linguistic Minority Quota** for the following courses for the academic year 2021-22.

Sr. No.	Course	Intake Capacity	Minority Seats	Non-Minority Seats
01	M.C.A	120	61	59
02	M.B.A	120	61	59

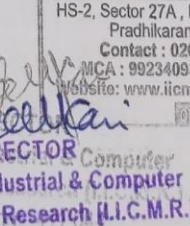
Schedule for Minority Quota Admission

I) Last date for Application
II) Display of Provisional Merit List
III) Last date to confirm admission

Schedule & Procedure As per State Common Entrance Test Cell / DTE Gov. of Maharashtra State

Application form & Schedule will be available on www.mahacet.org For Eligibility & Required Documents kindly Refer Information Brochure available on above website

HS-2, Sector 27A, Behind Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.
Contact : 020-27657648, 27650011 / MCA : 9923409352 / MBA : 9372930229 / Website: www.iicmr.org / www.iicmrmba.edu.in



State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.
6154 - Institute of Industrial & Computer Management & Research, Nigdi, Pune
(020) 4101101 - M. B. A.

List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 35

Admitted Candidates List In CAP Seats (Excluding Minority)

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓	Round	6101	90.978742	MAH-MBA-CET	MB21111549	ANUSHI LOSHANI	F	Type A	NA	OPEN	-	78.03	AI	50000/-	07/12/2021	07/12/2021 16:56:73
✓	Round	5985	85	MAH-CET	MB21109492	PAWAN ANUSA MITIN	M	Type A	SPPU	OPEN	-	Appearing	GOPENH	50000/-	07/12/2021	07/12/2021 16:49:75
✓	Round	8210	79	MAH-CET	MB21103950	ABHIJYA GAJANAN MAHOLKAR	M	Type A	RTMNU	OPEN	-	73.89	GOPENO	50000/-	07/12/2021	07/12/2021 16:24:50
✓	Round	8427	79	MAH-CET	MB21169761	PARDESHI KARAN RANESH	M	Type A	SPPU	OPEN	-	53.24	GOPENH	50000/-	08/12/2021	08/12/2021 12:21:42
✓	Round	9437	85.3302311	MAH-MBA-CET	MB21121981	BHAVESH SHARMA	M	Type A	NA	OPEN	-	58.70	AI	30000/-	07/12/2021	07/12/2021 17:21:41
✓	Round	9266	77	MAH-CET	MB21153813	RUTUJA SANTOSH SHINDA	F	Type A	DBAMU	OPEN	-	69.10	GOPENO	50000/-	07/12/2021	07/12/2021 17:24:01
✓	Round	10289	83.7911065	CMAT	MB21124542	YASH BOBOTA	M	Type A	NA	OPEN	-	95.00	AI	50000/-	07/12/2021	07/12/2021 17:28:44
✓	Round	11390	73	MAH-CET	MB21124542	MILIND RAJESHB PATIL	M	Type A	SPPU	OPEN	-	Appearing	GOPENH	50000/-	07/12/2021	07/12/2021 18:27:34
✓	Round	12382	71	MAH-CET	MB21111710	GHORASAP SHANKAR	M	Type A	SPPU	OPEN	-	Appearing	GOPENH	50000/-	07/12/2021	07/12/2021 16:58:20
✓	Round	12470	71	MAH-CET	MB21124129	YADAV ANIL	M	Type A	SPPU	OPEN	-	83.14	GOPENH	50000/-	07/12/2021	07/12/2021 16:20:59

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 35

Admitted Candidates List In CAP Seats (Excluding Minority)

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓	Round I	15873	66	MAH-CET	MB21123080	SONALI KRISHNA PATIL	F	Type A	SPPU	OPEN	-	Appearing	GOPENH	50000/-	07/12/2021	07/12/2021 17:01:00
✓	Round I	16533	66	MAH-CET	MB21107428	BEHME KALYANI RAMDOKRA	F	Type A	SPPU	OPEN	-	63.30	GOPENH	50000/-	07/12/2021	07/12/2021 16:21:42
✓	Round I	17960	65	MAH-CET	MB21167088	ADITYA ANKUSH NEVREKAR	M	Type A	SPPU	OPEN	-	55.37	GOPENH	40000/-	08/12/2021	08/12/2021 17:03:07
✓	Round I	18727	63	MAH-CET	MB21122975	SHUBHADA KRISHNARAO PAWAR	F	Type A	SPPU	OPEN	-	Appearing	GOPENH	50000/-	07/12/2021	07/12/2021 17:09:38
✓	Round I	19368	63	MAH-CET	MB21105422	JANRAO KANAV RAUT	M	Type A	SPPU	SC	-	Appearing	GOPENH	0/-	09/12/2021	09/12/2021 14:21:56
✓	Round I	19981	62	MAH-CET	MB21127681	GAIKWAD SONALI RATNAKAR	F	Type A	SPPU	OPEN	-	76.84	GOPENH	10000/-	07/12/2021	07/12/2021 13:23:56
✓	Round II	12073	72	MAH-CET	MB21110202	DESALE HARSHAL NARANKISHOR	M	Type A	MU	OPEN	-	Appearing	GOPENO	50000/-	18/12/2021	18/12/2021 16:59:50
✓	Round II	12210	71	MAH-CET	MB21124489	RANE PRIYANKA KAILAS	F	Type A	NMU	OPEN	-	66.61	GOPENO	50000/-	19/12/2021	19/12/2021 14:47:02
✓	Round II	13041	70	MAH-CET	MB21123671	PATIL POONAM TANAJI	F	Type A	SVJU	OPEN	-	73.42	GOPENO	50000/-	18/12/2021	18/12/2021 15:27:52
✓	Round II	14068	69	MAH-CET	MB21111628	RISHABH RAJU RAUT	M	Type A	SRTMU	OPEN	-	62.90	GOPENO	50000/-	18/12/2021	18/12/2021 15:53:44

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 35

Admitted Candidates List In CAP Seats (Excluding Minority)

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 21	Round II	17745	64	MAH-CET	MB21144441	NAIR PRANITHA PRASHANTI	F	Type A	SPPU	OPEN	-	Appearing	GOPENH	85000/-	21/12/2021	21/12/2021 13:28:13
✓ 22	Round II	20467	62	MAH-CET	MB21146900	PRATIKSHA SHIVAJI KATKARE	F	Type A	SPPU	OPEN	-	82.33	GOPENH	47222/-	19/12/2021	19/12/2021 15:08:03
✓ 23	Round II	20972	61	MAH-CET	MB21160694	KALBHOR SHIVANI HEMAN	F	Type A	SPPU	OPEN	-	86.93	GOPENH	85000/-	21/12/2021	21/12/2021 14:47:36
✓ 24	Round II	22067	60	MAH-CET	MB21123349	KIRTI SHETE	F	Type A	SPPU	OPEN	-	85.70	GOPENH	85000/-	21/12/2021	21/12/2021 14:45:56
✓ 25	Round II	22332	60	MAH-CET	MB21162803	BHANBHENU PRITAMKUMAR	M	Type A	SPPU	OPEN	-	64.08	GOPENH	50000/-	18/12/2021	18/12/2021 16:41:58

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 10

Admitted Candidates List In Against CAP Vacancies (Excluding Minority)

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 26	IL	37469	39.45	CAT	MB21103723	ADITI SHARMA	F	All India	NA	OPEN	-	73.08	ACAP	50000/-	27/12/2021	27/12/2021 13:05:38
✓ 27	IL	39152	35.91	CAT	MB21120670	ASH AANCHAL SHARMA	F	All India	NA	OPEN	-	Appearing	ACAP	50000/-	27/12/2021	27/12/2021 11:07:35
✓ 28	IL	42110	31.19	CAT	MB21108249	PRIYA OJHA	F	All India	NA	OPEN	-	53.77	ACAP	50000/-	27/12/2021	27/12/2021 13:04:58
✓ 29	IL	44891	25.79	CAT	MB21120840	HARPREET KADU	F	All India	NA	OPEN	-	56.40	ACAP	50000/-	27/12/2021	27/12/2021 13:17:25
✓ 30	IL	48248	21.1103416	CMAT	MB21108396	PALAK SHARMA	F	All India	NA	OPEN	-	66.75	ACAP	50000/-	27/12/2021	27/12/2021 13:08:40
✓ 31	IL	49259	18.2787011	CMAT	MB21119346	PATEL SAKSHI SUPANSHU	F	All India	NA	OPEN	-	58.09	ACAP	50000/-	27/12/2021	27/12/2021 13:04:41
✓ 32	IL	51362	13.172584	CMAT	MB21111295	MADHURIMA BATABYAL	F	All India	NA	OPEN	-	Appearing	ACAP	50000/-	27/12/2021	27/12/2021 13:13:57
✓ 33	IL	52376	10.9148959	CMAT	MB21119674	MAKADHYA PENA JAGDISHBHAI	F	All India	NA	OPEN	-	73.66	ACAP	50000/-	27/12/2021	27/12/2021 13:21:01
✓ 34	IL	55398	4.71236	CMAT	MB21130073	JYOTI SHYAMODASANI	F	All India	NA	OPEN	-	82.81	ACAP	50000/-	27/12/2021	27/12/2021 13:29:46
✓ 35	IL	56001	3.04	CAT	MB21140364	YASH KALATE	M	All India	NA	OPEN	-	Appearing	ACAP	50000/-	27/12/2021	27/12/2021 13:16:38

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota - 61

Admitted Candidates List In CAP (Minority) Seats

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
30	Round II	14097	69	MAH-CET	MB21120895	VIKAS SUDHAKAR DODANI	M	Type A	NMU	OPEN	-	66.88	MI-MH	85000/-	21/12/2021	21/12/2021 15:37:54
31	Round II	14877	68	MAH-CET	MB21121108	MAHESH PRASAD MAHADEV	M	Type A	SOLU	NT 2-MT	-	74.74	MI-MH	9444/-	20/12/2021	20/12/2021 12:48:57
32	Round II	17185	65	MAH-CET	MB21120680	RAHUL PURUSHOTTAM NIKHJANI	M	Type A	GU	SC	-	62.86	MI-MH	0/-	20/12/2021	20/12/2021 16:12:43
33	Round II	17305	65	MAH-CET	MB21104161	SACHIN KISHORHAR MUSALE	M	Type A	SRTMU	OPEN	-	58.35	MI-MH	85000/-	21/12/2021	21/12/2021 13:06:33
34	Round II	20082	62	MAH-CET	MB21116629	MOTIPAVLE SWAPNIL MAHADEV	M	Type A	SRTMU	OPEN	-	76.40	MI-MH	20000/-	21/12/2021	21/12/2021 18:02:40
35	Round II	20092	62	MAH-CET	MB21124381	DADMODE ASHWINI KAJU	F	Type A	SVJU	OPEN	-	Appearing 78.71%	MI-MH	50000/-	19/12/2021	19/12/2021 14:55:50
36	Round II	20155	62	MAH-CET	MB21148362	AKSHAY SANJAY KUTHWANE	M	Type A	NMU	OPEN	-	69.35	MI-MH	47222/-	21/12/2021	21/12/2021 14:37:32
37	Round II	20944	61	MAH-CET	MB21124127	PATIL KIRTI DILIP	F	Type A	SVJU	OPEN	-	Appearing 73.14%	MI-MH	50000/-	19/12/2021	19/12/2021 14:41:08
38	Round II	21376	61	MAH-CET	MB21139595	MAHAWAR AMEY PRADIP	M	Type A	KU	OPEN	-	62.62	MI-MH	80000/-	18/12/2021	18/12/2021 17:07:52
39	Round II	21688	61	MAH-CET	MB21139619	KALE VISHAL PARSHURAM	M	Type A	NMU	NT 2-MT	-	75.47	MI-MH	9444/-	21/12/2021	21/12/2021 12:37:28

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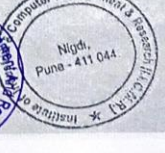
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A.S.Salvi

21/01/2022



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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota - 61

Admitted Candidates List In CAP (Minority) Seats

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
40	Round II	22612	60	MAH-CET	MB21142968	GAWANDE SAKSHI DNYANESHWAR	F	Type A	SGBAU	OPEN	-	70.00	MI-MH	50000/-	19/12/2021	19/12/2021 14:57:46
41	Round II	23388	59	MAH-CET	MB21127880	SHRIDHARSHINA PARMUDE	M	Type A	SPPU	OPEN	-	68.30	MI-MH	50000/-	18/12/2021	18/12/2021 17:50:52
42	Round II	24325	58	MAH-CET	MB21145977	GHONGADE JAYESH SANJEEV	M	Type A	DBAMU	OPEN	-	67.08	MI-MH	47222/-	20/12/2021	20/12/2021 13:46:39
43	Round II	25442	58	MAH-CET	MB21118881	BHALEKAR SIDDHANT NITIN	M	Type A	SPPU	OPEN	-	59.42	MI-MH	85000/-	20/12/2021	20/12/2021 14:15:10
44	Round II	25590	57	MAH-CET	MB21149939	MEHETRE PREMA SUNIL	F	Type A	SPPU	SC	-	Appearing 70.10%	MI-MH	9444/-	20/12/2021	20/12/2021 14:34:06
45	Round II	25821	57	MAH-CET	MB21111777	NATHANI KIRAN GURMUKH	F	Type A	SPPU	OPEN	-	51.47	MI-MH	50000/-	19/12/2021	18/12/2021 17:44:08
46	Round II	26422	57	MAH-CET	MB21168437	SHRADHA RAKHUMAR KANHERE	F	Type A	SPPU	OPEN	-	Appearing	MI-MH	50000/-	19/12/2021	19/12/2021 13:24:57
47	Round II	26925	57	MAH-CET	MB21108103	MITALI VEERKUMAR SHINDE	F	Type A	SOLU	OPEN	-	Appearing 74.50%	MI-MH	50000/-	18/12/2021	18/12/2021 17:26:41
48	Round II	27956	56	MAH-CET	MB21108053	THAKARE DARSHANA PRAMOD	F	Type A	SGBAU	OPEN	-	75.68	MI-MH	50000/-	19/12/2021	19/12/2021 12:40:14
49	Round II	28349	55	MAH-CET	MB21104280	WAGHELA RAJESHWAR KISHOR	F	Type A	SPPU	OPEN	-	65.28	MI-MH	30000/-	21/12/2021	21/12/2021 15:46:55

