

Name – Pratiksha R. Satav

Div - A

114 – Enterprise Analysis & Desk Research

SME- Prof .Puja Gavande

Name Of Organisation- Emcure Pharmaceuticals

Name Of Founder: **Namita Thapar**

Name of Promoters: Satish Mehta and Sunil Mehta (41.92% and 6.13% stake in the company)

Vision

To provide quality healthcare solutions globally
by leveraging our scientific strengths.

Core Values

We are guided by our core values of quality &
patient-focused, integrity, innovation, teamwork
& respect.

Quality Policy Of Company

- 1) Demonstrate commitment to the common good through responsible business practices.
- 2) Set high standards of quality in the delivery of services in the social sector by creating robust processes and replicable models.

Management Structure Of Company

President

- EVP & Global CIO
- Executive Director
- Head of HR
- Head Of Marketing
- Chief Executive Officer
- Head Of Commercial Operations

Financial Structure

It's authorized share capital is INR 250.00 cr and the total paid-up capital is INR 180.85 cr. Emcure Pharmaceuticals Limited's operating revenues range is Over INR 500 cr for the financial year ending on 31 March, 2022.

Manufacturing Challenges At Time Of Covid

The challenges for pharmaceutical manufacturers are mainly related to the fact that production and supply continuity of the most products can't be interrupted nor decreased, regardless organizational and outbreak containing reason. In this perspective,

it becomes clearly essential for pharmaceutical manufacturers to implement control, procedural and organizational strategies aimed to:

- minimize the risk of Covid19 transmission among employees
- assess the likelihood and the impact that Covid19 contamination risk could pose for the health and safety of their products (and hence of the patients)
- ensure the required supply continuity

How Company Handled Its Employees At Time Of Covid

- Teams with non-manufacturing and nonR&D roles were encouraged to work-fromhome. A smooth transition process was enabled by making all necessary equipment and software available to the employees at their home to ensure uninterrupted services
- For the workforce in manufacturing and research & development who continued their essential work in the pandemic, strict SOPs were implemented to safeguard them and their families from the virus.
- Advice and support not just related to COVID awareness but also mental well- being & financial management concerns, has been provided to all employees during these unprecedented times.

Policies Of Government To Support the Healthcare Sector

1. Emergency Response and Health Systems Preparedness Package
2. Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB PM-JAY)
3. Pradhan Mantri Swasthya Suraksha Yojana (PMSSY)
4. Medical Education
5. Efforts of Ministry of AYUSH

THANK YOU