



Memorandum of Understanding



This Memorandum of Understanding is signed between:

The Audyogik Tantra Shikshan Sanstha's, Institute of Industrial and Computer Management (IICMR)

MBA and Research (ATSS – IICMR), Campus located at Nigdi, Pradhikaran and established in 2002 Maharashtra at HS-2, Sector 27-A, Pradhikaran, Nigdi, Pune 411044 approved by AICTE affiliated to the University of Pune, Re-accredited by NAAC, Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute and Awarded Best Management Institute for Industry Interface by CEGR, in on behalf of itself and acting through the Director Dr. Abhay Kulkarni

AND

Divine HR forum ,Pune

Collaborating for strengthening Industry-Academia relationship for enhancing Quality

IICMR MBA Nigdi:

- ✓ Appointment of faculty leader/team and develop their competency level for support and coordination in identifying joint training & awareness programs.
- ✓ Execution of the identified joint training & awareness programs at IICMR-MBA and Divine HR forum
- ✓ Provide the brand of **IICMR MBA Nigdi**. Pradhikaran and outreach mechanism for the marketing of the identified joint training and awareness programs
- ✓ To provide the required number of interns or students for relevant events and work organized by Divine HR forum .
- ✓ Providing infrastructure support for relevant events organized by **IICMR MBA & ISQ**
- ✓ Participate in and volunteer for relevant events organized by Divine HR
- ✓ An additional requirement if any.

Terms of collaboration of collaborating partner

- ✓ Organizing faculty development programs to develop their competency level for support & coordination in the identification of Self-development Coaching & awareness programs.
- ✓ Providing opportunities for faculty and students of IICMR MBA to attend online sessions organized by Divine HR
- ✓ Facilitating sessions by Divine HR members for faculty and students at IICMR MBA on paid Bais.
- ✓ Providing opportunity for faculty and students of IICMR MBA to become member of Divine HR .
- ✓ Offer consultancy opportunity to IICMR-MBA for joint development and growth

- ✓ Contribute to the competency development of team for the identified program.
- ✓ Enable internships for students engaged in joint training and awareness programs depending upon the need of Divine HR and other programs at IICMR MBA Nigdi. Pradhikaran.
- ✓ Enable interaction opportunities for faculty at IICMR MBA Nigdi. Pradhikaran for continual improvements.
- ✓ Enable engagements with the institute for various joint initiatives.
- ✓ Provide resource person for various workshops/seminars/conferences organized at IICMR MBA for the identified joint skill development training and awareness programs
- ✓ Arrange industrial visits for faculties and students of IICMR MBA

3. MISCELLANEOUS:

- a. The details for the efficacious implementation of this Memorandum of Understanding shall be jointly worked out on mutually acceptable terms within the parameters of the policies, rules and regulations of both the institutions.
- b. The parties to this memorandum may, by mutual consent, add modify, amend, delete, review or revise any term(s) and condition(s) of this agreement.
- c. The intent and implementation of this memorandum is SUBJECT to the policies of the respective states (in case of international agreements) and the laws of the land.
- d. The MOU shall remain in force for a period of one year from the date of its signature and seal and may be terminated by either side by giving a six months notice to that effect in writing. However, notwithstanding the notice of the intent to terminate the memorandum, all rights, obligations and corresponding duties and subsisting therein shall be respected and mandated till the finalization and accomplishment thereof.
- e. The parties to this MOU undertake to treat as CONFIDENTIAL AND PRIVILEGED information of the other institution, which is so classified in advance. The terms of confidentiality and mode of disclosure shall be as per mutually acceptable terms.
- f. This MOU shall require the ratification of the competent academic/executive body of both the institutions.
- g. Guest session, mock interviews, counselling and other session will be at commercial basis as per mutual understanding.
- h. Part of Center of excellence team for various assignment .

Duration / Term of the MoU:

This MoU shall be valid for three (3) year from the date of its entering into and maybe mutually extended from time to time in writing by both institutes

Signed at Pune on this the Day & Date 5th May 2025

<p>For <u>Divine HR Form</u></p> <p>Preeti Sakhre <u>[Signature]</u></p> <p>Founder Divine HR <u>[Signature]</u></p>	<p>For ATSS – IICMR</p> <p><u>[Signature]</u></p> <p>Dr. Abhay Kulkarni</p> <p>Director, IICMR</p>
<p>Witnesses:</p> <p>1. Sheetal Ingale</p> <p>Executive committee member</p>	<p>Witnesses: <u>[Signature]</u></p> <p>1. Dr. Manisha Kulkarni</p> <p>HOD MBA@IICMR <u>[Signature]</u></p>

Date: _____