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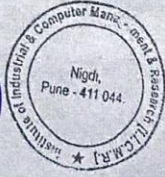
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A.S.Salvi

21/01/2022



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✓ 50	Round II	28371	55	MAH-CET	MB21123972	MAHARAJ PACHHARE	F	Type A	SPPU	OPEN	-	Appearing	MI-MH	50000/-	19/12/2021	19/12/2021 15:34:36
✓ 51	Round II	28052	55	MAH-CET	MB21109737	DE/ARUN KASHAPUR AND	F	Type A	SRTMU	OPEN	-	✓ 50.00	MI-MH	47222/-	19/12/2021	19/12/2021 15:53:10
✓ 52	Round II	29730	54	MAH-CET	MB21121736	DISHA SHESHBHAI RAI	F	Type A	TMU	OPEN	-	Appearing	MI-MH	50000/-	19/12/2021	19/12/2021 16:40:45
✓ 53	Round II	29885	54	MAH-CET	MB21101147	SHREYASH MEYAY	M	Type A	NMU	OPEN	-	CGPA: 6.14	MI-MH	47222/-	19/12/2021	19/12/2021 16:54:36
✓ 54	Round II	30113	54	MAH-CET	MB21127330	NATYAM DUTTA	F	Type A	RTMNU	OPEN	-	✓ 50.00	MI-MH	50000/-	19/12/2021	19/12/2021 16:54:40
✓ 55	Round II	30596	54	MAH-CET	MB21130522	SHARDHA	M	Type A	SVCU	OPEN	-	✓ 51.50	MI-MH	85000/-	20/12/2021	20/12/2021 16:54:46
✓ 56	Round II	32052	53	MAH-CET	MB21151476	LOHITHAR	F	Type A	SPPU	OPEN	-	✓ 50.25	MI-MH	47222/-	21/12/2021	21/12/2021 17:30:42
✓ 57	Round II	31205	53	MAH-CET	MB21134355	BUDHAN SANGAY	M	Type A	SGBAU	OPEN	-	✓ 50.22	MI-MH	47222/-	21/12/2021	21/12/2021 17:31:10
✓ 58	Round II	31409	53	MAH-CET	MB21108958	SHARUVA	F	Type A	SPPU	OPEN	-	Appearing	MI-MH	50000/-	19/12/2021	19/12/2021 17:31:18
✓ 59	Round II	31453	53	MAH-CET	MB21144071	KANISHK	F	Type A	NMU	OPEN	-	✓ 60.82	MI-MH	10000/-	21/12/2021	21/12/2021 17:31:19

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 61

Admitted Candidates List In CAP (Minority) Seats

Sr. No.	CAP Round	Merit No.	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 60	Round II	31701	53	MAH-CET	MB21130769	CHHATRAPATI SUSHAMA SAGAR	F	Type A	SRTMU	OPEN	-	✓ 42.50	MI-MH	9444/-	19/12/2021	19/12/2021 17:47:36
✓ 61	Round II	31731	53	MAH-CET	MB21146602	MODAK CHAITANYA RAJESH	M	Type A	SPPU	OPEN	-	Appearing	MI-MH	15000/-	20/12/2021	20/12/2021 17:59:43
✓ 62	Round II	32207	53	MAH-CET	MB21187818	HRISHIKESH SAGGAR	M	Type A	SPPU	OPEN	-	Appearing	MI-MH	9444/-	19/12/2021	19/12/2021 18:07:02
✓ 63	Round II	32856	52	MAH-CET	MB21135762	RATHI GAURAV RAJKUMAR	M	Type A	SPPU	OPEN	-	Appearing	MI-MH	47222/-	21/12/2021	21/12/2021 18:35:58
✓ 64	Round II	32889	52	MAH-CET	MB21112581	GAWANDE ANKUSH BANDU	M	Type A	SGBAU	OPEN	-	✓ 60.24	MI-MH	47222/-	19/12/2021	19/12/2021 18:58:13
✓ 65	Round II	33112	52	MAH-CET	MB21111211	PATIL MOKSHADA ASHOK	F	Type A	NMU	OPEN	-	✓ 71.01	MI-MH	25000/-	21/12/2021	21/12/2021 19:54:47
✓ 66	Round II	33311	52	MAH-CET	MB21130608	CHAUDHARI SAURABH ANIL	M	Type A	NMU	OPEN	-	✓ 56.18	MI-MH	47222/-	19/12/2021	19/12/2021 19:59:19

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

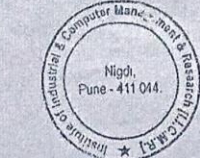
Quota : 24

Admitted Candidates List Against CAP Minority Seats

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidate Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 3	IL	13544	78.8955639	MAH-MBA-CET	MB21107241	PARKAR SHANZEZ IMTIYAZ	✓	All India	NA	OPEN	-	72.10	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:13:00
✓ 4	IL	17149	72.6999246	MAH-MBA-CET	MB21123539	MADATHIL SUDHAKARAN	F	All India	NA	OPEN	-	65.80	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:18:18
✓ 7	IL	24312	60.9379153	CMAT	MB21121285	VEKARIYA JEMIN KANURIA	M	All India	NA	OPEN	-	Appearing 7.55	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:48:09
✓ 7	IL	25690	58.3140308	CMAT	MB21121445	SABA SHEIKH	✓	All India	NA	OPEN	-	69.80	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 14:38:32
✓ 7	IL	27251	55.4781012	MAH-MBA-CET	MB21111481	SAMRUDDHI MISHRA	F	All India	NA	OPEN	-	72.80	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:21:17
✓ 7	IL	31179	50.864772	MAH-MBA-CET	MB21122671	SUMIT KUMAR SHARMA	M	All India	NA	OPEN	-	50.84	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:44:22
✓ 7	IL	31216	50.8334916	CMAT	MB21123412	PURVI PADHYA	F	All India	NA	OPEN	-	71.20	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:22:46
✓ 8	IL	31221	49.6498923	CMAT	MB21110973	LATHIYA BHUMIKA ASHOKBHAI	✓	All India	NA	OPEN	-	73.16	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:18:49
✓ 8	IL	32732	48.7435131	MAH-MBA-CET	MB21110209	SHASHI OMKARSHINGH RANA	✓	All India	NA	OPEN	-	68.05	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:28:33
✓ 8	IL	32783	48.7435131	MAH-MBA-CET	MB21120107	ARCHA BHATTACHARJEE	M	All India	NA	OPEN	-	Appearing 7.80	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:35:26
✓ 8	IL	32830	47.3704196	CMAT	MB21108650	NAYAN CHETANBHAI GEVARIY	✓	All India	NA	OPEN	-	80.25	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:26:18
✓ 8	IL	34194	44.6714374	CMAT	MB21123061	CHITRA GURUBANI	✓	All India	NA	OPEN	-	Appearing 78.25	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:31:12



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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 24

Admitted Candidates List Against CAP (Minority) Seats

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidate Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 86	IL	34198	44.6714374	CMAT	MB21123333	TRIPATHI AKASH ANSHU	✓	All India	NA	OPEN	-	65.08	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:28:17
✓ 87	IL	38047	37.9554481	MAH-MBA-CET	MB21120687	DEBLINA BISWAS	F	All India	NA	OPEN	-	64.73	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:31:19
✓ 87	IL	39065	37.9554481	MAH-MBA-CET	MB21109177	DEVANSHI GURJAR	F	All India	NA	OPEN	-	59.00	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:34:49
✓ 88	IL	39155	35.5724838	CMAT	MB21120488	TALA VIN NIKESHBHAI	M	All India	NA	OPEN	-	59.46	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:34:23
✓ 89	IL	39163	34.9607572	CMAT	MB21119614	ANDARPA TIATH RAJENDRAKUMAR	M	All India	NA	OPEN	-	78.13	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 14:22:20
✓ 90	IL	39222	34.9335175	MAH-MBA-CET	MB21124278	APOORVA DABI	F	All India	NA	OPEN	-	68.97	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:40:44
✓ 91	IL	46355	23.1148046	CMAT	MB21119764	PANDYA SHIVANIBEN PANKAJBHAI	✓	All India	NA	OPEN	-	65.23	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:41:27
✓ 91	IL	46515	21.8560561	MAH-MBA-CET	MB21123218	MOHD SHOAB KHAN	✓	All India	NA	OPEN	-	75.30	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:45:18
✓ 92	IL	51336	14.5479828	MAH-MBA-CET	MB21129963	NIKUNJ SUTARWALA	M	All India	NA	OPEN	-	58.71	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:57:09
✓ 94	IL	52576	10.2691109	MAH-MBA-CET	MB21127164	AKASH SURESH JOSHI	M	All India	NA	OPEN	-	Appearing 55.89%	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 12:03:09
✓ 95	IL	52751	10.2691109	MAH-MBA-CET	MB21119989	KOUSTUBH BHONAL	M	All India	NA	OPEN	-	Appearing 90.80%	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:04:02
✓ 96	IL	54447	✓ 6.278917	MAH-MBA-CET	MB21123114	SHIVANSHI NANDED	F	All India	NA	OPEN	-	68.00	ACAP-MISEAT	50000/-	27/12/2021	27/12/2021 13:05:56



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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

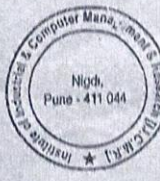
Quota : 34

Admitted Candidates List At Institute Level

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
99	IL	6836	90.0871588	MAH-MBA-CET	MB21137232	MALANI PRAGATI KUMAR	F	Type A	SRTMU	OPEN	-	73.60	IL	50000/-	24/12/2021	24/12/2021 16:00:47
100	IL	19479	69.7315162	MAH-MBA-CET	MB21110244	RAI DEEPAK KASHORA VARMA	M	Type A	RTMNU	OPEN	-	65.00	IL	20000/-	27/12/2021	27/12/2021 11:47:38
101	IL	21956	65.6226995	MAH-MBA-CET	MB21140858	CHAUDHARI GAURAV LALCHAND	M	Type A	SPPU	OPEN	-	69.71	IL	50000/-	24/12/2021	24/12/2021 15:47:06
102	IL	29014	52.9160494	MAH-MBA-CET	MB21116898	CHAUDHARI PRANAV SANJAY	F	Type A	SPPU	OPEN	-	Appearing	IL	50000/-	27/12/2021	27/12/2021 10:21:08
103	IL	29949	52.4584888	CHAT	MB21121502	GURTA NUSRON VIDAY	F	Type A	RTMNU	OPEN	-	Appearing 7.75	IL	50000/-	24/12/2021	24/12/2021 16:59:33
104	IL	34072	46.0351362	MAH-MBA-CET	MB21125327	WANI KRUPALI PRARASH	F	Type A	NMU	OPEN	-	81.25	IL	50000/-	24/12/2021	24/12/2021 15:11:55
105	IL	34195	44.6714374	CHAT	MB21109535	ANIKET SHARMA	M	Type A	MU	OPEN	-	78.00	IL	50000/-	24/12/2021	24/12/2021 16:58:13
106	IL	37315	40.9410246	MAH-MBA-CET	MB21124319	BARA NELSON JEEVAN SUDHAR	M	Type A	SPPU	OPEN	-	66.95	IL	50000/-	24/12/2021	24/12/2021 16:05:21
107	IL	38591	37.9554481	MAH-MBA-CET	MB21156286	DUMANE HRUSHIKESH VIRBHADRA	M	Type A	SRTMU	OPEN	-	78.13	IL	50000/-	24/12/2021	24/12/2021 16:39:47
108	IL	40259	34.0339175	MAH-MBA-CET	MB21148714	CHAVAN SURYAMANT SAMBHAR	M	Type A	SPPU	OPEN	-	67.88	IL	50000/-	24/12/2021	24/12/2021 16:14:38

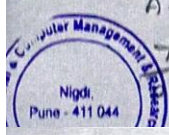
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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

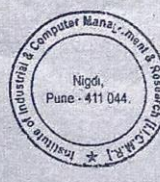
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Admitted Candidates List At Institute Level

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
109	IL	40796	32.577775	MAH-MBA-CET	MB21122567	TALELE VISHAKHA MORESHWAR	F	Type A	NMU	OPEN	-	Appearing 66.97	IL	50000/-	24/12/2021	24/12/2021 16:51:51
110	IL	41040	32.577775	MAH-MBA-CET	MB21124583	GAURAV GOPAL CHHEER	M	Type A	RTMNU	OPEN	-	Appearing 58	IL	50000/-	24/12/2021	24/12/2021 17:21:06
111	IL	41814	32.577775	MAH-MBA-CET	MB21123929	PAWAR PRANAY SANTOSH	M	Type A	MU	OPEN	-	Appearing	IL	50000/-	24/12/2021	24/12/2021 16:16:57
112	IL	42104	31.6385039	CMAT	MB21110652	PURVITA RAJENDRA SHAH	F	Type A	SGBAU	OPEN	-	78.30	IL	50000/-	24/12/2021	24/12/2021 17:14:24
113	IL	46387	21.8560561	MAH-MBA-CET	MB21108925	YASHIKA SANJAY JAIN	F	Type A	MU	OPEN	-	Appearing 8.75	IL	50000/-	24/12/2021	24/12/2021 16:34:12
114	IL	47316	21.8560561	MAH-MBA-CET	MB21158496	GIRIGOSAVI VAISHNAVI MAHENDRA	F	Type A	SPPU	NT 1 (NT-B)	-	69.28	IL	85000/-	27/12/2021	27/12/2021 12:03:16
115	IL	47356	21.8560561	MAH-MBA-CET	MB21127608	JOSHI PRANAV RAJENDRA	M	Type A	NMU	OPEN	-	Appearing 58.61	IL	50000/-	24/12/2021	24/12/2021 17:06:45
116	IL	48259	20.35	CAT	MB21120293	SINGH NAVNEET UMESH KUMAR	M	Type A	SPPU	OPEN	-	69.40	IL	50000/-	24/12/2021	24/12/2021 17:03:21
117	IL	49367	16.4247607	MAH-MBA-CET	MB21111655	PAWAR PRATIK PALSUDHARAM	M	Type A	MU	OPEN	-	Appearing	IL	50000/-	24/12/2021	24/12/2021 16:37:38
118	IL	50307	14.5479828	MAH-MBA-CET	MB21123418	NASARE JAYSHREE TULSHIRAM	F	Type A	SPPU	OPEN	-	65.60	IL	50000/-	24/12/2021	24/12/2021 16:45:49

