

TATA MOTORS

Name : Shubham Nerkar

Div. : 1

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Introduction

- Tata Motors Limited is an Indian multinational automotive manufacturing company, headquartered in Mumbai, India, which is part of the Tata Group. The company produces passenger cars, trucks, vans, coaches, buses.
- Tata Motors was founded in 1945 by Jehangir Ratanji Dadabhoy Tata.

MISSION :

We innovate mobility solutions with passion to enhance quality of life.

VISION :

As a high-performance Organization, we are by FY2019,

- Among the Top 3 Global CV and Domestic PV
- Achieving Sustainable Financial Performance
- Delivering Exciting Innovation

Quality Policy

- With quality comes efficiency. At Tata Motors, they ensure focused quality control across all our processes. They view their processes in the light of how a step might be done faster and better to improve the overall efficiency. Their quality management system (QMS) uses tools for continual improvement, defect prevention and reduction of variation and waste in the supply chain.
- At Tata Motors, we ensure that all our facilities deploy standardised systems to deliver superior experiences.

Management Structure

Mr.N Chandrasekaran - Chairman & Non-Exe.Director

Mr.Ratan N Tata - Chairman Emeritus

Mr.Girish Wagh - Executive Director

Ms.Vedika Bhandarkar - Non-Executive Director

Ms.Hanne Sorensen Ind. - Non-Executive Director

Mr.Om Prakash Bhatt Ind. - Non-Executive Director

Mr.Kosaraju V Chowdary Ind. - Non-Executive Director

Mr.Guenter Butschek - Managing Director & CEO

Mr.Al-Noor Ramji - Non Exe.Non Ind.Director

Mr.Thierry BollorÃ - Non Executive Director

Challenges faced at the time of Covid

- **Protect the workforce:** Formalize and standardize operating procedures, processes, and tools that help keep staff safe. Build workforce confidence through effective, two-way communication that responds to employees' concerns through flexible adaptation.
- **Manage risks to ensure business continuity:** Anticipate potential changes and model the way the plant should react well ahead of the fluctuations to enable rapid, fact-based actions.
- **Drive productivity at a distance:** Continue to effectively manage performance at the plant while physical distancing and remote working policies remain in place.

How Tata Motors handled its employees at the time of Covid

- As Tata Group is famous for social activities, they have again proved this during covid times. The Company didn't layoff their employees during covid. And they didn't cut the salaries of the employees but they actually gave the complete salaries and were very helpful to their employee's in the hard times.

Government Policies of Tata Motors

- Anti-Bribery Audit Committee Charter
- Anti-Corruption Policy
- Whistle Blower Policy
- Corporate Social Responsibility Policy
- Policy on Related Party Transaction
- Tata Code of Conduct for Non-Executive Directors and Independent Directors
- Dividend Distribution Policy
- Environmental Procurement Policy
- Code of Corporate Disclosure Practices, etc

Support of Tata Motors to Automobile sector

- Tata Motors is the largest automobile manufacturing company in the world by volume, with presence across a range of passenger cars and Commercial Vehicles.
- Tata Motors have been contributing the automobile sector very hugely. As it have given a boom in the sector.
- Every common man can afford the car of tata motors so it's a boon to society as well.

THANK YOU !!