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

Quota : 24

Admitted Candidates List At Institute Level

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ 117	IL	50813	14.5479828	MAH-MBA-CET	MB21124426	ANJALI AMOL BHAYSAK	F	Type A	NMU	OPEN	-	73.71	IL	50000/-	24/12/2021	24/12/2021 16:53:03
✓ 118	IL	52316	12.1967845	MAH-MBA-CET	MB21110359	SAYALI VEER	F	Type A	SPPU	OPEN	-	Appearing 70.11	IL	50000/-	24/12/2021	24/12/2021 16:53:26
✓ 119	IL	52898	10.25	CAT	MB21120506	KALE JAY PRAKASH	M	Type A	SPPU	OPEN	-	Appearing 75.75	IL	50000/-	24/12/2021	24/12/2021 17:05:31
✓ 120	IL	54109	7.670705	MAH-MBA-CET	MB21139383	BANTODE KUNAL GIRISH	M	Type A	NMU	OBC	-	78.54	IL	50000/-	24/12/2021	24/12/2021 15:56:25

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List of admitted candidates to First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) 2021 - 2022

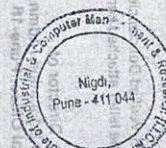
Quota : 6

Admitted Candidates List In CAP (TFWS) Seats

Sr.No.	CAP Round	Merit No	Merit Score	Entrance Exam	Application ID	Name	Gender	Candidature Type	Home University	Category / Orphan	PH Type	Eligibility Percentage	Seat Type	Fees Paid (₹)	Admission Date	Uploaded Date
✓ Round II	13361	70	MAH-CET	MB21110670	AYUSH RAMESH DANAKE	M	Type A	RTMNU	OBC	-	-	65.74	TFWS	9445/-	19/12/2021	19/12/2021 12:03:41
✓ Round II	14754	68	MAH-CET	MB21128523	NARVEKAR SIDDHARTH VIJAY	M	Type A	SVJU	OPEN	-	-	Appearing 72.53	TFWS	9445/-	21/12/2021	21/12/2021 13:13:26
✓ Round II	22788	59	MAH-CET	MB21109952	KAURE SHIVAJI PARMESHWAR	M	Type A	SRTMU	OPEN	-	-	70.85	TFWS	9444/-	20/12/2021	20/12/2021 14:27:17

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21/2/2022



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Institute of Industrial & Computer Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Industry Wizard Session



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research
(Affiliated to SP Pune University, Approved by AJCTE New Delhi, Recognized by Govt. of Maharashtra)
Reaccredited by NAAC & Best ICT B-School in Pune

MBA @ IICMR

INZ-WIZ Sessions
(Industry Wizard Session) Date: -26/02/2021

Sample Report.
105 Basics of Marketing.

• **Introduction: -**

We at MBA@IICMR have created a right blend of Academics and Industry as per changing need and requirements of industry to cater the best for the industry.

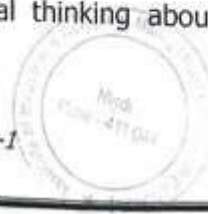
MBA@IICMR is well known in arranging such session for Generic Core Courses like, Managerial Accounting, Economics Analysis for Business Decision, Organisational Behaviour, Business Research Methods, Basics of Marketing and Digital Business.

For the Generic core courses two faculty members allotted one regular core faculty from institute and one associate faculty from Industry who explained and correlated all the concepts taught in the classroom with the live examples from the industry and also discussed upon the latest happening and live cases so that students would receive first hand experience of the content which they have learned in the classroom and also will be able to build on some skills set required for specific jobs and other aspects of the corporates.

• **Objectives: -**

1. To bridge the gap between industry and academics.
2. To provide first hand experience from eminent industry expert for better outcome in terms of employability.
3. Students understanding and critical thinking about the course shall be enhanced.

IICMR/MBA-INZ-WIZ- Marketing Management Report-1



- **Scope:**

1. Cover all the concepts from syllabus with Industry practices orientation.
2. Provide different dimension from Industry Perspectives.
3. Inculcate various new happening and know -how of industry amongst the students for future ready managers.

- **Outcome: -**

1. Students understanding and thinking level have changed with such industry expert inputs.
2. Students were well equipped with the skills and information required to tackle the challenges the industry is facing.
3. Students are applying and experiencing the inputs received in industry expert session during summer internship Project.

- **For Basics of Marketing.**

1. Regular faculty –1. Mr. Dileep Pawar (SME- Sales and Marketing).
2. Associate Faculty (Industry Expert) -1. Mr. Jeetendra Sharma (Having 25 years of Experience in all domain of Marketing).
3. Teaching methodology used in Industry Expert Session- Case based teaching, Live Cases.

At the end of the session Feedback were taken to improve the delivery. And all aspects of the students learning should be taken in to consideration for more effective and efficient teaching -learning Process.

The Session would be generally conducted at the end of every unit so that the through understanding of the unit will be done and the students doubts will be cleared in that session.



Photos of the INZ-WIZ Report of Basics of Marketing



Industry Expert- Mr. Jeetendra Sharma delivering the session for Basics of Marketing on Unit-1 Introduction to Marketing at ATSS's IICMR Nigdi Pune.



Resource Person for INZ-WIZ- Sessions at MBA@IICMR for Basics of Marketing.



- learn about marketing concepts 2) market places 3) marketing basics.
- Market place, meta market, market space, sales, marketing of myopia Information about metamarket, Marketing myopia Marketing in business organisation
- Sales vs marketing 2. customer satisfaction 3. Red ocean strategy 4. Blue ocean strategy 5. Marketing Myopia Need wants demand Marketing strategy Market place market space Marketing Role of marketing Important of marketing Sales Vs marketing Value, Basics of marketing, types,
- Change in market Role of marketing What is value? Market place Market space Marketing myopia
- Learned about new key terms about marketing
- Topic related with Coco cola example Marketing myopia
- Logic regarding marketing &, market value Learning regarding marketing Environment with the help of Case Study Of Coca cola Role of marketing Strategically marketing, know the customers, learning case studies properly, improving critical thinking, proper market research.



Prepared By

Dileep Pawar

Mr. Dileep Pawar
SME- Marketing Management

Guided by

Manisha Kulkarni


(Adv.) Manisha Kulkarni
HOD, MBA@IICMR.

Approved By

Dr. Abhay Kulkarni

Dr. Abhay Kulkarni.
Director, ATSS's IICMR Nigdi Pune.
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Career Excellence Program (CEP) – Insightful and Inferential Learning – Active Listening and Oratory skills



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Recognized by UTE, Government of Maharashtra, A.M.U. (a) awarded
Ranked Institute Category by AICTE (a) for Industry Linkage Institute
Approved Rural Management Institute the Industry Interface by UGC

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Date: 14/02/2022

REPORT

1. Title of the Activity: Career Excellence Programme – **Insightful and inferential Learning – Active Listening and Oratory Skills**

2. Date & Venue: 7th March 2022.

MBA@IICMR had organized its third Career Excellence Programme (CEP) 2022 for First year MBA Students.

Time: 01.30pm to 4.00pm

Mode: Offline

Venue: IICMR Auditorium



3. Outcome of Activity:

1. The students will understand the facets of Communication Skill
2. Students should know how to listen to speak in effective manner.
3. Students should be able to understand the various ways, tips and tricks of effective communication.

4. Description of the Activity:

This was third CEP session conducted by MBA@IICMR and the trainer was Dr. Rama Gautam. The session was all about Insightful and inferential Learning – Active Listening and Oratory Skills.

The session was planned to give students an idea about the Active listening skills and oratory skills.



5. Activity Experience

The trainer started with her presentation by stating the various facts about listening and making the effective use of the information about speaking. The various ways to improve the vocabulary and how to make the use of various synonyms while speaking and communicating. The speaker focused on the activity-based training and trained the students about verbs, synonyms, proverbs and various ways of assertive communications.

Following Steps were covered in the Activity:

1. How to be an active listener?
2. How to use the listening skills in communicating with others?
3. How to overcome on the fear of speaking?
4. How the tone and vocabulary is important for effective communication?

6. Assessment of Activity Outcomes:

After initial presentation and guidance on Active listening and making students aware about the difference in hearing and listening, the trainer focused on the communication and oratory skills.

The trainer emphasized that student should read more and more books and daily newspaper in order to understand the importance of vocabulary and it can be an effective way to improve the communication skill of the students. The trainer also stressed on developing a word bank to use synonyms, idioms and proverbs while communicating confidently.

7. Feedback:

The Feedback was good. Students learnt a lot about the Insightful and inferential Learning – Active listening and Assertive Communication. The average of Student's response was 4.75.



Ref.: IICMR/MBA/CEP-2021/

8. Some Snaps of the session



Ref.: IICMR/MBA/CEP-2021/



Prepared by:

Submitted to:

Approved by


Dr. Madhura Deshpande
Dr. Madhura Deshpande
CEP Coordinator

Dr. (Adv.) Manisha Kulkarni
Dr. (Adv.) Manisha Kulkarni
HOD, MBA@IICMR

Dr. Abhay Kulkarni
Dr. Abhay Kulkarni
Director, IICMR

Ref.: IICMR/MBA/CEP-2021/

Career Excellence Program (CEP)- Face & Ace Recruitment -Selection


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Awarded Best Management Institute for Industry Interface by CEGM

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Date: 12/07/2021

REPORT

1. Title of the Activity: Career Excellence Programme – Face and Ace – Recruitment and Selection.

2. Date & Venue: 12th July 2021. MBA@IICMR had organized its fifth Career Excellence Programme (CEP) 2021 for First year MBA Students.

Time: 2: 00 p.m. – 4: 30 p.m.

3. Outcome of Activity:

1. The students will understand what it takes to build the resume.
2. How the resume should be built with the necessary sections and headers.
3. Know how to prepare for interview.
4. Be clear about the importance of self-presentation.



By the end of this session, students should be able to understand the purpose of preparation of Resume, how to answer the interview questions and processes involved in different rounds of interviews.

4. Description of the Study:

1. How to build a resume that describes your best personality.
2. How to prepare for Personal interviews-one to one.
3. How your hobbies and interests should be depicted in the resume.

This was Fifth CEP session conducted by MBA@IICMR and the trainer was Mr.Pankaj Mittal. The session was all about building a strong

Ref.: IICMR/MBA/2021-22/CEP-2021/





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resume and answering the basic questions in the interview. interview is only preparation.

5. Activity Experience

The trainer made students relaxed with some basic hand activities and encouraged them to speak.

Following Steps were covered in the Activity:

1. Why Resume building is important?
2. How you should have a proper mail id.
3. How you can make a simple, neat, and clean resume.
4. How your Unique qualities can be highlighted.
5. How you should frame your educational qualification segment?
6. How you should frame your professional qualification segment?
7. How you should frame your awards, achievements
8. How you should portray your hobbies and interests
9. How you should frame your co-curricular and extra-curricular activities
10. Whether you should add a photograph or a self-declaration.

6. Assessment of Activity Outcomes:

After initial fun activities, sir guided through his personal experiences and fun stories some eye opener facts about the resumes normally we see. He showed one fun resume also while discussing the do's and donts of resume writing.

During the question answer session, he opened up more on the manners and etiquettes on appearing for an interview. Overall it was a good, knowledgeable session and students opened up with the trainer during the question and answer session.



Ref.: IICMR/MBA/2021-22/CEP-2021/



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Awarded Best Management Institute for Industry Interface by ICEIR

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Prepared by:

Dr. Madhura Deshpande

CEP Coordinator

Submitted to:

Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Institute of Industrial & Computer
Management & Research (IICMR)

Director, IICMR



Ref.: IICMR/MBA/2021-22/CEP-2021/



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ISS

Date :24/02/2021.

REPORT

1. **Title of the Activity:** - Career Excellence Programme- Impression Management.
2. **Date & Venue:** - 24th Feb-2021, MBA, Institute of Industrial and Computer Management and Research (IICMR) organize its first career excellence Programme (CEP) 2021 on Impression Management for first year MBA Students.
Time: - 2:00 PM-4:15 PM
3. **Outcome of Activity:** -
 - a) Students understood the Basics principles of Impression Management.
 - b) Students also understood the Importance of First Impression in Corporate
 - c) Students learned the behavior aspects of Management through developing leadership and communicating effectively.
4. **Description of the Study:** -

Ms. Moushami Achari, Soft Skill Expert and Trainer explained her own experience of Presentation skills and How she managed to present herself in front of 1000 Audience in an event with Best delivery of content while connecting the audience with best input. She connected the students with live example of one Interview case wherein the table manner had played significant importance in final selection of Candidates for the Interview. She also talked about the skills required in today's era to manage our own impression and to understand the need of the right impression at right place. She also talked about the perception management and its importance.

MBA@IICMR/Career Excellence Programme-MBA Batch 2020-21/Semester 1st





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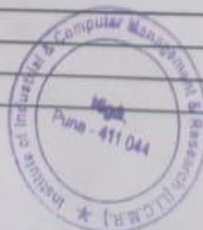
Event Name :- Career Excellence Program (CEP-1) Topic :- " Impression Management "

Name of the Speaker - Ms. Moushmi Achari

Date 24/02/2021 Venue :- ATSS's IICMR Auditorium, Nigdi Pune

MBA - I Year (Div. - 1) :

Sr. No.	Name of Student	Signature
1	Abhishak Kumar	
2	Abhishek Banerjee	
3	Adarsh Singh	
4	Akash Anil Pacharne	
5	Akash Hemant Khadtale	P
6	Ankit Sarkar	P
7	Ankita Mondal	
8	Ayush Rathi	
9	Bhavanaben Sureshbhai Khatri	B. Khatri
10	Deeksha Modi	
11	Dipti Kishore Khot	
12	Disha Balasaheb Deshpande	P
13	Harshita Grover	
14	Isha Chana	P
15	Kesraj Singh Harshana	
16	Khushi Singh	
17	Mohit Kumar Singh	Mohit Kumar Singh
18	Mokshada Nitin Jadhav	
19	Mukul Rathor	
20	Saurabh Vijaykumar Muley	P
21	Namit Sharma	
22	Pallab Dey	
23	Pooja Saha	P
24	Preetam Prakash Phadtare	
25	Priyanka	P
26	Priyanka Anil Lalwani	
27	Rishika Kumari	Rishika Kumari
28	Roushan Ara	Roushan Ara
29	Sakshi Dutt	Sakshi Dutt
30	Satyam Kumar	





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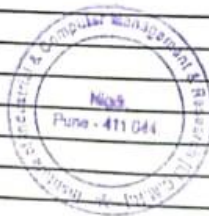
Event Name :- Career Excellence Program (CEP-1) Topic :- " Impression Management "

Name of the Speaker - Ms. Moushmi Achari

Date 24/02/2021 Venue :- ATSS's IICMR Auditorium, Nigdi Pune

Attendance sheet -MBA - I Year (Div. - 2) :

Sr. No.	Name of Student	Signature
1	Aarti Ashok Tonpe	
2	Aashima Dinesh Sharma	<i>Aashima</i>
3	Abhishek Chandrakant Bendale	<i>Bendale</i>
4	Akshay Rajendra Bhise	
5	Altab Mukhtar Khan	<i>Altab</i>
6	Anjali Dhondiram Kotgire	
7	Anuja Sudhir Wankhade	P
8	Anup Ashok Raut	P
9	Asmita Kumari Sanjay Giri	<i>Asmita</i>
10	Vyankati Baban Rahatkar	
11	Biya Nicholas	<i>Biya</i>
12	Dajirao Shivajirao Patange	
13	Dhanesh Parshuram Gawade	P
14	Dimpal Laxman Chaudhari	<i>Dimpal</i>
15	Dimple Kishore Lande	P
16	Dipali Sanjay Nagare	P
17	Divya Sanjaysingh Dikkhat	P
18	Gauri Nivrutti Satpute	<i>Gauri</i>
19	Hrishikesh Shivaji Murade	P
20	Jayshree Shivaji Nagargoje	P
21	Jyoti Vishwanath Surude	P
22	Karamdeep Singh Ravinder Kohli	<i>Karamdeep</i>
23	Leena Satish Sonwane	-
24	Mayuri Satishkumar Shastri	P
25	Motilal Vinod Garud	P
26	Namrata Janrao Ingle	P
27	Nikhil Uttam Bhalerao	P
28	Poonam Sunil Mahajan	-
29	Prajakta Rajesh Talware	<i>Prajakta</i>
30	Pranali Rajendra Kokate	P
31	Pratik Ashish Jadhav	
32	Preeti Satish Rakshe	<i>Preeti</i>





Mr. Dileep Pawar (CEP- Coordinator) Proposing Vote of Thanks for the Event.

(Ms. Moushami Achari, Soft skill expert and Trainer during the session of "Impression Management")



Prepared by: -
Mr. Dileep Pawar
CEP Coordinator


Verified by:
Adv. Manisha Kulkarni
HOD, MBA@IICMR


Approved by:
Dr. Abhay Kulkarni
DIRECTOR, IICMR
Institute of Industrial & Computer
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Students Participation in Student Development Program



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Report on SDP
Theme- Group Discussion on HRM Process

Date: 26/06/2021

Overview

The Student Development Program (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and habits that will help make a difference in their career. The first SDP of second semester was on the theme "GROUP DISCUSSION" aligned to the course Human Resource Management. The students were required to present a comparative study on HRM process topics.

Objective


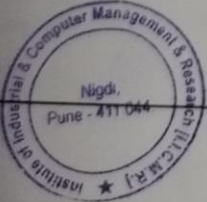
- Improve understanding of the HRM Course
- Improve confidence of the student
- Improve the online interaction ability for individuals and groups connected with the world.
- Improve presentation & communication skills
- Improve Team management & Leadership skills
- Highlight the importance of Time management.

The judges for this SDP were:

- Dr. Abhay Kulkarni, Director -IICMR
- Dr. Sudhir Hasamnis, Associate faculty of IICMR

Summary

The first SDP of second Semester was on the theme 'Group Discussion' aligned to the course Human Resource Management. The students are divided into group of 10 and each group is guided by a faculty mentor. The students are assigned theme of Group Discussion through draw of lots since this SDP was conducted online, the themes were assigned by the Spin of Wheel. The students get guidance from their mentors and a night to prepare for the SDP. The students staged the group discussion. The judges evaluated the group discussions on the basis of knowledge, Level of engagement, time management, listening skills, behavior and level of preparation.



REF: SDP 1/Sem 2/HRM/Group Discussion/2021

staged the group discussion. The judges evaluated the group discussions on the basis of knowledge, Level of engagement, time management, listening skills, behavior and level of preparation.

te of SDP 1: 19/6/2021
 me: Group Discussion
 urse: Human Resource Management
 e: 1.30pm to 4.30pm
 tform: Ms Teams

Winners:

The Winning groups were Group **Bring out the Best** guided by Mr. Vinod Bhelose and Group **Pheonix** guided by Mr. Dileep Pawar.

Outcome:

- The students were confident
- The students could assess themselves and analyze the understanding of the course.
- The students could overcome performance anxiety.

Snpses of SDP



Prepared by
 Aysri Murali
 Coordinator

Verified by
 Adv. Manisha Kulkarni
 HOD MBA@IICMR

Approved by
 Dr. Abhay Kulkarni
 Director, IICMR

Institute of Industrial & Computer
 Management, SDP 1/2021/Group Discussion/2021
 Nigdi, Pune - 411 044



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Report on SDP-2

CCE: Role play/Presentations

Theme: Catch Me if You Can

**Course: Economic Analysis and Business Decisions
Course Code: GC- 103**

**Date: 07 February 2022
Time: 1:30pm to 5:30pm
Venue: IICMR Auditorium**

**Judges: Mr. Ketan Desai
Dr. Jayasri Murali**



Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The second SDP for MBA I Semester 1 was based on the CCE- Role play/Presentations. The theme was "Catch Me if you Can". The students were guided to

Objective

- To give application-oriented learnings to the students
- To develop research and analytical skills of the students
- To improve presentation & communication skills.
- To improve team work & leadership skills.

The judges for this SDP were:

- Dr. Jaysri Murali
- Mr. Ketan Gandhi

Summary

SDP -2 for MBA I Sem I students was on the theme "Catch me if you can". The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are used in the SDP. The present SDP was based on the CCE- Role Play/ Presentations. This SDP was aligned to the Generic Core course- Economic Analysis and Business Decisions. Nine scams were declared and each team was assigned one scam. These teams had to present the details of the scam as well as the impact of these scams on the economy. It was a group activity and each group had to perform a Role Play on the given Topic with Power-point Presentation in the Backdrop. The students were informed about the rationale for evaluating the groups and rubrics were shared well in advance. The time limit for Presentation - 15 min. (12 min. for presentation and 03 min. for Q&A).



The following scams were taken into consideration in this SDP:

1. 2G Spectrum Scam
2. Commonwealth Games
3. Telgi Scam
4. Satyam Scam
5. IPL Scam
6. Bofors Scam
7. Harshad Mehta Scam
8. Cobbler Scam
9. Hawala Scandal

The students were evaluated based on the following parameters

- Background of the Case
- Characters or Key Players in the Scam
- Shortcomings in the system
- Event which has triggered the Fraud/ Scam
- Financial Loss to the Exchequer
- Event / Incident which has brought the Scam into the limelight
- Learnings to the Exchequer
- Measures to control or avoid such type frauds in future

This SDP was conducted offline at IICMR auditorium. The SDP started at 1.30pm. The judges sequentially announced the teams for presentation. Approximately 87 students participated in this SDP

Winners:

The winning team was 'The lateral Thinkers'

Outcome:

- The students did in-depth research about the scams that improved their research skills
- The students were able to present the economic implications of the scam.

Conclusion

This was the second SDP for MBA I students and the first offline SDP. However the students displayed good presentation skills. The students were delighted to present on stage and were overwhelmed by the insights given by the judges.



Impses of SDP



Dipti
Prepared by
Ms. Dipti Bajpai
SDP Coordinator

Adv. Manisha Kulkarni
Verified by
Adv. Manisha Kulkarni
HOD MBA@IICMR

Dr. Abhay Kulkarni
Approved by
Dr. Abhay Kulkarni
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Report on SDP-3

CCE: Fish Bowl

Course: Organizational Behavior

Course Code: GC- 102

Date: 1 March 2022

Time: 1:30pm to 5:30pm

Venue: IICMR Auditorium



REF: SDP 3/Sem 1/OB/MBA@IICMR/ 2021-2022



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Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The third SDP for MBA I Semester 1 was based on the CCE- "Fish Bowl". The students were guided to do group discussion on the different topics assigned to the different teams.

Objective

- To give application-oriented learnings to the students
- To develop research and analytical skills of the students
- To improve communication skills & collaborative learning.
- To improve team work & leadership skills.

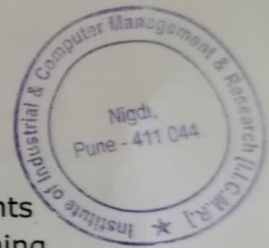
The judges for this SDP were:

- Dr. Manisha Kulkarni, HOD MBA@IICMR
- Dr. Sudhir Hasamnis, Associate Faculty MBA@IICMR

Summary

The third SDP for MBA I Sem I students was on the theme "Fish Bowl". The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are incorporated in the SDP. The present SDP was based on the CCE- Fish Bowl. This SDP was aligned to the Generic Core course- Organizational Behavior. The students were required to do group discussions on given

REF: SDP 3/Sem 1/OB/MBA@IICMR/ 2021-2022





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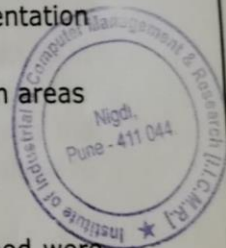
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topic. The groups were seated in the formation of a fish bowl, wherein two members of the group were placed in the inner circle and the remaining members in the outer circle. The inner circle members discussed the topics and the outer circle members observed the discussion and presented their viewpoints. The topics were assigned to different groups through draw of lots in front of the faculty mentors. The following topics were given to the groups in this SDP;

1. Discuss the effectiveness of Autocratic Model V/S Collegial Model
2. Recognize the different strategies for resolving conflicts in today's organization
3. Clarify the different stages of group dynamics with forming, norming, performing and adjourning
4. In post pandemic, which can be more counted efficiency or creativity?
5. Work stress is related to illness in today's world? Discuss with examples
6. A newly joined employee is asked to start actual work proper orientation then what challenges he/she may face?
7. Identify your team members with open, blind, hidden and unknown areas
8. Does good personality help in facing organizational decisions?
9. Explain how Big Five Model helps the manager.



The groups were guided by their faculty mentors. The topics assigned were the current issues encountered by the organizations. The key objective of this SDP was to encourage extensive reading, develop understanding of the situation, correlate situations to theoretical concepts and exchange of ideas and thoughts during discussion.

The rubrics explaining the evaluation parameters were shared with the students well in advance, so that they could prepare for the SDP accordingly. The students were evaluated based on the following parameters

- Key terms of OB
- Domain knowledge & conceptual clarity

REF: SDP 3/Sem 1/OB/MBA@IICMR/ 2021-2022



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- Discussing on points relevant to topic
- Analysis of Topic with respect to OB perspective

Winners:

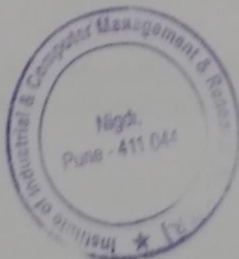
The winning team was 'Team Charmer' and runner-up were team 'X'

Outcome:

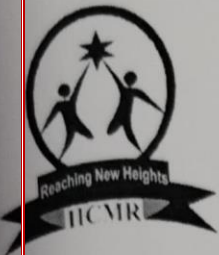
- The students understood the concepts of Organizational Behavior.
- The students displayed team work and adapted unique group discussion skills.

Conclusion

This was the third SDP for MBA I students. The SDP was conducted in auditorium and the students displayed good group discussion skills. The session was conducted smoothly. The students were delighted with the SDP and mentioned the insights given by the judges truly added value to their existing knowledge.



REF: SDP 3/Sem 1/OB/MBA@IICMR/ 2021-2022



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Glimpses of SDP



Dipti Bajpai

Prepared by
Ms. Dipti Bajpai
SDP Coordinator



Manisha Kulkarni

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Dr. Abhay Kulkarni

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Dr. Abhay Kulkarni
Director, IICMR

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Nigdi, Pune - 411 044.

REF: SDP 3/Sem 1/OB/MBA@IICMR/ 2021-2022

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RUBRICS of SDP on Role play of Human Resources Management (203) (Role play based of situations of HRM)

(Role play based of situations of HRM)					
Criterion/ Dimensions	Attainment Level		Good 3	Very Good 4	Excellent 5
	Need Improvement 1	Satisfactory 2			
Remembering (Key terms of topic) (Marks=5)	Used very limited number of HR key terms	Used less number of HR key terms	Used HR key terms properly up to the mark.	Using maximum possible HR key terms more precisely	Using all possible appropriate HR key terms more precisely
Understanding (Domain knowledge & conceptual clarity depicted through) (Marks=5)	Theoretical Concepts are known in limited numbers	Theoretical & Practical Concepts are known well and are being explored	Concepts are known coarsely and able to express those	Understood the concepts well and performed role play at attainable level	Understood and performed with complete practical application through given situation
Applying (Designing Relevant play thought process) (Marks=5)	Implementing theoretical concepts in role play without providing solution	Implementing theoretical concepts in role play by giving solution	Showing coordination in implementing and practical concepts and providing solutions	Implementing theoretical concepts for giving suitable solution to situation	Implementing theoretical concepts for giving best feasible solutions to situation
Analyzing Analysis of situation by topic effective terminologies with solutions (Marks=5)	Analyzing the situation up to limited extent and relating it to HR concepts analysis	Analyzing the situation up to certain extent and relating it to HR concepts analysis	Analyzing the situation with connecting and correlating at good extent with HR concepts for the situation provided	Analyzing the situation with connecting and correlating at a very good extent with HR concepts for the situation provided	Analyzing of situation by establishing proper correlation with HR concepts and providing alternative solutions
Evaluating (Evaluating HR core concepts for identifying the solution) (Marks=5)	Evaluated the situation at limited extent to provide solution	Evaluated the situation at a good extent to provide solution	Evaluated the situation at very good extent to provide solution	Evaluated the situation at best possible extent to provide solution	Evaluating HR core concepts for identifying an appropriate solution

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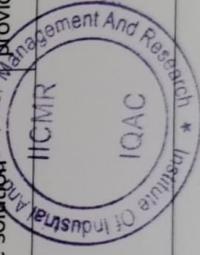
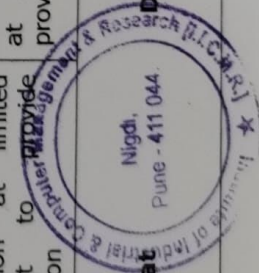
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Prepared by
Mrs. Swapnisha Khambayat
SME HRM

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Approved by
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Report on SDP-5

CCE: Role-play

Courses: Human Resource Management

Course Code: GC- 209

Date: 30 June 2022

Time: 1:30pm to 5:30pm

Venue: IICMR Auditorium



REF: SDP 5/Sem 2/HRM/MBA@IICMR/ 2021-2022



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Overview

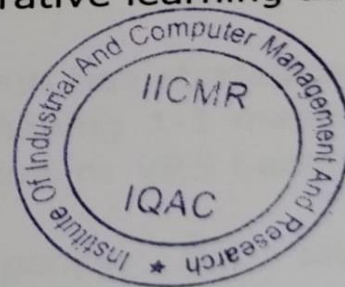
The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The fifth SDP for MBA I Semester 2 was based on the CCE- **"Role-Play"**. The students were guided to present role-plays on the different topics assigned to the different teams.

Objective

- To explore concepts, practice skills and relate to situations.
- To understand and present different perspectives of a situation
- To improve communication skills & collaborative learning ability

The judges for this SDP were:

- Dr. Manisha Kulkarni
- Ms. Rossy Mathur



Summary

The fifth SDP for MBA I Sem II students was on the theme "Role-Play". The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are used in the SDP. The present SDP was based on the CCE- Role Play. This SDP was aligned to the Generic Core courses- Human Resource Management (HRM). The student groups were assigned situations pertaining to HRM challenges and situations in the present industry scenario. The topics were assigned to different groups through draw of

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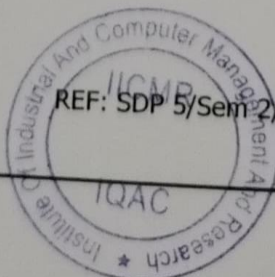
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lots in front of the faculty mentors. The following topics were assigned to the nine groups for this SDP:

1. A company wants to change plant location due to cost associated employees are denying due to remote location, suggest solutions to this.
2. Showing personal effectiveness at workplace throughout the appraisal period.
3. Your organization had faced massive resignation, the exit interviews rewarded that most of the employees cited reasons of stress & work-life balance. The management has asked HR to provide solution to this pain area of employees.
4. Firing an employee for availing maximum leaves in a single production cycle
5. Resolution of conflict between two employees due to noise factors.
6. Your organization wants to call back its employee to office after 2 long years of WFH. But the employees are not willing to come to office. As an HR how will you encourage employee to start work from office
7. Upon completion of marketing target employee want customized benefits what can you offer to achieve balance?
8. As an MD of an esteemed organization, your organization has strategically taken decision of downsizing. In this regard you are having 1-1 meeting with HR. The strategy adopted is to offer early retirement or VRS because you feel that younger employees are more dynamic
9. Supervisor wants to implement 'No smoking' policy. But after announcement sees smoke in certain areas.

The students were suggested to read and understand the topics and present the role play depicting a real situation with practical inferences and suggestions. Further they were also encouraged to suggest innovative ideas make discussion more informative and engaging.

The rubrics explaining the evaluation parameters were shared with the students well in advance, so that they could prepare for the SDP accordingly. The students were evaluated based on the following parameters





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- Key terms of HRM
- Domain knowledge & conceptual clarity
- Presenting business canvas model
- Analysis of Topic with respect to HRM perspective

Winners:

The winning team was 'The High Flyers' and runner-up was team " The Lean Planners"

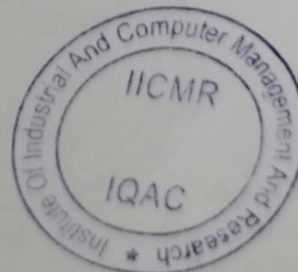
Outcome:

- The students understood the concepts of HRM.
- The students displayed team work and adopted unique roleplay and presentation skills.

Conclusion

This was the fifth SDP for MBA I students. The SDP was conducted in auditorium and the students displayed good roleplay and presentation skills. The session was conducted smoothly. The students were delighted with the SDP and mentioned the insights given by the judges.

Glimpses of SDP



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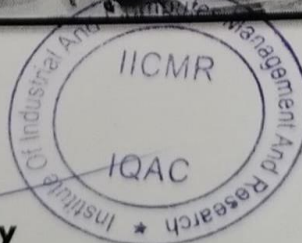
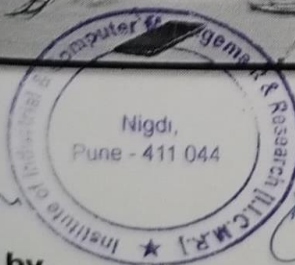
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SDP Coordinator

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Approved by
Dr. Abhay Kulkarni
Director IICMR

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Value Added Course



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Date: 23/05/2022

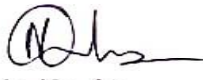
Value Added Certification

Sem II & IV (A.Y. 2021-2022)

Sr No.	Certification	Start Date (Proposed)	SEM & Div	Duration	End Date (Proposed)
1	Adv Excel	17/01/2022	I & II Sem Div 1& 2	30	02/06/2022
2	Tally	31/05/2022	Sem II	24	16/06/2022


Prepared by

Ms. Puja Gavande
Coordinator


Verified by

Dr. (Adv). Manisha Kulkarni
HOD, MBA@IICMR


Approved by

Dr. Abhay Kulkarni
Director, IICMR





Course Proposal

Advanced Excel

Course duration: Intensive 30 Hours

FINXL is a leading corporate finance institute. We are a global learning destination for core finance training. We provide a unique combination of training programs along with employment services to complement one another. Our training include Financial Modeling, Equity Research, Investment Banking, Credit Research, Financial Analyst, Financial Planning & Analysis (FP&A), Financial Planning, Budgeting, Financing Reporting, Key Performance Indicators (KPIs) etc.

For Learners and Trainers: We believe the dynamics of market cannot be structure pre-packaged plan. That's why we offer our learners financial training with the support from our expert team of highly skilled and Inspiring trainers. Whatever your financial career goals, be it future employment in equity research and financial modelling, company/business valuation, corporate finance, Merger & Acquisition, we help you get there. Our comprehensive approach and regular training help us establish a long term relationship with learners while working together towards achieving their goals.

Advanced Excel Course:

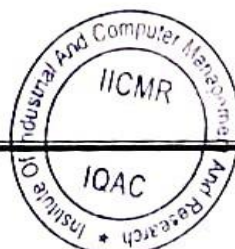
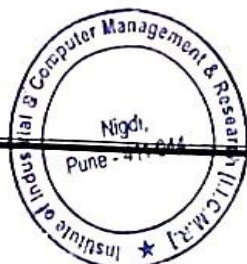
FINXL Advance MS Excel program empowers the participant with a never before seen depth in almost all of Excel's powerful Features with a focus on becoming an Expert, by 'Mastering' each of the mentioned categories. Our course is thoughtfully designed in such a way that learner gets the Real Time Investment banking & Equity Research exposure. Learner is not necessarily be from finance background, as our course ensures that Basic finance & account concepts are covered in detail with real time examples.

It is 80% practical with industry used case studies.

Our assessment & presentation evaluations are similar to top investment banks & equity research firms Our expert trainers are on hand to help answer any questions you might have along the way.

CERTIFICATION

Get 1 certification in advance excel. Completion certification at the end of the program from FINXL



Syllabus :

Basic Formula

Formulae that Add/Subtract/Multiply/Divide
BODMAS/Formula Error Checking
The Sum Function

Absolute Referencing

Problems with Absolute/Relative Cell Referencing, Creating Absolute/Mixed References

LOOKUP Functions

The VLOOKUP/HLOOKUP Functions

PIVOT Tables

Creating, Formatting Simple PivotTables
Page Field in a PivotTable
Formatting a PivotTable
Creating/Modifying a PivotChart

LOGICAL FUNCTIONS

IFs and Nested IF Functions
Using AND/OR/NOT Functions

STATISTICAL FUNCTIONS

Using The SUMIF/COUNTIF Functions
Using The AVERAGE/COUNT/LARGER/SMALLER Functions

Pivot Tables – Advance

Adding new calculated Fields / Items
Changing the Summary Function
Consolidate Pivot table

LOOKUP Functions – Advance

MATCH with VLOOKUP Functions
INDEX & MATCH Functions
XLOOK UP FUNCTION

Logical Functions - Advance

If Loop and Nested IF Loop Functions
Using IF/ISERROR Functions



Date/Time Functions

Using the Today

Now & Date Functions

Using the Date/ Networkdays/ Eomonth Functions

Using the Weeknum Functions

Using the Edate/ Networkdays.Intl/ Weekdays.Intl Functions.

Text Functions Using

The Mid/ Search/ Left/ Right Functions

Using the Trim/ Clean/ Upper/ Lower Functions

Using the Substitute/ Text Functions

Using the Trim/ Clean/ Proper/ Dollar Function

Validations

Input Messages / Error Alerts/ Drop-Down Lists

Conditional Formatting

Advanced Filters

Extracting Records with Advanced Filter

Using Formulas In Criteria

Advanced Sorting

Sorting by Top to Bottom / Left to Right

Creating / Deleting Custom List

Sort by using Custom List

Hyper / Data Linking

Hyper linking data, within sheet / workbook

Linking & Updating links between workbooks & application

Math & Trigonometry Functions

Using SUMPRODUCT Functions

Statistical Analysis

Conduct sensitivity and 'What if Analysis', Scenario Analysis, Dashboards

Summarizing Data

Creating Subtotals/Nested Subtotals

SUBTOTALS Formula

Outlining

Creating/Working with an Automatic/Manual Outline



Grouping / Ungrouping

Using Auditing Tools

Displaying/Removing Dependent & Precedent Arrows

Evaluate Formula - Step IN/ Step Out

Custom Views

Creating Custom Views

Displaying Custom Views

Deleting Custom Views

Sharing and Protecting Workbooks

Sharing Workbooks & Tracking Changes

Protecting sheets / workbooks / Files

Importing & Exporting Data

Importing Data from Database/ Text Files/ Web

Exporting Data

Changing External Data Range

Dashboard Preparation-

Dashboard for MIS, Analysis, different dashboards for different business types and business segments, will include a self-assignment (formulas like offset, advance formatting, macros, hyperlink, etc.)

Advance Pivot

Formatting, grouping, computing %, Summarizing Values, Auto report Generation –100s with a click, Calculated Fields, Connecting Multiple Sources of data, Use of Slicer and Report Filter to create quick dashboard, Pivot charts, Power pivot and Power View –Introduction, and other Advance features, Consolidating data across multiple tables

VBA Code Snippets

To be able to use free VBA code snippets available online and use them to perform certain tasks like convert a number in word form

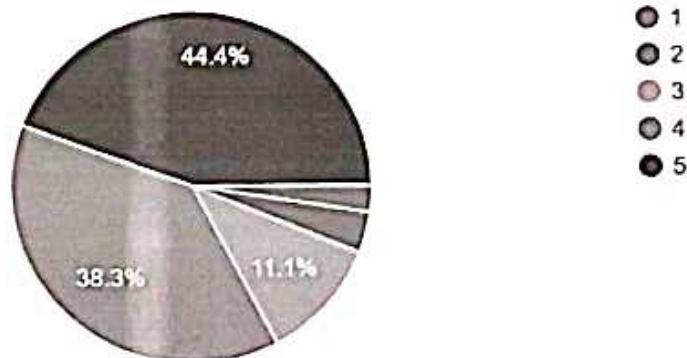
Material: Soft copies, spreadsheets, PDFs

Costing: 2200 PER HOUR PLUS TAXES



7. Overall Rating for the certification course (5 Excellent, 1 Need improvement)

Overall Rating for the certification course (5 Excellent, 1 Need improvement)
81 responses



Interpretation: On a scale of 5 total 44.4% students mentioned it was Excellent, 38.3% mentioned it was very good and 11% students rated it was average.

Any Suggestions.

Suggestions Received:

The students suggested that

1. Maximum students mentioned in suggestion overall its good.
2. Some students suggested the session should focus more on Practical knowledge.
3. The speaker should have focused more on advanced features in Advanced Excel
4. Very few suggested, Speed of teaching should be coherent with students.

The suggestions were well taken and acted accordingly.

Prepared by

Ms Puja A Gavanti

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Director, IICMR

Session Plan

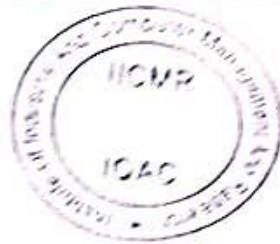
Course Name- Advanced Excel

Name of the faculty member: Mr Akhilesh Sonkiya

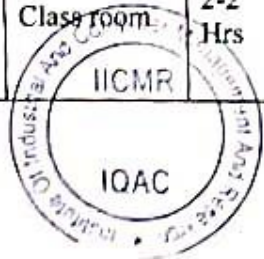
Course Objectives:

1. To familiarize Students with basic to intermediate skills for using Excel in the classroom vis-a-vis Business
2. To provide students hands on experience on MS Excel Utilities
3. To perform different types of scenario and simulation analysis
4. To get an opportunity to practice these skills by leveraging some of Excel's built in tools including solver, datatables, scenario manager and goal seek.
5. To use Excel to build complex graphs and Power View reports and then start to combine them into dynamic dashboards.
6. Learn how to minimize as much manual labor as possible in data analysis
7. To gain proficiency in creating solutions for Data Management and Reporting
8. Learn to use the most overlooked Excel formulas that will make your life easier
9. Learn powerful functions built into Excel that streamline your analysis

CO	COGNITIVE ABILITIES	COURSE OUTCOMES
1	REMEMBERING	SELECT appropriate method and functions of MS Excel to Create, Format, Import, Merge, Save, Print Spreadsheets & Charts using business data.
2	UNDERSTANDING	SHOW how to do basic troubleshooting and fix mistakes most people make when working with spreadsheets. Learn how data analysis of business research can be executed through MS Excel
3	APPLYING	USE various functions of MS Excel, Execute pivot table analysis, common (and powerful) functions), and different types of lookups (Vlookup, Hlookup, and Index/match), Descriptive
4	ANALYSING	ILLUSTRATE the use of the most commonly used data-manipulation commands in MS Excel and Compute t test, Z test, ANOVA etc to guide the managers for taking decisions
5	EVALUATING	DERIVE insights from multiple data sources in MS EXCEL and work with it to answer relevant business questions.
6	CREATING	CREATE standard Excel Templates for routine business data management and analysis



Sr No	Topic	Proposed Date	Training Mode	2 Hrs for each div	Example & case description
1	SHORTCUTS, FUNCTIONS, FORMATTING	17/1/2022	Online/Live	2-2 Hrs	Rear to find keyboard accelerators, TAT saving techniques, hidden features of excel
2	Excel shortcuts, basic functions	21/1/2022	Online Live	2-2 Hrs	Formulae that Add/Subtract/Multiply/Divide = BODMAS/Formula Error Checking = The Sum Function
3	Data validation, paste special	26/1/2022	Online Live	2-2 Hrs	Data validation, paste special Example
4	Logical Functions	25/1/2022	Online /Live	2-2 Hrs	SUM, IF, AND,OR, SUMIF/SUMIFS
5	LOOKUP Functions	2/2/2022	Class room	2-2 Hrs	VLOOK UP/HLOOK UP, COUNTIF/COUNTIFS with cases
6	Hyper / Data Linking	4/2/2022	Class Room	2-2 Hrs	Hyper linking, freeze panes, MATCH INDEX
7	LOOKUP Functions - Advance /Logical Functions - Advance	9/2/2022	Class Room	2-2 Hrs	XLOOKUP, Using IF/ISERROR Function
8	PIVOT Tables & Pivot Tables - Advance	11/2/2022	Class room	2-2 Hrs	Creating, Formatting Simple PivotTables -Page Field in a PivotTable - Formatting a PivotTable -Creating/Modifying a PivotChart Adding new calculated Fields / Items - Changing the Summary Function - Consolidate Pivot table
9	Dashboard Preparation, CHARTS	16/2/2022	Class room	2-2 Hrs	Dashboard for MIS, Analysis, different dashboards for different business types and business segments, will include a self-assignment (formulas like offset, advance formatting, macros, hyperlink, etc.)
10	Date/Time Functions, Chart Data Techniques	18/2/2022	Class Room	2-2 Hrs	Using the Today /Now & Date Functions /Using theDatedif/ Networkdays/ Eomonth Functions /Using theWeeknum Functions / Using theEdate/ Networkdays.Intl/ Weekdays.Intl Functions.
11	Absolute Referencing, Macro recording, code viewing	23/2/2022	Class room	2-2 Hrs	Problems with Absolute/Relative Cell Referencing, Creating Absolute/Mixed References -Have your own ribbon like File, View with your designed Functions to perform



Topic	Proposed Date	Training Mode	2 Hrs for each div	Example & case description
				repetitive tasks, automation and extremely useful time saving technique. Macros -Run, record, use, save and work with them
12	Charts using macros	25/2/2022	Class room	2-2 Hrs Thermometer, Speedometer, Sparklines and easy formatting techniques Customizing Ribbon
13	Charts using macros	02/03/2022	Class room	2-2 Hrs The Chart Wizard / Chart Types / Adding Title/Legends/Lables / Printing Charts / Adding Data to a Chart / Formatting/Renaming/Deleting Data Series / Changing the Order of Data Series
14	Protect sheet, workbook, cell	04/03/2022	Class room	2-2 Hrs Sharing Workbooks & Tracking Changes / Protecting sheets / workbooks / Files
15	Financial Functions	09/03/2022	Class room	2-2 Hrs Loan Amortization Schedule and functions like PV, FV, PMT, Rate, Nper, IPMT, CUMPMT, etc
16	Q&A, doubt clearing	11/03/2022	Class room	2-2 Hrs Q&A, doubt clearing

Prepared By
Mr. Akhilesh Sonkiya
Trainer : Advanced Excel
www.FinXL.in





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Date :17/01/2022

Value Added Certification

"Advanced Excel"

Schedule

MBA1st Year – Sem I – Div 1 & Div 2 w.e.f. 18/1/2022

Sr No	Timings	Div	Wednesday	Friday
1	2:30 pm To 4:30 pm	1	VAC- Excel	VAC- Excel
2	4:30 pm To 6:30 pm	2	VAC- Excel	VAC- Excel

Note:-

- The VAC-Excel sessions will be conducted in computer lab.
- Attendance is compulsory and it will be monitored on every session.
- All students should join the session 10 minutes before
- All students should complete the necessary assignments & tests given to you during the session.
- Any issues for joining and attending the session, should be communicated by email before the session.

Prepared by

Puजा

Ms. Puja Gavande

VAC Excel -Coordinator

Verified by

Manisha

Dr. Manisha Kulkarni

HoD MBA@ IICMR

Approved by

Abhay

Dr. Abhay Kulkarni

Director, ATSS's IICMR



Ref.: IICMR/MBA/VAC/Adv Excel2022/Agenda



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Approved by Society Management Institute for Quality Education (SMI)

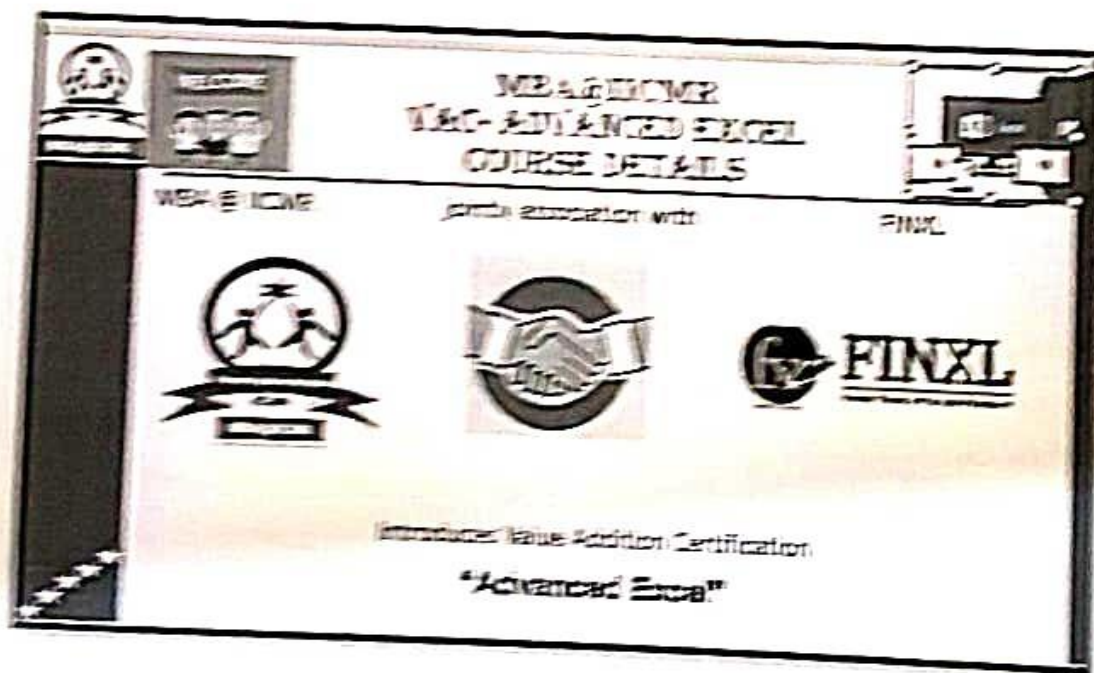
MB&@IICMR

Date: 08/05/2022

REPORT

Value Added Certification

"Advanced Excel"



Course Details:

Course Name: Advanced Excel

Duration: 30 Hrs

Course Trainer: Mr. Anil Kumar Sankar



REF: IICMR/MB&@VAC-Excel/2022/Report

1. About Course :

FINXL Advance MS Excel program empowers the participant with a never before seen depth in almost all of Excel's powerful Features with a focus on becoming an Expert, by 'Mastering' each of the mentioned categories. Live case studies for each financial topics to ensure that learner can understand it thoroughly.

Advanced Excel course is thoughtfully designed in such a way that learner gets the Real Time Investment banking & Equity Research exposure. Learner is not necessarily be from finance background, as our course ensures that Basic finance & account concepts are covered in detail with real time examples.

It is 80% practical with Industry used case studies.

Our assessment & presentation evaluations are similar to top investment banks & equity research firms Our expert trainers are on hand to help answer any questions you might have along the way.

Objective: -

- To familiarize Students with basic to intermediate skills for using Excel in the classroom vis-à-vis Business Applications
- To provide students hands on experience on MS Excel Utilities
- To perform different types of scenario and simulation analysis
- To get an opportunity to practice these skills by leveraging some of Excel's built in tools including, solver, data tables, scenario manager and goal seek.
- To use Excel to build complex graphs and Power View reports and then start to combine them into dynamic dashboards.
- Learn how to minimize as much manual labor as possible in data analysis
- To gain proficiency in creating solutions for Data Management and Reporting
- Learn to use the most overlooked Excel formulas that will make your life easier
- Learn powerful functions built into Excel that streamline your analysis

2. Description of Course:

The Value Added Certification on "Advanced Excel" (VAC-Excel) course for MBA 2021-22 batch had been conducted **FINXL, Pune** during January -May 2022. Total 30 hours duration course was started on 18th January 2022 to 2nd May 2022 using offline classroom platform. Mr. Akhilesh Sonkiya, Director Finxl, Pune

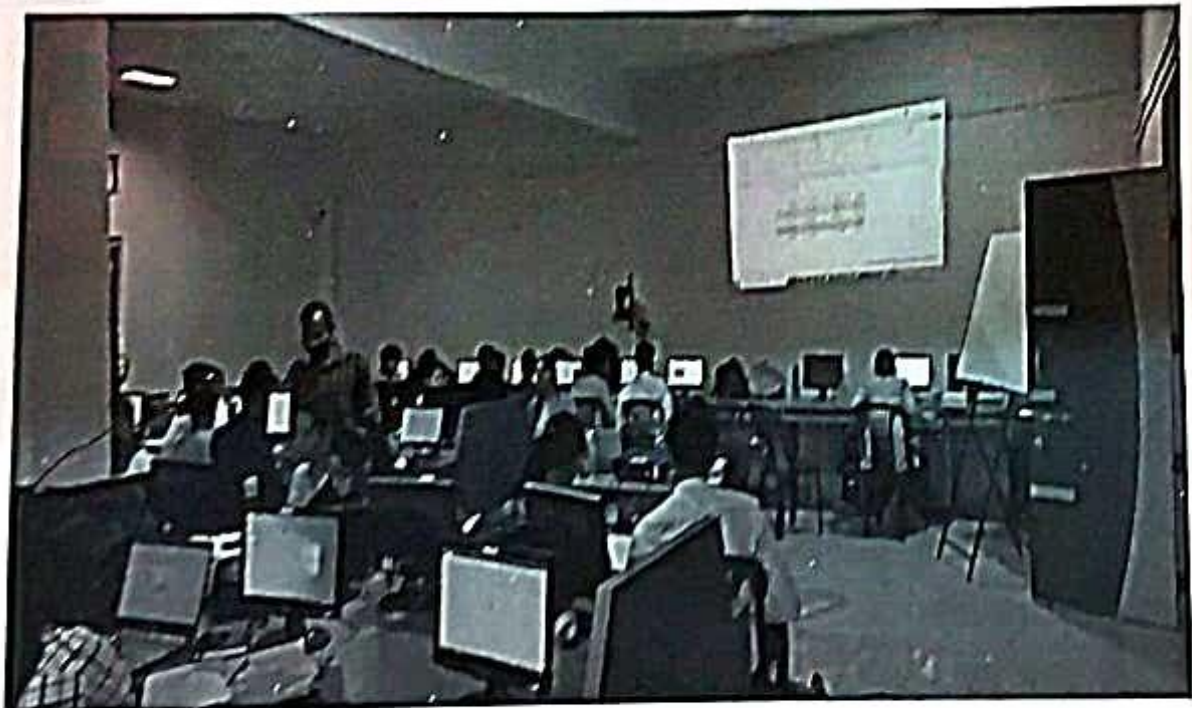
addressed the students to make use of this in corporate and focus to Advanced Excel course . It explores main concepts from basic to advanced which can help students to achieve better grades, develop your academic career, apply your knowledge at work or do your financial research. Every week two sessions which was covered 8 hrs was conducted by the trainer Mr. Akhilesh Sonkiya (FINXL). The certification course was coordinated by Ms.Puja Gavande, SME MBA@IICMR. Total 105 students attended the session. After every session the case based study on the session was conducted along with the feedback, the performance of the students for the same is excellent & the feedback for every session was also excellent.

3. Outcomes of Course :

- Students able to build their strong analytical thinking and skills.
- Microsoft Excel application explores productive creativity in students mind.
- Students learnt easy-to-use commands, features, and functions for managing and analyzing large amounts of data.
- They also performed and used various functions of MS Excel, Execute pivot table analysis, common (and powerful functions), and different types of lookups (vlookup, hlookup, and index/match), Descriptive statistics of business data.
- Our assessment & presentation evaluations are similar to top investment banks & equity research firms Our expert trainers are on hand to help answer any questions you might have along the way.
- The learner gets the Real Time Investment banking & Equity Research exposure. Learner is not necessarily be from finance background, as our course ensures that Basic finance & account concepts are covered in detail with real time examples.
- DERIVE insights from multiple data sources in MS EXCEL and work with it to answer relevant business questions.



4. Gallery :



REF: IICMR/MBA/VAC-Excel/2022/Report



5. Evaluation:

The evaluation & assessment of students for VAC-Advanced Excel Certification Course was conducted FINXL on 2nd June 2022 through Practical Paper & Viva. Total 105 students were benefited by the Certification of VAC-Advanced Excel.



REF: IICMR/MBA/VAC-Excel/2022/Report

Feedback:

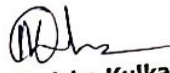
The feedback for the Certification on VAC-Advanced Excel course was Excellent. The participants benefited by the excellent knowledge & hands on practice of MS Excel Application Assignments, Practical & Viva Test throughout the training sessions. They were happy & the certification will help them for their career.

Prepared by



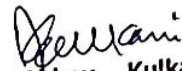
Ms. Puja Gavande
VAC-Excel Coordinator

Verified by



Dr. Manisha Kulkarni
HOD, MBA@IICMR

Approved by



Dr. Abhay Kulkarni
Director, IICMR





MBA @ IICMR

Total sessions - (15)

Course Name: - Financial Modeling
Course Code: - VAC
Coordinator: -

coordinator Name: - Ms. Puja Gavande Faculty: Mr Akhilesh Sonakia

MBA - II Year (Div. - 2) : Attendance for the month of: - 07/11/2022 To

Sl. No.	Name of Student	22/12/22	23/12/22	04/01/2023
1	Gaurav Chhotui	Chhotui	Chhotui	Chhotui
2	Purnima Singh	Purnima	Purnima	Purnima
3	Mokshada Patil	Patil	Patil	Patil
4	Pranitha. Naik	Naik	Naik	Naik
5	Prerna S. mehetre	Mehetre	Mehetre	Mehetre
6	Meghana Leherkar	Leherkar	Leherkar	Leherkar
7	Kajeshwari Waghela	Waghela	Waghela	Waghela
8	Nikash Dodani	Dodani	Dodani	Dodani
9	Gaurav. L. Chaudhary	Chaudhary	Chaudhary	Chaudhary
10	Nishant Lale	Lale	Lale	Lale
11	Seemant Motipavikar	Motipavikar	Motipavikar	Motipavikar
12	Raj Varma	Varma	Varma	Varma
13	Anjali. A. Bhavsar	Bhavsar	Bhavsar	Bhavsar
14	Nishakha. M. Tulele	Tulele	Tulele	Tulele
15	Chaitanya Sadok	Sadok	Sadok	Sadok
16	Jayesh Yhangade	Yhangade	Yhangade	Yhangade
17	Abhaddha. Kanhere	Kanhere	Kanhere	Kanhere
18	Kirti. Shete	Shete	Shete	Shete
19	Yaishnavi. Girigosavi	Girigosavi	Girigosavi	Girigosavi
20	Pratiksha. Karpure	Karpure	Karpure	Karpure



MBA @ IICMR

Course Name: - _____ Financial Modeling

Course Code: - VAC

coordinator Name: - Ms. Puja Gavande

Faculty: Mr Akhilesh Sonakia

MBA - II Year (Div. - 2) : Attendance for the month of: - 07/11/2022 To

[illegible]



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**Advanced Excel
Value Added Certification
A.Y 2021-2022**

Action Taken Report

S No.	Suggestions Received	Action Taken
1	Students suggested to Speed of teaching should be coherent with students	The suggestion was well taken and it was told to trainer to run the sessions structurally and conceptually coherent programs will result in more powerful learning.
2	students complained Very less part of excel is covered and Should cover more concepts of excel and extra time should be given for practice in college.	The suggestion was well received and practical session quality check will be done from time to time during the classroom sessions.
3	Students complained Some of the sessions went very fast so during that time it was little hard to learn	The suggestion was well taken and it was told to trainer to run the sessions structurally and conceptually coherent programs will result in more powerful learning.
4	Students suggested that More lectures should be allotted to this course	This was 30 hrs programme which covered maximum topic However, going forward this will be considered while planning for next sessions.
5	Students also suggested that practical Exam have taken huge assignment and Viva was difficult.	There was 3 hrs exam which covered summary of all sessions However, going forward this will be considered while planning for next sessions.

Pu
Prepared by
Ms Puja Gavande
VAC- Excel Coordinator

Dr. Manisha Kulkarni
Verified by
Dr. Manisha Kulkarni
HOD MBA@IICMR

Dr. Abhay Kulkarni
Approved by
Dr. Abhay Kulkarni
Director IICMR

Ref.: IICMR/MBA/2021-22/VAC Excel/Report



VAC-Advanced Excel
Evaluation sheet 3/6/2022.

Sr.No	NAME OF STUDENT	MARK	PERCENTAGE
1	aniket sharma	15	63
2	aditi sharma	14	58
3	Anjali bhavsar	16	67
4	ankush gawande	13	54
5	ayush dahake	15	63
6	ayushll lohall	15	63
7	chitra gurnani	18	75
8	debarpita guatam	9	38
9	deblina biswas	15	63
10	fena makdiya	11	46
11	Gaurav rathi	20	83
12	harpreet kaur	22	92
13	hrishikesh saggam	19	79
14	hrishikesh dumane	18	75
15	piyush	20	83
16	rahul nirajane	19	79
17	Rajeshwari	19	79
18	diksha naitam	18	75
19	harshal desale	18	75
20	Rishab Raut	18	75
21	sharrvilla bhondavey	17	71
22	yashashree devapure	18	75
23	akash joshi	19	79
24	anuja pawar	18	75
25	gaurav chaudhary	19	79
26	karan pardeshi	19	79
27	kunal bantode	18	75
28	pranav joshi	17	71
29	jayesh ghongade	17	71
30	jayashree	11	46
31	kalyani	18	75
32	kriti patil	18	75
33	kriti shete	17	71
34	krupali wani	19	79
35	madhurama batabayal	16	67
36	SONALI PATIL	21	88
37	SRUTHI	20	83
38	SUMIT SHARMA	19	79
39	SUSHANT	18	75
40	SHUSHMA CHHATARBAND	17	71
41	SWAPNIL	18	75
42	TRITH ANDARPA	20	83
43	VAISHNAVI GIRIGOSAVI	20	83





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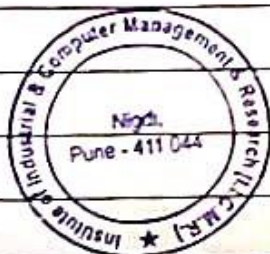
Attendance Sheet

MBA I Year Div. 2

Name of the Activity: MS Excel

Date: 02/06/2022

Sr.No.	Name of student	Practical	Viva
1	Aditya Ankush Nevrekar		
2	Aishwarya Raju Dadmode	<u>Aishwarya</u>	<u>Aishwarya</u>
3	Ajinkya Gajanan Mahulkar	<u>Ajinkya</u>	<u>Ajinkya</u>
4	Akshay Sanjay Kothawade	<u>Akshay</u>	<u>Akshay</u>
5	Anjali Amol Bhavsar	<u>Anjali</u>	<u>Anjali</u>
6	Ankush Bandu Gawande	<u>Ankush</u>	<u>Ankush</u>
7	Anuja Nitin Pawar	<u>Anuja</u>	<u>Anuja</u>
8	Ayush Ramesh Dahake	<u>Ayush</u>	<u>Ayush</u>
9	Bhavesh Sharma		
10	Chaitanya Rajesh Modak	<u>Chaitanya</u>	<u>Chaitanya</u>
11	Darshana Pramod Thakare		
12	Diksha Arun Naitam	<u>Diksha</u>	<u>Diksha</u>
13	Gaurav Gopal Chhetri	<u>Gaurav</u>	<u>Gaurav</u>
14	Gaurav Lalchand Chaudhari	<u>Gaurav</u>	<u>Gaurav</u>
15	Jayesh Sanjeev Ghongade	<u>Jayesh</u>	<u>Jayesh</u>
16	Jayshri Tulshiramji Nasare	<u>Jayshri</u>	<u>Jayshri</u>
17	Kirti Dilip Patil	<u>Kirti</u>	<u>Kirti</u>
18	Kirti Shete	<u>Kirti</u>	<u>Kirti</u>
19	Krupali Prakash Wani	<u>Krupali</u>	<u>Krupali</u>
20	Kunal Girish Bantode	<u>Kunal</u>	<u>Kunal</u>
21	Mayuri Pachghare	<u>Mayuri</u>	<u>Mayuri</u>

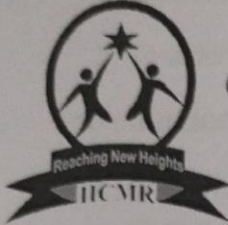


Sr.No.	Name of student	Practical	Viva
22	Meghana Prabhakar Lohekar	M. Lohekar	M. Lohekar
23	Milind Raosaheb Patil	M. Patil	M. Patil
24	Mokshada Ashok Patil	M. Patil	M. Patil
25	Nelson Jeevankishor Bara	N. Bara	N. Bara
26	Piyush Vijaykumar Bhardwaj	P. Bhardwaj	P. Bhardwaj
27	Pranav Rahul Janrao	P. Janrao	P. Janrao
28	Pranitha Prashant Nair	P. Nair	P. Nair
29	Pranjal Sanjay Chaudhari	P. Chaudhari	P. Chaudhari
30	Prasad Mahadev Naikwade	P. Naikwade	P. Naikwade
31	Pratiksha Shivaji Katpure	P. Katpure	P. Katpure
32	Prerna Sunil Mehetre	P. Mehetre	P. Mehetre
33	Pritamkumar Bhanbheru	P. Bhanbheru	P. Bhanbheru
34	Priyanka Kailas Rane	P. Rane	P. Rane
35	Puja Rajendra Kapure	P. Kapure	P. Kapure
36	Rahul Purushottam Niranjane	R. Niranjane	R. Niranjane
37	Raj Pradeepchandra Varma	R. Varma	R. Varma
38	Rajeshwari Kishor Waghela	R. Waghela	R. Waghela
39	Rohan Anil Yadav	R. Yadav	R. Yadav
40	Rushabh Sanjay Sirsat	R. Sirsat	R. Sirsat
41	Sachin Vishwambar Musale	S. Musale	S. Musale
42	Sakshi Dnyaneshwar Gawande	S. Gawande	S. Gawande
43	Saurabh Anup Chaudhari	S. Chaudhari	S. Chaudhari
44	Sharvila Gurudas Bhondve	S. Bhondve	S. Bhondve
45	Shashi Onkarsingh Rana	S. Rana	S. Rana
46	Shivaji Parmeshwar Kaure	S. Kaure	S. Kaure
47	Shivani Mohan Kalbhor	S. Kalbhor	S. Kalbhor
48	Shraddha Rajkumar Kanhere	S. Kanhere	S. Kanhere

Sr.No.	Name of student	Practical	Viva
49	Shreyash Vijay Patil	<i>Shreyash Patil</i>	<i>Shreyash Patil</i>
50	Siddhant Nitin Bhalekar	<i>Siddhant Bhalekar</i>	<i>Siddhant Bhalekar</i>
51	Siddharth Vijay Narvekar	<i>Siddharth Narvekar</i>	<i>Siddharth Narvekar</i>
52	Sonali Ratnakar Gaikwad	<i>Sonali Gaikwad</i>	<i>Sonali Gaikwad</i>
53	Sushant Sambhaji Chavan	<i>Sushant Chavan</i>	<i>Sushant Chavan</i>
54	Swapnil Mahadev Motipavle	<i>Swapnil Motipavle</i>	<i>Swapnil Motipavle</i>
55	Vaishnavi Mahendra Girigosavi	<i>Vaishnavi Girigosavi</i>	<i>Vaishnavi Girigosavi</i>
56	Vikas Sudhamamal Dodani	<i>Vikas Dodani</i>	<i>Vikas Dodani</i>
57	Vishakha Moreshwar Talele	<i>Vishakha Talele</i>	<i>Vishakha Talele</i>
58	Vishal Parshuram Kale	<i>Vishal Kale</i>	<i>Vishal Kale</i>
59	Yash Parate	<i>Yash Parate</i>	<i>Yash Parate</i>



Business Process Excellence



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BPE REPORT 2022

Date: 15/03/2022

Topic: BPE CONTINUUM 2022 - Developing Workplace Intelligence for Organizational Resilience

Venue: IICMR Auditorium

Date: 26th Feb and 27th Feb 2022

Time: 9.00am to 6pm

Participants:

- a) No of Students participation- 140
- b) Corporates - 10
- c) Academicians - 14

Objectives:-

1. To sensitize the students and faculty members about the changing industry dimensions post disruption.



Ref.: IICMR/MBA/ 2021-22/ Co-Curricular /



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2. To acquaint the students with the skill requirements of the recent industrial developments.
3. To understand and to develop workplace intelligence for organizational resilience.

Introduction:

❖ In the business world situations are changing faster than ever and its need to develop workplace intelligence to maintain a competitive advantage. With this same line, the BPE 2022 title, "Developing Workplace Intelligence for Organizational Resilience", was well taken in the two days program. It also focused on current situations, live case studies, challenges, world and impact of happenings in workplace with Marketing, HR, Finance and Operations & Supply Chain Management. There were more than 15 corporate people heading the positions of CEO, Director and Divisional heads including 5 academicians to give inputs and emphasize and give justice to the title.

Day1

Agenda of day 1

Time	Topic for the Session	Resource Person
9.00am to 9.30am	Registration of students	
9.30am to 9.40am	Continuum Journey	Dr. Manisha Kulkarni HoD MBA@IICMR
9.40am to 10.00am	1. Problems to Prosperity – Presentation of Ideas 2. Felicitation of Performer of the Month	Ms. Dipti Bajpai Faculty MBA@IICMR MBA First Year Students
10.00am to 10.10am	Setting the Context	Dr. Abhay Kulkarni Director, IICMR
10.10am to 10.40am	Need of smart workplace Management	Dr. Parag Kalkar Dean- Faculty of Commerce and management SP Pune University
10.40am to	Changing Workplace	Mr. Jay Dholakia



Ref.: IICMR/MBA/ 2021-22/ Co-Curricular /



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Outcome of the activities:

- Every student understood that there is a need to focus on domain knowledge and be prepared towards the upcoming situations and jobs in the market.
- Each one understood the important terms are developing the survival strategy, elasticity logistics and need to edge on the future trends.

Feedback of the activity:


Assist to understand the practical feature and appreciated the case studies with gave lots of practical insights rather than from classroom learning.
The success lies in, Change the old roads and think differently.

Conclusion:

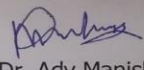
Persistence and resilience only come from when given the chance to work through difficult problems. Resilience is accepting your new actuality, even if it is less good than the one you had before. A deep-rooted commitment towards education, corporate culture and societal needs was amongst the audience.



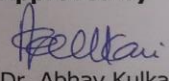
Prepared by


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Approved by


Dr. Abhay Kulkarni
Director, IICMR



Ref: IICMR/MBA/ 2021-22/ Co-Curricular /





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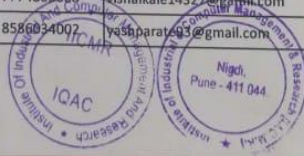
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Registrations for BPE - 2022 MBA-I Year Div. 1 (2021-22)



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Students participation In UDAAN

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MBA@IICMR

Comprehensive Report of All Verticals of UDAAN-2022

Title of the Activity: Udaan 2022

1. Idea Fest – National Level Project Competition

Date & Venue: 25th June 2022.

MBA@IICMR had organized its Flagship program Udaan 2022, in 12th consecutive year. Udaan is a national level project and business plan competition that comprises of 6 various verticals' out of which the Idea Fest was one of the major vertical.

Time: 11.30am to 4.00pm

Mode: Offline

Venue: TI01, TI02, TI03, TI04

3. Outcome of Activity:

- The project competition provides an excellent opportunity to the students to showcase their talent, research orientation and untapped potential.
- The goal of this competition was to prepare the future generation of managers/Entrepreneurs for being not only problem solvers but to be innovative leaders and responsible citizens.
- The student deserves recognition of the amount of hard work done for the project.

4. Description of the Activity:

This was 12th year of Udaan, the national level project and business plan competition where for Idea Fest around 130 entries were received from all over India. First round of selection was held two days prior to event where 34 entries were selected for final presentation on the event day. The event was carried out parallelly at 4 venues, TI01, TI02, TI03 and TI04, where 34 presentations took place and 8 different judges from corporate and academia evaluated the presentation critically.

Following were the criteria for the selection for final project.

1. How the idea is unique and how it is different from the one which is prevailing in the existing market?
2. Is the idea practically marketable and possible to conduct as a base of start up?



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2. Name of the Verticals: - Start-Up Pitch 'UDAAN- Day and Time: - Saturday 11.30am to 03:00pm

Introduction: MBA@IICMR envisages developing and encouraging entrepreneurship within the students and participants. As part of this initiative, Institute organized offline event called "Start-up Pitch" under the flagship event of the institute "UDAAN-2022", in collaboration with PMI and PCSIC to identify the opportunities, provide a platform for presentation of business ideas and discuss prospects for budding entrepreneurs' for investment assistant through professional investors.

PMI: Project Management Institute: (Pune-Deccan India Chapter) Project Management Institute is the world's leading not-for-profit professional membership association for the project, program and portfolio management profession. Founded in 1969, PMI delivers value for more than 2.9 million professionals working in nearly every country in the world through global advocacy, collaboration, education and research. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools academic research, publications, professional development courses, and networking opportunities.

Pimpri Chinchwad Start-up Incubation Centre: (PCSIC) Pimpri Chinchwad Start-up Incubation Centre is playing a crucial role in the grooming of start-ups as well as entrepreneurs in the city of Pimpri Chinchwad. The centre is well equipped with basic infrastructure like Wi-Fi, Conference Room and many more and so became the most preferred destination for the budding incubates. Not only infrastructure, but PCSIC provides experts' guidance to the incubates which upgrades them in terms of skill development, market trends, and future planning etc. In the true sense, PCSIC is a guiding star for the start-ups and entrepreneurs who have started their journey towards the bright future in order to uplift the standard of living of the people of our country.

Objective of the Session:

1. To provide opportunities for investment in start-ups through investors.
2. To get the incubation support in collaboration with PCSIC authorities and Auto Cluster.

Investors for Start-up Pitch: Mr. Pankaj Mittal: Pankaj Mittal is a Digital transformation strategist, TEDx Speaker with more than two decades of years of progressive leadership experience in the IT, New age technologies, security, and telecom industries in India and abroad.





3. Name of Activity: UDAAN – Mock Stock

Date of Activity: 25/06/2022

Timing: 11.00 am to 01.00 pm

Venue: TI-04

The Mock Stock activity under UDAAN 2022 has been conducted in the Institute on 25th June 2022 at TI-04. The intention of the activity to imbibe the importance of News base trading among the participants. The stock market trading activity was conducted. Total 34 participants from different institutes were participated in the event. The event was judged by Mr. Santosh Gosawi and Mr. Ravindra Hulyalkar.

Faculty Coordinator: Dr. Vinod Bhelose

Few Glimpses of the Events:





UDAAN



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अजित महोदय

Ministry of Education
Govt. of India



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MBA@IICMR

BPE 2022



Compiled by

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Dipti Bajpai

Mr. Dileep Pawar

Ms. Dipti Bajpai

UDAAN-Coordinator



Submitted to

Manisha Kulkarni

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR



Verified By

Abhay Kulkarni

Dr. Abhay Kulkarni

Director, IICMR

DIRECTOR
Institute of Industrial & Computer
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Student participation in Industry Visit



Audyogik Tantra Shikshan Sanstha's
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MBA@IICMR

Date: 20/06/2022

REPORT

1. Title of the Activity: Industrial Visit- M-Torque Industries Pvt. Ltd

2. Date & Venue: 14/05/2022

Time: 9 am to 2 pm. M-Torque Industries Pvt. Ltd

MIDC Bhosari, Pune. MBA Ist year students

3. Outcomes of Activity:

1. Keeping students informed about the manufacturing sector
2. A unique opportunity to visit a high precision tooling industry

4. Description of the Study:

1. To observe the high precision tooling manufacturing process
2. Production of high precision Industrial Valves.

5. Activity Experience

Following Steps were covered

1. Visit to the Quality Control Dept.
2. Observing high precision drilling machines
3. Overview of raw material process till the finished product



**Ref.: IICMR/MBA/Placement-2022/In
Visit 2**

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MBA@IICMR



Prepared by:

Ms. Pooja Nalawade

Placement Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

Ref.: IICMR/MBA/Placement-2022/Industry
Visit 2







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MBA@IICMR

Date: 14/02/2022

Activity Report

1. **Title of Activity:** "Savitri Mahotsav" celebrated at MBA@IICMR

2. **Date & venue:** 14th February, 2022 at IICMR, Nigdi Campus.

Venue: Auditorium of IICMR

Time: 4.30 to 5.30 PM

3. **Description of the activity:**

With reference to Savitribai Phule Pune University circular number 2021-22/188 dated, 10th Feb, 2022, the celebration for "Savitri Mahotsav" was organized on 14th February 2022 with active participation of all MBA Students, faculty members and staff.

4. **Outcomes of activity:**

a. Creating values amongst the students by understanding the thoughts of Savitribai Phule about the women.

b. Initiate participants to participate in social activities.

6. **Activity Experience:**

Dr. Abhay Kulkarni, Director, IICMR has addressed the gathering of women teachers and informed that she was the first female teacher of the Nation. She worked for facilitating women's education. He showed the short film of Savitribai Phule. The students showcased their talents and prepared a video of all the women working at IICMR. The students performed dance and discussed incidents from Savitribai Phule life. They expressed their gratitude towards women through songs, poetry, dance performances and a small skit. The celebrations were done at IICMR auditorium by maintaining the social distancing norms suggested by the Government. The students from MBA Ist year and IInd Year initiated the program. They not only showed love and gratitude towards Savitribai Phule but also showed responsibility towards society. The session was concluded with Mr. Harshal Patil's vote of thanks.





Songs by MBA Ist year students – Deblina and Madhurima



Dance by MBA Student - Ayushi



Prepared by

Harshal Patil
Mr. Harshal Patil
ASR Coordinator

Verified by

Manisha Kulkarni
Dr. (Adv). Manisha Kulkarni
HOD, MBA@IICMR



Approved by

Abhay Kulkarni
Dr. Abhay Kulkarni
Director, IICMR

Celebration of Shiv Jayanti – Awareness about life and Values of the Great warrior Shivaji Maharaj



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MBA@IICMR

Date: 18/02/2022

ASR REPORT

1. **Title of Activity:** "Shivjayanti Celebration"

2. **Date & venue:** 18th February, 2022 at IICMR, Nigadi Campus.

3. **Outcomes of activity:**

- Creating values amongst the society by understanding the thoughts of Shivaji Maharaj about the women and good governance.
- Creating awareness about the societal responsibilities of every citizen.
- Initiate participants to participate in social activities.

4. **Description of activity:**

MBA@IICMR is always advocating value creation and value addition to not only students but to society. Celebrating Shivjayanti was the part of same. The students from MBA initiated the program. They not only showed love and gratitude towards Shivaji Maharaj but also showed responsibility towards society.

In MBA premises, Dr. Abhay Kulkarni (Director, IICMR) , Dr. Manisha Kulkarni(HOD, MBA@IICMR), Dr Jyoti Madam, Dr. Madhura Deshpande, Mr. Harshal Patil lit the auspicious diyas and commenced the program. It was the program initiated by ASR and ARKO members towards the gratitude and love of Shivaji Maharaj. Students of MBA@IICMR shared their thoughts about Shivaji Maharaj, Mr. Pratik Pawar and Mr. Pranav from MBA Div1 did anchoring for the program. Dr. Abhay Kulkarni, Director, HoD Manisha Kulkarni and Mr. Harshal Patil addressed about the thoughts of Shivaji Maharaj. The session was concluded with Mr. Harshal Patil's vote of thanks.

5. Activity Experience:

- a. Dr. Abhay Kulkarni, Director MBA@IICMR addressed the audience about the importance of the activity which is conducted in the campus and call everyone to contribute their values for the society.
- c. Summary & conclusion: The event was taken by the Institute as the part of it's Academic and Social Responsibility and ARKO.

6. Assessment of activity outcomes:

The "Shivjayanti" program had been successfully conducted in the MBA@IICMR campus. Director of the Institute Dr. Abhay Kulkarni along with all teaching and non-teaching staff were participated in activity. The students & all staff members of IICMR showed their social responsibility through this activity.

No. of Students Participated: 85

No. of MBA@IICMR faculties participated: 14

Coordinator of the Activity: Mr. Harshal Patil

7. Glimpses:



Chhatrapati Shivaji Maharaj Jayanti Poster


MBA@IICMR/Academic_Social_Responsibility_2021-22/




Drama on Slaying of Afzal Khan by MBA Students

	
Prepared by	Verified by
 Mr. Harshal Patil ASR Coordinator	 Dr. (Adv.) Manisha Kulkarni HOD, MBA@IICMR
	Approved by  Dr. Abhay Kulkarni Director, IICMR

ARKO - Educational Excursion



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MBA@IICMR

Date : 2/5/2022

REPORT -ARKO CLUB

An Excursion

(SHIMLA & MANALI)

Event:- Educational Trip -2022

Day and date:- 26th March 2022 to 31st March 2022

Venue:- Shimla and Manali

Brief summary:-

As part of activity of outside learning MBA@IICMR organised Excursion at Shimla and Manali for MBA IInd Year students under ARKO Club on 26th March 2022 to 31st March 2022. Total 43 Students from MBA II Year including 4 Faculty members were participate in excursion.

Mr. Saurav Sarkar and Mr. Abhishek Banerjee both students of MBA second year were coordinator of excursion. Both handled all process very smoothly and successfully.



The Educational tour started from Pune on 25th March evening from Pune to Delhi by air. We all reached at Delhi by 26th march 10:30 am. Then we started our journey from Delhi to Manali and by Manali to Shimla by traveller. The students were extremely excited and kept singing songs in the bus till they reached the venue.

About Excursion:


MANALI (Himachal Pradesh)

We were welcomed by the staff of the Resort, and students were amazed to see the nature of Manali. Rooms were provided to all for accommodation.

The day started bright and early with the students enthusiastically piling to visit temple at Manali. As we first visited in Hidimba Temple it is a place of historical and archaeological importance, the Hadimba or Dhoongri Temple is dedicated to Goddess Hadimba, the wife of Bhima, a figure from the epic Mahabharata. It is among the most prominent temples in Manali that draws tourists both for spiritual reasons and its architectural appeal. All the students were very excited to shopping and traditional dressed up for photos.



REF: MBA@IICMR/2022/ARKO/Excursion/Report/4



Prepared by
Saurav Sarkar (MBA 2nd Year)
Educational Trip Coordinator


Verified By
Ms. Puja Gavande
ARKO co-ordinator, MBA@IICMR)

Submitted To
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HOD, MBA@IICMR


Approved By
Dr. Abhay Kulkarni
Director- IICMR



ARKO Extra Curricular Participation – Holi Fest



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research(IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGR


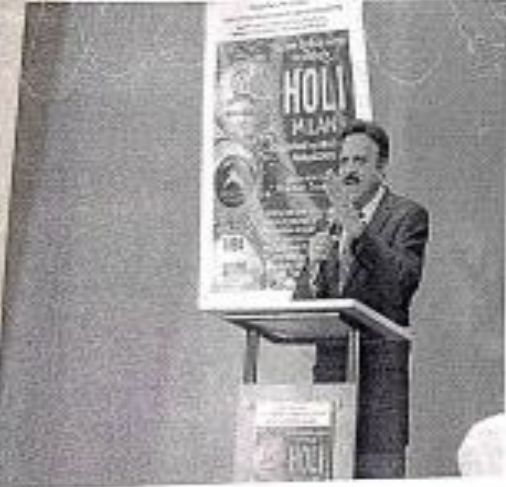


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8. Feedback :
It was a wonderful and memorable experience for both, the faculty members and the students as well. It was a great way of initiating festival vibes in students. A short program was organized on this occasion. Students were delighted and learnt the importance of holi. They also learnt that how to work in a team and take initiative in carrying out all the activities effectively. Overall it was a great experience after 2 years due to covid.

Number of students participated – 210
Number of Faculty Members – 9
Event Coordinated by –Ms. Puja Gavande

9. Glimpses:



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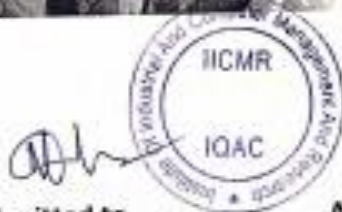
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